

**DOAN XA PORT
JOINT STOCK COMPANY**

No.: 17/2026/BB-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, June 5, 2026

MINUTES OF THE MEETING 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Company Name: DOAN XA PORT JOINT STOCK COMPANY

Head Office Address: No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam.

Enterprise Registration Number: 0200443827, re-issued for the 18th time on July 14, 2025 by the Business Registration Office under the Department of Finance of Hai Phong City.

Opening Time: Commencing at 8:30 a.m. on June 5, 2026.

Venue: First Floor, Conference Hall of Doan Xa Port Joint Stock Company (No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City).

Attendees: Shareholders and/or authorized representatives of shareholders of Doan Xa Port Joint Stock Company.

Conditions for Holding the General Meeting:

At 8:30 a.m., Ms. Tran Thi Hang, Head of the Shareholder Eligibility Verification Committee, presented to the General Meeting the results of the verification of shareholders' eligibility to attend the 2026 Annual General Meeting of Shareholders. The Meeting was attended by 127 shareholders and proxy holders, representing 41,705,670 shares, equivalent to 69.61% of the total 59,910,133 voting shares of the Company.

Accordingly, the 2026 Annual General Meeting of Shareholders satisfied all conditions for convening and conducting the Meeting in accordance with the applicable laws and regulations.

PROCEEDINGS OF THE GENERAL MEETING

I. OPENING PROCEDURES

1. Opening of the Meeting and Approval of the Presidium, Secretariat, and Vote Counting Committee

Presidium:

- Mr. Bui Tuan Minh – Chairman of the Board of Directors – Chairman of the Meeting
- Mr. Tran Viet Hung – Vice Chairman of the Board of Directors

- Mr. Hoang Van Minh – Member of the Board of Directors and Chief Executive Officer

Secretariat:

- Ms. Pham Thi Hien Trang – Person in Charge of Corporate Governance
- Ms. Luong Thi Hoan – Deputy Head of the Planning and Business Department

Vote Counting Committee:

- Mr. Tran Hoang Phuong – Head of the Vote Counting Committee
- Ms. Cao Thi Tuyet – Member
- Mr. Truong Duc Thuan – Member
- Ms. Hoang Thi Ninh – Member
- Ms. Nguyen Thi Lanh – Member

The General Meeting voted to approve the composition of the Presidium, Secretariat, and Vote Counting Committee, representing 41,705,379 shares attending the Meeting, equivalent to 100% of the total voting shares represented at the General Meeting.

II. REPORTS PRESENTED AND RESOLUTIONS APPROVED AT THE GENERAL MEETING

1. Approval of the Agenda and the Meeting Regulations

Ms. **Pham Thi Hien Trang**, on behalf of the Organizing Committee, presented the Agenda and the Regulations of the General Meeting.

The General Meeting approved the Agenda and the Meeting Regulations with **100% affirmative votes** through the voting card raising method.

2. Reports Presented at the General Meeting

The General Meeting heard the following reports:

2.1. Mr. Hoang Van Minh, Chief Executive Officer, presented the Report on the 2025 Business Performance and the 2026 Business and Production Plan.

2.2. Mr. Bui Tuan Minh, Chairman of the Board of Directors, presented the Report on the Activities of the Board of Directors in 2025 and the Orientation for 2026.

2.3. Ms. Tran Thi Hang, Head of the Supervisory Board, presented the Report on the Activities of the Supervisory Board in 2025 and the Plan for 2026.

2.4. Ms. Nguyen Thi Thanh Ha presented the Audited Financial Statements for the Fiscal Year 2025.

3. Proposals Submitted to the General Meeting

The General Meeting heard the presentation of the following proposals:

- Proposal on the distribution of after-tax profit for 2025;

- Proposal on the remuneration payment results for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026;
- Proposal on the selection of an auditing firm to conduct the review of the semi-annual financial statements and the audit of the 2026 annual financial statements;
- Proposal on the issuance of shares to increase charter capital from owners' equity for existing shareholders;
- Proposal on the offering of additional shares to existing shareholders;
- Proposal on the dismissal and election of an additional member of the Supervisory Board for the 2023–2028 term;
- Proposal on major transactions and transactions with related parties of Doan Xa Port Joint Stock Company;
- Proposal on amendments and supplements to the Company's Charter;
- Proposal on amendments and supplements to the names, descriptions, and business line codes of the Company's registered business activities.

4. Discussion at the General Meeting

The Presidium invited shareholders to discuss and provide comments on the matters presented to the General Meeting.

At the Meeting, shareholders acknowledged and highly appreciated the efforts of the Company's management in business operations, identifying investment opportunities, and expanding the Company's business activities. Shareholders also expressed confidence in the Company's long-term development strategy and supported its investment orientation in the maritime transportation sector, particularly oil tanker operations, considering this a practical direction that aligns with the Company's capabilities and offers strong growth potential in the future.

In addition, shareholders requested clarification on several matters:

- Regarding the Company's VND 400 billion investment in Tratigroup, certain shareholders noted that limited information was available and that the business lines of Tratigroup were not reflected in the financial statements. The Chairman of the Meeting explained that this investment forms part of the Company's long-term investment strategy. Tratigroup is currently focusing on researching, developing, and implementing projects of significant scale and complexity, which require substantial preparation and careful assessment. Detailed information will be disclosed in accordance with applicable regulations and at an appropriate time.

- Several shareholders expressed their preference for cash dividend payments. The Presidium acknowledged these opinions and stated that the matter would be studied and considered based on the Company's business performance, investment capital requirements, and the objective of balancing shareholders' interests in each development stage.

- Regarding the investment in the maritime transportation sector, shareholders noted that the value of the vessels is relatively substantial and requested further assessment of the business efficiency of this investment. The Executive Management stated that the investment is currently being operated in accordance with the approved plan and has generated positive returns on the initial invested capital. The Company will continue to optimize its operations to further enhance operational efficiency and asset utilization.

- Shareholders also inquired whether the Company's asphalt trading business could be affected by fluctuations in global oil prices and geopolitical instability. The Presidium explained that the Company primarily supplies asphalt materials and does not enter into long-term fixed-price contracts with contractors; therefore, such market fluctuations do not materially affect the business performance of this segment. In addition, the Company mainly focuses on the retail market. Profit from the asphalt business is expected to increase compared to 2025.

The Presidium duly acknowledged all comments raised by shareholders and provided detailed responses and explanations. The explanations and responses were accepted and agreed upon by the General Meeting of Shareholders.

5. Approval of the Dismissal of Ms. Hoang Thanh Mai, the List of Nominees and the Election of a Member of the Supervisory Board for the 2023–2028 Term

5.1. Approval of the Nomination of Ms. Dinh Thi Thu Trang

Voting Results:

- In favor: 41,639,870 shares, representing 99.84% of the total voting shares represented at the Meeting.
- Against: 65,800 shares, representing 0.16% of the total voting shares represented at the Meeting.
- Abstentions: 0 shares, representing 0% of the total voting shares represented at the Meeting.

5.2. Election

The General Meeting of Shareholders proceeded with the election of an additional member of the Supervisory Board, namely Ms. Dinh Thi Thu Trang.

- Number of valid ballots: 127 ballots, representing 41,705,670 voting shares.
- Number of invalid ballots: 0 ballots.

Voting Results:

- In favor: 41,639,695 shares, representing 99.84% of the total voting shares represented at the Meeting.
- Against: 65,800 shares, representing 0.16% of the total voting shares represented at the Meeting.

- Abstentions: 0 shares, representing 0% of the total voting shares represented at the Meeting.

6. Approval of Reports and Proposals

At the time of voting, there were 127 shareholders and proxies attending the General Meeting of Shareholders, representing 41,705,670 shares.

Of which:

- Number of valid ballots: 126 ballots, representing 41,704,126 voting shares.
- Number of invalid ballots: 1 ballot, representing 1,544 voting shares.

6.1. Approval of the 2025 Business Performance Results and the 2026 Business Plan

Voting Results:

- In favor: 41,690,126 shares, representing 99.97% of the total voting shares represented at the Meeting.
- Against: 14,000 shares, representing 0.03% of the total voting shares represented at the Meeting.
- Abstentions: 0 shares, representing 0% of the total voting shares represented at the Meeting.

6.2. Approval of the Report on the Operations of the Board of Directors in 2025 and the Operational Plan for 2026

Voting Results:

- In favor: 41,690,126 shares, representing 99.97% of the total voting shares represented at the Meeting.
- Against: 14,000 shares, representing 0.03% of the total voting shares represented at the Meeting.
- Abstentions: 0 shares, representing 0% of the total voting shares represented at the Meeting.

6.3. Approval of the Report on the Operations of the Supervisory Board in 2025 and the Operational Plan for 2026

Voting Results:

- In favor: 41,690,126 shares, representing 99.97% of the total voting shares represented at the Meeting.
- Against: 14,000 shares, representing 0.03% of the total voting shares represented at the Meeting.
- Abstentions: 0 shares, representing 0% of the total voting shares represented at the Meeting.

6.4. Approval of the Audited Financial Statements for Fiscal Year 2025

Voting Results:

- In favor: 41,690,126 shares, representing 99.97% of the total voting shares represented at the Meeting.
- Against: 14,000 shares, representing 0.03% of the total voting shares represented at the Meeting.
- Abstentions: 0 shares, representing 0% of the total voting shares represented at the Meeting.

6.5. Approval of the Proposal on the Distribution of After-Tax Profit for 2025

No.	Item	Amount
1	Profit after Corporate Income Tax	115,803,398,484
2	Allocation to the Reward Fund	700,000,000
3	Allocation to the Executive Management Bonus Fund	4,500,000,000
4	Allocation to the Welfare Fund	700,000,000

The remaining balance after the above profit allocations shall be retained as retained earnings (undistributed after-tax profit).

