

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

APPLICATION FORM

Regarding the early termination of the labor contract

To: - Chairman of the Board of Directors of the Company
 - General Director of the Company

My name is: NGUYEN NGOC THAO

Being an employee of Hoc Mon Trading Joint Stock Company under the Labor Contract No. 58/2025-HĐLĐ dated September 29, 2025 with a term from October 01, 2025 to September 30, 2026, with the task of Deputy General Director.

Now, due to my health condition that does not ensure work efficiency, I make this application to request the Chairman of the Board of Directors and the General Director of the Company to consider and approve me to terminate the Labor Contract No. 58/2025-HĐLĐ dated September 29, 2025 ahead of time from July 01, 2026.

Looking forward to the approval of the Chairman of the Board of Directors and the General Director of the Company.

Sincerely, Greetings.

Hoc Mon, May 28, 2026.

Applicant

Nguyen Ngoc Thao