

**DISCLOSURE OF INFORMATION  
ON THE ELECTRONIC PORTAL OF HANOI STOCK EXCHANGE**

**To: - Hanoi Stock Exchange.**

**Company Name:** TAY NINH TOURIST – TRADING JOINT STOCK COMPANY

**Stock code:** TTT

**Head Office Address:** 1253 Cach Mang Thang 8 Street, Ninh Phuoc Quarter, Ninh Thanh Ward, Tay Ninh Province

**Phone:** 0276.3822376

**Website:** <http://tanitour.com.vn>

**Email:** [tanitour.tayninh@gmail.com](mailto:tanitour.tayninh@gmail.com)

**Authorized Information Disclosure Officer:** Mr. Phan Thanh Trung

**Position:** Deputy Head of Administration and Human Resources Department

**Type of information disclosure:**

☐ Periodic    ☐ 24 hours    ☒ Extraordinary    ☐ Upon Request    ☒ Others

**Content of information disclosure:**

1. Notice of Meeting and Disclosure of Meeting Documents for the 2026 Annual General Meeting of Shareholders (Pre-meeting documents)

This information has been disclosed on the company's website on June 04, 2026 at the following link: <http://tanitour.com.vn>

I hereby certify that the disclosed information is true and I take full responsibility before the law for the content of the disclosed information.

*Tay Ninh, June 04, 2026*

**Authorized Information Disclosure Officer**

*(Signature, full name and official seal)*



**Phan Thanh Trung**

No.: 13 /TM-HĐQT  
Enterprise Code: 3900244068

*Tay Ninh, June 4 , 2026*

**INVITATION LETTER**  
**TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

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To: Esteemed Shareholders of Tay Ninh Tourist – Trading Joint Stock Company.

The Board of Directors of Tay Ninh Tourist – Trading Joint Stock Company respectfully announces and cordially invites all shareholders to attend the Annual General Meeting of Shareholders 2026 with the following details:

**1. Time:** 08:00 AM, June 25, 2026 (Thursday).

**2. Venue:** Conference Hall – Tay Ninh Cable Car Tour Company.

*(Address: Ba Den Mountain Tourist Area, Ninh Phu Quarter, Binh Minh Ward, Tay Ninh Province).*

**3. Participants:** All shareholders holding shares of Tay Ninh Tourist – Trading Joint Stock Company as recorded by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of May 26, 2026, or legally authorized representatives.

**4. Meeting Agenda:**

The Annual General Meeting of Shareholders 2026 will consider and approve the following key matters:

- Report by the General Director on the Company's operations in 2025 and business plan for 2026.
- Financial plan for 2026.
- Report of the Board of Directors's activities in 2025 and orientations for 2026.
- Report on the activities of Independent Members of the Board of Directors in 2025 and orientations and tasks for 2026.
- Report of the Board of Supervisors's activities in 2025 and orientations for 2026.
- Separate and consolidated audited financial statements for 2025.
- Proposal on selection of the auditing firm for the separate and consolidated financial statements for 2026.
- Proposal on profit distribution and dividend payment for 2025.
- Proposal on the salary of the Chairman of the Board of Directors, remuneration for members of the Board of Directors, the Board of Supervisors, and the Secretary of the Board of Directors in 2026.
- Other related matters.

**5. Meeting Documents:** Meeting materials, Power of attorney form, and confirmation of attendance form for the Annual General Meeting of Shareholders 2026 are published on the Company's website: <http://tanitour.com.vn>.

**6. Registration for Participation:**

- Shareholders/authorized persons are kindly requested to confirm their attendance no later than 05:00 PM on June 22, 2026, via one of the following methods: by sending the confirmation form by post, by phone at 02763.822376, or via email: [tanitour.tayninh@gmail.com](mailto:tanitour.tayninh@gmail.com). Mailing address: National Tourist Area of Ba Den Mountain, Ninh Phu Quarter, Binh Minh Ward, Tay Ninh Province.

- Meeting attendance procedure: Shareholders are kindly requested to bring their Citizen ID card or Passport (*as registered with VSDC*) and a duly signed power of attorney (*for authorized representatives*), using the template attached to this invitation letter.

For any inquiries regarding the meeting registration, shareholders may directly contact the Administrative – Human Resources Department of Tay Ninh Tourist – Trading Joint Stock Company:

- Admin – HR Department: 02763.822.376
- Mr. Phan Thanh Trung: 0913.662.436 (*Deputy Head of Admin – HR Department*).

We sincerely look forward to the full attendance of our esteemed shareholders to ensure the success of the Company's Annual General Meeting of Shareholders 2026./.

**Recipients:**

- As above;
- Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Thanh Dong**





**TAY NINH TOURIST – TRADING JOINT STOCK COMPANY**

**PROFILE  
ANNUAL  
SHAREHOLDERS'  
MEETING 2026**

***June 25, 2026***





**TAY NINH TOURIST – TRADING JOINT STOCK COMPANY**

Address: 1253 Cach Mang Thang Tam Street, Ninh Phuoc Quarter, Ninh Thanh Ward,  
Tay Ninh Province; Tel: 02763. 822376 - 822538

**CONFIRMATION OF ATTENDANCE  
TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

To: The Board of Directors of Tay Ninh Tourist – Trading Joint Stock Company.

Shareholder's name: .....

Citizen ID/ Passport No.: .....

Date of issue: .....; Place of issue .....

Business Registration Certificate No.: .....; Date of issue: .....

Contact address: .....

Phone number: .....; Email: .....

I hereby confirm my attendance at the Annual General Meeting of Shareholders  
2026 of Tay Ninh Tourist – Trading Joint Stock Company to be held on June 25, 2026,  
with:

Total voting shares: .....

(In words: .....)

Including:

Shares owned: .....

Shares authorized: .....

(Attached with a valid power of attorney)

I undertake to comply fully with the regulations of the Meeting../.

....., 2026

**CONFIRMING SHAREHOLDER**

(Sign and write full name, seal if an organization)



THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

**POWER OF ATTORNEY**

**To attend the Annual General Meeting of Shareholders 2026**  
**TAY NINH TOURIST – TRADING JOINT STOCK COMPANY**  
*(Authorizing party is an organization)*

To: TAY NINH TOURIST – TRADING JOINT STOCK COMPANY.

**NAME OF THE AUTHORIZING ENTITY:** .....

Business Registration Certificate No.: .....; Date of Issue: .....

Place of Issue: .....

Address: .....

Phone: .....; Shareholder Code: .....

Number of Shares Held: .....

Legal Representative: ..... Position: .....

**AUTHORIZED PARTY:**

Full name: .....; Year of Birth: .....

Position at organization: .....

Citizen ID/ Passport No.: .....

Date of issue: .....; Place of issue: .....

Address: .....

Phone: .....

Number of Shares Held (If any): .....

**SCOPE OF AUTHORIZATION:** The authorized person is authorized to attend and vote on all matters within the authority of the Annual General Meeting of Shareholders 2026 of Tay Ninh Tourist – Trading Joint Stock Company on behalf of the authorizing party, acting as a representative for all the shares owned by the authorizing party.

**COMMITMENT:** The authorizing party shall bear full responsibility for this authorization and undertakes to strictly comply with the Working Regulations of the Meeting as well as all applicable laws and the Charter of Tay Ninh Tourist – Trading Joint Stock Company. The authorizing party also commits not to lodge any complaint or legal action against the Tay Ninh Tourist – Trading Joint Stock Company./.

....., ..... , 2026

**Authorized Person**  
*(Signature and full name)*

**Authorizing Party**  
*(Signed and sealed by the legal representative of the company)*



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**POWER OF ATTORNEY**

To attend the Annual General Meeting of Shareholders 2026  
**TAY NINH TOURIST – TRADING JOINT STOCK COMPANY**  
(Authorizing Party is an individual)

To: TAY NINH TOURIST – TRADING JOINT STOCK COMPANY.

Authorizing person: .....

Địa chỉ: .....

Phone: .....

Citizen ID No.: ....., Date of issue: .....,

Place of issue: .....

Shareholder code: .....; Number of shares held: ..... shares.

Due to the inability to attend in person the Annual General Meeting of Shareholders 2026 of Tay Ninh Tourist – Trading Joint Stock Company, I hereby

**AUTHORIZE:**

Mr./Ms.: .....

Address: .....

Citizen ID No.: ..... - date of issue: ..... - place of issue: .....

Phone: .....

Number of shares held (if any): .....

To represent me in attending and voting at the Annual General Meeting of Shareholders 2026 of Tay Ninh Tourist – Trading Joint Stock Company for all the shares I currently own.

Mr./Ms. .... shall comply strictly with the Working Regulations of the Meeting, is not allowed to re-authorize another person, and is responsible for reporting back the results of the Annual General Meeting of Shareholders 2026 to the authorizing person.

This Power of Attorney is valid only for the Annual General Meeting of Shareholders 2026 of Tay Ninh Tourist – Trading Joint Stock Company./.

....., 2026

**Authorized person**  
(Sign, full name)

**Authorized person**  
(Sign, full name)





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Independence - Freedom – Happiness

**POWER OF ATTORNEY**

We, the undersigned group of shareholders, hereby agree to authorize Mr./Ms.: ..... to represent the total number of shares we own to attend, vote, and elect at the Annual General Meeting of Shareholders 2026 of Tay Ninh Tourist – Trading Joint Stock Company:

No.	Shareholder's Full Name	Number of Shares	Signature
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
	<b>Total</b>		

....., ..... , 2026

Address: 1253 Cach Mang Thang Tam Street, Ninh Phuoc Quarter, Ninh Thanh Ward,  
Tay Ninh Province; Phone: 02763. 822376 - 822538

# AGENDA

## THE ANNUAL GENERAL SHAREHOLDERS' MEETING 2026

- **Time:** 08:00 AM, June 25, 2026 (Thursday).  
- **Venue:** Conference Hall – Tay Ninh Cable Car Tour Company  
*(Address: Ba Den Mountain Tourist Area, Ninh Phu Quarter, Binh Minh Ward, Tay Ninh Province)*

No.	TIME	AGENDA DETAILS	NOTE
<b>I</b>		<b>CEREMONIAL SESSION</b>	
1.	7:15 - 8:00	Welcoming delegates, shareholder registration, and voting card.	
2.	8:00 - 8:10	- Report on shareholder attendance; - Opening remarks and introduction of delegates; - Introduction and approval of the Presidium (voting).	
3.	8:10 - 8:20	- Approval of the Working Regulations of the Meeting (voting); - Official opening of the Meeting; - Approval of the Meeting Agenda (voting); - Introduction of the Meeting Secretary and Vote Counting Committee (voting).	
<b>II</b>		<b>REPORTS AND PROPOSALS PRESENTED BEFORE VOTING</b>	
1.	8:20 - 8:35	1.1. Report by the General Director on the Company's operations in 2025 and business plan for 2026; 1.2. Financial plan for 2026.	
2.	8:35 - 8:50	Report of the Board of Directors's activities in 2025 and orientations for 2026.	
3.	8:50 - 9:00	Report on the activities of independent members of the Board of Directors in 2025 and orientations and tasks for 2026.	
4.	9:00 - 9:20	4.1. Report of the Board of Supervisors's activities in 2025 and plans for 2026. 4.2. Auditor's opinion on the audited separate and consolidated financial statements for 2025.	