Voting Results:

- In favor: 39,949,950 shares, representing 95.79% of the total voting shares represented at the Meeting.
- Against: 1,751,300 shares, representing 4.20% of the total voting shares represented at the Meeting.
- Abstentions: 2,876 shares, representing 0.01% of the total voting shares represented at the Meeting.

6.6. Approval of the Proposal on the Remuneration of the Board of Directors and the Supervisory Board for 2025 and the Remuneration Plan for 2026

The General Meeting of Shareholders approved the payment of remuneration to the Board of Directors and the Supervisory Board for 2025 in the total amount of VND 592,500,000, and approved the remuneration plan for the Board of Directors and the Supervisory Board for 2026, with the maximum remuneration amount not exceeding 1.5% of the Company's total profit before tax for 2026.

Voting Results:

- In favor: 41,687,250 shares, representing 99.96% of the total voting shares represented at the Meeting.
- Against: 14,000 shares, representing 0.03% of the total voting shares represented at the Meeting.
- Abstentions: 2,876 shares, representing 0.01% of the total voting shares represented at the Meeting.

6.7. Approval of the Selection of an Audit Firm from the List of Six Independent Auditing Firms to Provide Financial Statement Audit Services for Fiscal Year 2026

The General Meeting approved the list of the following independent auditing firms:

- VACO Auditing Company Limited (VACO);
- UHY Auditing and Consulting Company Limited (UHY);
- CPA Vietnam Auditing Company Limited (CPA Vietnam);
- AASC Auditing Firm Company Limited (AASC);
- Deloitte Vietnam Company Limited;
- An Viet Auditing Company Limited.

The General Meeting of Shareholders authorized the Board of Directors of Doan Xa Port Joint Stock Company to select one of the above auditing firms, based on service quality and audit fees, to conduct the review of the semi-annual financial statements and the audit of the annual financial statements for fiscal year 2026 of Doan Xa Port Joint Stock Company.

Voting Results:

- In favor: 41,690,126 shares, representing 99.97% of the total voting shares represented at the Meeting.
- Against: 14,000 shares, representing 0.03% of the total voting shares represented at the Meeting.
- Abstentions: 0 shares, representing 0% of the total voting shares represented at the Meeting.

6.8. Approval of the Share Issuance Plan to Increase Share Capital from Owners' Equity for Existing Shareholders

Voting Results:

- In favor: 39,952,826 shares, representing 95.80% of the total voting shares represented at the Meeting.
- Against: 1,751,300 shares, representing 4.20% of the total voting shares represented at the Meeting.
- Abstentions: 0 shares, representing 0% of the total voting shares represented at the Meeting.

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6.9. Approval of the Plan for the Offering of Additional Shares to Existing Shareholders

Voting Results:

- In favor: 39,887,826 shares, representing 95.64% of the total voting shares represented at the Meeting.
- Against: 1,802,300 shares, representing 4.32% of the total voting shares represented at the Meeting.
- Abstentions: 14,000 shares, representing 0.03% of the total voting shares represented at the Meeting.

6.10. Approval of the Proposal on Major Transactions and Related-Party Transactions of Doan Xa Port Joint Stock Company

Voting Results:

- In favor: 41,621,450 shares, representing 99.80% of the total voting shares represented at the Meeting.
- Against: 79,800 shares, representing 0.19% of the total voting shares represented at the Meeting.
- Abstentions: 2,876 shares, representing 0.01% of the total voting shares represented at the Meeting.

6.11. Approval of the Proposal on Amendments to the Company's Charter

Voting Results:

- In favor: 41,621,450 shares, representing 99.80% of the total voting shares represented at the Meeting.
- Against: 79,800 shares, representing 0.19% of the total voting shares represented at the Meeting.
- Abstentions: 2,876 shares, representing 0.01% of the total voting shares represented at the Meeting.

6.12. Approval of the Proposal on Amendments and Supplements to the Names, Contents and Business Line Codes

Voting Results:

- In favor: 41,687,250 shares, representing 99.96% of the total voting shares represented at the Meeting.
- Against: 14,000 shares, representing 0.03% of the total voting shares represented at the Meeting.
- Abstentions: 2,876 shares, representing 0.01% of the total voting shares represented at the Meeting.

III. APPROVAL OF THE MINUTES AND RESOLUTION OF THE GENERAL MEETING; CLOSING OF THE MEETING

Mr. Tran Viet Hung, member of the Presidium, requested the General Meeting to consider and approve the full text of the Minutes and the Resolution of the General Meeting.

The General Meeting voted with 100% approval to adopt the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company.

Mr. Tran Viet Hung, member of the Presidium, officially declared the closing of the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company.

The Meeting was adjourned at 12:20 p.m. on the same day.

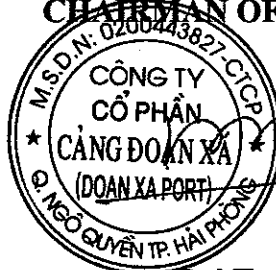
The Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company shall be prepared in written form and disclosed to all shareholders through publication on the Company's website in accordance with the applicable laws and regulations.

ON BEHALF OF THE SECRETARIAT

Trang

Pham Thi Hien Trang

CHAIRMAN OF THE MEETING



Bui Tuan Minh

Hai Phong, June 5, 2026

Số: 18/NQ- ĐHĐCĐ

**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, effective from January 1, 2021, and the Law Amending and Supplementing a Number of Articles of the Law on Enterprises No. 76/2025/QH15, effective from July 1, 2025;
- Pursuant to the Law on Securities No. 54/2019/QH14, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- Pursuant to Resolution No. 16/2026/NQ-HĐQT dated May 13, 2026 of the Board of Directors approving the draft agenda and documents to be submitted to the 2026 Annual General Meeting of Shareholders;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 17/2026/BB-ĐHĐCĐ of Doan Xa Port Joint Stock Company dated June 5, 2026.

RESOLVES:

Article 1. The 2026 Annual General Meeting of Shareholders approved the following matters:

1. Approval of the Report on Business Performance in 2025 and the Business Plan for 2026

The principal targets for 2026 are as follows:

- Consolidated revenue in 2026: VND 1,138 billion

Of which, revenue of the Parent Company: VND 997 billion

- Consolidated profit before tax in 2026: VND 180 billion

Of which, profit before tax of the Parent Company: VND 167 billion

- Expected dividend for 2026: 5% of charter capital

2. Approval of the Report of the Board of Directors on its operational results in 2025 and orientations for 2026.

3. Approval of the Report on the Activities of the Supervisory Board in 2025.



4. Approval of the dismissal of Ms. Hoang Thanh Mai from her position as a member of the Supervisory Board and the election of an additional member to replace her for the 2023–2028 term.

Election Results:

- Ms. Dinh Thi Thu Trang, position: Member of the Supervisory Board, received 126 affirmative ballots, representing 41,639,695 voting shares, equivalent to 99.84% of the total voting shares represented at the Meeting, and was duly elected as a Member of the Supervisory Board for the 2023–2028 term.

5. Approval of the Audited Financial Statements for the Fiscal Year 2025.

6. Approval of the 2025 Profit Distribution Plan.

No.	Item	2025 Profit Distribution (VND)
1	Profit after Corporate Income Tax for 2025	115,803,398,484
2	Allocations to Funds:	
	Allocation to the Executive Management Bonus Fund	4,500,000,000
	Allocation to the Reward Fund	700,000,000
	Allocation to the Welfare Fund	700,000,000
3	Retained Earnings Carried Forward to the Following Year (3 = 1 - 2)	109,903,398,484

7. Approval of the remuneration paid to the Board of Directors and the Supervisory Board in 2025 in the total amount of VND 592,500,000, and approval of the remuneration plan for 2026, whereby the total remuneration for the Board of Directors and the Supervisory Board shall not exceed 1.5% of the Company's total profit before tax in 2026.

8. Approval of the criteria for selecting an independent auditing firm and authorization of the Board of Directors to select one of the following six auditing firms to conduct the semi-annual review and annual audit of the Company's 2026 financial statements:

VACO Auditing Company Limited (VACO);
UHY Auditing and Consulting Company Limited (UHY);
CPA Vietnam Auditing Company Limited (CPA Vietnam);
AASC Auditing Firm Company Limited (AASC);
Deloitte Vietnam Company Limited;
An Viet Auditing Company Limited.

9. Approval of the Share Issuance Plan to Increase Charter Capital from Owners' Equity for Existing Shareholders.

10. Approval of the Additional Share Offering Plan to Existing Shareholders.

11. Approval of the Proposal on Major Transactions and Related-Party Transactions of Doan Xa Port Joint Stock Company.

12. Approval of the amendments to and re-issuance of the Company's Charter.

13. Approval of the amendments and supplements to the names, descriptions, and business line codes of the Company's registered business activities.

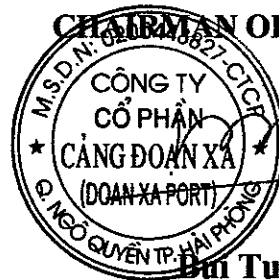
Article 2. Effectiveness and Implementation

1. This Resolution shall take effect as of June 5, 2026.

2. The Board of Directors of Doan Xa Port Joint Stock Company shall be responsible for organizing and implementing the contents of this Resolution.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRMAN OF THE MEETING



Bùi Tuan Minh

Chairman of the Board of Directors



No: 16A/2026/BC-DXP

Hai Phong, May 13th, 2026

**REPORT ON BUSINESS PERFORMANCE IN 2025
AND BUSINESS PLAN FOR 2026**

PART A. BUSINESS PERFORMANCE RESULTS IN 2025

I. GENERAL MARKET CONDITIONS

In 2025, Doan Xa Port Joint Stock Company implemented its business production targets under the following favorable conditions and challenges:

1. Advantages:

- The maritime transport and logistics market showed signs of recovery, with cargo transportation demand remaining stable.
- Imports of hot-rolled steel coils from Southern China increased sharply, generating a substantial and stable cargo source for the Port.
- Logistics infrastructure in Hai Phong continued to receive investment, with improved transport connectivity supporting port operations.
- Public investment and industrial development projects contributed to sustaining demand for bulk cargo and construction materials transportation.

