

Chon Thanh, May 29th, 2026.

INFORMATION DISCLOSURE

To:

- State Securities Commission;
- Hanoi Stock Exchange.

I. INFORMATION OF ORGANIZATION

- Name of the company: SONG BE RUBBER JOINT STOCK COMPANY.
- Stock symbol: SBR
- Address of head office: DT 751, Minh Thanh 3 Quarter, Chon Thanh ward,
Dong Nai city.
- Phone number: 02713640502; Fax: 02713667260;
- Website: www.caosusongbe.vn

II. INFORMATION DISCLOSURE PERSON

- Full name: Mr. Huynh Quang Vinh.
- Address: Le Quy Don street, Tan Xuan Quarter, Binh Phuoc ward, Dong Nai
city.
- Phone number: 0913880074.

III. CONTENTS OF INFORMATION DISCLOSURE

Information disclosure type: Abnomal.

Contents of information disclosure:

On May 29, 2026, Song Be Rubber Joint Stock Company received the resignation letter from Mr. Nguyen Dong Dan requesting to resign from the position of Member of the Board of Directors of the Company for the 2023–2028 term. The Company hereby discloses this information to the State Securities Commission of Vietnam, the Hanoi Stock Exchange, shareholders, and investors for their information.



The resignation shall take effect upon its approval by the latest General Meeting of Shareholders.

The information was published on the company's website on 29/5/2026 at the following link: www.caosusongbe.vn

We hereby certify that the information published above is true and take full legal responsibility for the content of the published information./.

**PERSON AUTHORIZED TO
INFORMATION DISCLOSURE
CHIEF ACCOUNTANT**



Huỳnh Quang Vĩnh



RESOLUTION

On the Acceptance of the Resignation of Mr. Nguyễn Đông Dân from the Positions of Member of the Board of Directors and General Director of the Company

**THE BOARD OF DIRECTORS
OF SONG BE RUBBER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to Decision No. 34/QĐ-CSSB-HĐQT dated July 04, 2022 of the Board of Directors of Song Be Rubber Joint Stock Company promulgating the Charter on Organization and Operation of the Company;

Considering the resignation letter of Mr. Nguyen Dong Dan, Member of the Board of Directors and General Director of Song Be Rubber Joint Stock Company;

Pursuant to the contents of the Minutes of the Meeting of the Board of Directors of Song Be Rubber Joint Stock Company No. 10.../BB-HĐQT dated 29. May 2026.

The Board of Directors of Song Be Rubber Joint Stock Company hereby:

RESOLVES

Article 1. The Board of Directors unanimously approves the resignation letter of Mr. Nguyễn Đông Dân from the positions of Member of the Board of Directors and General Director of Song Be Rubber Joint Stock Company, and submits to the General Meeting of Shareholders for dismissal of his position as Member of the Board of Directors for the 2023–2028 term with Mr Nguyen Dong Dan at the most recent General Meeting of Shareholders.

Article 2. Members of the Board of Directors, the Board of Management, the Supervisory Board, heads of departments and units, and relevant individuals shall implement this Resolution in accordance with the prescribed personnel procedures. This Resolution takes effect from the date of signing./.

Recipients:

As stated in Article 2;

Archived at Administration Office

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Thái Công Cần

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESIGNATION LETTER

From the Board of Directors, the position of General Director, and the Legal Representative of Song Be Rubber Joint Stock Company

To:

- The Standing Committee of the Company's Party Committee;
- The Board of Directors of the Company;
- The Board of Management of the Company.

My name is: **Nguyen Dong Dan**, born on November 29, 1964.

Current position: Deputy Secretary of the Party Committee, Member of the Board of Directors (BOD), and General Director of Song Be Rubber Joint Stock Company.

I was elected by the General Meeting of Shareholders of Song Be Rubber Joint Stock Company (the "Company") as a Member of the Board of Directors for the 2023–2028 tenure, and subsequently appointed by the Board of Directors to hold the position of General Director for the 2023–2028 tenure until reaching the statutory retirement age.

I hereby submit this letter to respectfully request the Standing Committee of the Company's Party Committee, the Board of Directors, and the Board of Management of Song Be Rubber Joint Stock Company to approve my resignation from the Board of Directors, as well as stepping down from the position of General Director and ceasing to act as the Legal Representative of the Company, effective from **June 01, 2026**.

Reason: Retirement in accordance with legal regulations (pursuant to Decision No. 913/QĐ-UBND dated March 16, 2026, issued by the Provincial People's Committee regarding retirement for social insurance benefits starting from June 01, 2026; and Decision No. 26./QĐ-HDQT dated May 29, 2026, issued by the Company's Board of Directors regarding retirement for pension benefits for Mr. Nguyen Dong Dan starting from June 01, 2026).

I undertake to:


- Fully hand over all records, documents, remaining tasks, and assets to the designated units/individuals in compliance with regulations prior to my cessation of work.

- Continue to coordinate with the Company to handle and resolve any outstanding issues (if any) that arose during my tenure of service and leadership at the Company.

I sincerely hope the Leadership will consider and approve my request. Thank you very much.

Chon Thanh, May 29th, 2026

APPLICANT


Nguyen Dong Dan