

No: **2599/QĐ-VMC**

*Quang Ninh, June 4<sup>th</sup> 2026*

**DECISION**

**Regarding the approval of the organizational structure of departments and workshops  
within VINACOMIN - Machinery Joint Stock Company**

**THE BOARD OF DIRECTORS  
OF VINACOMIN - MACHINERY JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Charter of VINACOMIN - Machinery Joint Stock Company;  
Pursuant to Decision No. 2570/QĐ-VMC dated June 3, 2026 of the Board of Directors regarding  
the issuance of the Merger Plan for the Planning - Materials Department and the Market Development  
Department;  
Pursuant to Decision No. 2598/QĐ-VMC dated June 4, 2026 of the Board of Directors regarding  
the merger of the Planning - Materials Department and the Market Development Department..*

**DECIDES:**

**Article 1.** To approve the organizational structure of departments and workshops within  
VINACOMIN - Machinery Joint Stock Company as follows:

1. Professional and functional departments of the Company, consisting of 06  
departments:

- HR and Administration Department;
- Accounting and Finance Department;
- General Economic Department;
- Technical and Technology Department;
- Electromechanical and Safety Department;
- Quality Management Department.

2. Production workshops of the Company, consisting of 08 workshops:

- Casting Workshop;
- Mechanical Workshop 1;
- Mechanical Workshop 2;
- Construction & Installation Structure Workshop;
- Mining Machinery 1 - Transport Workshop;
- Mining Machinery 2 Workshop;
- Electromechanical and Energy Workshop;
- Rolling Workshop.

**Article 2.** This Decision takes effect from June 5th, 2026 and supersedes Decision No.  
368/QĐ-VMC dated January 28th, 2026 of the Board of Directors of VINACOMIN -  
Machinery Joint Stock Company.

**Article 3.** Members of the Board of Directors, the Board of Management, Heads of  
Departments, Workshop Managers, and relevant organizations and individuals shall be  
responsible for implementing this Decision./.

**Recipients:**

- Party Committee, BOD (e-copy);
- Supervisory Board, Board of Management  
(e-copy);
- Organizations and units within the  
Company (e-copy);
- Archive: Office, HR-Admin, BOD.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

  
  
**Phạm Tuan Ngoc**