No.	TIME	AGENDA DETAILS	NOTE
		4.3. Proposal on selection of the auditing firm for the separate and consolidated financial statements for 2026.	
5.	9:20 - 9:30	5.1. Proposal on profit distribution and dividend payment for 2025; 5.2. Proposal on the salary of the Chairman of the Board of Directors, remuneration for members of the Board of Directors, the Board of Supervisors, and the Secretary of the Board of Directors in 2026.	
6.	9:30 - 9:50	Break	
7.	9:50 - 10:10	Meeting discussion session at the meeting hall	
8.	10:10 - 10:25	The Presidium provides explanations and conducts voting on the matters presented before the Meeting.	
<b>III</b>		<b>VOTING ON AGM MATTERS</b>	
1.	10:25 - 10:40	- Guidance on voting procedures for the contents of the Meeting and implementation of the voting process; - Vote counting; - Announcement of voting results.	
<b>IV</b>		<b>CLOSING SESSION</b>	
1.	10:40 - 10:45	Approval of the draft Resolution and adoption of the AGM Resolution (voting).	
2.	10:45 - 10:50	Approval of the AGM Minutes (Secretary to finalize and deliver to shareholders afterward).	
3.	10:50 - 10:55	Closing remarks concluding the Meeting./.	

**THE ORGANIZING COMMITTEE**



**WORKING REGULATION  
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Pursuant to Enterprise Law No. 59/2020/QH14, dated June 17, 2020 and amendments, supplements and replacement documents in effect at the time of promulgation ("Enterprise Law"); and

Pursuant to the Charter on the organization and operation of Tay Ninh Tourist – Trading Joint Stock Company as amended and supplemented for the eighth time on June 20, 2023,

**Article 1. Objective:**

- To achieve the highest level of consensus among shareholders in order to fulfill the objectives set by the Meeting;
- To ensure transparency, fairness, democracy, and constructiveness in the conduct of the Meeting;
- To protect the rights and interests of the Company, its employees, and its shareholders.

**Article 2. Conditions for convening the General Meeting of Shareholders:**

The General Meeting of Shareholders shall be conducted when shareholders attending the Meeting represent more than 50% of the total voting shares, based on the list of shareholders invited to attend as specified in the notice of convocation. *(Pursuant to Clause 1, Article 145 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020).*

**Article 3. Rights and Obligations of Shareholders:**

**1. Rights of Shareholders:**

- Delegates attending the General Meeting of Shareholders must be shareholders who hold *(either directly or via authorization)* shares of the Company as of the record date;
- Delegates attending the General Meeting of Shareholders must bring the Invitation Letter, valid identification documents *(Citizen ID card, or passport, etc.)*, and the Power of Attorney *(in the prescribed form)* to present to the Organizing Committee in order to receive meeting materials and a voting card indicating their shareholder code and number of voting shares;
- Holders of common stock may authorize a representative to attend and vote at the General Meeting of Shareholders. The authorized person may not re-authorize another individual to attend the Meeting;
- Shareholders or authorized representatives attending the Meeting shall have the right to vote on all matters under the authority of the General Meeting as prescribed in the Company's Charter on organization and operation.

**2. Obligations of Shareholders:**

- Complete all registration procedures for attending the Meeting with the Organizing Committee;
- When speaking at the Meeting, shareholders or their authorized representatives must raise their voting card and be recognized by the Chairperson. Shareholders should avoid repeating opinions that have already been presented by others;

- Strictly comply with the Working Regulations of the Meeting and provide constructive and relevant feedback to contribute to the Company's development;

- During the Meeting, shareholders and their authorized representatives must follow the direction of the Presidium, maintain courteous and civilized behavior, refrain from smoking, switch mobile phones to silent mode, and avoid private conversations or any conduct that may cause disruption or disorder.

#### **Article 4. Presidium:**

1. The Presidium shall be responsible for conducting the proceedings of the Meeting. The number and list of Presidium members shall be proposed by the Organizing Committee and approved by the General Meeting..

2. The Presidium shall perform the following duties:

- Conduct the Meeting in accordance with the agenda, rules, and regulations adopted by the Meeting, operate based on the principles of democratic centralism, and make decisions by majority vote;

- Guide the Meeting in discussions, collecting opinions, responding to shareholders' inquiries, and organizing the voting process on matters presented to the Meeting.

3. The Presidium shall only respond directly to key questions relevant to the agenda and of general interest to many shareholders. It shall not directly address or explain in detail matters that have already been disclosed, are governed by legal regulations, or involve specialized, technical issues that serve the personal concerns of individual shareholders..

4. Handle any arising issues (*if any*) during the Meeting. The Chairperson's decision on matters not included in the Meeting agenda shall be considered final and binding.

#### **Article 5. Organizing Committee:**

1. The Organizing Committee shall be established by a decision of the Board of Directors of the Company.

2. The Organizing Committee shall verify the eligibility of shareholders, receive documentation from shareholders/authorized representatives attending the Meeting, compare such documentation against the finalized list of shareholders eligible to attend, and distribute relevant materials and voting cards.

3. The Organizing Committee shall report to the General Meeting on the results of the shareholder eligibility verification before the official commencement of the Meeting.

#### **Article 6. Vote Counting Committee:**

1. The Vote Counting Committee shall consist of one Head and several members nominated by the Chairperson of the General Meeting and approved by the General Meeting of Shareholders by a show of voting card. Members of the Vote Counting Committee may not be shareholders of the Company.

2. The Committee shall provide guidance on voting procedures and oversee the voting process conducted by shareholders or their authorized representatives.

3. The Committee shall count the votes, compile, and announce the voting results to the Meeting, including the number of votes in Approve, Disapprove, or Abstain; and the corresponding approval, disapproval, and abstention ratios for each matter, calculated based on the total number of voting shares represented at the Meeting.



#### **Article 7. Secretary of the Meeting:**

1. The number and list of Secretaries of the Meeting shall be proposed by the Presidium and approved by the General Meeting of Shareholders.
2. The Secretaries of the Meeting shall have the following duties:
  - Accurately and fully record the entire proceedings of the Meeting and all matters approved by shareholders, including any issues that were reserved during the Meeting;
  - Receive shareholders' written comments or feedback (if any);
  - Draft the Minutes of the General Meeting of Shareholders and the Resolution on matters approved at the Meeting.

#### **Article 8. Voting for Approval of Contents at the Meeting:**

1. Shareholders or authorized representatives attending the Meeting shall be provided with voting ballots, which indicate the number of voting shares they hold.
2. For each matter presented, the Presidium shall request shareholders' opinions and conduct separate voting for each item on the agenda. The Vote Counting Committee shall distribute the ballots to shareholders or authorized representatives to proceed with the voting.
3. Resolutions shall be passed when approved by shareholders representing more than 50% of the total votes of all shareholders attending the Meeting, unless otherwise provided under Clause 1, Article 21 of the Company's Charter on organization and operation.

#### **Article 9. Guests:**

Guests may attend the Meeting only with a valid invitation issued by the Company and must comply with all working regulations of the Meeting and respect the direction and decisions of the Chairperson.

#### **Article 10. Effectiveness:**

These Regulations consist of 10 Articles and shall take effect immediately upon approval by the General Meeting of Shareholders../.

#### **Recipients:**

- Shareholders;
- Archives: BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Thanh Dong**



No.: 114 /2026/BC-TTT

*Tay Ninh, June 4 , 2026*

**REPORT**  
**Business Performance in 2025 and**  
**Business Directions for 2026**

To: General Meeting of Shareholders of  
Tay Ninh Tourist – Trading Joint Stock Company

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025,

The Board of Management of Tay Ninh Tourist – Trading Joint Stock Company hereby reports the business performance in 2025 and outlines the business directions for 2026 as follows:

**I. Business Performance in 2025:**

**1. General Overview:**

- In general, the global situation continued to experience many fluctuations and instabilities. Global economic growth in 2025 reached 3%, a decrease compared to 3.3% in 2024. The Russia-Ukraine war persisted, and Middle East conflicts continued to escalate and remain tense, affecting global economic recovery and development as a whole..

- Vietnam's economy achieved highly positive results. The Gross Domestic Product (GDP) increased by 8.02%. The macro-economy remained stable, with inflation controlled within the range of 3.2 – 3.3%. Social investment grew strongly, with public investment serving as a vital driver through projects such as the North-South Expressway and major urban ring roads, creating room for the development of tourism, logistics, and trade; 2025 recorded various institutional transformations, with a two-level local government system, and numerous administrative procedures were simplified; 2025 witnessed breakthrough changes in the development of science, technology, innovation, and national digital transformation; it also marked the remarkable growth of Vietnam's tourism, with 135.5 million domestic tourist arrivals, up 23.2% compared to 2024, and international arrivals reaching 21.2 million, up 20.4% compared to 2024.

- For Tay Ninh, the economy in 2025 continued to show many positive and bright spots. The Gross Regional Domestic Product (GRDP) reached 9.52%, higher than the same period in 2024 (which increased by 8.09% in 2024). Compared to the whole country in 2025, Tay Ninh's GRDP growth rate ranked 8th out of 34 provinces and cities, and 2nd out of 8 southern provinces and cities; the material and spiritual lives of the people continued to improve, and social security was ensured; tourism activities continued to grow, with tourists estimated at 8.8 million arrivals, up 16% over the same period; tourism revenue was estimated at VND 6,500 billion, up 51% over the same period.

- Thanks to the close and timely guidance and direction of the Board of Directors, the executive efforts of the Board of Management, and the trust and support of our valued shareholders and employees, the Company achieved the following results:



## 2. Business Performance Against Targets in 2025:

### 2.1. Business Performance:

Unit: Million VND

Item	Indicator	Plan	Actual	Actual	Comparison (%)	
		2025	2024	2025	Against Plan	Same Period
*	Consolidated					
	- Revenue	155,069	156,512	189,701	122.33%	121.21%
	- Profit before tax	31,561	32,969	53,713	170.19%	162.92%
1	Tay Ninh Tourist – Trading Joint Stock Company					
	- Revenue	111,000	118,483	134,432	121.11%	113.46%
	- Profit before tax	19,823	22,641	25,038	126.31%	110.59%
	- Dividend %	20.00%	20.00%	20.00%	100.00%	100.00%
2	Tay Ninh Cable Car Tour Company					
	- Revenue	53,500	48,462	65,144	121.76%	134.42%
	- Profit before tax	15,000	13,589	31,935	212.90%	235%
	- Dividend %	5.00%	5.00%	5.00%	100.00%	100.00%

- Consolidated revenue reached 122.33% of the plan, up 21.21% over the same period; profit before tax reached 170.19% of the plan, up 62.92% over the same period. The parent company's revenue reached 121.11% of the plan, up 13.46% over the same period; profit before tax reached 126.31% of the plan, up 10.59% over the same period.

- For the subsidiary – Tay Ninh Cable Car Tour Company, its revenue reached 121.76% of the plan, up 34.42% over the same period; its profit reached 212.90% of the plan, up 135% over the same period.

### 2.2. Management and Execution of Key Tasks:

#### \* Tay Ninh Tourist – Trading Joint Stock Company:

In 2025, the Company's business activities primarily focused on supplying beverages, providing parking fee services for cars and motorbikes, transporting passengers via electric cars and buggies, landscape maintenance and decoration services, environmental sanitation services, and gate ticket collection services at Ba Den National Tourist Area. Based on these main operational fields, the Company undertook the following key tasks to ensure effective business performance during the year:

- Facilities Maintenance: The Company maintained and serviced 14 electric vehicles and 8 buggies in time for the Ba Den Mountain Spring Festival in 2025. It also upgraded and repaired public restrooms to ensure free, quality service for visitors; repaired and restored the surveillance camera system along the mountainside road and in the parking areas for cars and motorbikes to help maintain public order and security within the tourist area. In addition, damaged roads and entrances/exits of parking areas were patched and leveled to facilitate easy vehicle access.



- Investment Activities: The Company invested VND 320 million in acquiring IT equipment to support parking fee management for cars and motorbikes at Ba Den Mountain Tourist Area.

- Service Provision:

+ The Company signed contracts to provide environmental sanitation services, ornamental plants, flowers, as well as landscape design, installation, and decoration for affiliated units at Ba Den Mountain. Environmental hygiene standards were well maintained with a green, clean, and beautiful setting. Ornamental plants and flowers were regularly cared for, while mini-landscapes were newly and creatively designed, becoming attractive highlights that drew the attention of numerous visitors.

