

BA RIA RUBBER JOINT STOCK COMPANY

QL56, Duc Trung Hamlet, Ngai Giao Commune, Ho Chi Minh City

Tel: (+84) 254 3881964

E-mail: vanphong@baruco.com.vn - Website: www.baruco.com.vn

Enterprise Registration No.: 3500103432

NOTICE OF INVITATION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Dear Valued Shareholders of Ba Ria Rubber Joint Stock Company,

The Board of Directors of Ba Ria Rubber Joint Stock Company cordially invites shareholders to attend the Annual General Meeting of Shareholders 2026 with the following details:

1. Time: 08:00 AM, June 29, 2026.
2. Venue: Conference Hall of Ba Ria Rubber Joint Stock Company (QL56, Duc Trung Hamlet, Ngai Giao Commune, Ho Chi Minh City, Vietnam).
3. Eligibility: All shareholders whose names appear on the shareholder list as of the record date of May 25, 2026.
4. Meeting Documents: All meeting documents are published and regularly updated on the Company's website at www.baruco.com.vn under the Investor Relations section, or may be obtained upon registration at the Meeting.
5. Registration / Proxy Authorization: Shareholders are requested to register their attendance or authorize a proxy using the attached form.
6. Required Documents for Attendance: Shareholders should bring this Notice or Invitation Letter, a valid ID Card/Citizen ID Card/Passport, and a Letter of Authorization (if applicable).
7. Correspondence and Assistance:

Ba Ria Rubber Joint Stock Company

Address: QL56, Duc Trung Hamlet, Ngai Giao Commune, Ho Chi Minh City, Vietnam.

Telephone: (+84) 254 3881964

Contact Person: Mr. Nguyen Huu Nghia

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This Notice may be used in the event that a shareholder does not receive the official Invitation Letter to the 2026 Annual General Meeting of Shareholders.

We look forward to welcoming all shareholders to the 2026 Annual General Meeting of Shareholders.

Yours sincerely!

Ho Chi Minh City, June 3, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed and sealed)

PHAM HAI DUONG