



VIETNAM NATIONAL INDUSTRY -
ENERGY GROUP
PTSC
VIETNAM TECHNICAL
SERVICES CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 698/PTSC-QTNL

Ho Chi Minh City, May 07, 2026

Re: Personnel work at PTSC Thanh Hoa

To: Representative of the Corporation's capital contribution at
PTSC Thanh Hoa Technical Services Company (PTSC Thanh Hoa)

Pursuant to Notice No. 16-TB/DU dated April 13, 2026 of the Standing Committee of the Party Committee of the Corporation regarding the Conclusion of the Standing Committee Meeting of the Party Committee (April 2026 session);

Pursuant to Resolution No. 26-NQ/DU dated May 05, 2026 of the Party Committee of the Corporation and Resolution No. 260/NQ-PTSC-HDQT dated May 05, 2026 of the Board of Directors of the Corporation on personnel work;

Having considered Official Letter No. 742/TH-HDQT dated April 21, 2026 of PTSC Thanh Hoa, the President & CEO of the Corporation requests PTSC Thanh Hoa to implement personnel work as follows:

1. Regarding the Board of Directors

1.1 Introduce and re-elect **Mr. Pham Hung Phuong** to hold the position of Member of the Board of Directors of PTSC Thanh Hoa (concurrently).

2. Regarding the Supervisory Board

2.1 Request that **Mr. Nguyen Minh Tuan** cease holding the position of Head of the Supervisory Board and cease participating in the Supervisory Board of PTSC Thanh Hoa.

2.2 Introduce and elect **Mr. Le Viet Hai Ninh** - Specialist of the Finance and Accounting Division of the Corporation - to participate in the Supervisory Board and hold the position of Head of the Supervisory Board of PTSC Thanh Hoa (concurrently).

2.3 Introduce and re-elect **Ms. Nguyen Thi Duyen** to hold the position of Supervisor of PTSC Thanh Hoa (concurrently).

The Representative of the Corporation's capital contribution at PTSC Thanh Hoa shall be responsible for organizing the implementation of the above contents in accordance with its authority, procedures, and applicable regulations; and shall report the implementation results to the Corporation (through the Human Resource Management Division) immediately upon completion.

Sincerely,

Recipients:

- As above;
- TDU;
- Archives: Office, QTNL.

GENERAL DIRECTOR

(Singed)

Tran Ho Bac