+ In 2025, the Company continued leasing premises and providing services to various partners. It efficiently operated parking fee collection services for cars and motorbikes and passenger transportation via electric cars and buggies, ensuring safety and contributing to both revenue and profit.

+ In addition, the Company leased out premises along the mountainside walking route to 50 business households to operate, serving the shopping, dining, and drinking demands of visitors; and signed a contract to collect entrance fees on behalf of the Management Board of Ba Den Mountain National Tourist Area.

- Goods Supply: The Company continued to sign an exclusive distribution contract for beverage products with Pepsi; ensuring the full and timely supply of mineral water and assorted soft drinks to partners and business households. The volume of goods sold in 2025 increased compared to 2024, contributing to the increase in the Company's revenue and profit.

- Preparations for the Ba Den Mountain Spring Festival in 2026: Recognizing this as the peak season of the year, the Company proactively and promptly prepared all necessary resources to ensure the best possible service for the 2026 Ba Den Mountain Spring Festival.

**\* Tay Ninh Cable Car Tour Company:**

- Successfully organized and served visitors using the cable car and alpine coaster services during the Spring Festival month and throughout 2025;

- In 2025, Tay Ninh Cable Car Tour Company continued to sign a contract with Tay Ninh Sun Joint Stock Company – Sun World Tay Ninh Branch to offer a combo package allowing visitors to travel by cable car to Hang Pagoda Station and return via alpine coaster, contributing to increased revenue for the Company;

- Successfully organized the Annual General Meeting of Shareholders 2025;

- Efficiently managed, operated, maintained, and regularly serviced the cable car and alpine coaster systems in accordance with the manufacturer's regulations.

**3. Financial Situation:**

a. Asset Status (*According to the Company's financial statements*):

The Company's total assets as of December 31, 2025 reached VND 166.58 billion, an increase of 9.36% compared to 2024 (VND 152.32 billion); Profit after tax reached



VND 20.64 billion, up 10.24% over the same period; the return on assets (ROA) ratio was 0.12.

**b. Payables Status:**

The Company's liabilities as of December 31, 2025 were VND 20.41 billion, an increase of 15.93% compared to 2024, accounting for 12.25% of total assets. The majority of these liabilities comprise trade payables for purchasing goods and services, taxes payable to the State budget, and salaries and bonuses for employees at the unit.

**4. Human Resources, Training, Compensation, and Employee Welfare:**

**a. Human Resources Organization and Training:**

- In 2025, the HR situation at the Company saw no significant changes. Vacancies resulting from employee resignations were promptly consolidated by the Company. In addition to personnel mobilization, the rotation of officers was also conducted regularly by the Company, contributing to enhancing the operational efficiency of the units. Regarding outsourced labor, the Company regularly reviewed and ensured the accurate and sufficient provision of personnel in accordance with job demands and the requirements of partners with whom the Company signed service contracts in 2025.

- Regarding training activities: The Company continued to implement training courses on professional expertise, soft skills, and AI applications for employees to enhance work productivity and the Company's business operational efficiency.

**b. Compensation and Implementation of Employee Policies:**

- In 2025, the Company reviewed and adjusted the compensation packages for 56 employees who achieved good performance in their assigned tasks. All policies regarding salaries and social insurance were implemented in full and on time. The Company ensured stable employment for nearly 63 permanent employees.

- Every year, the Company provides Suncare insurance and organizes periodic health checkups for all staff members.

**5. Occupational Safety, Fire Prevention and Control, and Environmental Sanitation:**

- In 2025, the Company enhanced and effectively implemented occupational safety, fire prevention and control, and environmental sanitation measures. Regular inspections were conducted, and fire prevention and firefighting equipment was supplemented in a timely manner to ensure effective readiness. As a result, there were no incidents of fire, explosion, or workplace accidents reported during the year..

- Additionally, in 2025, the Company coordinated with the Fire Prevention and Rescue Police Department of Tay Ninh Province to organize fire prevention and rescue training for 22 employees and workers at the Company.

**II. Business Directions for 2026:**

In 2026, the global situation is forecast to continue experiencing complex and unpredictable developments; geopolitical tensions will escalate, particularly the conflicts in the Middle East; financial, monetary, investment, and trade markets, as well as international transportation costs, will fluctuate sharply; high fuel prices have significantly impacted the production and business activities of many Vietnamese enterprises. Some

enterprises will continue to implement labor reductions to cut costs in 2026; the trend of reduced consumer spending will persist. Therefore, right from the beginning of the year, the Company's Board of Management has focused on leading and directing, mobilizing and utilizing all resources, and deploying flexible business plans to achieve the highest efficiency.

### 1. Advantages:

- Ba Den Mountain National Tourist Area continues to be a popular destination for pilgrimage and sightseeing among both domestic and international tourists. Tourist arrivals to Ba Den Mountain remain stable.

- The Company is financially sound, with no tax arrears and strong capital mobilization capacity.

### 2. Difficulties:

- Trading and service activities remain limited and monotonous. The market is predominantly concentrated in the Ba Den Mountain Tourist Area. The products provided by the Company are mainly assorted soft drinks and beverages. Other items such as handicrafts, ice cream, confectionery, shrimp salt, and food services, etc., are all outsourced to external providers.

- The competency level among staff members remains inconsistent. The Company is still facing a shortage of capable successors to meet future development needs.

Given the aforementioned Advantages and Difficulties, the Board of Management has formulated the 2026 business plan as follows:

*Unit: Million VND*

Item No	Indicator	Actual 2025	Plan 2026	Compare (2026/2025)	Note
<b>I</b>	<b>Consolidated Plan</b>				
1	Revenue	189,701	179,443	94.59%	
2	Profit before tax	53,713	41,746	77.72%	
<b>II</b>	<b>Plan for Companies</b>				
1	Tay Ninh Tourist – Trading Joint Stock Company				
	Revenue	134,432	127,210	94.63%	
	Profit before tax	25,038	21,007	83.90%	
	Dividend %	20.00%	20.00%	100.00%	
2	Tay Ninh Cable Car Tour Company				
	Revenue	65,144	62,000	95.17%	



Item No	Indicator	Actual 2025	Plan 2026	Compare (2026/2025)	Note
	Profit before tax	31,935	24,000	75.15%	
	Dividend %	5.00%	5.00%	100.00%	

In 2026, the Company has set economic target plans that are lower than the 2025 performance due to forecasts that the economic situation in 2026 will continue to face many difficulties and challenges. Specifically, the consolidated revenue target decreases by 5.41%, and the consolidated profit before tax decreases by 22.28% compared to the 2025 performance; For Tay Ninh Tourist – Trading Joint Stock Company, the revenue target decreases by 5.37%, and the profit before tax decreases by 16.10% compared to the 2025 performance; For Tay Ninh Cable Car Joint Stock Company, the revenue target decreases by 4.83%, and the profit before tax decreases by 24.85% compared to the 2025 performance.

### **3. Key Tasks for Implementing the Business Plan for 2025:**

#### **3.1. Tay Ninh Tourist – Trading Joint Stock Company:**

- Investment in Facilities and Infrastructure: The Company will continue to invest in and procure new equipment and tools to support environmental sanitation services and landscape maintenance at Ba Den Mountain, ensuring a green, clean, and beautiful environment. It will also continue upgrading and maintaining the electric vehicle system for passenger transport within the Ba Den Mountain Tourist Area; further improve the smart parking management system using magnetic cards for cars and motorbikes; and renovate and repair transportation and technical infrastructure to better serve visitors.

- Service Operations: The Company will maintain contracts for environmental sanitation, the supply of greenery and ornamental plants, landscape design, installation and decoration services, as well as passenger transportation services using electric vehicles with internal partners.

- Commercial Activities: The Company will continue to maximize the supply of beer and soft drinks to household businesses and partners operating in the Ba Den Mountain Tourist Area.

- The Company will invest in modern equipment and facilities, applying digital technology and automation to management and operations to enhance service quality and business performance.

- In addition, the Company will continue cooperating with relevant units to organize and maintain cultural and artistic activities during the Spring Festival Month, thereby diversifying and enriching the festive atmosphere at Ba Den National Tourist Area annually.

#### **3.2. Tay Ninh Cable Car Tour Company:**

- Continue maintaining the cooperation agreement with Tay Ninh Sun Joint Stock Company – Sun World Tay Ninh Branch to offer a combo package allowing visitors to use the cable car service to Hang Pagoda Station and return via alpine coaste.

- Strengthen marketing and communication efforts to promote the Company's cable car and alpine coaster services. Enhance service quality to best meet customer needs, and implement appropriate promotional policies and ticket discounts for specific customer groups during off-peak hours and low season months.

- Continue coordinating with other units within the Tourist Area to organize traditional festivals such as the Ba Den Spring Festival Month, Mid-year Festival, and the Mid-Autumn Festival.

- Focus on effective governance, resource management, and risk control in business operations. Improve internal regulations and policies in accordance with current laws. Maximize the use of idle capital to generate the highest possible returns.

- Accelerate the application of technology and digital transformation in cable car service operations to improve business efficiency and provide the best customer experience.

**3.3.** Ensure the well-being of all officers and employees by taking good care of both their material and spiritual lives; effectively implement grassroots-level democratic regulations and fulfill national defense and security responsibilities.

- Coordinate with relevant provincial authorities to participate in the implementation of social welfare policies, and provide care and support for the poor and those in difficult circumstances within the province.

#### **3.4. Human Resources Planning:**

- Continue streamlining and improving the Company's organizational and management structure to enhance operational efficiency. Develop both short-term and long-term training and professional development plans for management and staff. Review and update reward and benefit policies to create motivation for employees to maximize their capacity in alignment with the Company's growing development needs.

- Ensure the recruitment of qualified personnel to meet the Company's operational requirements. Focus on training and developing a competent team of successors to support the Company's sustainable growth. Strengthen HR budget control to prevent any excess beyond the planned targets for 2026.

This report presents the Board of Management's summary of the business performance in 2025 and the business directions for 2026, submitted to the Annual General Meeting of Shareholders 2026 for consideration../.

#### ***Recipients:***

- Hanoi Stock Exchange (for reporting);
- BOD, BOS (for reporting);
- Shareholders (for reporting);
- BOM;
- Archive.

**GENERAL DIRECTOR**



**Trần Thị Hiền**



**2026 FINANCIAL PLAN**

To: The Annual General Meeting of Shareholders 2026

No.	TARGETS	Unit	Actual 2025	Plan 2026	Growth % +,-
1	Charter capital	VND	45.702.100.000	45.702.100.000	-
2	Total revenue	VND	134.432.105.504	127.210.804.000	-5,37
3	Cost of goods sold	VND	97.641.016.958	95.408.103.000	-2,29
4	Gross profit	VND	19.862.752.335	18.623.701.000	-6,24
5	Expenses	VND	11.752.402.690	10.795.530.643	-8,14
6	Profit before tax	VND	25.038.685.856	21.007.170.357	-16,10
7	Profit after tax	VND	20.644.739.441	17.457.944.286	-15,44
8	Total undistributed profit	VND	75.831.556.899	93.289.501.185	
8.1	Profit of previous years	VND	55.186.817.458	75.831.556.899	
8.2	Profit of current year	VND	20.644.739.441	17.457.944.286	
9	Dividend Payment				
9.1	- Rate	%	20%	20%	
9.2	- Dividend payment amount	VND	9.140.420.000	9.140.420.000	
10	Remuneration for the Board of Directors, Board of Supervisors, and Secretary	VND	396.000.000	396.000.000	
11	Average number of employees	persons	62	62	

**Recipients:**

- BOD, BOS;
- Shareholders;
- Archived: BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

  
**Nguyen Thanh Dong**

**REPORT  
BOARD OF DIRECTORS' ACTIVITIES IN 2025**

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025,

The Board of Directors of Tay Ninh Tourist – Trading Joint Stock Company hereby reports on its activities in 2025 as follows:

**I. Assessment by the Board of Directors on Overall Operations:**

- In general, the global situation continued to experience many fluctuations and instabilities. Global economic growth in 2025 reached 3%, a decrease compared to 3.3% in 2024. The Russia-Ukraine war persisted, and Middle East conflicts continued to escalate and remain tense, affecting global economic recovery and development as a whole.

