



## AGENDA

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION

- Time: From 8:00 AM, June 10, 2026
- Venue: 11th Floor, MIPEC Building - 229 Tay Son, Kim Lien ward, Hanoi City

Time	Content
8:00 – 8:30	Reception of delegates, verification of shareholder status
8:30 – 8:45	<ol style="list-style-type: none"><li>1. Opening ceremony, Flag salute, Statement of purpose.</li><li>2. Introduction of participants.</li><li>3. Report on shareholder status verification.</li><li>4. Introduction of the Chairman of the meeting.</li></ol>
8:45 – 9:40	<ol style="list-style-type: none"><li>5. Introduction of the Presidium, Vote Counting Committee, and Secretariat. Voting on the Presidium and Vote Counting Committee list.</li><li>6. Approval of the meeting regulations.</li><li>7. Approval of the meeting agenda.</li><li>8. Proposal for approval of the 2025 performance report and 2026 operation plan.</li><li>9. Proposal for approval of the audited 2025 aggregated financial statements.</li><li>10. Proposal for approval of the audited 2025 consolidated financial statements.</li><li>11. Proposal for approval of the Supervisory Board's 2025 activity report.</li><li>12. Proposal for the distribution of 2025 profits.</li><li>13. Proposal for the settlement of BOD remuneration, Supervisory Board's operational budget for 2025, and estimated budget for 2026.</li><li>14. Proposal for selecting the auditing company for the 2026 financial statements.</li><li>15. Proposal on Approval of Related Party Transactions in 2026.</li><li>16. Proposal on Supplementation of Registered Business Lines.</li><li>17. Proposal on Dismissal and Additional Election of a Member of the Board of Supervisors for the Remaining Term of 2022–2027.</li><li>18. Discussion among shareholders.</li><li>19. Voting on the proposed items.</li><li>20. Approval of the election regulations for additional BOD members.</li><li>21. Election of BOD members for the remaining period of the 2022-2027 term.</li><li>22. Other matters within the authority of the General Meeting of Shareholders (if any).</li></ol>
9:40 – 10:05	23. Break (Vote Counting Committee works).



10:05 – 10:20	24. Report on voting results.
10:20 – 10:30	25. Approval of the Minutes and Resolution of the 2025 AGM.
10:30 – 10:35	Closing of the General Meeting.



**REPORT**

**Regarding the approval of the Regulations for organizing the Annual General Meeting of Shareholders in 2026**

**To : Annual General Meeting of Shareholders 2026  
Vietnam Electronics and Informatics Joint Stock Corporation**

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Based on Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, amending a number of articles of several laws, including amending and supplementing a number of articles of the Enterprise Law No. 59/2020/QH14;

Based on the current Charter of Vietnam Electronics and Informatics Joint Stock Corporation,

To proceed with the 2026 Annual General Meeting of Shareholders, the Board of Directors of the Corporation respectfully submits to the General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of the Corporation as attached to this Proposal.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Best regards!

**Recipients:**

- As above;
- Information Disclosure;
- BOD, Supervisory Board;
- Filed: Administration Dept., Investment Dept.

**TM. BOARD OF DIRECTORS  
CHAIRPERSON**



The stamp is a red circular seal. The outer ring contains the text 'M.S.D.N: 0100103381 - C.T.C.P' at the top and 'Q. HOÀN KIẾM - T.P. HÀ NỘI' at the bottom. The inner circle contains the text 'TỔNG CÔNG TY' at the top, 'CƠ PHÂN' in the middle, 'ĐIỆN TỬ VÀ TIN HỌC' below that, and 'VIỆT NAM' at the bottom. A blue ink signature is written across the center of the stamp.

**Nguyen Van Dong**



**REGULATIONS**  
**ORGANIZING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**

(Attached to Report No. 276TTTr/ĐT-HĐQT dated June 08 2026)  
of the Board of Directors of Vietnam Electronics and Informatics Joint Stock Corporation)

**Chapter I**  
**GENERAL REGULATIONS**

**Article 1.** Scope of Application

This Regulation on the Organization of the General Meeting of Shareholders applies to the organization of the 2026 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation.

**Article 2.** This Regulation specifies the rights and obligations of the parties participating in the Congress, and the conditions and procedures for conducting the Congress.

**Article 3.** Shareholders and participating parties are responsible for complying with the provisions of this Regulation.

Press and media agencies attending and reporting on the Congress must register with the Organizing Committee; they are not allowed to enter or exit the Congress venue without the approval of the Organizing Committee.

**Chapter II**  
**RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONFERENCE**

**Article 4.** Rights and obligations of shareholders attending the General Meeting of Shareholders

1. Eligibility requirements for attending the Congress.

All shareholders owning shares of Vietnam Electronics and Informatics Joint Stock Corporation, as listed on the closing date of May 14, 2026, or their validly authorized representatives, are eligible to attend.

