

**LICO GI CORPORATION - JSC**

Address: G1 Building, Thanh Liet Ward,
Hanoi City

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Number: 62/TB-HĐQT

Hanoi, June 03rd, 2026

NOTICE

**RE: NOMINATION AND SELF-NOMINATION OF CANDIDATES FOR
ELECTION TO THE BOARD OF DIRECTORS AND THE SUPERVISORY
BOARD OF LICO GI CORPORATION – JSC FOR THE 2026–2031 TERM
(Hereinafter referred to as the “notice”)**

Dear Shareholders,

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the guiding documents for implementation thereof;

Pursuant to the current Charter of LICO GI Corporation – JSC (the “Corporation”);

The Board of Directors of the Corporation hereby respectfully announces the nomination and self-nomination of candidates for election to the Board of Directors and the Supervisory Board of the Corporation for the 2026–2031 term, as follows:

- I. Conditions for Nomination and Self-Nomination of Candidates for the Board of Directors and the Supervisory Board; Standards and Conditions for Membership of the Board of Directors and the Supervisory Board**
- 1. Conditions for Nomination and Self-Nomination of Candidates for the Board of Directors and the Supervisory Board**
- The nomination of candidates for election to the Board of Directors is carried out according to the principle that shareholders holding voting shares have the right to nominate as stipulated in Clause 2, Article 36 of the Corporation's Charter, specifically: "Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and run for election to the Board of Directors and have the right to combine the voting rights of each shareholder to nominate candidates for the Board of Directors." The nomination of candidates for election to the Supervisory Board shall be carried out according to the same principles as the nomination of candidates for election to the Board of Directors as mentioned above.
- If the number of candidates for the Board of Directors and Supervisory Board nominated and elected through the nomination process is still insufficient as stipulated in the Corporation's Charter, the incumbent Board of Directors may nominate additional candidates for the Board of Directors, and the incumbent

Supervisory Board may nominate additional candidates for the Supervisory Board. The nomination of additional candidates by the incumbent Board of Directors and the nomination of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders elects the members of the Board of Directors and the Supervisory Board, in accordance with the law.

2. Standards and Qualifications for Candidates to the Board of Directors and the Supervisory Board

- Having full legal capacity for civil acts and not falling under the categories of persons prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the 2020 Law on Enterprises;
- Satisfying other standards and conditions applicable to members of the Board of Directors and the Supervisory Board in accordance with the provisions of law and the Charter of the Corporation.

I. Dossier for Nomination and Self-Nomination of Candidates for the Board of Directors and the Supervisory Board

1. Application for nomination/self-nomination of candidates for election to the Board of Directors and the Supervisory Board (in the prescribed form);
2. Candidate's curriculum vitae: to be self-declared by the candidate, with a recent photograph taken within the last six (06) months attached;
3. Certified copy of the candidate's Identification Card/Citizen Identification Card/Passport and diplomas and certificates;
4. Certified copy of the Enterprise Registration Certificate/Identification Card/Citizen Identification Card/Passport of the nominating shareholder(s)/group of shareholders;
5. In case the person submitting the nomination is an authorized representative of a shareholder, a Power of Attorney must be submitted (bearing the signature of the shareholder and certification by the commune/ward People's Committee or a licensed notary office if the shareholder is an individual; or bearing the signature of the legal representative and the company seal if the shareholder is an organization). The Power of Attorney must include authorization content allowing the use of the authorized shares to participate in nomination and to combine such shares with those of other shareholders for the purpose of nominating candidates to the Board of Directors and the Supervisory Board;
6. Documents proving/confirming share ownership or authorized shareholding as of May 27, 2026 – the record date for eligibility to attend the 2026 General Meeting of Shareholders (if any).

7. Notice regarding the organization of group meetings for shareholder groups that meet the eligibility requirements to exercise the right to nominate members to the Board of Directors and the Supervisory Board.
8. Other relevant documents (if any).

Shareholders/shareholder groups who meet the above conditions and wish to nominate or self-nominate candidates for election to the Board of Directors and the Supervisory Board of LICOGI Corporation – JSC are kindly requested to submit the original nomination/self-nomination dossier to the Corporation no later than 16:00 on June 23, 2026 (Vietnam time), at the following address:

Address: LICOGI Corporation – JSC, Building G1 (No. 491 Nguyen Trai Street), Thanh Liet Ward, Hanoi, Vietnam.

The dossier envelope should clearly state: ***“Nomination and Self-Nomination Dossier for Members of the Board of Directors and Supervisory Board”***.

Note: Only nomination and self-nomination dossiers for candidates to the Board of Directors and the Supervisory Board that fully meet the required conditions, and only candidates who satisfy the eligibility criteria for membership of the Board of Directors and the Supervisory Board, shall be considered valid and included in the list to be disclosed at the General Meeting of Shareholders. Organizations and individuals nominating or self-nominating candidates for election to the Board of Directors and the Supervisory Board, as well as the candidates themselves, shall be legally responsible before the law and the General Meeting of Shareholders for the truthfulness and accuracy of the information contained in the nomination and self-nomination dossiers for members of the Board of Directors and the Supervisory Board.

LICOGI Corporation – JSC respectfully announces and requests that esteemed Shareholders carry out the nomination and self-nomination of candidates in accordance with this Notice.

**BOARD OF DIRECTORS
CHAIRMAN**



The signature is a complex, stylized blue ink scribble. The stamp is red and circular, containing the text: 'M.S.D.N: 0100106440 - C.T', 'TỔNG CÔNG TY', 'LICOGI - CTCP', and 'P. THANH LIỆT - T.P HÀ NỘI'.

Dinh Viet Tung