- Vietnam's economy achieved highly positive results. The Gross Domestic Product (GDP) increased by 8.02%. The macro-economy remained stable, with inflation controlled within the range of 3.2 – 3.3%. Social investment grew strongly, with public investment serving as a vital driver through projects such as the North-South Expressway and major urban ring roads, creating room for the development of tourism, logistics, and trade; 2025 recorded various institutional transformations, with a two-level local government system, and numerous administrative procedures were simplified; 2025 witnessed breakthrough changes in the development of science, technology, innovation, and national digital transformation; it also marked the remarkable growth of Vietnam's tourism, with 135.5 million domestic tourist arrivals, up 23.2% compared to 2024, and international arrivals reaching 21.2 million, up 20.4% compared to 2024.

- For Tay Ninh, the economy in 2025 continued to show many positive and bright spots. The Gross Regional Domestic Product (GRDP) reached 9.52%, higher than the same period in 2024 (which increased by 8.09% in 2024). Compared to the whole country in 2025, Tay Ninh's GRDP growth rate ranked 8th out of 34 provinces and cities, and 2nd out of 8 southern provinces and cities; the material and spiritual lives of the people continued to improve, and social security was ensured; tourism activities continued to grow, with tourists estimated at 8.8 million arrivals, up 16% over the same period; tourism revenue was estimated at VND 6,500 billion, up 51% over the same period.

Based on the above context, the Board of Directors, in close collaboration with the Board of Management, continued to build upon the achieved results, made efforts to overcome difficulties and challenges, and was determined to fulfill the targets and tasks set out in the Resolution of the Annual General Meeting of Shareholders 2025. The results were as follows:



## 1. Business Performance Targets:

Unit: Million VND

No.	Indicator	Plan	Actual	Actual	Comparison (%)	
		2025	2024	2025	Plan	Same Period
*	Consolidated					
	- Revenue	155,069	156,512	189,701	122.33%	121.21%
	- Profit Before Tax	31,561	32,969	53,713	170.19%	162.92%
1	Tay Ninh Tourist – Trading Joint Stock Company					
	- Revenue	111,000	118,483	134,432	121.11%	113.46%
	- Profit Before Tax	19,823	22,641	25,038	126.31%	110.59%
	- Dividend %	20.00%	20.00%	20.00%	100.00%	100.00%
2	Tay Ninh Cable Car Tour Company					
	- Revenue	53,500	48,462	65,144	121.76%	134.42%
	- Profit Before Tax	15,000	13,589	31,935	212.90%	235%
	- Dividend %	5.00%	5.00%	5.00%	100.00%	100.00%

- Consolidated revenue reached 122.33% of the plan, up 21.21% over the same period; profit before tax reached 170.19% of the plan, up 62.92% over the same period. The parent company's revenue reached 121.11% of the plan, up 13.46% over the same period; profit before tax reached 126.31% of the plan, up 10.59% over the same period.

- For the subsidiary, Tay Ninh Cable Car Joint Stock Company, its revenue reached 121.76% of the plan, up 34.42% over the same period; its profit reached 212.90% of the plan, up 135% over the same period.

### \* General Assessment:

Despite being affected by the general difficulties of the global and domestic economies, with determination and flexible solutions, the Board of Directors successfully directed the Company to achieve revenue and profit that exceeded the set plans for 2025.

## 2. Investment in Facilities and Projects:

### \* Tay Ninh Tourist – Trading Joint Stock Company:

In 2025, the Company's business activities primarily focused on supplying beverages, collecting parking fees for cars and motorbikes, transporting passengers via buggy and electric vehicles, providing landscape maintenance and decorative services, environmental sanitation services, and gate ticket collection services at the Ba Den National Tourist Area. Based on these identified main business areas, the Company implemented the following key tasks to ensure operational effectiveness throughout the year:

- On facility repair and maintenance: The Company carried out timely maintenance on 14 electric vehicles and 8 buggies to serve the Ba Den Mountain Spring Festival in 2025; upgraded and renovated public restrooms to provide free and satisfactory services for visitors; repaired the surveillance camera systems along the mountainside walking route and in the car and motorbike parking areas to strengthen security and public order. It also patched and repaired road surfaces and access routes to the parking lots, facilitating smoother vehicle access for tourists.

- On capital investment: The Company invested VND million 320 in acquiring machinery and IT equipment to support the management and operation of the parking fee collection system for cars and motorbikes at the Ba Den Mountain Tourist Area.

- On service provision:

+ The Company signed contracts to provide environmental sanitation services, ornamental plants, flower arrangements, as well as design, installation, and landscape decoration services for internal partners at Ba Den Mountain. Environmental hygiene was maintained at a high standard-green, clean, and visually appealing. Plants were regularly cared for, and decorative mini-landscapes were uniquely designed and creatively arranged, adding visual highlights and attracting numerous tourists.

+ In 2025, the Company continued to lease premises and provide services to its partners; it efficiently operated parking fee collection services and passenger transportation using electric vehicles and buggies, ensuring safety and generating both revenue and profit for the Company.

+ Additionally, the Company leased out premises along the mountainside walking route for about 50 small business households to provide shopping and food services for visitors; it also continued a contract with the Management Board of Ba Den National Tourist Area to collect gate tickets on their behalf.

- On goods supply: The Company continued to sign an exclusive distribution contract for beverage products with Pepsi; ensuring the full and timely supply of mineral water and assorted soft drinks to partners and business households. The volume of goods sold in 2025 increased compared to 2024, contributing to the increase in the Company's revenue and profit.

- On preparations for the Ba Den Mountain Spring Festival in 2026: Recognizing this as the peak season of the year, the Company promptly and thoroughly prepared all necessary resources to provide the best possible service during the 2026 Spring Festival at Ba Den Mountain.

**\* Tay Ninh Cable Car Tour Company:**

- Successfully organized and served visitors using the cable car and alpine coaster services during the Spring Festival month and throughout 2025;

- In 2025, the Company signed a cooperation agreement with Tay Ninh Sun Joint Stock Company – Sun World Tay Ninh Branch to offer a combo package for visitors to travel up to Chua Hang Station by cable car and return by alpine coaster, which contributed to an increase in the Company's revenue;

- Successfully organized the Annual General Meeting of Shareholders 2025;

- Efficiently managed, operated, and conducted regular maintenance and servicing of the cable car and alpine coaster systems in accordance with the manufacturer's technical specifications.

**3. Assessment by the Board of Directors on the Performance of the Board of Management:**

- The Board of Directors monitored the leadership and operational performance of the Board of Management in key areas including: the implementation of Resolutions



adopted by the General Meeting of Shareholders and the Board of Directors; the execution of the business plan for 2025; and the management of the Company's day-to-day operations.

- The Board of Directors highly appreciates the efforts of the Board of Management in executing the Business Plan for 2025, especially under the challenging domestic economic conditions influenced by global uncertainties. The Board of Management performed its functions, duties, and powers in accordance with State regulations and the Company's Charter on organization and operation. It also diligently implemented the Resolutions issued by the Board of Directors throughout 2024. All decisions made by the Board were promptly and decisively executed by the Board of Management. As a result, the key business indicators, such as revenue and profit, exceeded the planned targets.

#### **4. Activities of the Board of Directors:**

##### **4.1. Members and Structure of the Board of Directors:**

- The Board of Directors consists of 05 members. As of the reporting date, the ownership of voting shares is as follows:

<b>No.</b>	<b>Name</b>	<b>Year of Birth</b>	<b>Title</b>	<b>Qualification</b>	<b>Current Position</b>	<b>Shares Held</b>	<b>Percentage of charter capital (%)</b>
1	Nguyen Thanh Dong	1986	Chairman Board of Directors	Bachelor of Economics	Dedicated Chairman Board of Directors	None	0
2	Trinh Van Ha	1978	Vice Chairman Board of Directors	Construction Engineer	Senior Project Development Officer – Sun Group	None	0
3	Tran Thi Hien	1972	Member Board of Directors	Bachelor of Economics	General Director – Tay Ninh Tourist – Trading JSC	None	0
4	Vo Tran Chi Thinh	1977	Member Board of Directors	Bachelor of Economics	Assistant to General Director – Tay Ninh Sun JSC	None	0
5	Nguyen Huy Cuong	1975	Member Board of Directors	Bachelor of Mechanical Engineering	Deputy Director – Tay Ninh Sun JSC – Sun World Tay Ninh Branch	None	0

- Member of the Board of Directors participating in the Company's Board of Management:

No.	Full Name	Title
1	Nguyen Thanh Dong	Chairman of the Board of Directors
2	Tran Thi Hien	Member of the Board of Directors and General Director

#### 4.2. Activities of the Board of Directors:

In 2025, in accordance with the Law on Enterprises, the Company's Charter on organization and operation, and the Board of Directors' Rules of Procedure, the Board of Directors convened a total of 10 meetings, both regular and ad hoc. All meetings were attended and supervised by the Board of Supervisors. These meetings addressed various key matters, focusing on resolving critical issues related to business operations and the organizational structure of the Company. Timely strategic directions were adopted to lead and instruct the Board of Management in implementing the Resolutions of the General Meeting of Shareholders and of the Board of Directors. Specifically, in 2024, the Board of Directors approved several significant matters, including:

- Approval of the Business Plan for 2025 of the Company.
- Approval of the policy on entering into the cleaning service contract; the contract for supply of green trees and ornamental plants; the contract for care of green trees and landscape; and the passenger transportation contract by electric vehicle with Tay Ninh Cable Car Joint Stock Company.
- Approval of the policy on entering into the cleaning service contract; the contract for supply of green trees and ornamental plants; the contract for care of green trees and landscape; and the principle contract for purchase and sale of beer and beverages with Tay Ninh Sun Joint Stock Company – Sun World Tay Ninh Branch;
- Other important matters.

#### 4.3. Salaries and Remuneration of the Board of Directors, General Director, and Board of Supervisors in 2025

a. Salaries of the Dedicated Chairman of the Board of Directors, General Director, and Dedicated Head of the Board of Supervisors:

No.	Position	Monthly Salary	Number of Months	Salary for 2025
1	<b>Dedicated Chairman of the Board</b>	44,712,000	12	536,544,000
2	<b>General Director</b>	51,000,000	12	612,000,000
3	<b>Head of the Board of Supervisors</b>	27,600,000	12	331,200,000
	<b>TOTAL</b>			<b>1,479,744,000</b>



b. Remuneration for the Board of Directors, Board of Supervisors, and Secretary of the Board:

No.	Position	Monthly Remuneration	Number of Months	Remuneration for 2025
<b>I</b>	<b>Board of Directors</b>			<b>252.000.000</b>
1	Vice Chairman of the Board of Directors	6,000,000	12	72.000.000
2	Board of Directors' members (03 members)	5,000,000	12	180.000.000
<b>II</b>	<b>Board of Supervisors members (02 members)</b>	4,000,000	12	<b>96.000.000</b>
<b>III</b>	<b>Secretary of the Board of Directors</b>	4,000,000	12	<b>48.000.000</b>
<b>TOTAL</b>				<b>396,000,000</b>

## II. Business Directions for 2026:

- Based on the results achieved in 2025, the 5-year plan for 2022–2026, and the assessment of favorable and challenging conditions both domestically and internationally as well as locally.

- In 2026, the global situation is forecast to continue experiencing complex and unpredictable developments; geopolitical tensions will escalate, particularly the conflicts in the Middle East; financial, monetary, investment, and trade markets, as well as international transportation costs, will fluctuate sharply; high fuel prices have significantly impacted the production and business activities of many Vietnamese enterprises in general.