2. Rights and obligations of shareholders eligible to attend the General Meeting.

a. Shareholders or their authorized representatives attending the General Meeting must bring the following documents:

- Citizen ID card/passport or equivalent document.
- Letter of authorization (if authorized to attend the Congress\*)

(\*If the shareholder is an individual, the power of attorney must be signed by that shareholder; if the shareholder is an organization, the power of attorney must be stamped and signed by the organization's legal representative).

After presenting the aforementioned documents to the Shareholder Eligibility Verification Committee, the shareholder or their authorized representative attending the General Meeting will receive a **Voting Card and a Voting Slip** printed and stamped by the Corporation .

Voting ballots, in the form issued by the Corporation and included with the documents sent to shareholders by shareholders to the General Meeting, will be recorded by the Shareholder Eligibility Verification Committee as ballots distributed directly at the General Meeting by the Organizing Committee when the ballots are accompanied by the original or notarized copies of the following documents: Citizen ID card/passport or equivalent documents of the shareholder/authorized representative. The shareholder information on the documents accompanying the voting ballot must match the shareholder information on the voting ballot.

After the shareholder eligibility verification committee confirms the validity of the ballot submitted by the shareholder, the ballot will be stamped with the Corporation's control seal and recorded as a direct vote at the General Meeting.



b. Shareholders may authorize a representative in writing to attend and vote on their behalf at the General Meeting of Shareholders. The authorized representative may not further authorize another person to attend the meeting.

c. Shareholders or their authorized representatives attending the General Meeting, after hearing reports on the matters to be approved, will discuss and approve them by voting.

d. Shareholders attending the General Meeting who wish to speak must obtain the Chairman's permission, speak concisely, and focus on the key issues to be discussed, in accordance with the approved agenda of the General Meeting. Issues already addressed by previous speakers should not be repeated to avoid duplication. Shareholders or their authorized representatives may also submit questions on question forms to the General Meeting Secretariat. To ensure that discussions are not prolonged and remain focused on the agenda, the General Meeting authorizes the Chairman to determine the minimum number of shares held to be eligible to speak and ask questions directly at the General Meeting. Shareholders or their authorized representatives who do not hold the minimum number of shares required should submit their questions and issues to be discussed on the Question Form issued by the Corporation (*attached to the regulations*) to the General Meeting Secretariat, and the Corporation will respond to the shareholders in writing.

e. Shareholders or their authorized representatives are entitled to vote on all matters within the authority of the General Meeting of Shareholders as stipulated in the Corporation's Charter.

f. During the General Meeting, shareholders must comply with the instructions of the Presidium, behave in a civilized and courteous manner, and not cause any disturbances.

g. Shareholders or their authorized representatives who arrive after the General Meeting has commenced, after completing the registration procedures, may attend and participate in voting on the remaining items to be voted on according to the approved agenda of the General Meeting. In this case, the validity of the votes already cast will not be affected.

#### **Article 5. Rights and obligations of the Chairperson and the Presidium**

1. The Chairman of the Board of Directors presides over the General Meeting of Shareholders.

2. The Presidium's responsibilities:

a. Conduct the activities of the General Meeting according to the program approved by the General Meeting. Carry out the necessary tasks to ensure that the Shareholders' General Meeting proceeds in an orderly manner and reflects the wishes of the majority of shareholders attending the meeting.

b. Guiding delegates attending the Congress in their discussions.

c. Present the draft and necessary contents for the Congress to vote on.

d. Answer the questions raised by the Congress.

#### **Article 6. Rights and obligations of the Committee for Verifying the Eligibility of Shareholders Attending the General Meeting**

The Committee for Verifying the Eligibility of Shareholders Attending the General Meeting is appointed by the Board of Directors. The Committee receives documents from shareholders or their authorized representatives to verify their validity and compare them with the list of shareholders entitled to attend the meeting as of May 14, 2026; distributes meeting documents, voting cards, ballots, and election ballots; and reports to the General Meeting on the results of the verification of shareholder eligibility.

#### **Article 7. Rights and obligations of the Congress Secretariat**

1. The Chairman appoints the Congress Secretariat.

2. The Secretariat performs support tasks as assigned by the Chairperson, including:

a. Record all contents of the Congress fully and truthfully.

b. Announce the draft minutes and resolutions of the General Meeting and the announcements of the Presidium to shareholders upon request.

c. Receiving shareholder questionnaires.

#### **Article 8. Rights and obligations of the Vote Counting Committee**



1. The Chairman introduces the Vote Counting Committee and seeks their approval at the General Assembly.
2. The Vote Counting Committee has the following responsibilities:
  - a. Monitoring the voting of shareholders or their representatives attending the General Meeting.
  - b. Summarize the number of voting shares for each item and inform the Chairman and the Secretariat of the General Meeting of the results.

### Chapter III CONDUCTING THE CONFERENCE

#### **Article 9.** Conditions for holding the Congress

The General Shareholders' Meeting will be held when the number of shareholders in attendance represents more than 50% of the total number of voting shares according to the shareholder list as of May 14, 2026.

