

**CENCON VIETNAM
JOINT STOCK COMPANY**

No.: 0806/2026/CBTT- CEN

*Re: Disclosure of Information on the
Invitation Letter, Agenda, and Documents for
the General Meeting of Shareholders*

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Lao Cai, June 8, 2026

DISCLOSURE OF INFORMATION

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

1. Organization: Cencon Vietnam Joint Stock Company

- Stock code: CEN
- Address: Lots 45-50B, Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam.
- Tel: (+84) 246 285 0292
- Fax: (+84) 246 285 0292

2. Information to be disclosed:

Cencon Vietnam Joint Stock Company hereby discloses the following information:

- Invitation Letter, Meeting Agenda, and Meeting Documents for the 2026 Annual General Meeting of Shareholders.
- Eligibility for attendance: All shareholders holding CEN shares (or their duly authorized representatives) whose names appear on the shareholder list finalized as of June 1, 2026.
- The Agenda and Meeting Documents for the 2026 Annual General Meeting of Shareholders were published on the Company's website on June 8, 2026, at: <http://cencon.vn/>.

We hereby certify that the information provided above is true and accurate and assume full responsibility before the law for the contents of the disclosed information.

Attachments:

- *Invitation Letter for the 2026 Annual General Meeting of Shareholders;*
- *Meeting Agenda;*
- *Meeting Documents;*
- *Form of Attendance Confirmation / Proxy Authorization.*

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**



TRAN MANH SON



CENCON VIETNAM JOINT STOCK COMPANY (CEN)

Address: Lots 45-50B, Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam

Tel: (+84) 24 6285 0292

Website: <http://cencon.vn/>

INVITATION LETTER

TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Cencon Vietnam Joint Stock Company

The Board of Directors of Cencon Vietnam Joint Stock Company hereby respectfully announces and cordially invites all shareholders to attend the 2026 Annual General Meeting of Shareholders of the Company. Details are as follows:

1. Time: From 8:00 a.m. to 11:30 a.m., Tuesday, June 30, 2026.
2. Venue Company Headquarters: Lots 45-50B, Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam.
3. Meeting Agenda: Matters falling within the authority of the General Meeting of Shareholders in accordance with applicable regulations.
4. Meeting Documents
 - The Meeting Agenda and the Attendance Confirmation/Proxy Form are enclosed with this Invitation Letter.
 - All meeting documents have been published on the Company's website at <http://cencon.vn/> from June 8, 2026. Shareholders may access the website to review the full text of documents related to the Meeting, including reports and proposals, which will be updated until the conclusion of the Meeting.
5. Eligibility for Attendance

All shareholders holding CEN shares (or their duly authorized representatives) whose names appear on the shareholder list finalized as of June 1, 2026.

6. Attendance Confirmation

To facilitate the proper organization of the Meeting, shareholders are kindly requested to confirm their attendance in person or authorize another person to attend the Meeting on their behalf (using the enclosed form) no later than 10:00 a.m. on June 27, 2026, by courier, direct delivery, telephone, or other appropriate means to the Organizing Committee of the General Meeting of Shareholders of Cencon Vietnam Joint Stock Company:



Head Office:

Lots 45-50B, Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam.

Telephone: (+84) 24 6285 0292

Note:

When attending the Meeting, shareholders or their representatives are requested to bring:

- This Invitation Letter;
- A valid Passport or Citizen Identification Card of the attendee;
- A copy of the Enterprise Registration Certificate (for institutional shareholders);
- A valid Letter of Authorization/Power of Attorney (for authorized representatives).

We hereby respectfully notify and cordially invite you to attend.

Yours faithfully,

Recipients:

Lao Cai, June 8, 2026

- *Shareholders;*
- *Published on the Company's website;*
- *Filed at the Company's archives.*

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



TRAN MANH SON



AGENDA
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CENCON VIETNAM JOINT STOCK COMPANY



Time: 8:00 a.m. – 11:30 a.m., Tuesday, June 30, 2026.

Venue: Company Headquarters, Lots 45-50B, Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam.

Time	Content
8:00 a.m. – 8:30 a.m.	Reception of delegates and attendees. Registration of shareholders attending the Meeting.
8:30 a.m. – 9:00 a.m.	Opening of the Meeting; announcement of the reasons for convening the Meeting and introduction of delegates. Report on the verification of shareholders' eligibility to attend the Meeting. Election of the Presidium, the Vote Counting Committee, and the Meeting Secretary. The Chairperson of the Meeting presents the Meeting Agenda and seeks approval of the Meeting Regulations.
9:00 a.m. – 9:30 a.m.	Presentation and consideration of the following matters: <ul style="list-style-type: none"> • Report of the Board of Management on the 2025 business performance and the 2026 business plan; • Report of the Board of Directors on its activities in 2025 and operational plan for 2026; • Report of the Supervisory Board on its activities in 2025 and operational plan for 2026; • Proposal for approval of the audited Financial Statements for 2025; • Proposal on the selection of the auditing firm for 2026; • Proposal on remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026; Proposal on profit distribution for 2025 and the projected profit distribution plan for 2026; • Proposal on Amending the Resolution on the Establishment of a Subsidiary. • Proposal on the dismissal of a member of the Supervisory Board and the election of a replacement member for the 2024–2029 term; • Proposal on the nomination of a candidate to replace a member of the Supervisory Board.
9:30 a.m. – 9:40 a.m.	Approval of the Election Regulations for the election of a replacement member of the Supervisory Board for the 2024–2029 term and conduct of the election.
9:40 a.m. – 10:30 a.m.	Discussion session and responses to shareholders' questions.
10:30 a.m. – 10:50 a.m.	Voting on matters submitted to the General Meeting of Shareholders for approval.
10:50 a.m. – 11:10 a.m.	Break.
11:10 a.m. – 11:20 a.m.	Announcement of the voting results on matters submitted to the Meeting and the election results for the Supervisory Board member.
11:20 a.m. – 11:25 a.m.	Adoption of the Minutes and Resolution of the Annual General Meeting of Shareholders.
11:25 a.m. – 11:30 a.m.	Closing of the Meeting