- Therefore, to successfully accomplish the targets assigned by the General Meeting of Shareholders in 2026, the Board of Directors must remain resolute in implementing solutions to improve governance quality, adopt flexible leadership strategies, and direct the Board of Management of the parent company and the management teams of subsidiaries. It is essential to uphold unity and consensus in leadership, while continuing to engage and motivate all officers, employees, and staff across the Company to strive toward achieving the targets for 2026 as follows:

### 1. Business Target Implementation:

*Unit: Million VND*

No.	Indicator	Actual 2025	Plan 2026	% Change (2026 vs. 2025)	Note
<b>I</b>	<b>Consolidated Plan</b>				
1	Revenue	189,701	179,443	94.59%	
2	Profit before tax	53,713	41,746	77.72%	

No.	Indicator	Actual 2025	Plan 2026	% Change (2026 vs. 2025)	Note
<b>II</b>	<b>Plan for Companies</b>				
<b>1</b>	Tay Ninh Tourist – Trading Joint Stock Company				
	Revenue	134,432	127,210	94.63%	
	Profit before tax	25,038	21,007	83.90%	
	Dividend %	20%	20%	100.00%	
<b>2</b>	Tay Ninh Cable Car Tour Company				
	Revenue	65,144	62,000	95.17%	
	Profit before tax	31,935	24,000	75.15%	
	Dividend %	5.00%	5.00%	100.00%	

## 2. Key Tasks:

The Board of Directors will focus on leading and directing the implementation of the following key tasks:

- Develop short-term business strategies that are aligned with actual conditions, aiming to enhance the efficiency of the Company's commercial operations through strengthened risk management, financial safety assurance, and tighter control over operating expenses;

- For service business activities: Continue to sign contracts for providing environmental sanitation services; contracts for green tree and landscape care; and contracts for supplying green trees and ornamental plants with internal partners at the Ba Den Mountain Tourist Area; Regularly maintain and service the electric vehicle system to improve service quality and passenger transportation for tourists; continue to invest in and upgrade technology and digital transformation to enhance management efficiency as well as customer experience when utilizing services at the unit..

- Regarding commercial operations: Continue to maximize the supply of beer and soft drink products to business households and partners operating within the Ba Den Mountain Tourist Area.

- Regarding organizational and personnel activities: Continue to review and consolidate the Company's organizational structure towards a lean and efficient model; perfect welfare policies to attract talents and foster long-term commitment of employees to the Company;

- Ensure environmental protection, fire prevention and control, and occupational safety and hygiene across all operations.

## 3. Key Solutions to Improve the Company's Operational Efficiency:

- The Board of Directors will continue to supervise and direct the Company's operations, maintaining stability and promoting sustainable development. It will strengthen comprehensive leadership and direction over the Board of Management, ensure




- Maintain strong relationships with customers and actively seek to sign new service contracts in areas such as landscape care and renovation, environmental sanitation, passenger transportation, and other tourism-related services.

- Accelerate the application of information technology and digital transformation to improve productivity and business efficiency, contributing to increased revenue and profit for the Company.

This concludes the Report on the Activities of the Board of Directors in 2025, submitted to the Annual General Meeting of Shareholders 2026../.

- Hanoi Stock Exchange (for reporting);
- Shareholders (for reporting);
- BOD, BOS (for reporting);
- Archive: BOD.



8



**TAY NINH TOURIST - TRADING  
JOINT STOCK COMPANY**

No. 17/2026/BC-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Tay Ninh, June 4, 2026*

## **REPORT**

### **Evaluation Report of the Independent Board Member in 2025, Orientation and Tasks for 2026**

To: The General Meeting of Shareholders of Tay Ninh Tourist - Trading JSC

- Pursuant to Enterprise Law No. 59/2020/QH14, dated June 17, 2020 and amendments, supplements and replacement documents in effect at the time of promulgation ("Enterprise Law");

- Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government on amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government;

- Pursuant to the Charter on Organization and Operation of Tay Ninh Tourist - Trading Joint Stock Company;

- Pursuant to the Operational Regulations of the Board of Directors of Tay Ninh Tourist - Trading Joint Stock Company;

- Pursuant to the audited financial statements for the year 2025;

- Pursuant to the Resolutions of the Board of Directors of Tay Ninh Tourist - Trading Joint Stock Company in 2025;

I, Vo Tran Chi Thinh – Independent Member of the Board of Directors, would like to respectfully submit to the General Meeting of Shareholders (GMS) the independent evaluation report on the activities of the Board of Directors (BOD) and the Management Board in 2025, and the orientation for supervisory activities in 2026 as follows:

#### **I. Evaluation of the Activities of the Board of Directors**

##### **1. Organization of Board Meetings**

- In 2025, the BOD organized 10 meetings. The meetings of the BOD were convened and conducted in strict accordance with regulations. Meeting materials were meticulously and fully prepared, ensuring high quality. The meeting contents were thoroughly and prudently exchanged, discussed, and evaluated by the BOD members to offer the best orientations and solutions for the Company.

- The Resolutions issued by the BOD closely aligned with practical situations and conformed to the Company's long-term general development plan.

##### **2. Governance and Direction of the BOD:**

- The tasks executed by the BOD in 2025 strictly focused on the Resolutions proposed by the GMS and complied with the Company's Charter and Corporate Governance Regulations.



- All BOD members demonstrated a high sense of responsibility, worked professionally with clear assignments of duties, and proposed numerous effective solutions to assist the Board of Management in overcoming difficulties and challenges in 2025.

- The BOD led and managed the Company to exceed the set revenue and profit targets. Fulfilling its obligations to the State budget, ensuring dividend payments to shareholders, and maintaining stable income for employees. The BOD joined the Management Board in deploying corporate culture activities through workshops and emulation movements, contributing to supporting the Company's business activities to achieve positive results.

### **3. Information Disclosure**

The Company's information disclosure on the Hanoi Stock Exchange (HNX) was executed fully, timely, and in accordance with applicable regulations.

## **II. Evaluation of the Activities of the Management Board**

### **1. Production and Business Performance Results**

According to the audited financial statements, the Company's business performance results in 2025 were achieved as follows:

- Total Revenue reached VND 134.43 billion, reaching 121.11% of the plan; Profit before tax reached VND 25.03 billion, reaching 126.31% of the plan.

- Total Consolidated Revenue reached VND 189.70 billion, reaching 122.33% of the plan; Consolidated profit before tax reached VND 53.71 billion, reaching 170.19% of the plan.

- Comparison of key indicators of 2025 compared to 2024:

No.	Targets	Unit	2024	2025	2025/2024 +, -
1	Total asset value	VND million	152,324	166,583	+9.36%
2	Revenue	VND million	118,483	134,432	+13.46%
3	Profit before tax	VND million	22,641	25,038	+10.59%
4	Profit after tax	VND million	18,726	20,644	+10.24%

### **2. Management and Executive Activities**

The Company's Management Board took the initiative in organizing the implementation of the Company's business plans in accordance with the policies and directions of the BOD. For all difficulties and obstacles in deploying business activities, the Management Board actively discussed and consulted with the BOD to obtain timely solutions aimed at enhancing the Company's operational efficiency.

## **III. Evaluation of the Company's financial performance and risk control.**

- The Company's annual financial statements present fairly, in all material respects, the practical operational situation of the Company in 2025.

- Internal control activities were maintained regularly and in compliance with regulations;

- Risks of the Company: The Company's revenue streams currently depend mainly on revenue from goods supply and revenue from providing environmental sanitation, green tree care, and landscape improvement services.

#### **IV. Orientation for Supervisory Activities in 2026**

##### **1. Supervision of the BOD's Governing Activities**

- Supervising the Company's development orientation and the issuance of Resolutions by the BOD in 2026.

- Supervising the implementation of corporate governance by the BOD in accordance with legal regulations.

##### **2. Supervision of the Board of Management's Executive Activities**

- The implementation of production and business plans, investments, and financial targets.

- Internal governance, personnel management, and resource allocation.

##### **3. Supervision of Financial and Accounting Status**

- Examining the fairness and reasonableness of periodic financial statements; monitoring cash flows, capital utilization efficiency, and cost management.

- Supervising internal and independent audit activities.

##### **4. Supervision of Legal Compliance and Risk Management**

- Compliance with legal regulations on enterprises, securities, taxation, and labor.

- Evaluating the internal control system, identifying and preventing risks.

##### **5. Supervision of Investment and Procurement Projects**

Supervising the progress of project implementation and the Company's procurement activities in 2026.

##### **6. Supervision of Information Disclosure**

Ensuring timely, full, and accurate information disclosure, as well as the quality of corporate governance reports and the 2026 annual report.

Respectfully submitted to the General Meeting of Shareholders./.

##### ***Recipients:***

- Hanoi Stock Exchange (for reporting);
- Shareholders (for reporting);
- BOD Members, BOS;
- Archived: BOD.

**INDEPENDENT BOARD MEMBER**



**Vo Tran Chi Thinh**





**TÂY NINH TOURIST – TRADING  
JOINT STOCK COMPANY  
BOARD OF SUPERVISORS**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 18 /2026/BC-BKS

Tay Ninh, June 4 , 2026

**REPORT ON ACTIVITIES IN 2025 AND OPERATIONAL DIRECTION  
FOR 2026 OF THE BOARD OF SUPERVISORS**

**To: General Meeting of Shareholders of Tay Ninh Tourist – Trading Joint Stock  
Company (TTT)**

- Pursuant to Enterprise Law No. 59/2020/QH14, dated June 17, 2020 and amendments, supplements and replacement documents in effect at the time of promulgation;
- Pursuant to the Charter on organization and operation of Tay Ninh Tourist – Trading Joint Stock Company;;
- Pursuant to the Regulation on operations of the Board of Supervisors No. 38/2021/QC-BKS/TTT dated June 23, 2021 issued by the Board of Supervisors;

The Board of Supervisors (BOS) of Tay Ninh Tourist – Trading Joint Stock Company hereby reports to the General Meeting of Shareholders on its activities in 2025 and proposes its orientation and tasks for 2026 as follows:

**A. Activities of the Board of Supervisors in 2025**

**I. Organizational Structure and Operation of the Board of Supervisors**

- The Board of Supervisors consists of 03 members, including 01 full-time Head and 02 part-time Supervisors, in accordance with the Company's Charter and the Law on Enterprises. The current members are:

- |                         |   |
|-------------------------|---|
| 1. Mr. Nguyen Van Quang | - Head of the Board (Appointed June 21, 2022) |
| 2. Mr. Bui Minh Nam     | - Member (Appointed June 21, 2022)            |
| 3. Ms. Bui Thi Lau      | - Member (Appointed June 20, 2023)            |

- The Head of the Board of Supervisors has assigned responsibilities to the members to ensure that the Board's operations are carried out in accordance with applicable laws and the Company's Charter..

**II. Performance of Supervisory Duties in 2025**

- The Board of Supervisors held two meetings in 2024 with the full attendance of 100% of its members to carry out the supervisory plan, focusing on periodic reviews of financial accounting and business operations of the Executive Board.

- The Board of Supervisors attended all meetings of the Board of Directors (BOD) and made recommendations to the BOD and the General Director (GD) regarding issues related to business operations.

- The Board supervised the BOD and the GD in implementing the Resolutions, orientations, and business objectives for 2025 as approved by the GMS, promptly identifying risks in the Company's operations and proposing remedial measures to the BOD and the GD.

### III. Scope of Supervisory Activities

#### 1. Results of Oversight of the Board of Directors and General Director

##### a. With respect to the Board of Directors

- The BOD held its meetings on a regular basis in accordance with the Company's Charter and the BOD's Rules of Procedure. In 2025, the BOD convened 10 meetings and issued 10 resolutions to implement the matters adopted by the GMS 2024. The BOD's resolutions and decisions were issued in the correct sequence, within the appropriate authority, and in compliance with legal and charter-based regulations. These resolutions were assigned to the General Director for implementation.