#### **Article 10.** Order of the Congress

1. All shareholders attending the General Meeting were dressed formally and appropriately.
2. Shareholders entering the meeting room must sit in the designated seats or areas specified by the Meeting Organizing Committee and strictly adhere to the seating arrangements made by the Organizing Committee.
3. No smoking in the conference room.
4. No private conversations or use of mobile phones during the Congress. Mobile phones must be switched off or silenced.

#### **Article 11.** Method of voting on issues at the Congress

All agenda items of the General Meeting must be publicly voted on by all shareholders attending the meeting using VOTING CARDS and VOTING BALLOTS. Each shareholder is issued one VOTING CARD and one VOTING BALLOT. Both the VOTING CARD and VOTING BALLOT will include: Shareholder ID, the number of shares eligible for voting (owned and/or authorized) of the shareholder, and the company's seal. The VOTING BALLOT will list the items for which the General Meeting is seeking approval and boxes indicating the voting option: Approve, Disapprove, or Abstain.

1. Shareholders approve each item on the agenda by raising their VOTING CARD to vote according to one of the following options: **Approve, Disapprove, or Abstain**. When voting, the front of the VOTING CARD, which includes the Shareholder ID, Number of Shares Owned, and/or Represented, must be facing the Chairperson.
2. For items to be voted on by VOTING BALLOT: Shareholders mark (V) or (X) in the box to select one of the options: **Approve, Disapprove, No Opinion** on the VOTING BALLOT. Shareholders/authorized representatives sign the VOTING BALLOT to complete the voting process for the items being considered at the General Meeting.
3. The Vote Counting Committee will record the shareholder code for each option (Approve, Disapprove, No Opinion) and collect the VOTING BALLOTS to compile the voting results and inform the Chairman and the Secretariat of the General Meeting.
4. If the ballot is torn or incorrectly filled out before the ballot counting committee collects it, shareholders/authorized representatives attending the General Meeting may request a replacement ballot from the Organizing Committee.
5. A valid VOTING BALLOT is one issued by the Organizing Committee and marked with one of three options (Agree, Disagree, No Opinion) for each item on the ballot; signed and clearly stating the full name of the shareholder/authorized representative on the ballot. All other cases are invalid ballots.

#### **Article 12.** Adoption of Resolutions by the General Meeting of Shareholders

Resolutions of the General Meeting of Shareholders on the following matters: Types of shares and the total number of shares of each type; Changes in business lines, professions, and business sectors; Changes in the organizational structure of the Corporation; Investment projects or sale of assets with a value equal to or greater than 50% of the total asset value of

the Corporation as recorded in the most recent audited financial statements; Reorganization or dissolution of the Corporation are approved when approved by shareholders representing at least 65% of the total voting shares of all shareholders present and voting in favor.

Resolutions of the General Meeting of Shareholders on matters on the agenda that do not fall under the above-mentioned cases are adopted when approved by shareholders representing more than 50% of the total voting rights of all shareholders present and voting in favor.

#### **Chapter IV**

#### **CONCLUSION OF THE CONFERENCE**

##### **Article 13. Minutes and Resolutions of the General Meeting of Shareholders**

1. Minutes and resolutions of the General Shareholders' Meeting must be prepared and approved before the meeting adjourns.

2. Minutes and resolutions of the General Shareholders' Meeting must be kept at the Corporation.

##### **Article 14. Effective Date**

This Regulation consists of 04 (four) Chapters and 14 (fourteen) Articles, which will be read publicly before the General Meeting of Shareholders and will come into effect immediately after being voted on and approved by the General Meeting of Shareholders.







**PROPOSAL**

**Regarding the Approval of the Summary Report on 2025 Operations and the 2026 Operation Plan of Vietnam Electronics and Informatics Joint Stock Corporation**

**To: The 2026 Annual General Meeting of Shareholders  
Vietnam Electronics and Informatics Joint Stock Corporation**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020, and relevant guiding documents;*

*Pursuant to the current Charter of Vietnam Electronics and Informatics Joint Stock Corporation;*

*Pursuant to the Internal Regulations on Corporate Governance of Vietnam Electronics and Informatics Joint Stock Corporation,*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for the approval of the Summary Report on 2025 Operations and the 2026 Operation Plan of Vietnam Electronics and Informatics Joint Stock Corporation, detailed in the attached document, with the summarized contents as follows:

**1. Key business and production results in 2025.**

The Corporation's business and production results in 2025 for some basic indicators are as follows:

*Unit: VND million*

No.	Key indicators	Actual 2024	Plan 2025	Actual 2025 (*)	Actual 2025/ Actual 2024	Actual 2025/ Plan 2025
1	Total revenue	129,299	215,700	337,585	261.08%	156.50%
2	Total expenses	156,607	192,200	218,651	139.61%	113.76%
3	Profit before tax	(27,308)	23,500	118,934	-	506.10%