2. Challenges:

- Global economic instability, geopolitical conflicts, and high inflation continued to adversely affect international trade activities and cargo volumes.
- Competition among ports in the Hai Phong area became increasingly intense, particularly in the bulk and general cargo segments.
- Pressure to reduce service prices in order to attract customers amid uneven cargo growth.
- Infrastructure limitations (berths, warehouses, equipment) affected the Port's ability to simultaneously accommodate multiple vessels and expand operational scale.
- Fluctuations in cargo structure and dependence on several major seasonal cargo sources (such as imported steel cargoes) may pose long-term instability risks.

II. BUSINESS PERFORMANCE RESULTS IN 2025

1. Business Performance Results

No.	Criteria	Unit	Actual 2024	Actual 2025	Comparison (%)
					2025/2024
1.	Total cargo throughput	Ton	1.268.436	1.857.046	146%
	Port cargo throughput	Ton	1.219.903	1.820.141	149%
	Asphalt trading volume	Ton	48.533	36.905	76%

No.	Criteria	Unit	Actual 2024	Actual 2025	Comparison (%)
					2025/2024
2.	Total revenue	VND	681.740.913.400	702.238.500.912	103%
	<i>Of which: Parent Company's Financial Statements</i>	VND	<i>681.740.913.400</i>	<i>685.045.334.111</i>	<i>100,5%</i>
3.	Total Accounting Profit Before Tax	VND	67.057.004.389	152.474.037.068	227%
	<i>Of which: Parent Company's Financial Statements</i>	VND	<i>67.057.004.389</i>	<i>144.748.818.730</i>	<i>216%</i>
4.	Profit After Corporate Income Tax	VND	53.783.079.207	122.633.558.909	228%
	<i>Of which: Parent Company's Financial Statements</i>	VND	<i>53.783.079.207</i>	<i>115.803.398.484</i>	<i>215%</i>

2. Investment Activities

- The Company carried out dredging and maintenance works in front-water areas at Doan Xa Port and Transvina Port to ensure operational depth in accordance with design standards, ensuring safe vessel access and maintaining stable cargo handling capacity. Total cost amounted to VND 3.2 billion.
- During 2025, the Port invested in 05 asphalt tank trucks, 01 forklift, and roofing facilities for cargo operations with total investment capital of VND 10.9 billion.

3. Assessment of Business Operations and Management

The year 2025 recorded exceptional growth in cargo volume and operational efficiency in both port operations and asphalt retail business activities. In particular, revenue from port operations reached 189% and profit before corporate income tax from port operations reached 258% compared with the previous year. This serves as a solid foundation for the Company to further strengthen its position and implement future development orientations.

The Company's after-tax profit reached 215% compared with the previous year due to the synchronized implementation of the following governance measures:

3.1 Human Resources Management

- The Company has progressively restructured and streamlined its organizational apparatus, with the orientation toward enhancing workforce quality, promoting multi-functional capabilities among employees, optimizing costs, and improving operational efficiency.
- The Company has implemented a fair and stringent reward and disciplinary mechanism aimed at encouraging employees to enhance their sense of responsibility and strengthen their long-term commitment to the Company.

- Training, professional development and capacity-building programs have been regularly conducted to improve the quality of human resources by effectively utilizing the existing workforce in combination with new recruitment activities.
- The Company regularly reviews and evaluates the capabilities of management personnel as well as employees on a monthly and quarterly basis in order to establish appropriate incentive and disciplinary policies, thereby promoting and enhancing port operation efficiency.

3.2 Financial Management

- The Company adhered to the principle of revenue growth in parallel with stringent cost control, while promoting cost-saving practices and preventing wastefulness in the utilization of materials, fuels, electricity, water and office expenses.
- The Company strengthened the control of administrative expenses, outsourced service costs, selling and marketing expenses in order to enhance operational efficiency.
- Company developed and refined a cost accounting system for operational and cargo handling activities by cargo category, serving as the basis for evaluating the operational efficiency of each vessel call at the Port.
- The Company proactively managed and balanced cash flows to ensure the efficient utilization of financial resources.
- The Company regularly reviewed, updated and monitored the implementation of the Financial Regulation and Internal Spending Regulation to ensure alignment with actual operating conditions.

3.3 Production and Business Management

3.3.1. Sales and Marketing Activities

- The Company shall continue to effectively implement marketing activities, maintain stability and further expand the network of bulk cargo shipping agents, bulk cargo owners and customer groups within its customer network.
- Continue to maintain and seek opportunities for cooperation in container cargo operations and related supporting services.
- The Company shall gradually develop plans and implement the diversification of services, seek joint venture and cooperation partners with the aim of completing the logistics service chain.
- Strengthen cooperation with affiliated ports in order to overcome berth limitations and increase revenue by deploying vessels for operations at affiliated ports.
- The asphalt trading business expanded further into the Northern region from Q4/2025, contributing to a significant increase in retail sales volume during the year.

3.3.2. Commercial Operations

- Continuously improve service quality by ensuring vessel turnaround time, minimizing cargo damage, shortening loading/unloading time and expediting cargo delivery and receipt procedures.
- Flexibly implement legal affairs, ensuring harmony between the Company's interests and reputation and the interests of customers.

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3.3.3. Production Organization Activities

- Arrange warehouses and yards in a reasonable manner to minimize shifting costs, shorten cargo searching and delivery time, and meet operational progress and vessel clearance requirements.
- Focus on the management, preservation and maintenance of vehicles and equipment to ensure maximum cost efficiency and timely response to production demands.
- Carry out dredging works at the berth water area; upgrade and maintain warehouses and yards to ensure efficient cargo handling and cargo preservation operations.
- Review procurement plans on a monthly, quarterly and annual basis, and calculate appropriate inventory levels of materials and supplies to avoid wastefulness.

3.3.4. Occupational Safety, Environmental Sanitation and Port Security Activities

- The Company consistently places great emphasis on occupational safety, environmental sanitation, fire and explosion prevention, and port security activities.
- Regularly organize occupational safety training and inspections; fully provide personal protective equipment (PPE); ensure traffic safety both inside and outside the Port, thereby creating a safe and convenient working environment for employees and customers.
- Inspect the drainage system, carry out repairs and remediation of drainage blockages that had existed for many years, ensuring no flooding occurs during the rainy season and high tides, thereby safeguarding cargo safety.

PART B. ORIENTATIONS AND BUSINESS PLAN FOR 2026

I. ASSESSMENT OF ADVANTAGES AND CHALLENGES

1. Advantages

- Vietnam's economy continues to maintain its growth momentum, while import-export activities and infrastructure investment are being further promoted, generating stable demand for port and logistics services. Hai Phong continues to be oriented toward becoming a key logistics hub in Northern Vietnam, with an increasingly well-developed transport infrastructure system, thereby creating favorable conditions for port operations.
 - The unity and consensus within the Board of Directors and Management, together with the dedication and efforts of all employees of the Company, have created a collective strength in implementing production and business activities.
 - The Port has established a strong reputation in handling automobiles, equipment, and steel cargoes, and has gained the trust and support of major shipping agents and bulk cargo owners.
 - The announced capacity to accommodate vessels of up to 40,000 DWT (partially loaded) continues to provide a highly favorable basis for increasing bulk cargo throughput via the Port, particularly as Hoang Dieu Port is unable to receive large vessels due to the air draft limitation of the May Chai Bridge.
 - The cargo handling capacity at the anchorage area of Doan Xa Port has been continuously enhanced, building prestige and confidence among customers and thereby

creating additional opportunities to increase cargo throughput (cargo handling at the anchorage area does not affect berth operation productivity within the Port).

- Operational procedures and internal regulations have been continuously revised and improved to meet operational and management requirements, minimize processing time at each department, contribute positively to management and administration activities, and foster solidarity and cohesion among units throughout the Company.
- The asphalt trading business has initially achieved stable operations, established a network of customers and partners, and possessed the potential to continue contributing to the Company's revenue and profit.

2. Challenges

- Geographical disadvantages, berth limitations, and the fluctuating schedules of bulk cargo vessels continue to be inherent drawbacks, placing significant pressure on vessel operations. In addition, the transfer of vessels to affiliated ports continues to face various difficulties due to operational constraints, particularly procedures applicable to vessels transferred between affiliated ports, thereby adversely affecting vessel operation planning.
- The continuous reduction of service tariffs by ports within the region has created substantial competitive pressure on the Port.
- Policies imposed by State regulatory authorities regarding minimum cargo handling tariffs continue to be an obstacle, reducing the Port's pricing competitiveness and causing difficulties in operational management.
- Imported hot-rolled steel coil cargo — which was the key growth driver in 2025 — has shown a strong downward trend due to the impact of tax policies, thereby affecting cargo throughput and revenue.
- Infrastructure fee collection policies continue to place Hai Phong seaports at a disadvantage compared to ports in the Quang Ninh area.
- The asphalt trading business is affected by fluctuations in raw material prices and unstable market demand.

II. BUSINESS PLAN TARGETS FOR 2026

Based on the assessment and outlook of the business market in 2026, the Company intends to submit to the General Meeting of Shareholders the following key targets under the business plan for 2026:

A- Business Targets

- | | |
|--|-----------------------|
| 1. Revenue from Sales and Service Rendering: | |
| - Consolidated revenue | VND 1.138 billion |
| - Separate revenue | VND 997 billion |
| 2. Profit Before Tax: | |
| - Consolidated profit before tax | VND 180 billion |
| - Separate profit before tax | VND 167 billion |
| 3. Expected dividend: | 5% of charter capital |

B- Investment Plan for 2026

In 2026, the Company intends to expand its investment in the international maritime transportation sector, which is considered a high-potential industry and well aligned with the Company's core competencies. Leveraging its extensive operational experience and established network of domestic and international partners, the Company believes it is well positioned to rapidly deepen its participation in the global logistics supply chain. The development of the international maritime transportation segment will not only contribute to diversifying revenue streams and enhancing port operation efficiency but also establish a solid foundation for the Company's sustainable long-term growth.