- The BOD successfully organized the Annual General Meeting of Shareholders 2025 and issued its resolution.

- The BOD provided timely guidance and decision-making in business operations, continuing to focus on maintaining and expanding services such as: Parking fee services for cars and motorbikes; Environmental sanitation services; Landscape care and decoration services; Leasing of commercial spaces; Supply of beer and soft drinks at Ba Den Mountain.

##### b. With respect to the General Director and Executive Board

- The General Director actively organized and managed the Company's activities to implement the business plan, improved the internal control system, and addressed existing shortcomings in accordance with the GMS Resolution and directions from the BOD..

- Through its oversight, the Board of Supervisors observed that the Company's governance and operations were carried out in accordance with legal regulations.

#### 2. Review of the Financial Statements for 2025

- The Financial Statements for 2025 were prepared in accordance with current accounting standards and regulations. The data and figures presented in the Separate and Consolidated Financial Statements of Tay Ninh Tourist – Trading Joint Stock Company for 2025 were audited by AASC Auditing Firm Company Limited. The Board of Supervisors reviewed and concurred that the Financial Statements were presented fairly, reasonably, and in compliance with applicable regulations.

##### - Summary of Key Financial Indicators for 2025

##### a. Consolidated financial indicators

Indicator	Actual 2024	Actual 2025	Plan 2025	% of Plan 2025 (%)	Comparison 2025/2024 (%)
1. Total Revenue	156,511,801,903	189,701,810,923	155,069,327,978	122.33%	121.21%
2. Total Expenses	123,542,506,722	135,988,281,948	123,507,367,978	110.11%	110.07%
3. Profit Before Tax	32,969,295,181	53,713,528,975	31,561,960,000	170.18%	162.92%
4. Total Assets	470,263,083,487	508,554,137,727			108.14%

##### b. Parent Company Financial Indicators

Indicator	Actual 2024	Actual 2025	Plan 2025	% of Plan 2025 (%)	Comparison 2025/2024 (%)
1. Total Revenue	118,482,850,463	134,432,105,504	111,000,000,000	121.11%	113.46%
2. Total Expenses	95,841,428,312	109,393,419,648	91,177,000,000	119.98%	114.14%



Indicator	Actual 2024	Actual 2025	Plan 2025	% of Plan 2025 (%)	Comparison 2025/2024 (%)
3. Profit Before Tax	22,641,422,151	25,038,685,856	19,823,000,000	126.31%	110.59%
4. Total Assets	152,324,925,356	166,583,397,392			109.36%

### **3. Assessment of Coordination Between the Board of Supervisors, the Board of Directors, the General Director, and Shareholders**

- The Board of Supervisors and the Board of Directors coordinated their activities in accordance with the Company's Charter. They jointly proposed timely solutions and directives to the Board of Management to ensure the completion of the targets and tasks set forth in the Resolution of the Annual General Meeting of Shareholders 2025.

- The Board of Directors and the General Director facilitated conditions for the Board of Supervisors to fully perform its assigned functions and responsibilities. The recommendations of the Board of Supervisors were duly considered and addressed by the Board of Directors and the General Director, and were seriously implemented by the relevant units.

### **4. Operating Expenses of the Board of Supervisors in 2025**

- The operating expenses of the Board of Supervisors in 2025 were carried out within the general operating budget of TTT, and were disbursed in accordance with applicable laws and internal regulations of the Company.

- The operating budget and remuneration of the Board of Supervisors were implemented in accordance with the approval of the Annual General Meeting of Shareholders 2025 and will be submitted for finalization at the Annual General Meeting of Shareholders 2026.

### **B. Plan of Activities for 2026**

Based on the functions and duties of the Board of Supervisors and the operational and business plan of TTT for 2025, the Board of Supervisors will strive to fulfill its tasks and powers in accordance with the law as follows:

- Supervise the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors, as well as the executive and management activities of the Board of Directors and the General Director during the Company's operations.

- Oversee the Company's financial position, appraise the annual and interim financial statements.

- Review, on an annual basis, the internal regulations of the Board of Supervisors and the Company's accounting and reporting procedures, and propose amendments or supplements if necessary.

- Review the opinions of the independent auditor and the responses from the General Director and Executive Board, and monitor the implementation of audit recommendations.

- Discuss difficulties and issues identified through mid-term and year-end audit findings, as well as matters related to the Company's business operations.

- Evaluate the effectiveness of the internal control system and make recommendations to improve its efficiency.

- Perform other duties in accordance with the legal regulations, the Charter of TTT, the Organizational Regulations of the Board of Supervisors, and other relevant documents.

Based on the content presented above, the Board of Supervisors respectfully reports to the Annual General Meeting of Shareholders 2026 and submits this report for review and approval.

Sincerely,

**Recipients:**

- *As above (for reporting)*
- *BOD (for information):*
- *Archive: BOS.*

**ON BEHALF OF BOARD OF SUPERVISORS**

**HEAD OF THE BOARD**

A handwritten signature in black ink, appearing to read 'Nguyen Van Quang', with a stylized, flowing script.

**Nguyen Van Quang**





TAY NINH TOURIST – TRADING  
JOINT STOCK COMPANY  
BOARD OF SUPERVISORS

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

No.: 19 /2026/TTr-BKS

Tay Ninh, June 4 , 2026

**PROPOSAL**  
**GENERAL MEETING OF SHAREHOLDERS 2026**

*Re: Approval of the selection of an independent auditing firm to audit/review the Financial Statements for 2026*

**To: The General Meeting of Shareholders of Tay Ninh Tourist – Trading Joint Stock Company (TTT)**

- Pursuant to Enterprise Law No. 59/2020/QH14, dated June 17, 2020 and amendments, supplements and replacement documents in effect at the time of promulgation;
- Pursuant to the Charter on organization and operation of Tay Ninh Tourist – Trading Joint Stock Company;
- Pursuant to the Regulation on the operation of the Board of Supervisors No. 38/2021/QC-BKS/TTT dated June 23, 2021;
- Based on the audit service quotations for the separate and consolidated financial statements for 2026 submitted by auditing firms;.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the following:

1. To select AASC Auditing Firm Company Limited as the independent auditing firm to perform the audit/review of the separate and consolidated financial statements of TTT for 2025.
2. To authorize the General Director of TTT to negotiate and sign the audit/review service contract for the annual/semi-annual financial statements with AASC Auditing Firm Company Limited in compliance with legal regulations, while ensuring the content, quality, and audit timeline as required by TTT.

We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF SUPERVISORS**  
**HEAD OF THE BOARD**

**Recipients:**

- As above;
- BOM, BOS (for reporting);
- Archive: BOD Office, Archives.

**NGUYEN VAN QUANG**



Số: 250526.027/CV.FIS2

Hà Nội, ngày 25 tháng 05 năm 2026

Kính gửi: Công ty Cổ phần Du lịch – Thương mại Tây Ninh  
Số 1253 đường Cách Mạng Tháng Tám, khu phố Ninh Phước,  
Phường Ninh Thạnh, Tỉnh Tây Ninh, Việt Nam

V/v: Đề xuất dịch vụ Soát xét kỳ bán niên 6 tháng đầu năm 2026 và Kiểm toán năm tài chính kết thúc ngày 31/12/2026 cho báo cáo tài chính riêng và hợp nhất của Công ty CP Du lịch – Thương mại Tây Ninh

Trước hết, Công ty TNHH Hãng Kiểm toán AASC xin chân thành cảm ơn sự quan tâm của Công ty Cổ phần Du lịch – Thương mại Tây Ninh ("Quý Công ty") đối với dịch vụ Soát xét báo cáo tài chính cho kỳ bán niên kết thúc ngày 30/06/2026 và Kiểm toán Báo cáo tài chính riêng và hợp nhất cho năm tài chính kết thúc ngày 31/12/2026 của Hãng kiểm toán AASC.

Dựa trên yêu cầu của Quý Công ty cho mục tiêu Soát xét báo cáo tài chính cho kỳ bán niên kết thúc ngày 30/06/2026 và Kiểm toán Báo cáo tài chính riêng và hợp nhất cho năm tài chính kết thúc ngày 31/12/2026 cùng với hiểu biết của chúng tôi về nhu cầu của Quý Công ty, chúng tôi đề xuất mức phí cho dịch vụ nêu trên là: **130.000.000 VND (Bằng chữ: Một trăm ba mươi triệu đồng)**, mức phí này chưa bao gồm thuế GTGT theo quy định hiện hành.

Chúng tôi tin tưởng rằng với trình độ và kinh nghiệm của mình, cùng với sự hợp tác chặt chẽ của Quý Công ty, các dịch vụ do chúng tôi cung cấp sẽ mang lại những giá trị thiết thực cho hoạt động của Quý Công ty.

Trân trọng,

**Nơi nhận:**

- Như trên;
- Lưu VT, FIS2.

KT. TỔNG GIÁM ĐỐC  
PHÓ TỔNG GIÁM ĐỐC   
  
Đỗ Mạnh Cường





## CÔNG TY TNHH KIỂM TOÁN VÀ DỊCH VỤ TƯ VẤN HÀ NỘI

Địa chỉ: Số nhà A5, Dự án khu nhà ở thấp tầng tại TDP Hoàng 17 ngõ 649  
đường Phạm Văn Đồng, Phường Nghĩa Đô, Thành phố Hà Nội.  
Tel: (84-24) 3 755 4892 - Email: hanoiac@hanoiac.com.vn

Ngày 25 tháng 05 năm 2026

**Kính gửi:** Công ty Cổ phần Du lịch – Thương mại Tây Ninh  
Số 1253 Đường Cách Mạng Tháng Tám, Khu phố Ninh Phước,  
P. Ninh Thạnh, Tỉnh Tây Ninh

### Đề xuất cung cấp dịch vụ

**Soát xét Báo cáo tài chính kỳ bán niên 30/06/2026 và  
Kiểm toán Báo cáo tài chính giai đoạn 01/01/2026 - 31/12/2026  
của Công ty Cổ phần Du lịch – Thương mại Tây Ninh**

Chúng tôi xin trân trọng cảm ơn Quý Công ty đã quan tâm tới dịch vụ kiểm toán, tư vấn tài chính của Công ty TNHH Kiểm toán và Dịch vụ tư vấn Hà Nội - HanoiAC. Chúng tôi xin gửi tới Công ty Cổ phần Du lịch – Thương mại Tây Ninh Thư chào hàng dịch vụ soát xét Báo cáo tài chính kỳ bán niên 30/06/2026 và kiểm toán Báo cáo tài chính giai đoạn 01/01/2026 - 31/12/2026.

Hanoi AC cam kết cung cấp dịch vụ với chất lượng cao nhất, thực hiện công việc đúng thời hạn và với mức giá phí hợp lý. Chúng tôi hiểu rằng trong khi mức phí của chúng tôi phải ở mức độ cạnh tranh, chúng tôi cũng cần phải đảm bảo chất lượng dịch vụ bằng việc phân công nhân sự có kinh nghiệm thực hiện công việc, đảm bảo đạt được các mục tiêu kiểm toán.

Khi tính toán mức phí, phương pháp của chúng tôi là ước tính khối lượng công việc quy về thời gian, số lượng chuyên gia của từng cấp bậc nhân viên; sao cho đảm bảo chất lượng dịch vụ cung cấp và mức phí cạnh tranh nhưng không vi phạm các nguyên tắc nghề nghiệp như độc lập, khách quan, chính trực.

Dựa trên phương pháp tính toán chi phí như trên, chúng tôi đề xuất phí cho dịch vụ nêu trên là **145.000.000 VND**.

Mức phí này chưa bao gồm thuế GTGT.