*(\*) Data according to the audited 2025 Financial Statements*

**2. Key business and production targets for 2026.**

Based on the actual results of 2025 and the current practical situation, the expected business and production plan for 2026 regarding the Corporation's basic indicators is as follows:

*Unit: VND million*

No.	Key indicators	Plan 2025	Actual 2025	Plan 2026	Actual 2025/ Plan 2025	Plan 2026/ Plan 2025
1	Total revenue	215.700	337.585	358.158	156,50%	166,04%
2	Total expenses	192.200	218.651	351.230	113,76%	182,74%
3	Profit before tax	23.500	118.934	6.644	506,10%	28,27%

The full text of the Report is attached to this Proposal.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

**Recipients:**

- As above;
- Information Disclosure;
- BOD, Supervisory Board;
- Filed: Administration Dept., Finance & Accounting Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

  
NGUYEN VAN DONG



**SUMMARY REPORT  
ON 2025 OPERATIONS AND 2026 OPERATION PLAN  
OF VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**

(Attached to Proposal No.: **277**... TTr/ĐT-HĐQT dated **June 08**, 2026)

The Board of Directors (BOD) of the Corporation reports to the General Meeting of Shareholders (AGM) on the activities of the BOD, the operation results of the Corporation in 2025, and the expected plan for 2026 as follows:

**PART I. SUMMARY OF BOD ACTIVITIES IN 2025.**

**1. Results of directing the implementation of contents approved by the AGM.**

a. Regarding the implementation of the 2025 business plan.

Implementing Resolution No. 01-2025NQ/ĐT-ĐHĐCĐ dated April 10, 2025, of the AGM, the BOD has proactively directed and coordinated closely with the Board of Management of the Corporation in organizing the implementation of business tasks, focusing on solutions to strive for the fulfillment of the set targets and planned objectives.

During the implementation process, the Corporation's operations in 2025 still faced certain difficulties, specifically:

- The business environment experienced many fluctuations, and the level of competition among contractors participating in bidding became increasingly fierce, while the Corporation's financial resources, personnel, and equipment capacities remain limited, affecting the ability to expand market share and project implementation efficiency.

- Some projects with signed contracts encountered difficulties during implementation regarding procedures, construction conditions, and implementation resources, leading to delays in progress compared to the plan, reducing revenue and affecting business performance in 2025.

- The stock market was highly volatile; share prices decreased at several enterprises where the Corporation holds capital, especially listed units trading on the stock exchange, resulting in obligations to set up financial investment provisions, thereby directly affecting the consolidated business results of the Corporation.

However, the BOD directed the Board of Management to focus on reviewing the investment portfolio, strengthening risk management, controlling costs, accelerating the progress of key projects, and implementing solutions to stabilize business operations, step-by-step improving operational efficiency; as a result, the business performance in 2025 recorded a profit exceeding the set plan.

b. Regarding operating expenses and BOD remuneration in 2025, these were implemented according to the AGM's approval and will be specifically reported to the General Meeting in accordance with regulations.

c. Regarding the selection of the audit firm for the 2025 Financial Statements, this was implemented according to the AGM's Resolution and properly disclosed as per regulations.

**2. Corporate governance and executive management of the BOD.**

a. Consolidation of senior leadership personnel.



To meet practical requirements in governance and enhance executive efficiency, the BOD unified the policy to direct the Board of Management to implement the procedure for consolidating the Corporation's leadership and management team, ensuring full compliance with the Corporation's Charter, internal regulations, and current laws.

On October 7, 2025, the BOD issued a decision to appoint Mr. Vu Van Hau, Chairman of the BOD and General Director of Geleximco Group – JSC, to the position of General Director of the Corporation. Mr. Vu Van Hau's direct participation in the Corporation's executive management is evaluated as a favorable factor, contributing to strengthening cohesion in governance, ensuring seamless direction between the Group - Parent Company and the Corporation, and supporting strategic development orientations in line with the common ecosystem.

On the same day, the BOD consolidated the position of Chief Accountant of the Corporation by appointing Mr. Vu Van Tuan, Deputy Head in charge of the Finance - Accounting Department and currently in charge of accounting, to the position of Chief Accountant, to fortify financial and accounting management and strengthen internal controls.

Continuing to perfect the executive apparatus, on November 27, 2025, the BOD issued a decision to appoint Mr. Nguyen Quoc Hung to the position of Deputy General Director of the Corporation. Based on the General Director's assignment, Mr. Nguyen Quoc Hung was assigned the role of Permanent Deputy General Director, assisting in general executive management, contributing to enhancing coordination efficiency and the management and operational capacity of the Corporation.

The consolidation of the senior leadership team in 2025 has gradually perfected the executive organizational structure, ensuring succession, stability, and improved governance capacity, creating a foundation for the Corporation to effectively implement business tasks in the next phase.

