

RESOLUTION

On the Execution of the 2026 Agreement between Port of Hai Phong Joint Stock Company
and KM Cargo Services Hai Phong Company Limited

**THE BOARD OF MANAGEMENT
OF PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of Organisation and Operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QD-CHP dated 23 April 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Internal Corporate Governance Regulations of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1081/QD-CHP dated 23 April 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Regulations on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company;

Considering the proposal of the General Director set out in Submission No. 1394/TTr-CHP dated 26 May 2026 regarding the execution of the 2026 agreement between Port of Hai Phong Joint Stock Company and KM Cargo Services Hai Phong Co., Ltd.;

Pursuant to the Summary of Opinions of the Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 109/THYK-HDQT dated 1 June 2026;

HEREBY RESOLVES:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (“Port of Hai Phong”) approves the execution of the Container Operations Cooperation Agreement between Port of Hai Phong and KM Cargo Services Hai Phong Company Limited in accordance with the proposal of the General Director set out in Submission No. 1394/TTr-CHP dated 26 May 2026.

During the term of the Agreement, should the parties deem it necessary to revise the service rates to reflect market conditions and/or introduce additional services, the General Director shall be authorised to negotiate, determine and execute the relevant Contract Appendix(ies) incorporating such revised service rates, provided that profitability and operational efficiency are maintained.

Article 2. The General Director shall take into account and implement the comments and recommendations made by the members of the Board of Management as recorded in the Summary of Opinions No. 109/THYK-HDQT dated 1 June 2026.

Article 3. The Board of Management assigns the General Director of the Company, based on the functions, duties, and powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management./.

Recipients: *Hong*

- As mentioned in Article 3;
- Members of the Board of Management;
- Supervisory Board;
- Internal Audit Department;
- Business Department, Finance and Accounting Dept;
- Filing: Secretary to the Board of Management.

**ON BEHALF OF BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh

**MAIN CONTENTS OF THE CONTRACT BETWEEN
BETWEEN PORT OF HAI PHONG AND RELATED PARTY**
(Attached to Resolution No. 76/NQ-CHP dated 2 June 2026)

Service provider	Service user	Relationship between the Parties	Main contents of the Contract
Port of Hai Phong Joint Stock Company	KM Cargo Services Hai Phong Company Limited	KM Cargo Services Hai Phong Company Limited is an associated company and joint venture of Port of Hai Phong Joint Stock Company	<p>1. Type of Agreement:</p> <ul style="list-style-type: none"> - Container Operations Cooperation Agreement. <p>2. Services:</p> <ul style="list-style-type: none"> - Storage and safekeeping of containers transferred by Port of Hai Phong Joint Stock Company to the container yard of KM Cargo Services Hai Phong Company Limited; - Provision of container lifting on/off upon request; - Container cleaning, inspection and repair services; - Other services subject to the demands and mutual capabilities of both parties. <p>3. Service Rates and Estimated Contract Value:</p> <p>a. Service Rates</p> <ul style="list-style-type: none"> - As mutually agreed by the parties. <p>b. Estimated Contract Value:</p> <ul style="list-style-type: none"> - Less than 35% of the total assets of Port of Hai Phong as recorded in its financial statements in the first quarter of 2026. <p>4. Term of the Contract:</p> <ul style="list-style-type: none"> - The Agreement shall remain in force until 31 December 2026.