

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
A VUONG HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

*Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of
A Vuong Hydropower Joint Stock Company dated June 01, 2026.*

RESOLUTION

Article 1. The 2026 Annual General Meeting of Shareholders approves the following contents:

1. Approve the production-business and investment and construction plan for 2026 as per Report No. 930/BC-TĐAV dated 29/05/2026 with the following key figures:
 - Total revenue: 743,672 billion VND
 - Cost: 408,808 billion VND
 - Profit before tax: 334.865 billion VND
2. Approve the production-business plan for 2026 as per Report No. 930/BC-TĐAV dated 29/05/2026 with the following key figures:
 - Total revenue: 593,873 billion VND
 - Total cost: 369,866 billion VND
 - Profit before tax: 224.007 billion VND
 - Dividend Percentage: 15 %

Assign the Board of Directors to organize the implementation and decide on issues and contents arising outside the production-business plan approved by the 2026 General Meeting of Shareholders, or urgent issues and contents that need to be implemented before the Annual General Meeting of Shareholders approves the production-business plan for 2027, and report to the General Meeting of Shareholders at the nearest meeting.

3. Approve the policy allowing the investment study, the contents of the Investment Policy Proposal Report, and the investor for the A Vuong Hydropower Expansion Project as stated in Report No. 930/BC-TĐAV dated May 29, 2026, with the following key parameters:
 - Project name: A Vuong Hydropower Expansion Project.
 - Capacity scale: 105.0 MW; Number of units: 01.
 - Construction location: Ben Hien Commune, Da Nang City.



- Preliminary total investment: 2,912.227 billion VND.
- Capital structure: Equity of A Vuong Hydropower JSC (20%), Loan capital (80%).
- Implementation period: 2026 - 2031.
- Financial viability: The project is expected to bring financial efficiency in the base scenario with an NPV of 232.43 billion VND, an EIRR of 12%, a B/C ratio of 1.10, and a payback period of 19 years.

(Detail as per Proposal No. 906/TTr-TĐAV dated 28/5/2026).

4. Approve the investment and construction plan of 2026 as per Proposal No. 930/BC-TĐAV dated 29/5/2026
5. Approve the 2025 audited financial statements of A Vuong Hydropower Joint Stock Company as per proposal No. 928/TTr-TĐAV dated 29/5/2026
6. Approve the Report on the activities of the Board of Directors at the 2026 General Meeting of Shareholders as per Report No. 925/BC-TĐAV dated 29/5/2026
7. Approve the Report on the activities of the Member of the Board of Supervisors at the 2026 General Meeting of Shareholders as per Report No. 905/BC-TĐAV dated 28/05/2026
8. Approve the selection of the audit firm for 2026 as per proposal No. 904/TTr-TĐAV dated 28/05/2026
9. Approve the profit distribution and dividend payment plan for 2025 as per proposal No. 926/TTr-TĐAV dated 29/05/2026 with the following main content:
 - Profit distributed in 2025: 319,018,705,805 VND.
 - Appropriation for development investment fund: 134,696,786,073 VND.
 - Appropriation for reward and welfare fund: 10,022,981,500 VND.
 - Appropriation for Manager reward fund: 1,078,587,750 VND.
 - Cash dividend payment: 150,104,104,000 VND.
 - Retained profit for 2025: 23,116,246,482 VND.
10. Approve the salary and remuneration of the Board of Directors and Member of the Board of Supervisors for 2025 and the salary/remuneration plan for the Board of Directors and Member of the Board of Supervisors for 2026 as per proposal No. 927/TTr-TĐAV dated 29/05/2026 with the following main content:
 - Salary and remuneration of the Board of Directors and Member of the Board of Supervisors for 2025 is: 4,314 million VND.
 - Salary and remuneration plan for the Board of Directors and Member of the Board of Supervisors for 2026 is: 4,944 million VND.
11. Approve the addition of business lines and adjustment of business line codes of the Company in accordance with Decision 36/2025/QĐ-TTg dated September 29, 2025 and Company Address at The Company Charter as per Proposal No. 933/TTr-TĐAV dated 29/05/2026



Article 2: Authorize the Chairman of the Board of Directors of the Company to sign and issue Minutes, Resolutions, Decisions, and other documents related to the contents approved by the General Meeting of Shareholders on behalf of the General Meeting of Shareholders.

Article 3. The Resolution of the 2026 Annual General Meeting of Shareholders shall take effect from the date of signing. The Board of Directors, Member of the Board of Supervisors, the Board of General Directors, and relevant units and individuals are responsible for implementing this Resolution./.

Recipients:

- As Article 3;
- Company shareholders;
- Information disclosure;
- Archived: VT, TKCT.

**OBO. GENERAL MEETING OF
SHAREHOLDERS**



CHAIRMAN OF BOD
Luu Ngoc Mai Phi