Concurrently, the Company plans to further invest in 08 specialized asphalt tanker trucks with an estimated total investment value of approximately VND 15 billion to directly support its asphalt trading operations, thereby gradually achieving greater control over the transportation stage within the supply chain. Effective logistics management will not only reduce dependence on outsourced transportation services and optimize operating costs but also contribute to improving profit margins and enhancing operational flexibility. This strategic initiative is expected to strengthen the Company's operational efficiency, reinforce its competitive advantages and create additional room for sustainable growth in the coming years.

IV. IMPLEMENTATION MEASURES

1. Human Resource Management

- Continue to consolidate the organizational structure, reassign, recruit and supplement human resources in a lean and efficient manner, with priority given to high-quality personnel in line with the Company's development orientation.
- Promote training and professional capacity development for managerial staff through both internal and external training programs, while maximizing the effectiveness of the existing workforce.
- Strengthen inspection and supervision over the performance of assigned duties by departments and units, and effectively implement reward and disciplinary policies.
- Implement and effectively operate the management system based on the Balanced Scorecard (BSC) and Key Performance Indicators (KPI) associated with the 3P salary mechanism.
- Proactively seek and diversify outsourced labor sources (stevedores, terminal tractor drivers, ship crane operators, etc.) in order to meet operational demands for simultaneously handling multiple vessels at affiliated ports and anchorage areas outside the berth zone.
- Supplement human resources for the asphalt trading business segment to support operational expansion.

2. Financial Management

- To further promote rigorous cost-saving practices and prevent wastefulness in the use of materials and fuels; to strengthen supervision and prevent losses in the procurement of vehicles, materials, tools and equipment.

- To effectively manage market development and selling expenses while ensuring operational efficiency in line with the objective of maximizing profitability.
- To strengthen receivables management, limit the occurrence of bad debts, and preserve as well as develop the Company's capital.
- To diversify financial investment products and capital mobilization methods in order to optimize returns and ensure sufficient funding sources for business operations.

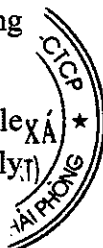
3. Production and Business Management

3.1. Market Development

- To intensify the collection of market intelligence and competitor information, while continuing to improve the database system relating to the market and customers.
- To continue promoting the positive results achieved in market development activities in 2025 by strengthening marketing efforts toward shipping agents, cargo owners and logistics service providers. The Company will also enhance direct engagement with customers in order to secure support for routing vessels to the Port, while proactively approaching the market and expanding market share in the asphalt trading segment.
- To continue maintaining and improving service quality, thereby reinforcing the Company's reputation and credibility in handling cargoes such as automobiles, machinery and equipment, steel products, etc.
- To flexibly apply pricing policies on the basis of cost optimization while ensuring targeted profitability.
- To continue seeking and handling domestic container vessels and barges, while identifying potential partners and diversifying services throughout the logistics supply chain.
- To prioritize and focus on cargo groups generating high revenue and profitability for the Port, including steel products, stainless steel, pulp and machinery/equipment.

3.2. Production Organization Activities

- Continue to upgrade and innovate information technology software systems in human resource management, finance and operations management in order to improve labor productivity, reduce operation and cargo handling time, and optimize manpower utilization.
- Utilize equipment and machinery efficiently in parallel with the effective implementation of maintenance and servicing activities.
- Closely monitor and adjust operational processes throughout the cargo handling chain to ensure smooth and synchronized coordination, minimize waiting time between stages, and improve operational productivity.
- Continue maximizing the effectiveness of cooperation with affiliated ports.
- Further strengthen occupational safety, storm and flood prevention, fire and explosion prevention, and port security activities, ensuring absolute safety for personnel and maintaining a secure and safe environment for production operations.



3.3. Corporate Culture Development

- Continue reviewing and improving regulations, consumption norms for fuel and materials, and salary mechanisms; gradually improve employees' income based on business performance while ensuring a harmonious balance between the interests of employees and shareholders.
- Promote the role of mass organizations under the leadership of the Board of Directors and the Board of Management; gradually build a humane, united and cohesive corporate culture, thereby creating stability and sustainable development for the Company.
- Promote emulation movements, cultural and sports activities, and employee welfare programs; gradually improve employees' income in order to motivate staff and employees to maximize labor productivity, alongside continuously improving and enhancing the Company's operational efficiency and business performance.
- With a spirit of solidarity, innovation and aspiration for growth, the Management Board together with all employees of the Company are committed to making every effort to achieve the established objectives. We firmly believe that, with the continued support, trust and companionship of our valued shareholders, the Company will not only overcome upcoming challenges but also effectively seize new opportunities, thereby achieving stronger and more sustainable development in the future.

DOAN XA JOINT STOCK COMPANY



TỔNG GIÁM ĐỐC

Hoàng Văn Minh

**REPORT OF THE BOARD OF DIRECTORS
ON OPERATIONAL RESULTS IN 2025 AND BUSINESS PLAN FOR 2026**

I. GENERAL OVERVIEW

In 2025, the global economy continued to experience complex fluctuations, affecting supply chains, logistics costs and international trade. Domestically, the economy maintained stable growth, while import-export activities and foreign direct investment (FDI) recorded positive growth, thereby creating favorable conditions for the development of the seaport and logistics sectors.

In Hai Phong, port infrastructure continued to receive substantial investment; however, competition within the industry became increasingly intense, exerting pressure on pricing, service quality and investment requirements.

Against such backdrop, the Company maintained stable operations, gradually adapted to market conditions and successfully fulfilled its production and business objectives, attributable to the direction of the Board of Directors and the flexible and effective management of the Board of Management.

II. OPERATIONAL RESULTS OF THE BOARD OF DIRECTORS IN 2025

1. Business Results in 2025

- Cargo throughput reached 1.82 million tons, equivalent to 176% of the planned target.
- Consolidated revenue amounted to VND 702.2 billion, of which standalone revenue reached VND 685 billion, equivalent to 142.7% of the planned target.
- Consolidated profit before tax amounted to VND 152.47 billion, of which standalone profit before tax reached VND 144.75 billion, equivalent to 289.4% of the planned target.
- During 2025, the Company made an investment in its subsidiary, Doan Xa Port Sea Transport Joint Stock Company, thereby contributing an additional VND 17.193 billion in revenue in the fourth quarter of 2025. The port operation and asphalt business segments both recorded growth and exceeded the targets approved by the 2025 Annual General Meeting of Shareholders.

2. Activities of the Board of Directors

The Board of Directors operated in compliance with applicable regulations, issuing 22 resolutions and decisions to promptly direct and oversee the Company's production and business activities (as detailed in the attached Appendix).

Key matters addressed included:

- Successfully organizing the 2025 Annual General Meeting of Shareholders;
- Approving production and business plans as well as investment plans;
- Supervising financial management, receivables/payables and capital utilization;
- Directing investment activities and procurement of equipment in accordance with regulations;
- Clearly defining the roles and responsibilities of the Board of Directors and the Executive Management.

The Board of Directors continued to effectively perform its strategic orientation and supervisory functions, thereby contributing to the enhancement of the Company's corporate governance efficiency.

3. Evaluation of the Board of Directors' Activities

During 2025, the Board of Directors fully exercised its rights and fulfilled its obligations in accordance with the Law on Enterprises, the Company's Charter and the resolutions of the General Meeting of Shareholders; complied with corporate governance regulations applicable to public companies; and ensured transparency, objectivity and operational efficiency.

Meetings of the Board of Directors were convened and conducted in accordance with applicable regulations. Meeting contents were thoroughly prepared, and relevant materials were circulated to members in advance in compliance with prescribed procedures. The discussion, voting and approval of resolutions and decisions were carried out on the principles of collective decision-making, majority approval and proper authority. Minutes of meetings, together with resolutions and decisions of the Board of Directors, were duly prepared, archived and issued in a timely manner, ensuring legal validity and serving the purposes of management and administration.

Members of the Board of Directors attended meetings in full and duly fulfilled their responsibilities in reviewing materials, contributing opinions and voting on matters within the competence of the Board. Independent members of the Board of Directors properly performed their roles in accordance with regulations, providing independent and objective opinions during the consideration and decision-making process on important matters, thereby contributing to the protection of the lawful rights and interests of the Company and its shareholders.

The Board of Directors clearly allocated duties and responsibilities among its members, while ensuring a clear separation between the governance function of the Board of Directors and the executive management function of the Board of Management in accordance with regulations. The Board of Directors did not directly interfere in the Company's day-to-day operations, but instead performed its functions of strategic orientation, supervision and oversight of implementation activities.

In 2025, the Board of Directors successfully fulfilled its governance, direction and supervisory roles, thereby contributing to ensuring the Company's compliance with applicable laws and regulations, enhancing production and business efficiency, and preserving and developing shareholders' capital.

4. Evaluation of the Executive Board

- During 2025, the Board of Management fully performed its functions, duties and powers in accordance with the Law on Enterprises, the Company's Charter, and the resolutions and decisions of the Board of Directors.
- The Board of Management demonstrated proactiveness and flexibility in the administration of production and business activities, while promptly and effectively implementing the resolutions of the General Meeting of Shareholders and the Board of Directors. Management and administration activities closely followed actual market conditions, thereby ensuring stable and safe operations and enhancing the Company's production and business efficiency.
- During the year, the Board of Management focused on directing the implementation of key tasks, including: cost control, receivables and payables management, and ensuring financial safety; reviewing, amending and improving the internal management regulations system; enhancing the efficiency of asset and capital utilization; and implementing measures to improve labor productivity and service quality.
- The Board of Directors supervised the activities of the Board of Management through periodic reports and working sessions; and promptly provided direction and guidance for handling matters arising within its authority, thereby ensuring that management and administration activities were conducted in compliance with applicable regulations and established objectives.
- Overall, in 2025, the Board of Management successfully fulfilled its executive management duties, making an important contribution to the achievement of the Company's production and business targets, while ensuring the Company's stability and sustainable development.