NOTICE

Re: Self-Nomination and Nomination of Candidates for Election to the Supervisory Board of Cencon Vietnam Joint Stock Company at the 2026 Annual General Meeting of Shareholders

To: SHAREHOLDERS OF CENCON VIETNAM JOINT STOCK COMPANY

Pursuant to the applicable laws and the Charter of Cencon Vietnam Joint Stock Company, the Board of Directors hereby notifies all shareholders of the self-nomination and nomination of candidates for election as a replacement member of the Supervisory Board of Cencon Vietnam Joint Stock Company at the Company's 2026 Annual General Meeting of Shareholders to be held on June 30, 2026, as follows:

I. Criteria and Conditions for Self-Nomination and Nomination of Candidates for the Supervisory Board

1. Number of Supervisory Board Members to be Elected

The number of replacement members to be elected to the Supervisory Board for the 2024–2029 term is one (01).

2. Criteria and Conditions for Self-Nomination and Nomination of Candidates for the Supervisory Board

Pursuant to Clause 1, Article 169 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Clause 2, Article 286 of Decree No. 155/2020/ND-CP dated December 31, 2020, a member of the Supervisory Board must satisfy the following criteria and conditions:

- Not falling within the categories of persons prohibited from establishing and managing enterprises in Vietnam under the Law on Enterprises;
- Having academic qualifications in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a discipline relevant to the Company's business activities;
- Not being a family-related person of any member of the Board of Directors, the Director or General Director, or any other manager of the Company;
- Not being a manager of the Company; it is not mandatory for such person to be a shareholder or employee of the Company;
- Not working in the accounting or finance department of the Company;
- Not having been a member or employee of the auditing firm approved to audit the Company's financial statements during the preceding three (03) consecutive years.

Pursuant to Clauses 1 and 2, Article 36 of the Charter of Cencon Vietnam Joint Stock Company, the conditions for self-nomination and nomination of candidates for the Supervisory Board are as follows:

- Shareholders holding ordinary shares may aggregate their voting rights to nominate candidates to the Supervisory Board. A shareholder or a group of shareholders holding



from 10% to less than 15% of the total voting shares may nominate one (01) candidate; from 15% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; and from 70% or more may nominate a sufficient number of candidates.

- In the event that the number of candidates nominated and self-nominated for the Supervisory Board is insufficient, the incumbent Supervisory Board may nominate additional candidates. Any such nomination by the incumbent Supervisory Board must be clearly disclosed prior to the General Meeting of Shareholders voting on the election of Supervisory Board members in accordance with applicable laws.

II. Guidelines for Submission of Self-Nomination and Nomination Dossiers

The dossier for self-nomination or nomination of a candidate for election as a replacement member of the Supervisory Board of Cencon Vietnam Joint Stock Company shall include:

- A self-nomination/nomination form completed by the shareholder or group of shareholders in accordance with the Company's prescribed template;
- A curriculum vitae declaration of the candidate in accordance with the Company's prescribed template;
- Copies of the candidate's Citizen Identification Card (CID)/Passport and relevant academic degrees and professional certificates.

Important Notice:

Shareholders who self-nominate or nominate candidates to the Supervisory Board shall bear full responsibility before the law and the General Meeting of Shareholders of Cencon Vietnam Joint Stock Company for the accuracy and truthfulness of their self-nomination or nomination dossiers.

For the purpose of facilitating the organization of the Meeting, the Board of Directors respectfully requests that eligible shareholders or groups of shareholders submit their self-nomination or nomination dossiers for candidates to the Supervisory Board to Cencon Vietnam Joint Stock Company no later than 10:00 a.m. on June 19, 2026 in order to complete the necessary procedures in accordance with regulations.

For further information, shareholders may visit the website of Cencon Vietnam Joint Stock Company at: <http://cencon.vn/Tintuc-hoatdongchung/106/1>.

Alternatively, shareholders may contact:

CENCON VIETNAM JOINT STOCK COMPANY

Address: Lots 45-50B, Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam

Telephone: (+84) 24 6285 0292

Website: <http://cencon.vn/>

Respectfully notified.

Recipients:

- As above;
- Filed at the Company's archives

FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN



CHỦ TỊCH HĐQT

Trần Mạnh Sơn