Nếu Quý Công ty có bất kỳ câu hỏi nào đối với Thư chào hàng này, chúng tôi luôn sẵn sàng thảo luận chi tiết hơn. Chúng tôi hy vọng cùng với Quý Công ty xây dựng mối quan hệ hợp tác lâu dài và trợ giúp Quý Công ty trong quá trình hoạt động kinh doanh.



**Trần Trọng**  
**Triệu Văn Giáp**  
**Tổng Giám đốc**  
Thay mặt và đại diện Hanoi AC





No: 20 /2026/TTr-HĐQT

Tay Ninh, June 4 , 2026

**PROPOSAL**  
**Profit distribution and dividend payment for 2025**

To: The Annual General Meeting of Shareholders 2026

Item No	Indicators	Unit	Actual 2025	Note
1	Charter capital	VNĐ	45.702.100.000	
2	Total revenue	VNĐ	134.432.105.504	
3	Cost of goods sold	VNĐ	97.641.016.958	
4	Gross profit	VNĐ	19.862.752.335	
5	Expenses	VNĐ	11.752.402.690	
6	Profit before tax	VNĐ	25.038.685.856	
7	Profit after tax	VNĐ	20.644.739.441	
8	Total undistributed profit	VNĐ	75.831.556.899	
8.1	Profit of previous years	VNĐ	55.186.817.458	
8.2	Profit of current year	VNĐ	20.644.739.441	
9	Dividend payment			
9.1	- Rate	%	20%	
9.2	- Dividend payment amount	VNĐ	9.140.420.000	
10	Remuneration for the Board of Directors, Board of Supervisors, and Secretary	VNĐ	396.000.000	
11	Average number of employees	persons	62	

Respectfully submit to the Annual General Meeting of Shareholders 2026 for consideration.

**Recipients:**

- BOD, BOS;
- Shareholders;
- Archives: BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Thanh Dong**

**PROPOSAL**

**Salaries for the Chairman of the Board of Directors, General Director, and  
Head of the Board of Supervisors; remuneration/allowances  
for the Board of Directors, the Board of Supervisors,  
and Secretary to the Board of Directors for 2026**

To: The Annual General Meeting of Shareholders 2026  
Tay Ninh Tourist – Trading Joint Stock Company.

Pursuant to Enterprise Law No. 59/2020/QH14, dated June 17, 2020 and amendments, supplements and replacement documents in effect at the time of promulgation ("Enterprise Law");

Pursuant to the Charter on the organization and operation of Tay Ninh Tourist – Trading Joint Stock Company,

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 the proposed salaries for the Chairman of the Board of Directors, General Director, Head of the Board of Supervisors, and the remuneration/allowances for the Board of Directors, Board of Supervisors, and Secretary to the Board of Directors for 2026 as follows:

**1. Salaries of the Chairman of the Board of Directors, General Director, and Head of the Board of Supervisors:**

No.	Position	Monthly salary (2025)	Monthly salary (2026)	Number of months	Salary for 2026
1	Dedicated Chairman of the Board	44,712,000	44,712,000	12	536,544,000
2	General Director	51,000,000	53,000,000	12	636,000,000
3	Head of Supervisory Board	27,600,000	27,600,000	12	331,200,000
	<b>Total</b>				<b>1,503,744,000</b>

**2. Allowances/Remunerations for the Board of Directors, Board of Supervisors, and Secretary of the Board:**



TT	Position	Level of Allowances / Remunerations 2025	Level of Allowances / Remunerations 2026	Members x Months	Total level remuneration 2026
I	Board of Directors				252,000,000
1	Vice Chairman of Board of Directors	6,000,000	6,000,000	01x12 tháng	72,000,000
2	Board Member	5,000,000	5,000,000	02x12 tháng	120,000,000
3	Independent Board Member	5,000,000	5,000,000	01x12 tháng	60,000,000
II	Member of Board of Supervisors	4,000,000	4,000,000	02x12 tháng	96,000,000
III	Secretary of the Board of Directors	4,000,000	4,000,000	01x12 tháng	48,000,000
<b>Total</b>					<b>396,000,000</b>

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for review and approval../.

**Recipients:**

- Shareholders;
- Archive: BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Thanh Dong**



**TÂY NINH TOURIST – TRADING  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

*Tây Ninh, June , 2026*

**VOTING INSTRUCTION  
ON APPROVAL OF THE AGENDA MATTERS  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Dear Delegates and Shareholders attending the Meeting.

On behalf of the Voting Committee, I would like to provide instructions for the voting process to approve the contents of the Annual General Meeting of Shareholders 2026 as follows:

**1. Voting Method:**

Each shareholder or group representative will be given one voting ballot by the Voting Committee.

The ballot will include the name of the shareholder or group representative, the number of shares held, and the total number of voting rights.

Under each agenda item, there will be three voting options: Approve; Disapprove; and Abstain.

- The shareholder or group representative shall mark an “X” in one of the three boxes to indicate their choice;

- If more than one box is marked “X”, or if none of the boxes are marked, the vote on that item shall be considered invalid;

- After completing the ballot, the shareholder or group representative must sign and clearly print their full name.

**2. Voting Procedure:**

Voting shall begin with the Presidium and the Meeting Secretary, followed by shareholders seated in the first row, second row, and subsequently in order until the last shareholder has completed voting.

This instruction is provided to ensure the orderly and accurate voting process for the Annual General Meeting of Shareholders 2026. Kindly request all shareholders to strictly follow the above instructions../.

**ON BEHALF OF THE COUNTING COMMITTEE  
HEAD OF THE COMMITTEE**

**NGUYEN TRONG LINH**





**TÂY NINH TOURIST – TRADING  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

*Tay Ninh, June , 2026*

**BALLOT CARD**  
**At the Annual General Shareholder Meeting 2026**  
**(Individual)**

Name Full name of shareholder / shareholder representative:

Shareholder Code:.....

Number of owned shares (1):.....

Number of authorized shares (2):.....

Total number of voting shares (1 + 2):.....

I hereby vote on the following matters:

**1. Reports submitted at the Annual General Meeting 2026, including:**

*1.1. Approve the Report by the General Director on the Company's operations in 2025 and business plan for 2026; The abridged financial plan for 2026:*

☐ Approve      ☐ Disapprove      ☐ Abstain

*1.2. Approval of Report of the Board of Directors's activitie in 2025 and orientations for 2026:*

☐ Approve      ☐ Disapprove      ☐ Abstain

*1.3. Approval the Report on the activities of the Independent Board Member in 2025 and the orientation and tasks for 2026;*

☐ Approve      ☐ Disapprove      ☐ Abstain

*1.4. Approve the Report of the Board of Supervisors's activities in 2025 and plans for 2026:*

☐ Approve      ☐ Disapprove      ☐ Abstain

*1.5. Approve the audited separate and consolidated financial statements for 2025:*

☐

Approve

☐

Disapprove

☐

Abstain

*2. Approve the Proposal on selection of the auditing firm for the separate and consolidated financial statements for 2026:*

☐

Approve

☐

Disapprove

☐

Abstain

*3. Approve the Proposal on profit distribution and dividend payment for 2025:*

☐

Approve

☐

Disapprove

☐

Abstain

*4. Approve the salary of the Chairwoman of the Board of Directors, General Director, Head of the Board of Supervisor, remuneration for members of the Board of Directors, the Board of Supervisors, and the Secretary of the Board of Directors in 2026:*

☐

Approve

☐

Disapprove

☐

Abstain

*\* Note: Please mark "X" in your selected option.*

**SHAREHOLDER / SHAREHOLDER'S  
REPRESENTATIVE**  
(Signature and Full Name)





*Tay Ninh, June , 2026*

**BALLOT CARD**  
**At the Annual General Shareholder Meeting 2026**  
**(Legal Entity)**

Name of Entity: .....

Legal Representative: .....

Position:.....

Shareholder Code: .....

Number of shares owned (1):.....

Number of shares authorized (2):.....

Total voting shares (1) + (2): .....

I hereby vote on the following matters:

**1. Reports submitted at the Annual General Meeting 2026, including:**

***1.1. Approve the Report by the General Director on the Company's operations in 2025 and business plan for 2025; The abridged financial plan for 2026:***

☐ Approve      ☐ Disapprove      ☐ Abstain

***1.2. Approval of Report of the Board of Directors's activitie in 2025 and orientations for 2026:***

☐ Approve      ☐ Disapprove      ☐ Abstain

***1.3. Approval of the Report on the activities of the Independent Board Member in 2025 and the orientation and tasks for 2026:***

☐ Approve      ☐ Disapprove      ☐ Abstain

***1.4 Approve the Report of the Board of Supervisors's activities in 2025 and plans for 2026:***

☐ Approve      ☐ Disapprove      ☐ Abstain

*1.5. Approve the audited separate and consolidated financial statements for 2025:*

☐

Approve

☐

Disapprove

☐

Abstain

*2. Approve the Proposal on selection of the auditing firm for the separate and consolidated financial statements for 2026:*

☐

Approve

☐

Disapprove

☐

Abstain

*3. Approve the Proposal on profit distribution and dividend payment for 2025:*

☐

Approve

☐

Disapprove

☐

Abstain

*4. Approve the salary of the Chairwoman of the Board of Directors, General Director, Head of the Board of Supervisor, remuneration for members of the Board of Directors, the Board of Supervisors, and the Secretary of the Board of Directors in 2026:*

☐

Approve

☐

Disapprove

☐

Abstain

*\* Note: Please mark "X" in your selected option.*

**SHAREHOLDER / SHAREHOLDER'S  
REPRESENTATIVE**  
(Signature and Full Name)



No.: *Lb*/2026/NQ-ĐHCĐ/TTT

*Tay Ninh, June 4 , 2026*

**Draft**

**RESOLUTION**  
**THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Pursuant to Enterprise Law No. 59/2020/QH14, dated June 17, 2020 and amendments, supplements and replacement documents in effect at the time of promulgation ("Enterprise Law");

Pursuant to the Charter of Organization and Operation of Tay Ninh Tourist – Trading Joint Stock Company (“the Company”), amended and supplemented for the 8th time on June 20, 2023;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Tay Ninh Tourist – Trading Joint Stock Company held on June 25, 2026.

**RESOLUTION:**

**Article 1:** Approval of Report by the General Director on the Company’s operations in 2025 and business plan for 2026 of the Company.

The General Meeting of Shareholders (GMS) approved the Report by the General Director on the Company’s operations in 2025 and business plan for 2026 with the following key targets:

*Unit: VND*

No.	INDICATOR	PLAN 2025
<b>1</b>	<b>Consolidated Plan</b>	
	- Total revenue	179,443,958,714
	- Profit before tax	41,746,130,357
<b>2</b>	<b>Tay Ninh Tourist – Trading Joint Stock Company</b>	
	- Total revenue	127,210,804,000
	- Profit before tax	21,007,170,357
	- Dividend (%)	20.00%

**Article 2:** Approval of the financial statements for 2025

The GMS approved the separate and consolidated financial statements for 2025 audited by AASC Auditing Firm Company Limited.

**Article 3:** Approval of Report of the Board of Directors’s activitie in 2025 and orientations for 2026.

**Article 4:** Approval of the Report on the activities of the Independent Board Member in 2025 and the orientation and tasks for 2026.

**Article 5:** Approval of the Report of the Supervisory Board on supervision of the Company's business activities, and the performance of the Board of Directors and the Board of Management in 2025, along with the proposed plan for 2026.

**Article 6:** Approval of the Proposal on selection of the auditing firm for the separate and consolidated financial statements for 2026.

**Article 7:** Approval of Approving the profit distribution and dividend payment for 2025, and the profit distribution and dividend payment plan for 2026.