5. Evaluation by the Independent Member of the Board of Directors

- Pursuant to the provisions of Article 155 of the Law on Enterprises and the Company's Charter, Doan Xa Port Joint Stock Company currently has 01 independent member of the Board of Directors.
- The activities of the independent member of the Board of Directors were carried out in accordance with the provisions of the Company's Charter and relevant laws and regulations.
- Assessment of the independent member of the Board of Directors regarding the operations of the Board of Directors: During 2025, the Board of Directors of the Company convened and conducted all meetings of the Board of Directors in compliance with applicable laws and regulations, and duly issued meeting minutes and resolutions serving as the basis for the Board of Management to implement the Company's production and business activities.



III. ORIENTATION AND OPERATIONAL PLAN OF THE BOARD OF DIRECTORS FOR 2026

In 2026, the global economic environment is forecast to continue experiencing complex and unpredictable developments, with increasing risk factors, particularly geopolitical fluctuations, energy prices and global logistics costs. The trends toward energy transition, emission reduction requirements and the application of technology in port management and operations are imposing higher demands on enterprises in terms of governance capability and operational models.

Domestically, production and business activities are expected to continue being affected by fluctuations in the global economy, while competition within the seaport and logistics sectors is becoming increasingly intense. Against such backdrop, the Company aims to focus on enhancing its competitive capacity, optimizing operational efficiency and ensuring sustainable development.

Key Tasks and Solutions

(1) Occupational Safety and Security Management:

Ensure absolute safety in all operations; focus on controlling occupational safety, equipment operations, environmental safety, financial safety and information security; and fully comply with applicable laws and internal regulations.

(2) Corporate Governance:

Continue reviewing and improving the system of internal regulations and policies in a synchronized and transparent manner; enhance governance effectiveness and efficiency. Promote the application of information technology and gradually implement digital transformation in the areas of management, operations, finance and human resources.

(3) Investment Activities:

Focus on investing in, upgrading and modernizing the system of equipment, vehicles and technical infrastructure in order to enhance operational capacity. At the same time, study and implement the development of sea transport and logistics services in line with the Company's strategy.

(4) Human Resources Management:

Implement a stable human resources policy associated with work performance; emphasize training and development of high-quality human resources; and enhance management capability, disciplinary awareness and corporate culture.

(5) Production and Business Administration:

Proactively manage production and business activities in line with approved plans; strengthen market forecasting; strictly control costs, receivables and payables, and cash flow; improve the efficiency of capital and asset utilization; and ensure financial safety.

(6) Activities of the Board of Directors:

Fully perform functions and duties in accordance with regulations; strengthen supervision and inspection of the activities of the Executive Management; promptly review and decide matters within its authority; and effectively organize the implementation of resolutions of the General Meeting of Shareholders.

(7) Organization and Implementation:

Direct the Executive Management and affiliated units to synchronously implement assigned tasks and solutions; regularly monitor, evaluate and promptly make adjustments in line with actual conditions.

IV. CONCLUSION

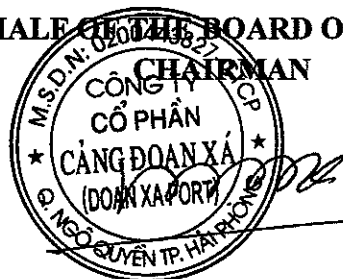
The year 2026 will play an important role in the Company's medium and long-term development orientation. The Board of Directors, Executive Board and all employees will continue promoting solidarity, proactive adaptation and operational efficiency in order to fulfill the targets approved by the General Meeting of Shareholders.

On behalf of the Board of Directors, we would like to express our sincere appreciation to shareholders, partners and all employees for their continued support and cooperation.

Recipients:

- The General Meeting of Shareholders;
- The Board of Directors; the Supervisory Board;
- Archived at: Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS



Bùi Tuan Minh



**DOAN XA PORT
JOINT STOCK COMPANY**
No.: 16C/2026/BC-DXP

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Hai Phong, May 13, 2026

REPORT OF THE SUPERVISORY BOARD
SUBMITTED TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Charter on Organization and Operation of Doan Xa Port Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of the Company;

Pursuant to the Operating Regulations of the Supervisory Board of Doan Xa Port Joint Stock Company;

Based on the audited 2025 financial statements audited by UHY Auditing and Consulting Co., Ltd., together with the operational situation, reports and documents of Doan Xa Port Joint Stock Company during the 2025 financial year, the Supervisory Board respectfully submits to the 2026 Annual General Meeting of Shareholders the results of its supervisory activities in 2025 as follows:

1. Assessment of the Supervisory Board's Activities in 2025

1.1. Organizational activities

In 2025, the Supervisory Board organized seven (07) official meetings. In addition, certain matters were agreed upon via email and telephone discussions.

1.2. Tasks performed by the Supervisory Board

- Attended regular meetings of the Board of Directors and provided timely opinions on relevant matters.
- Supervised the Board of Directors and the Board of Management in managing and operating the Company, implementing the resolutions of the 2025 Annual General Meeting of Shareholders and complying with the Company Charter.
- Examined the audited Financial Statements, accounting books, reports and other documents of the Company in order to assess the truthfulness and reasonableness of figures, as well as the prudence in management, administration, accounting organization and preparation of financial statements.
- Performed other duties in accordance with regulations.

2. Results of Supervising the Board of Directors and Board of Management

The governance and management activities of the Board of Directors and the Board of Management in 2025 complied with the Law on Enterprises, the Company Charter, the Operating Regulations of the Board of Directors and the Internal Regulations on Corporate Governance.

The Board of Directors regularly organized and maintained meetings in accordance with regulations and also collected written opinions from members to promptly approve important business orientation and management decisions.



The Board of Directors directed and supervised the Board of Management and managerial staff in implementing the resolutions and business plans approved by the General Meeting of Shareholders.

The Board of Management and managerial staff effectively implemented the resolutions of the General Meeting of Shareholders and the resolutions and decisions of the Board of Directors.

3. Results of Supervising Production, Business and Financial Activities in 2025

3.1. Business performance in 2025

- Asphalt cargo throughput reached 36,905 tons, equivalent to 121% of the annual plan and 76% of 2024 performance.
- Port cargo throughput reached 1,820,141 tons, equivalent to 176% of the annual plan and 149% of 2024 performance.
- Consolidated revenue reached VND 702 billion, while parent company revenue reached VND 685 billion, achieving 142.7% of the annual plan.
- Consolidated profit before tax reached VND 152.47 billion, while parent company profit before tax reached VND 144.75 billion, equivalent to 289.4% of the annual plan and 216% of 2024 performance.
- Earnings per share (EPS): VND 2,047/share.

3.2. Financial status

The Supervisory Board reviewed the Financial Statements for the period from January 1, 2025 to December 31, 2025 audited by UHY Auditing and Consulting Co., Ltd.

The audited Financial Statements were publicly disclosed on the Company's website and other information disclosure channels in accordance with regulations.

4. Assessment of Coordination Between the Supervisory Board, Board of Directors and Board of Management

- The Supervisory Board maintained close coordination with the Board of Directors and the Board of Management while preserving its independence in performing assigned duties.
- The Board of Directors and Board of Management facilitated the Supervisory Board in carrying out inspection and supervision duties and provided relevant operational information and documents.
- The Supervisory Board made timely recommendations to the Board of Directors and Board of Management regarding corporate governance and risk prevention.

5. Operational Plan of the Supervisory Board for 2026

- Consolidate the personnel structure of the Supervisory Board for the 2023–2028 term.
- Continue monitoring economic and business targets under the Resolution of the 2026 Annual General Meeting of Shareholders to establish supervision plans in accordance with regulations.
- Supervise compliance with the Company Charter, laws and internal regulations.

- Examine the legality, reasonableness, truthfulness and prudence in management, business operations, accounting organization, statistics and preparation of the 2026 financial statements.
- Review interim financial statements for the period from January 1, 2026 to June 30, 2026 and annual financial statements for the year ending December 31, 2026.
- Strengthen coordination with the Board of Directors and Board of Management in implementing the Resolution of the 2026 Annual General Meeting of Shareholders.
- Supervisory Board members shall perform duties effectively in accordance with assigned responsibilities.

The above is the Report on the activities of the Supervisory Board of Doan Xa Port Joint Stock Company in 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

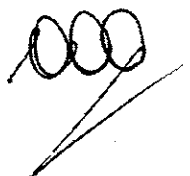
Respectfully submitted.

Recipients:

- As above;
- Board of Directors;
- General Director;
- Archived at: SB.

ON BEHALF OF THE SUPERVISORY BOARD

Chief Supervisor



Tran Thi Hang



No.: 11/2026/TTr-HDQT

Hai Phong, May 13, 2026

PROPOSAL

Re: Dismissal and Additional Election of a Member of the Board of Supervisors

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;*
- *The resignation letter of Ms. Hoang Thanh Mai from the position of member of the Board of Supervisors for the 2023–2028 term dated May 11, 2026.*

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration matters relating to the dismissal and additional election of a member of the Board of Supervisors for the 2023–2028 term as follows:

1. Dismissal of a Member of the Board of Supervisors for the 2023–2028 Term

- Ms. Hoang Thanh Mai – Member of the Board of Supervisors, based on her resignation letter.

2. Additional Election of a Member of the Board of Supervisors for the 2023–2028 Term

In order to ensure the sufficient number of members of the Board of Supervisors in accordance with the Law on Enterprises and the Company Charter, and based on the conditions and criteria set out in the Regulations on nomination, candidacy and election (additional election) of members of the Board of Supervisors for the remaining period of the 2023–2028 term, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the number of additional members to be elected for the remaining term.

Number of additional members of the Board of Supervisors to be elected: 01 member.

Based on the nomination and self-nomination results of shareholders and groups of shareholders, the list of eligible candidates shall be announced by the Board of Directors prior to the General Meeting.

