

No.: 64/TB-HDQT

Hanoi, June 05, 2026

CHANGE IN PERSONNEL

To: - State Securities Commission
- Hanoi Stock Exchange

Based on Resolution No. 12.01/NQ-HDQT, 12.02/NQ-HDQT, 12.03/NQ-HDQT dated June 05, 2026, we would like to announce the change in personnel of Hanoi Education Investment and Development Joint Stock Company as follows:

**** In case of reappointment:***

1. Mr.: Nguyen Duy Hung

- **Former position in the organization:** Deputy Chief Executive Officer.
- **Reappointed position:** Deputy Chief Executive Officer.
- **Term:** 05 years.
- **Effective date:** June 01, 2026.

2. Mr.: Pham Quoc Cuong

- **Former position in the organization:** Deputy Chief Executive Officer.
- **Reappointed position:** Deputy Chief Executive Officer.
- **Term:** 05 years.
- **Effective date:** June 01, 2026.

**** In case of appointment:***

Ms.: Dang Thi Nhu

- **Former position in the organization:** Person in charge of Accounting.
- **Newly appointed position:** Chief Accountant.
- **Term:** 05 years.
- **Effective date:** June 13, 2026.



This information was published on the Company's website on June 05, 2026, at the following link <http://www.heid.vn>.

Attached documents:

- Resolution No. 12.01/QĐ-HĐQT dated June 05, 2026;
- Resolution No. 12.02/QĐ-HĐQT dated June 05, 2026;
- Resolution No. 12.03/QĐ-HĐQT dated June 05, 2026.

Recipients:

- As above;
- Archived Secretary of the BOD.

**LEGAL REPRESENTATIVE
CHIEF EXECUTIVE OFFICER**



Le Thanh Anh



No.: 12.01/NQ-HDQT

Hanoi, June 05, 2026

RESOLUTION
THE BOARD OF DIRECTORS
HANOI EDUCATION INVESTMENT AND DEVELOPMENT JOINT
STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Hanoi Education Investment and Development Joint Stock Company;

Pursuant to the Meeting Minutes of the Board of Directors of Hanoi Education Investment and Development Joint Stock Company No. 12/BB-HDQT dated June 05, 2026,

RESOLVES:

Article 1. To reappoint Mr. Pham Quoc Cuong as Deputy Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company with effect from June 01, 2026.

Term of office: 05 years.

Article 2. Mr. Pham Quoc Cuong shall receive salary and other benefits in accordance with the Company's current regulations.

Article 3. Members of the Board of Directors, the Board of Management, and relevant units and individuals are responsible for implementing this Resolution.

Recipients:

- BOD, Board of Supervisors;
- Board of Management;
- Archived: Secretary of the BOD.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN ✓**



Tran Van Que

No.: 12.02/NQ-HDQT

Hanoi, June 05, 2026

RESOLUTION

THE BOARD OF DIRECTORS

**HANOI EDUCATION INVESTMENT AND DEVELOPMENT
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Hanoi Education Investment and Development Joint Stock Company;

Pursuant to the Meeting Minutes of the Board of Directors of Hanoi Education Investment and Development Joint Stock Company No. 12/BB-HDQT dated June 05, 2026,

RESOLVES:

Article 1. To appoint Ms. Dang Thi Nhu – Person in Charge of Accounting, to the position of Chief Accountant of Hanoi Education Investment and Development Joint Stock Company with effect from June 13, 2026.

Term of office: 05 years.

Article 2. Ms. Dang Thi Nhu shall receive salary and other benefits in accordance with the Company's current regulations.

Article 3. Members of the Board of Directors, the Board of Management, and relevant units and individuals are responsible for implementing this Resolution.

Recipients:

- BOD, Board of Supervisors;
- Board of Management;
- Archived: Secretary of the BOD.

ON BEHALF OF THE
BOARD OF DIRECTORS

CHAIRMAN ✓



Tran Van Que

No.: 12.03/NQ-HDQT

Hanoi, June 05, 2026

RESOLUTION
THE BOARD OF DIRECTORS
HANOI EDUCATION INVESTMENT AND DEVELOPMENT
JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Hanoi Education Investment and Development Joint Stock Company;

Pursuant to the Meeting Minutes of the Board of Directors of Hanoi Education Investment and Development Joint Stock Company No. 12/BB-HDQT dated June 05, 2026;

RESOLVES:

Article 1. To reappoint Mr. Nguyen Duy Hung to the position of Deputy Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company with effect from June 01, 2026.

Term of office: 05 years.

Article 2. Mr. Nguyen Duy Hung shall receive salary and other benefits in accordance with the Company's current regulations.

Article 3. Members of the Board of Directors, the Board of Management, and relevant units and individuals are responsible for implementing this Resolution.

Recipients:

- BOD, Board of Supervisors;
- Board of Management;
- Archived: Secretary of the BOD.

**ON BEHALF OF THE
BOARD OF DIRECTORS**

CHAIRMAN ✓



Tran Van Que