No.	Content	Actual 2025	Plan 2026
01	Charter capital	45,702,100,000	45,702,100,000
02	Profit before tax	25,038,685,856	21,007,170,357
03	Profit after tax	20,644,739,441	17,457,944,286
04	Dividend payout ratio	20.00%	20.00%

**Article 8:** Approval of salary, remuneration/allowance for the Board of Directors, General Director, Board of Supervisors, Secretary of the Board of Directors in 2026, specifically as follows:

8.1. Salary for Dedicated Chairman of the Board of Directors, General Director, Head of the Board of Supervisors:

No	Position	Monthly salary (2026)	Number of months	Annual salary (2026)
1	<b>Dedicated Chairman of the Board of Directors</b>	44.712.000	12	536.544.000
2	<b>General Director</b>	53.000.000	12	636.000.000
3	<b>Head of the Board of Supervisors</b>	27.600.000	12	331.200.000

8.2. Remuneration/allowance for Members of the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors:

No	Position	Level of Allowances / Remunerations 2026	Members x Months	Total level remuneration 2026
<b>I</b>	<b>Board of Directors</b>			<b>252.000.000</b>
1	Vice Chairman of the Board of Directors	6,000,000	01x12 tháng	72,000,000
2	Member of the Board of	5,000,000	02x12 tháng	120,000,000



No .	Position	Level of Allowances / Remunerations 2026	Members x Months	Total level remuneration 2026
	Directors			
3	Independent members of the Board of Directors	5,000,000	01x 12 tháng	60,000,000
<b>II</b>	<b>Member of the Board of Supervisors</b>	4,000,000	02x12 tháng	<b>96,000,000</b>
<b>III</b>	<b>Secretary of the Board of Directors</b>	4,000,000	01x12 tháng	<b>48,000,000</b>
<b>TOTAL</b>				<b>396,000,000</b>

**Article 9:** The General Meeting of Shareholders authorizes the Board of Directors to review, revise, and incorporate shareholder comments to finalize the reports presented at the Meeting and to implement the approved targets and tasks.

**Article 10:** This resolution of the Annual General Meeting of Shareholders 2026 was approved with ..... shares, equivalent to .....% of the total voting shares.

**Article 11: Implementation Provisions**

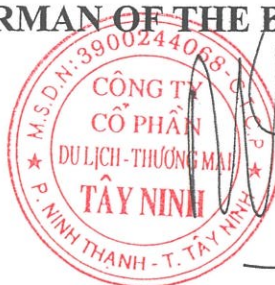
- Members of the Board of Directors, Board of Management, and relevant departments of the Company are responsible for implementing this Resolution.

- This Resolution shall take effect from the date of signing../.

**Recipients:**

- Shareholders;
- Archive: BOD.

**ON BEHALF OF THE GENERAL MEETING OF  
SHAREHOLDERS**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Thanh Dong**

No. 23/2026/BB-ĐHCĐ/TTT

*Tay Ninh, June 4, 2026*

**Draft**

**MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Company name: Tay Ninh Tourist – Trading Joint Stock Company.

Address: 1253 CMT8 Street, Ninh Phuoc Quarter, Ninh Thanh Ward, Tay Ninh City, Tay Ninh Province.

Enterprise Registration Certificate No.: 3900244068; initially registered on February 5, 2007; and registered for the 15th amendment on August 14, 2025, issued by the Tay Ninh Department of Planning and Investment.

**Time:** 08:00 a.m., June 25, 2026

**Venue:** Hall of Ba Den Mountain Cable Car Joint Stock Company.

**I. Opening Ceremony:**

**1. Introduction of participants:**

1.1. Board of Directors of Tay Ninh Tourist – Trading Joint Stock Company includes: Mr. **Nguyen Thanh Dong** – Chairman of the Board of Directors, Members of the Board of Directors; Mr. **Nguyen Van Quang** – Head of the Board of Supervisors and Members of the Board of Supervisors.

1.2. Mr. **Tran Trung Kien** – Director of Tay Ninh Cable Car Tour Company.

**2. Shareholders:**

- Total: ... shareholders; owning 4,570,210 shares
- Present: ..... shareholders; owning: ..... shares
- Absent: ..... shareholders; owning ..... shares

**3. Introduction of the Presidium:**

The General Meeting of Shareholders unanimously (100%) voted to approve the Presidium consisting of the following individuals:

- 3.1. Mr. Nguyen Thanh Dong – Chairman of the Board of Directors
- 3.2. Mr. Trinh Van Ha – Vice Chairman of the Board of Directors
- 3.3. Ms. Tran Thi Hien – Member of the Board of Directors, General Director

**4. Approval of the Working Regulations of the General Meeting:**

The General Meeting of Shareholders voted with .....% in favor to approve the Working Regulations of the General Meeting.

**5. Opening of the General Meeting:**

After verifying all statutory conditions, the Presidium reported to the General Meeting as follows:



- Total: ... shareholders; owning: 4,570,210 shares
- Present: ..... shareholders, holding ..... shares, accounting for .....% of the total shares with voting rights. All present shareholders were qualified to attend the Annual General Meeting of Shareholders 2026.

Pursuant to Clause 1, Article 19 of the Company's Charter as amended and supplemented for the 8th time on June 20, 2023, the condition for convening the Annual General Meeting of Shareholders is that shareholders attending the meeting must represent more than 50% of the total voting shares.

The Presidium officially declared the opening of the Annual General Meeting of Shareholders 2026 of Tay Ninh Tourist – Trading Joint Stock Company, having fully met all legal conditions for convening. Shareholders/authorized representatives present at the meeting are eligible to vote based on the number of ordinary shares they own.

#### **6. Approval of the Agenda of the General Meeting:**

Ms. Tran Thi Hien, on behalf of the Presidium, presented the Agenda of the Annual General Meeting of Shareholders 2026. The General Meeting voted with .....% in favor to approve the Agenda.

#### **7. Introduction of the Secretary of the Meeting:**

On behalf of the Presidium, Ms. Tran Thi Hien introduced the Secretary of the Meeting. The General Meeting voted with .....% in favor to appoint Mr. Phan Thanh Trung as the Secretary of the Meeting.

#### **8. Introduction of the Vote Counting Committee:**

The Presidium introduced the Vote Counting Committee, which was unanimously approved (100%) by the General Meeting, consisting of the following members:

- 8.1. Mr. Nguyen Trong Linh - Head of Technical Support – Environmental Sanitation and Landscape Department - Non-shareholder - Head of the Committee
- 8.2. Ms. Tran Thi Phuong – Chief Accountant – A shareholder – Member
- 8.3. Mr. Nguyen Tan Tai – Human Resources Officer – Not a shareholder – Member

### **II. Content of the Annual General Meeting of Shareholders 2026:**

#### **1. The General Meeting approved the following contents:**

##### **1.1. Reports, including:**

- a. Report by the General Director on the Company's operations in 2025 and business plan for 2026.
- b. Financial Plan for 2026.
- c. Report of the Board of Directors's activities in 2025 and orientations for 2026.
- d. Report on the activities of the Independent Board Member in 2025 and the orientation and tasks for 2026.
- e. Report of the Board of Supervisors's activities in 2025 and plans for 2026;
- f. The audited separate and consolidated financial statements for 2025.

1.2 Approval of Proposal on selection of the auditing firm for the separate and consolidated financial statements for 2026.

1.3 Approval of Proposal on profit distribution and dividend payment for 2025.

1.4 Proposal on the salary of the Chairman of the BOD, the General Director, and the Head of the BOS; and the remuneration for members of the Board of Directors, the Board of Supervisors, and the BOD Secretary for 2026.

**2. After approving the above contents, the General Meeting proceeded with discussion and received the following contributions:**

Comment 1: .....

.....

Comment 2: .....

.....

Comment 3: .....

.....

**3. Explanations by the Presidium before the General Meeting:**

Response to Comment 1: .....

.....

Response to Comment 2: .....

.....

Response to Comment 3: .....

.....

**4. The General Meeting voted on the following resolutions:**

4.1. The General Meeting voted ..... shares / ..... shares, reaching ....., to approve the Report by the General Director on the Company's operations in 2025 and business plan for 2026, and the abridged financial plan for 2026.

**\* Key performance indicators for 2026:**

*Unit: VND*

No.	INDICATORS	Plan 2026	NOTE
<b>I</b>	<b>Consolidation plan</b>		
	Total revenue	179,443,958,714	
	Profit before tax	41,746,130,357	
<b>II</b>	<b>Tay Ninh Tourist – Trading JSC</b>		
	Total revenue	127,210,804,000	
	Profit before tax	21,007,170,357	
	Dividends	20.00%	

4.2. The General Meeting voted ..... shares / ..... shares, reaching ....., to approve the Report of the Board of Directors's activities in 2025 and orientations for 2026.



4.3. The General Meeting voted ..... shares / ..... shares, reaching ....., to approve the Report on the activities of the Independent Board Member in 2025 and the orientation and tasks for 2026.

4.4. The General Meeting voted ..... shares / ..... shares, reaching ....., to approve the Report of the Board of Supervisors's activities in 2025 and plans for 2026.

4.5. The General Meeting voted ..... shares / ..... shares, reaching ....., to approve the audited separate and consolidated financial statements for 2025.

4.6. The General Meeting voted ..... shares / ..... shares, reaching ....., to approve the selection of the auditing firm for the separate and consolidated financial statements for 2026.

4.7. The General Meeting voted ..... shares / ..... shares, reaching ....., to approve the 2025 profit distribution and dividend payment level, and the 2026 profit distribution and dividend payment plan, specifically as follows:

*Unit: VND*

TT	Content	Actual 2025	Plan 2026
01	Charter capital	45,702,100,000	45,702,100,000
02	Profit before tax	25,038,685,856	21,007,170,357
03	Profit after tax	20,644,739,441	17,457,944,286
04	Dividend 20%	20.00%	20.00%

4.8. The General Meeting voted ..... shares / ..... shares, reaching ....., to approve the salary of the Chairman of the Board of Directors, remuneration for members of the Board of Directors, the Board of Supervisors, and the Secretary of the Board of Directors in 2026, to be implemented from January 1, 2026, as follows:

a. Salaries of the Chairman of the Board of Directors, General Director, and Head of the Board of Supervisors:

TT	Position	Monthly salary (2026)	Number of months	Salary for 2026
1	Dedicated Chairman of the Board	44.712.000	12	536.544.000
2	General Director	53.000.000	12	636.000.000
3	Head of Supervisory Board	27.600.000	12	331.200.000

b. Allowances / Remunerations for the Board of Directors, Board of Supervisors, and Secretary of the Board:

TT	Position	Level of Allowances / Remunerations 2025	Level of Allowances / Remunerations 2026	Members x Months	Total level remuneration 2026
<b>I</b>	<b>Board of Directors</b>				<b>252,000,000</b>
1	Vice Chairman of Board of Directors	6,000,000	6,000,000	01x12 tháng	72,000,000
2	Board Member	5,000,000	5,000,000	02x12 tháng	120,000,000
3	Independent Board Member	5,000,000	5,000,000	01x 12 tháng	60,000,000
<b>II</b>	<b>Member of Board of Supervisors</b>	4,000,000	4,000,000	02x12 tháng	<b>96,000,000</b>
<b>III</b>	<b>Secretary of the Board of Directors</b>	4,000,000	4,000,000	01x12 tháng	<b>48,000,000</b>
<b>TOTAL</b>					<b>396,000,000</b>

### III. Conclusion of the General Meeting

#### 1. Approval of the General Meeting Resolution.

The General Meeting voted .....% to approve the Resolution of the Meeting.

#### 2. Approval of the Meeting Minutes.

The General Meeting voted .....% to approve assigning the Board of Directors to review, amend, and supplement the contributing opinions of shareholders to finalize the Reports at the Meeting and to organize the implementation of the contents, targets, and tasks unanimously approved by the General Meeting.

**3. Ms. Nguyen Thanh Dong, on behalf of the Presidium, delivered the closing remarks of the Meeting..**

The Meeting Minutes were completed at 11:15 a.m. on the same day./.

**SECRETARY**



**Phan Thanh Trung**

**ON BEHALF OF THE PRESIDIUM**



**Nguyễn Thanh Dong**