Respectfully submitted to the General Meeting of Shareholders for approval.

Recipients:

- As above;
- Board of Directors; Supervisory Board;
- Archived at: Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS



Bui Tuan Minh

**DOAN XA PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 05/2026/TTr-HDQT

Hai Phong, May 13, 2026

PROPOSAL

Re: Approval of the Audited Financial Statements for 2025

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- The Internal Regulations on Corporate Governance of the Company;
- The Financial Management Regulations of the Company;
- The audited separate and consolidated financial statements for 2025 of the Company;

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the separate and consolidated financial statements for 2025 audited by UHY Auditing and Consulting Co., Ltd.

The audited financial statements have been publicly disclosed on the Company's website and other information disclosure channels in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Bui Tuan Minh

SECTION I – SUMMARY OF SEPARATE FINANCIAL INDICATORS

I. Balance Sheet

Unit: VND

No.	Description	31/12/2025
I	Current assets	566,439,214,060
II	Long-term assets	519,349,585,521
III	TOTAL ASSETS	1,085,788,799,581
IV	Liabilities	140,626,442,723
V	Equity	945,162,356,858
VI	TOTAL LIABILITIES AND EQUITY	1,085,788,799,581

II. Business Results

No.	Indicators	2025
1	Total revenue	685,045,334,111
2	Profit before tax	144,748,818,730
3	Profit after tax	115,803,398,484

SECTION II – SUMMARY OF CONSOLIDATED FINANCIAL INDICATORS

I. Balance Sheet

No.	Description	31/12/2025
I	Current assets	584,836,146,108
II	Long-term assets	925,287,406,345
III	TOTAL ASSETS	1,510,123,552,453
IV	Liabilities	551,348,235,447
V	Equity	958,775,317,006
VI	TOTAL LIABILITIES AND EQUITY	1,510,123,552,453

II. Business Results

No.	Indicators	2025
1	Total revenue	702,238,500,912
2	Profit before tax	152,474,037,068
3	Profit after tax	122,850,542,645
	<i>Of which: Profit after tax attributable to the parent company</i>	122,633,558,909

PROPOSAL

Re: Approval of the 2025 After-tax Profit Distribution Plan

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- The Financial Management Regulations of the Company;
- Resolution No. 16/2026/NQ-HDQT dated May 13, 2026 of the Board of Directors regarding approval of the draft documents for submission to the 2026 Annual General Meeting of Shareholders;
- The separate and consolidated audited financial statements for 2025 of the Company.

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 post-tax profit distribution plan as follows:

No.	Item	Parent Company	Consolidated
1	Profit after Corporate Income Tax	115,803,398,484	122,633,558,909
2	Allocation to Bonus Fund	700,000,000	700,000,000
3	Allocation to Bonus Fund for the Executive Board	4,500,000,000	4,500,000,000
4	Allocation to Welfare Fund	700,000,000	700,000,000

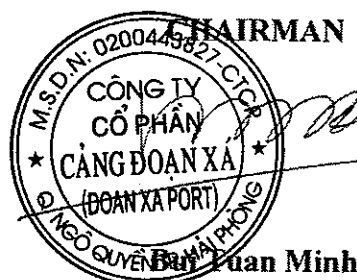
Remaining undistributed profit after the above allocations shall be retained as undistributed after-tax profit.

Respectfully submitted./.

Recipients:

- Shareholders
- Archived at: BOD, Financial and Accountant Dept

ON BEHALF OF THE BOARD OF DIRECTORS



**DOAN XA PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 07/2026/TTr-HDQT

Hai Phong, May 13, 2026

PROPOSAL

Re: Approval of the Remuneration Payment for the Board of Directors and Supervisory Board in 2025 and the Remuneration Plan for 2026

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company (the “Company”);
- The Internal Regulations on Corporate Governance of the Company;
- Resolution No. 16/2026/NQ-HDQT dated May 13, 2026 of the Board of Directors regarding approval of the draft documents for submission to the 2026 Annual General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration payment for the Board of Directors and Supervisory Board in 2025 and the proposed remuneration plan for 2026 as follows:

1. Implementation of remuneration payment in 2025:

The remuneration for the Board of Directors and Supervisory Board in 2025 was approved by the 2025 General Meeting of Shareholders at a maximum level of 1.5% of total profit before tax.

The total remuneration actually paid in 2025 amounted to VND 592,500,000 (In words: Five hundred ninety-two million five hundred thousand Vietnamese Dong only), equivalent to 0.41% of the parent company’s profit before tax and 0.39% of the consolidated profit before tax.

2. Proposed remuneration level for 2026:

The remuneration for the Board of Directors and Supervisory Board of the Company in 2026 shall not exceed 1.5% of profit before tax.

Respectfully submitted./.

ON BEHALF OF THE BOARD OF DIRECTOR

CHAIRMAN

Bui Tuan Minh



**DOAN XA PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

08/2026/TTr-HDQT

Hai Phong, May 13, 2026

PROPOSAL

Re: Approval of the list of selected auditing firm for 2026

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- The Charter of Doan Xa Port Joint Stock Company;
- The Internal Regulations on Corporate Governance of the Company;
- Resolution No. 16/2026/NQ-HDQT dated May 13, 2026 of the Board of Directors regarding approval of the draft documents for submission to the 2026 Annual General Meeting of Shareholders;

In order to proactively select an auditing firm for the financial statements of Doan Xa Port Joint Stock Company, the Board of Supervisors respectfully proposes that the General Meeting of Shareholders consider the following:

1. List of 06 independent auditing firms providing review and audit services for the 2026 financial statements:

- VACO Auditing Company Limited (VACO)
- UHY Auditing and Consulting Company Limited (UHY)
- CPA Vietnam Auditing Company Limited (CPA Vietnam)
- AASC Auditing Firm Company Limited
- Deloitte Vietnam Company Limited
- An Viet Auditing Company Limited

2. The Board of Supervisors proposes that the General Meeting of Shareholders authorize the Board of Directors of Doan Xa Port Joint Stock Company, based on service quality and audit fees, to select one of the above-mentioned auditing firms to conduct the review and audit of the 2026 financial statements of the Company.

Respectfully submitted to the General Meeting of Shareholders for approval.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**

Tran Thi Hang

PROPOSAL

**Re: Share Issuance Plan to Increase Share Capital
from Owners' Equity for Existing Shareholders**

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 and related guiding documents;
- The Law on Securities No. 54/2019/QH14;
- Decree No. 155/2020/ND-CP detailing implementation of the Law on Securities;
- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- The actual operational needs of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the share issuance plan to increase share capital from equity sources for existing shareholders as follows:

I. SHARE ISSUANCE PLAN

No.	Item	Details
1	Issuing organization	Doan Xa Port Joint Stock Company
2	Stock name	Shares of Doan Xa Port Joint Stock Company
3	Stock code	DXP
4	Type of shares	Ordinary shares
5	Par value	VND 10,000
6	Issued shares	59,910,133 shares
7	Outstanding shares	59,910,133 shares
8	Issuance ratio	15% of total outstanding shares
9	Expected issuance volume	Up to 8,986,519 shares
10	Expected issuance value	VND 89,865,190,000
11	Exercise ratio	100:15 (Each shareholder holding 01 (one) share on the record date for exercising rights shall receive 01



		(one) right to receive shares; for every 100 rights to receive shares, the shareholder shall be entitled to receive an additional 15 new shares.)
12	Treatment of fractional shares	<p>The number of shares to be issued shall be rounded down to the nearest whole share. Fractional shares arising from such rounding down (if any) shall be cancelled by the Company.</p> <p>The par value of the cancelled fractional shares arising from rounding down shall be retained in the Company's Development Investment Fund.</p>
13	Target shareholders	Existing shareholders whose names appear on the list of shareholders as of the record date for exercising the right to receive shares issued for the purpose of increasing share capital from equity sources.
14	Issuance method	Issuance to existing shareholders through the exercise of shareholders' rights.
15	Funding source	Funding source: The Development Investment Fund as of December 31, 2025, based on the Company's audited separate financial statements for 2025.
16	Regulations on Transfer Restrictions	<p>The additional shares issued for the purpose of increasing share capital from equity sources shall not be subject to transfer restrictions.</p> <p>Shares currently subject to transfer restrictions shall still be entitled to receive additional shares from the issuance. Treasury shares (if any) shall not be entitled to exercise such rights.</p> <p>The rights to receive shares issued for the purpose of increasing share capital from equity sources shall not be transferable.</p>
17	Expected issuance period	<p>The issuance is expected to be conducted in 2026, after the State Securities Commission of Vietnam has issued a written confirmation to the Company and published on its official website the receipt of complete issuance registration documents, and prior to the additional offering of shares to existing shareholders.</p> <p>The General Meeting of Shareholders authorizes</p>

		the Board of Directors to determine the timing of the issuance in accordance with the policy approved by the General Meeting of Shareholders and in compliance with the prevailing laws and regulations.
18	Additional listing	The General Meeting of Shareholders authorizes and assigns the Board of Directors to direct the implementation of all necessary procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and for additional listing registration with the Stock Exchange of the entire number of shares issued for the purpose of increasing share capital from equity sources, in accordance with the provisions of the Company's Charter and applicable laws and regulations.