**b. BOD Meetings in 2025.**

In 2025, the Corporation's BOD held 28 meetings via two formats: in-person meetings and collection of written opinions. Accordingly, the BOD issued 72 Resolutions, Decisions, and related documents to guide and decide on policies and plans for the Corporation's business operations; directing and resolving arising issues related to the BOD's functions and duties, contributing to improving the governance capacity of the executive apparatus, and enhancing the efficiency of capital management and business development for the Corporation. Specifically, the contents of the BOD resolutions in 2025 are as follows:

**LIST OF ISSUED BOD RESOLUTIONS IN 2025**

No.	Date	Document No.	Content	Meeting Format
1	Jan 16, 2025	49NQ/ĐT-HĐQT	Review business strategy at the Corporation, propose plan to rearrange Business Depts, Technology Dept towards a lean, efficient model, consolidating departments. Proceed to review the situation, progress, and implementation results of the Corporation's restructuring scheme for the 2021-2025 period to report to competent authorities to continue implementing the restructuring of contributed capital at units. Synthesize specialized reports on debts and inventory, submit to the Corporation's BOD in February 2025.	In-person meeting



No.	Date	Document No.	Content	Meeting Format
			<p>Develop an overall plan for Capital Representatives at member units for the 2025-2030 term.</p> <p>Accelerate the finalization of the draft amending and supplementing the Capital Representative Regulations, research to develop and issue Regulations on decentralization between the BOD and the General Director of the Corporation.</p> <p>Develop a plan to organize the 2025 Annual General Meeting of Shareholders, including the personnel plan for the Corporation's BOD.</p> <p>Assign the Vice Chairman of the Corporation's BOD to develop a monitoring plan for member units based on supplementary reports from the Executive Management.</p>	
2	Jan 24, 2025	50NQ/ĐT-HĐQT	Thoroughly grasp and implement Directive No. 47/CT-TTg dated Dec 24, 2024 of the Prime Minister.	Collection of written opinions
3	Feb 20, 2025	51NQ/ĐT-HĐQT	Approve the plan to organize the 2025 Annual General Meeting of Shareholders.	Collection of written opinions
4	Feb 24, 2025	52NQ/ĐT-HĐQT	Determining the salary level for the Corporation's Deputy General Director.	Collection of written opinions
5	Feb 24, 2025	059QĐ/ĐT-HĐQT	Determining the salary level for the Corporation's Deputy General Director.	Collection of written opinions
6	Mar 26, 2025	104CV/ĐT-HĐQT	Introduce additional personnel for planning the titles of the Corporation's Party Committee for the 2025-2030 term.	In-person meeting
7	Mar 31, 2025	53NQ/ĐT-HĐQT	Policy on arranging and streamlining the Corporation's apparatus.	Collection of written opinions
8	Mar 31, 2025	54NQ/ĐT-HĐQT	Expected personnel plan for the Corporation's BOD, outstanding receivables.	Collection of written opinions
9	Apr 08, 2025	55NQ/ĐT-HĐQT	Dismiss the Chief Accountant of the Corporation.	Collection of written opinions
10	Apr 08, 2025	130QĐ/ĐT-HĐQT	Dismiss the Chief Accountant of the Corporation.	Collection of written opinions
11	Apr 09, 2025	56NQ/ĐT-HĐQT	Draft documents serving the 2025 AGM.	Collection of written opinions
12	Apr 10, 2025	56ANQ/ĐT-HĐQT	Approve the 2024 realized wage and remuneration fund for Employees and Managers of the Corporation.	Collection of written opinions
13	Apr 15, 2025	57NQ/ĐT-HĐQT	Capital Representative personnel at Belco, Viettronimex, VCN, VTC School, CMT for the 2025-2030 term and VBH, VTB.	Collection of written opinions
14	Apr 15, 2025	144QĐ/ĐT-HĐQT	Revoke authorization as the	Collection of

