

**RESOLUTION
OF THE BOARD OF DIRECTORS
OF HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the amended and supplemented Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company, as approved by the General Meeting of Shareholders on November 27, 2025 and took effect on December 25, 2025.

Minutes of the Board of Directors' meeting on June 03, 2026.

RESOLUTION

Article 1. Content

Approval of the contents of the documents for the 2026 Annual General Meeting of Shareholders, are as follows:

- The General Meeting Agenda.
- The Working and Voting Regulations at the General Meeting.
- The 2025 Financial Statements audited by AASC Auditing Firm Company Limited.
- The 2025 Business Performance Report
- The Business Performance Report for the 2021-2025 period
- The 2025 Actual Salary and Remuneration of the Board of Directors and the Supervisory Board
- Report of the activities of the Board of Directors.
- Report of the activities of Supervisory Board.
- Proposal to approve the 2025 Plan on Distribution of Profit After Tax.
- Proposal to approve the 2026 Business Plan.
- Proposal to approve the Business Development Directions for the 2026-2030 period
- Proposal to approve the 2026 Salary and Remuneration Plan for members of the Board of Directors and Supervisory Board.
- Proposal to approve the 2026 Expected Plan on Distribution of Profit After Tax.
- Proposal to approve the selection of an Independent Auditing Firm to audit the Company's 2026 Financial Statements.



- Proposal to approve the dismissal of the Board of Directors and the Supervisory Board for the 2021–2026 term.

- Regulations on nomination and self-nomination for membership of the Board of Directors and the Supervisory Board for the 2026 - 2031 term.

- Draft Proposal for approval of the List of Candidates of the Board of Directors for the 2026–2031 term.

- Election rules.

- Draft Minutes of the 2026 Annual General Meeting of Shareholders.

- Draft Resolution of the 2026 Annual General Meeting of Shareholders.

Article 2. Responsible for Implementation

The resolution is approved by the Board of Directors (BOD) and takes effect on the signing date. The Board of Directors, the Supervisory Board, the General Director, relevant departments, units, and individuals shall implement the resolution.

Recipients:

- BOD;
- Supervisory Board;
- Executive Board;
- Archived: BOD, HR&Admin Dept.

ON BEHALF OF
THE BOARD OF DIRECTORS

CHAIRMAN



TRAN VAN HUNG