II. AUTHORIZATION OF THE GENERAL MEETING OF SHAREHOLDERS TO THE BOARD OF DIRECTORS

The General Meeting of Shareholders authorizes the Board of Directors of the Company to carry out necessary procedures and implement tasks relating to the following matters:

- To decide on and approve detailed matters for implementation of the share issuance plan approved by the General Meeting of Shareholders as mentioned above and/or amend certain contents of the issuance plan where necessary to ensure compliance with applicable laws and the Company Charter and to ensure the successful completion of the issuance;
- To carry out procedures for obtaining approval from the State Securities Commission of Vietnam for the issuance of shares to increase share capital from owners' equity and to report the issuance results to the State Securities Commission of Vietnam;
- To determine the record date for finalizing the list of shareholders entitled to exercise their rights, determine relevant timelines for implementation of the issuance, and carry out procedures for shareholder list finalization in accordance with regulations;
- To decide on and approve amendments and supplements to the Company Charter to record the increase in charter capital resulting from the actual issuance results, promulgate the amended Charter corresponding to the new charter capital, and report the same to the General Meeting of Shareholders at the nearest meeting;
- To decide on and approve the implementation of necessary legal procedures and formalities for amendment/change of the Enterprise Registration Certificate in accordance with the new charter capital upon completion of the issuance;



- To decide on and approve the implementation of relevant tasks and approval of dossiers for additional securities registration at the Vietnam Securities Depository and Clearing Corporation and additional listing registration of the additional shares issued at the Stock Exchange in accordance with applicable laws;
- To perform other related tasks.
- During the implementation of the above matters, the Board of Directors shall have the right to: (i) decide on matters within the scope of its assigned/authorized duties; and (ii) implement and/or direct, assign and delegate tasks to relevant divisions and individuals of DXP to: carry out necessary tasks in accordance with regulations; finalize, complete and execute relevant documents and materials; and perform necessary procedures and formalities for implementation of the assigned and authorized duties in compliance with applicable laws.

The above constitutes the contents of the share issuance plan to increase share capital from owners' equity for existing shareholders of Doan Xa Port Joint Stock Company.

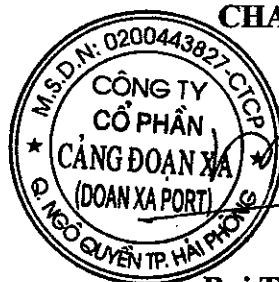
The Board of Directors respectfully submits the above proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Supervisory Board, Board of Management;
- Information disclosure in accordance with regulations;
- Archived at: Board of Directors, HR & Administration

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN



Bui Tuan Minh

PROPOSAL

(Re: Additional Share Offering Plan to Existing Shareholders)

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the relevant amendments, supplements and guiding documents;
- The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- The actual operational needs of the Company.

The Board of Directors (“BOD”) of Doan Xa Port Joint Stock Company (“DXP”) respectfully submits to the General Meeting of Shareholders (“GMS”) for consideration and approval the additional share offering plan to existing shareholders with the following details:

1. Offering Plan

1.1. Name of offered shares: Shares of Doan Xa Port Joint Stock Company

1.2. Type of shares offered: Ordinary shares

1.3. Par value: VND 10,000/share

1.4. Expected number of shares offered: 20,000,000 shares

1.5. Total expected offering value: VND 200,000,000,000

1.6. Expected subscription ratio: The exercise ratio shall be determined based on the number of outstanding shares at the time the Board of Directors decides to implement the Offering Plan divided by the number of shares proposed to be offered.

Assuming that the Company’s share issuance for the purpose of increasing share capital from equity sources is successfully completed with 100% of the expected issuance volume (8,986,519 shares), the actual number of outstanding shares of the Company at the time the Board of Directors decides to implement the Offering Plan would be 68,896,652 shares. Accordingly, the corresponding exercise ratio would be 100:29 (On the record date for exercising the right to purchase the additional offered shares, each shareholder holding 01 share shall receive 01 purchase right, and every 100 rights shall entitle the holder to purchase 29 new shares).



The General Meeting of Shareholders authorizes the Board of Directors to determine the exercise ratio for the share offering to existing shareholders based on the actual number of outstanding shares of the Company at the time the Board of Directors decides to implement the Offering Plan, provided that the maximum number of shares offered does not exceed 20,000,000 shares.

1.7. Offering method: Public offering to existing shareholders through exercise of subscription rights.

1.8. Offering participants: All existing shareholders of DXP whose names appear on the list of shareholders as of the record date for determining shareholders entitled to exercise the right to purchase shares.

1.9. Offering price determination principle: Par value: VND 10,000/share.

The book value per share of the Company, as stated in the audited consolidated financial statements for 2025, was VND 15,933/share.

In order to enhance the likelihood of a successful offering and ensure full distribution of the proposed shares, the Board of Directors proposes an offering price of VND 10,000/share.

1.10. Offering price: VND 10,000/share

1.11. Expected total proceeds: VND 200,000,000,000

1.12. Treatment of fractional shares and unsubscribed shares: The number of shares offered to existing shareholders based on the exercise ratio shall be rounded down to the nearest whole share.

The General Meeting of Shareholders authorizes the Board of Directors to further distribute all fractional shares arising from rounding down and all unsubscribed shares resulting from shareholders' failure to exercise or fully exercise their purchase rights (if any) to other investors (including other existing shareholders) at the offering price of VND 10,000/share within the validity period of the offering license (including any extension period, if applicable), in compliance with the relevant laws and regulations. The General Meeting of Shareholders further authorizes the Board of Directors to determine the criteria and list of investors entitled to purchase such remaining shares, as well as the number of shares allocated to each investor, provided that such allocation does not fall under the cases specified in Clause 3, Article 42 of Decree No. 155/2020/ND-CP.

In the event that, upon the expiry of the distribution period as prescribed by law (including any extension period, if applicable), there remain undistributed shares, such undistributed shares shall be cancelled, and the Board of Directors shall issue a resolution to close the offering. The new charter capital shall then be registered based on the actual number of shares successfully distributed.

1.13. Transfer restrictions: (i) The additional shares offered to existing shareholders shall not be subject to transfer restrictions;

(ii) Fractional shares arising from rounding down and unsubscribed shares resulting from shareholders' failure to exercise or fully exercise their purchase rights (if any), which are

distributed by the Board of Directors to other investors, shall be subject to a transfer restriction period of 01 year from the completion date of the offering.

1.14. Transfer of subscription rights: (i) The right to purchase shares may be transferred only once. The transferee shall not be permitted to further transfer such rights to any third party.

(ii) The right to purchase shares may be divided for transfer to multiple investors based on the agreement between the parties.

1.15. Expected offering period: During 2026–2027, after obtaining the Certificate of Registration for the Public Offering of Additional Shares issued by the State Securities Commission of Vietnam, and following the completion date of the share issuance for the purpose of increasing share capital from equity sources.

The General Meeting of Shareholders authorizes the Board of Directors to determine the appropriate timing for the offering in accordance with the policy approved by the General Meeting of Shareholders and in compliance with the prevailing laws and regulations.

1.16. Foreign ownership ratio compliance: The BOD is authorized to ensure compliance with foreign ownership regulations.

1.17. Minimum successful offering ratio: Not applicable.

1.18. Purpose of the offering: To increase charter capital and strengthen financial capacity for investment and business expansion.

1.19. Additional listing and securities registration: All additionally issued shares shall be registered for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additionally listed on the Stock Exchange upon completion of the offering.

2. Plan for Use of Proceeds

The total proceeds expected to be raised from the public offering of additional shares amount to VND 200,000,000,000, which the Company intends to utilize as follows:

No.	Capital usage plan	Amount (VND)	Timeline
1	Capital contribution to subsidiary – Doan Xa Port Shipping Joint Stock Company	200,000,000,000	Expected during 2026–2027, upon completion of the offering.
	Total	200,000,000,000	

The General Meeting of Shareholders authorizes the Board of Directors to:

- Decide in detail on the plan for the utilization of proceeds from the offering; decide on adjustments to the allocation of proceeds for the approved purposes of capital utilization and/or changes to the use of proceeds from the offering in accordance with actual circumstances, ensuring compliance with applicable laws and regulations, and report such adjustments to the nearest General Meeting of Shareholders.

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- In order to ensure flexibility, efficiency in capital utilization, and the interests of shareholders and the Company, the Board of Directors is authorized to decide on the temporary placement of funds in banks and/or the purchase of certificates of deposit issued by credit institutions during the period in which the proceeds from the offering have not yet been utilized for the purposes stated above.

3. Assignment / Authorization

Upon the General Meeting of Shareholders approving the plan for the public offering of additional shares, the General Meeting of Shareholders assigns/authorizes the Board of Directors to decide on all matters (including but not limited to) relating to the public offering of additional shares, specifically as follows:

- a. To determine the detailed plan for the use of proceeds in accordance with the policy approved by the General Meeting of Shareholders and in compliance with prevailing regulations.
- b. To implement the plan for the public offering of additional shares, including:
 - Selecting an appropriate timing for the implementation of the share offering plan in order to maximize benefits for the shareholders and the Company.
 - Determining the exercise ratio for share purchase rights in the offering to existing shareholders based on the actual number of outstanding shares of the Company at the time of the offering.
 - Approving measures to ensure that the share offering complies with regulations on foreign ownership limits.
 - Deciding on the redistribution of all fractional shares arising from rounding down and unsubscribed shares resulting from shareholders' failure to exercise or fully exercise their purchase rights to other investors (including other existing shareholders) within the validity period of the offering license (including any extension period, if applicable), in compliance with relevant laws and regulations. The General Meeting of Shareholders authorizes the Board of Directors to determine the criteria, list of eligible investors and the number of shares allocated to each investor, provided that such allocation does not fall under the cases specified in Clause 3, Article 42 of Decree No. 155/2020/ND-CP.
 - Balancing and utilizing the actual proceeds from the offering in accordance with the Company's actual business and operational conditions, ensuring efficient use of capital and the interests of shareholders.
 - Adjusting or changing the plan for the use of proceeds from the offering where the adjustment value is less than 50% of the total proceeds raised from the offering, if deemed necessary to enhance the efficiency of capital utilization for the Company, in compliance with applicable laws and regulations, and reporting such adjustments to the nearest General Meeting of Shareholders.
 - To carry out all necessary procedures for obtaining approval for the public offering of additional shares in accordance with the approved offering plan, including the supplementation, amendment and completion of application documents to ensure that the

public offering of additional shares is conducted lawfully and in compliance with applicable regulations.

c. Additional Securities Registration and Additional Listing of the Newly Issued Shares

To implement all necessary procedures and tasks for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional listing on the Stock Exchange of the entire number of additionally issued shares upon completion of the offering in accordance with applicable regulations.

d. Amendment and Supplementation of the Company Charter

To amend and supplement the Company's Charter relating to changes in the number of shares and the charter capital of the Company following completion of the share issuance based on the actual results of the offering.

e. Amendment of the Enterprise Registration Certificate

To direct the implementation of procedures for amendment of the Company's Enterprise Registration Certificate with the Department of Finance in relation to changes in the number of shares and charter capital upon completion of the offering.

f. Other Authorizations

In addition to the assignments and authorizations set out above, during the implementation of the offering plan, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend and finalize the offering plan as required by competent State authorities and/or in accordance with actual circumstances, so as to ensure that the public offering of additional shares is conducted lawfully, in compliance with regulations, and in the best interests of the shareholders and the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Archived at: HR & Administration.