No.	Date	Document No.	Content	Meeting Format
			Corporation's Capital Representative at Belco.	written opinions
15	Apr 15, 2025	145QĐ/ĐT-HĐQT	Fixed-term authorization as the Corporation's Capital Representative at Belco.	Collection of written opinions
16	Apr 15, 2025	146QĐ/ĐT-HĐQT	Revoke authorization as the Corporation's Capital Representative at VCN.	Collection of written opinions
17	Apr 15, 2025	147QĐ/ĐT-HĐQT	Fixed-term authorization as the Corporation's Capital Representative at VCN.	Collection of written opinions
18	Apr 15, 2025	148QĐ/ĐT-HĐQT	Revoke authorization as the Corporation's Capital Representative at Viettronimex.	Collection of written opinions
19	Apr 15, 2025	149QĐ/ĐT-HĐQT	Fixed-term authorization as the Corporation's Capital Representative at Viettronimex.	Collection of written opinions
20	Apr 15, 2025	150QĐ/ĐT-HĐQT	Revoke authorization as the Corporation's Representative at VTC School.	Collection of written opinions
21	Apr 15, 2025	151QĐ/ĐT-HĐQT	Fixed-term authorization as the Corporation's Representative at VTC School.	Collection of written opinions
22	15/04/2025	152QĐ/ĐT-HĐQT	Fixed-term authorization as the Corporation's Representative at CMT.	Collection of written opinions
23	Apr 15, 2025	153QĐ/ĐT-HĐQT	Fixed-term authorization as the Corporation's Representative at VBH.	Collection of written opinions
24	Apr 15, 2025	154QĐ/ĐT-HĐQT	Revoke authorization as the Corporation's Capital Representative at VTB.	Collection of written opinions
25	Apr 15, 2025	155QĐ/ĐT-HĐQT	Authorize as the Corporation's Capital Representative at VTB.	Collection of written opinions
26	May 09, 2025	58NQ/ĐT-HĐQT	Determining the salary level for the Corporation's BOD members.	Collection of written opinions
27	May 09, 2025	215QĐ/ĐT-HĐQT	Determining the salary level for the Corporation's BOD members.	Collection of written opinions
28	Jun 10, 2025	59NQ/ĐT-HĐQT	Terminate Project 14 E5, recommendations of the Supervisory Board in Q1 2025.	Collection of written opinions
29	Jul 04, 2025	60NQ/ĐT-HĐQT	Amend, supplement, and issue the Corporation's Capital Representative Regulations.	Collection of written opinions
30	Jul 04, 2025	314QĐ/ĐT-HĐQT	Amend, supplement, and issue the Corporation's Capital Representative Regulations.	Collection of written opinions
31	Aug 26, 2025	61NQ/ĐT-HĐQT	Amend, supplement, and issue the Corporation's Organizational Structure Regulations. Acknowledge operation results of the first 6 months of 2025, plan targets for the last 6 months of 2025 of the Corporation.	In-person meeting
32	Aug 26, 2025	370QĐ/ĐT-HĐQT	Amend, supplement, and issue the Corporation's Organizational Structure	Collection of written



No.	Date	Document No.	Content	Meeting Format
			Regulations.	opinions
33	Sep 19, 2025	62NQ/ĐT-HĐQT	Implement recommendations of the Corporation's Supervisory Board in Document No. 04BC/ĐT-BKS dated Sept 8, 2025.	Collection of written opinions
34	Oct 07, 2025	63NQ/ĐT-HĐQT	Extend the term of holding the position of the Corporation's Deputy General Director for Mr. Pham Nguyen Anh.	Collection of written opinions
35	Oct 07, 2025	426QĐ/ĐT-HĐQT	Extend the term of holding the position of the Corporation's Deputy General Director for Mr. Pham Nguyen Anh.	Collection of written opinions
36	Oct 30, 2025	64NQ/ĐT-HĐQT	Acknowledge Report No. 435BC/ĐT-TCKT dated Oct 24, 2025 by the Corporation's General Director on operation results of the first 9 months of 2025, plan targets for the last 3 months of 2025 of the Corporation.	In-person meeting
37	Nov 05, 2025	65NQ/ĐT-HĐQT	Implement handover and takeover, ensure progress and relevant regulations. Execute related tasks to organize the Corporation's Extraordinary General Meeting of Shareholders as soon as possible per regulations.	In-person meeting
38	Nov 07, 2025	465QĐ/ĐT-HĐQT	Dismiss the position of the Corporation's General Director for Mr. Vu Hai Vinh, member of the Corporation's BOD.	Collection of written opinions
39	Nov 07, 2025	466QĐ/ĐT-HĐQT	Appoint Mr. Vu Van Tuan, Head of Finance-Accounting Dept, in charge of the Corporation's accounting, to the position of Chief Accountant concurrently Head of Finance-Accounting Dept.	Collection of written opinions
40	Nov 07, 2025	666QĐ/ĐT-HĐQT	Appoint Mr. Vu Van Hau, Deputy General Director of Geleximco Group – JSC to the position of the Corporation's General Director.	Collection of written opinions
41	Nov 14, 2025	69NQ/ĐT-HĐQT	Approve the organizational structure, personnel of the Corporation's functional Departments, personnel of Representative Offices, VTC, VTB.	Collection of written opinions
42	Nov 14, 2025	481QĐ/ĐT-HĐQT	Dismiss the Head of the Subcommittee for legal support consulting and proposal of the Corporation's development policies and strategies for Ms. Nguyen Thi Thuy Ly.	Collection of written opinions
43	Nov 14, 2025	482QĐ/ĐT-HĐQT	Dismiss the Deputy Chief of the Corporation's Office for Mr. Pham Dinh Cuong.	Collection of written opinions
44	Nov 14, 2025	483QĐ/ĐT-HĐQT	Dismiss the Head of the Corporation's Investment Dept for Mr. Pham Ngoc Quang.	Collection of written opinions
45	Nov 14, 2025	484QĐ/ĐT-HĐQT	Dismiss the Head of the Corporation's Business Dept for Mr. Nguyen Duc Tuong.	Collection of written opinions
46	Nov 14, 2025	485QĐ/ĐT-HĐQT	Dismiss the Deputy Head of the Corporation's Business Dept for Mr.	Collection of written



