

No. 17/NQ-HĐQT

Hai Phong, June 5, 2026

**RESOLUTION**

*Re: Dividend payment for 2025*

**BOARD OF DIRECTORS OF DAP-VINACHEM JOINT STOCK COMPANY**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Organization and Operation of DAP-Vinachem Joint Stock Company;*

*Pursuant to Resolution No. 11/NQ-ĐHĐCĐ dated April 24, 2026, of the Annual General Meeting of Shareholders;*

*Considering the Proposal No. 581 /TTr-DAP dated June 2, 2026 , from the General Director of the Company regarding the payment of dividends for 2025; after obtaining the opinions of the Board of Directors members through Opinion Request Document No. 36-2026 dated June 3 , 2026 .*

**RESOLUTION:**

**Article 1.** Approval of the shareholder record date for the payment of 2025 dividends as follows:

- Charter capital: VND 1,461,099,000,000.
- Number of shares: 146,109,900 shares.
- Dividend rate for 2025: 17% of par value (equivalent to VND 1,700 per share).
- Method of payment: in cash.
- Total dividend payment amount: 248,386,830,000 VND.
- Record date: 26/6/2026 .
- Dividend payment date: 10/7/2026.
- Authorizes the General Director to implement the payment of 2025 dividends in accordance with applicable regulations.

**Article 2.** This Resolution shall take effect from the date of signing.

**Article 3.** Members of the Board of Directors, the General Director and relevant departments shall be responsible for implementing this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Recipients:**

- As Article 3;
- BOS, GD, DGP;
- Save: Secretary, Office.

**CHAIRMAN**



**Nguyen Tuan Dung**