ON BEHALF OF THE BOARD OF DIRECTORS



Bui Tuan Minh



**DOAN XA PORT
JOINT STOCK COMPANY**

No.: 12/2026/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, May 13, 2026

PROPOSAL

**(Re: Approval of Major Transactions and Related-Party Transactions
of Doan Xa Port Joint Stock Company)**

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;*
- *The Law on Securities No. 54/2019/QH14 effective from January 1, 2021;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;*
- *The business performance and business plan for 2026 of Doan Xa Port Joint Stock Company.*

For the purpose of ensuring information disclosure in compliance with the Law on Securities, the Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval major transactions and related-party transactions of the Company in accordance with the Company Charter and Article 167 of the 2020 Law on Enterprises.

Specifically, approval is sought for the execution and implementation of contracts and transactions between the Company and related parties having a value of 10% or more, or transactions resulting in the aggregate transaction value arising within a period of 12 months (from the date of the first transaction) accounting for 35% or more of the total assets recorded in the Company's latest financial statements.

1. Transaction contents include, but are not limited to:

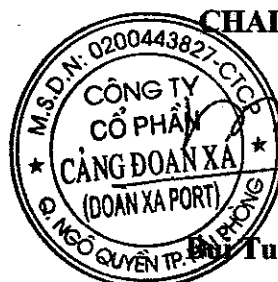
- a. Transactions involving the purchase and sale of goods and provision of services;
- b. Transactions involving borrowing, lending, guarantees, pledges and mortgages of assets on the basis of optimizing cash flows and financial activities of the parties.

2. Related parties participating in the transactions include:

- a. Shareholders and authorized representatives of institutional shareholders holding more than 10% of the total ordinary shares of the Company, and their related persons;
- b. Members of the Board of Directors, the General Director, other managers and their related persons;
- c. Enterprises which members of the Board of Directors, the General Director and other managers of the Company are required to declare in accordance with Clause 2, Article 164 of the 2020 Law on Enterprises.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tuan Minh

**DOAN XA PORT
JOINT STOCK COMPANY**

No.: 15/2026/TTr-HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hai Phong, June 03, 2026

**PROPOSAL
On the Approval of Amendments to the Company Charter**

Respectfully submitted to: The General Meeting of Shareholders of the Company

- Pursuant to the Charter on Organization and Operation of Doan Xa Port Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance of the Company;
- Pursuant to Resolution No. 1669/NQ-UBTVQH15 of the Standing Committee of the National Assembly regarding the reorganization of administrative units of Hai Phong City in 2025;
- Pursuant to Resolution No. 16/2026/NQ-HĐQT dated May 13, 2026 of the Board of Directors regarding the schedule for convening the 2026 Annual General Meeting of Shareholders and matters submitted to the General Meeting of Shareholders for approval;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments to the Company Charter as follows:

1. Amendments to the Company Charter


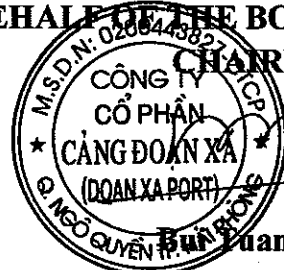
No.	Current Charter	Amended Charter	Remarks
1	Clause 3, Article 2: Head Office Address: No. 15 Ngo Quyen Street, Van My Ward, Ngo Quyen District, Hai Phong City.	Clause 3, Article 2: Head Office Address: No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City.	Due to the change in administrative boundaries effective from July 1, 2025.

2. Authorization by the General Meeting of Shareholders

The General Meeting of Shareholders authorizes the Board of Directors to carry out all necessary procedures and undertake subsequent actions related to the amendment and promulgation of the Company Charter in accordance with applicable laws and regulations.

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN


Tran Minh

Số: 13/2026/TTr-HĐQT

Hải Phòng, ngày 13 tháng 05 năm 2026

PROPOSAL

**AMENDMENT AND SUPPLEMENTATION OF BUSINESS LINES, BUSINESS
DESCRIPTIONS AND BUSINESS CODES**

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021 and the amended Law on Enterprises No. 76/2025/QH15 effective from July 1, 2025;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;*
- *Decision No. 36/2025/QĐ-TTg promulgating the Vietnam Standard Industrial Classification System, effective from November 15, 2025.*

Based on the applicable legal regulations and the actual operational activities of the Company, the Board of Directors of Doan Xa Port Joint Stock Company has reviewed the system of business line names, business descriptions and business codes of the Company as stipulated in the Charter on Organization and Operation of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

- To approve the amendment and supplementation of the Company's business line names, business descriptions and business codes as stipulated in the Charter on Organization and Operation of the Company in accordance with the proposal set out in this Submission.
- To authorize the Board of Directors to proactively direct the General Director of the Company to:
- Register the amendment and supplementation of the aforementioned business line names, business descriptions and business codes in accordance with the guidance of the competent State authorities (including cases where the competent State authorities provide guidance or require adjustments to the wording and classification of the business line names, business descriptions and business codes stated in this Submission), ensuring consistency with the Company's business operations.
- Amend and supplement the provisions relating to the Company's business lines as stipulated in the Charter on Organization and Operation of the Company after obtaining approval from the competent State authorities for changes to the enterprise registration contents relating to business lines, and to carry out information disclosure in accordance with regulations.



Business Line Names, Business Descriptions and Business Codes

Current Business Line			Business Line After Review under Decision No. 36/2025/QĐ-TTg		Ghi chú
STT	Current Business Line	Current Code	Current Business Line	Current Code	
1	Cargo handling	5224 (Primary)	Cargo handling	5224	Unchanged
2	Warehousing and storage of goods	5210	Warehousing and storage of goods	5210	Unchanged

Current Business Line			Business Line After Review under Decision No. 36/2025/QĐ-TTg		Ghi chú
STT	Current Business Line	Current Code	Current Business Line	Current Code	
3	Coastal and ocean passenger transport	5011	Coastal and ocean passenger transport	5011	Unchanged
4	Coastal and ocean freight transport	5012	Coastal and ocean freight transport	5012	Unchanged
5	Road freight transport	4933	Road freight transport	4933	Unchanged
6	Other business support service activities not elsewhere classified	8299	Other business support service activities not elsewhere classified	8299	Unchanged
7	Inland waterway passenger transport	5021	Inland waterway passenger transport	5021	Unchanged
8	Inland waterway freight transport	5022	Inland waterway freight transport	5022	Unchanged
9	Service activities incidental to water transportation	5222	Service activities incidental to water transportation	5222	Unchanged
10	Real estate trading, land use rights owned, used or leased	6811	Real estate trading, land use rights owned, used or leased	6811	Unchanged
11	Other education not elsewhere classified	8559	Other education not elsewhere classified	8559	Unchanged
12	Other manufacturing not elsewhere classified	3290	Other manufacturing not elsewhere classified	3290	Unchanged
13	Wholesale of solid, liquid and gaseous fuels and related products	4661	Wholesale of solid, liquid and gaseous fuels and related products	4671	Business code amended pursuant to Decision No. 36/2025/QĐ-TTg

Current Business Line			Business Line After Review under Decision No. 36/2025/QĐ-TTg		Ghi chú
STT	Current Business Line	Current Code	Current Business Line	Current Code	
14	Other supporting activities related to transportation. Details: Ship brokerage services; ship agency services; sea freight forwarding agency services; cargo forwarding, tallying and cargo lifting services; customs brokerage services; management and operation of seaports (excluding maritime pilotage services; establishment, operation, maintenance and repair of maritime aids to navigation, public maritime zones, waters and shipping lanes; survey services for maritime zones, waters and public shipping lanes serving maritime notices; surveying, preparation and publication of nautical charts for maritime waters, seaports and shipping lanes; publication of maritime safety documents and publications; maritime traffic regulation services ensuring safety in maritime zones, waters and public shipping lanes; maritime electronic information services).	5229	Other supporting activities related to transportation. Details: Arrangement and organization of railway, road and sea transport activities; logistics consultancy services; collection and issuance of transport documents or bills of lading; cargo unloading services; cargo tallying, weighing and sampling services; customs brokerage services; packing, crating and packaging services for transportation purposes (excluding maritime pilotage services; establishment, operation, maintenance and repair of maritime aids to navigation, public maritime zones, waters and shipping lanes; survey services for maritime zones, waters and public shipping lanes serving maritime notices; surveying, preparation and publication of nautical charts for maritime waters, seaports and shipping lanes; publication of maritime safety documents and publications; maritime traffic regulation services ensuring safety in maritime zones, waters and public shipping lanes; maritime electronic information services; and other supporting activities related to air transportation).	5229	Detailed business description amended pursuant to Decision No. 36/2025/QĐ-TTg

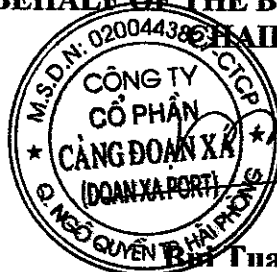


Respectfully submitted to the General Meeting of Shareholders.

Recipients:

- As above;
- BOD;
- Archive at: Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS



Bui Tuan Minh