No.	Date	Document No.	Content	Meeting Format
			Nguyen Huy Dung.	opinions
47	Nov 14, 2025	486QĐ/ĐT-HĐQT	Staff secondment for Mr. Tran Dinh Khoi.	Collection of written opinions
48	Nov 14, 2025	487QĐ/ĐT-HĐQT	Dismiss the Deputy Head of the Corporation's Business Dept for Mr. Phan Thanh Hai.	Collection of written opinions
49	Nov 14, 2025	488QĐ/ĐT-HĐQT	Dismiss the Deputy Head of the Corporation's Business Dept for Mr. Le Anh Tuan.	Collection of written opinions
50	Nov 14, 2025	489QĐ/ĐT-HĐQT	Staff secondment for Mr. Nguyen Phuoc Hiep.	Collection of written opinions
51	Nov 14, 2025	490QĐ/ĐT-HĐQT	Staff secondment for Ms. Dao Quynh Van.	Collection of written opinions
52	Nov 14, 2025	491QĐ/ĐT-HĐQT	Transfer and appoint Mr. Nguyen Manh Ha to the position of Deputy Head of the Corporation's Technology Dept.	Collection of written opinions
53	Nov 14, 2025	492QĐ/ĐT-HĐQT	Transfer and appoint Ms. Nguyen Thi Hong to the position of Deputy Head of the Corporation's Business Dept 2.	Collection of written opinions
54	Nov 14, 2025	497QĐ/ĐT-HĐQT	Transfer and appoint Ms. Nguyen Thi Thu Hien to the position of Deputy Head of the Corporation's Finance - Accounting Dept.	Collection of written opinions
55	Nov 14, 2025	498QĐ/ĐT-HĐQT	Transfer staff.	Collection of written opinions
56	Nov 14, 2025	499QĐ/ĐT-HĐQT	Revoke authorization as the Corporation's Representative at VTC for Mr. Nguyen Trung Dung.	Collection of written opinions
57	Nov 14, 2025	500QĐ/ĐT-HĐQT	Revoke authorization as the Corporation's Representative at VTC for Ms. Nguyen Thi Thiet.	Collection of written opinions
58	Nov 14, 2025	501QĐ/ĐT-HĐQT	Fixed-term authorization as the Corporation's Representative at VTC for Mr. Nguyen Khanh Dung, Mr. Nguyen Xuan Vinh.	Collection of written opinions
59	Nov 14, 2025	502QĐ/ĐT-HĐQT	Dismiss the Vice Principal of VTC School, cease appointing as Acting Principal of VTC to Ms. Nguyen Thi Thiet.	Collection of written opinions
60	Nov 14, 2025	503QĐ/ĐT-HĐQT	Appointing as Acting Principal of VTC School to Mr. Nguyen Xuan Vinh.	Collection of written opinions
61	Nov 17, 2025	70NQ/ĐT-HĐQT	Approve the time to organize the Corporation's Extraordinary General Meeting of Shareholders on Jan 08, 2026.	Collection of written opinions
62	Nov 26, 2025	71NQ/ĐT-HĐQT	Change the Corporation's Legal Representative.	Collection of written opinions
63	Nov 26, 2025	531QĐ/ĐT-HĐQT	Change the Corporation's Legal Representative.	Collection of written opinions
64	Nov 27, 2025	72NQ/ĐT-HĐQT	Appoint the Corporation's Deputy General Director.	Collection of written



No.	Date	Document No.	Content	Meeting Format
				opinions
65	Nov 28, 2025	555QĐ/ĐT-HĐQT	Appoint the Corporation's Deputy General Director for Mr. Nguyen Quoc Hung.	Collection of written opinions
66	Dec 11, 2025	73NQ/ĐT-HĐQT	Determining the salary level for the Corporation's Managers.	Collection of written opinions
67	Dec 11, 2025	567QĐ/ĐT-HĐQT	Determining the salary level for Mr. Vu Van Hau.	Collection of written opinions
68	Dec 11, 2025	568QĐ/ĐT-HĐQT	Determining the salary level for Mr. Nguyen Quoc Hung.	Collection of written opinions
69	Dec 11, 2025	569QĐ/ĐT-HĐQT	Determining the salary level for Mr. Nguyen Van Dong.	Collection of written opinions
70	Dec 11, 2025	570QĐ/ĐT-HĐQT	Determining the salary level for Mr. Vu Hai Vinh.	Collection of written opinions
71	Dec 11, 2025	571QĐ/ĐT-HĐQT	Determining the salary level for Mr. Vu Van Tuan.	Collection of written opinions
72	Dec 18, 2025	74NQ/ĐT-HĐQT	Approve the plan to transfer the Corporation's capital at Vietcom.	Collection of written opinions

### 3. Regarding the activities of the BOD members.

During the year, each member of the Board of Directors fully performed their duties and responsibilities as prescribed in the Corporation's Charter, the Operation Regulations of the Board of Directors, and relevant legal regulations; ensuring unity and close coordination in performing the common functions and duties of the Board of Directors.

The members of the Board of Directors actively participated in discussing, considering, and voting on matters within their authority; while simultaneously bearing personal responsibility for their decisions in accordance with regulations. In addition, the Board of Directors well-performed its supervisory role over the organization and implementation of business and production activities and the key tasks of the entire Corporation as assigned by the General Meeting of Shareholders' Resolution.

**4. Report on transactions** between the company, subsidiaries, companies in which the Corporation holds controlling rights of 50% or more of the Charter capital, and members of the Board of Directors and their related persons; transactions between the Corporation and companies in which a member of the Board of Directors is a founding member or enterprise manager.

Details are in the Report on the Corporation's Corporate Governance situation for the period from January 1, 2025, to December 31, 2025, which has been published on the Corporation's Website.

### 5. Results of supervising the Board of Management.

With its roles, powers, and responsibilities, the Board of Directors always performs its supervisory function, closely monitoring the activities of the Board of Management to promptly consider and decide on matters within the authority of the Board of Directors, creating favorable conditions for the stable operation and development of the Corporation.

The Board of Directors supervises the activities of the Board of Management through a mechanism of assigning specific tasks to each member, a system of periodic and ad-hoc reporting, and evaluating task execution efficiency; concurrently attending executive meetings and thematic meetings to evaluate the quality of governance and



executive management, and ensuring compliance with the provisions of the law, the Charter, and internal regulations of the Corporation, specifically:

- During the operation management process, the Board of Management fully complied with their authority and management decentralization according to the Corporation's Charter, internal management regulations, and Resolutions of the General Meeting of Shareholders and the Board of Directors.

- Proactively organized the implementation of the business and production plan, financial plan, and key tasks in line with the Corporation's development orientation; promptly advised the Board of Directors in handling issues arising in executive operations.

- Monitored, managed, and directed the activities of the Corporation's Capital Representatives at member enterprises/units, ensuring alignment with the overall strategy and plans of the Corporation.

- Executed financial management, capital, and asset management to ensure safety and efficiency; enhanced cost control and improved resource utilization efficiency.

- Fully implemented regulations on information disclosure, corporate governance reports, financial statements, and information disclosure obligations in accordance with current regulations.

- Proactively identified difficulties, market fluctuations, and economic conditions; promptly implemented operational solutions suited to reality, striving to fulfill the assigned 2025 business and production plan targets.

- Strengthened risk management, internal controls, and implemented recommendations from auditing agencies, inspectors, and state management agencies.

- Paid attention to organizational structure, personnel management, building a stable working environment, ensuring workers' rights and benefits, and maintaining solidarity throughout the system.

## **6. Remuneration, operating expenses, and other benefits of the Board of Directors and individual Board members.**

Salaries and remuneration of the members of the Corporation's BOD are implemented in strict accordance with State regulations, the Corporation's Charter, and the Resolution of the 2025 Annual General Meeting of Shareholders. Details of the salaries and remuneration of the BOD members in 2025 are summarized and presented in the audited 2025 Financial Statements and the Proposal for the finalization of BOD remuneration and the operating budget of the Supervisory Board for 2025, projected for 2026, submitted to the AGM.

OD members who work regularly at the Corporation use offices, tools, and working equipment and follow business travel regimes... in accordance with the current regulations of the Corporation. The operating expenses of the BOD are accounted for as business expenses of the Corporation in accordance with regulations. Operating expense items of the Board of Directors are implemented strictly following the financial regulations, internal spending regulations, and relevant legal regulations, ensuring economy, transparency, and efficiency. No extra-regulatory benefits arose, nor did any transactions involve conflicts of interest affecting the independence and objectivity in the operations of the Board of Directors.

## **PART II. SUMMARY OF THE CORPORATION'S OPERATIONS IN 2025.**

### **I. SUMMARY OF 2025 OPERATIONS AT THE PARENT COMPANY - THE CORPORATION.**

#### **1. Business and Production Operations**

##### **1.1. Implementation Results.**

According to the financial statements, the results of business and production operations at the Corporation in 2025 are as follows:



Unit: VND million

No.	Key indicators	Actual 2024	Plan 2025	Actual 2025	Actual 2025/ Actual 2024	Actual 2025/ Plan 2025
1	Total revenue	129,299	215,700	337,585	261.08%	156.50%
2	Total expenses	156,607	192,200	218,651	139.61%	113.76%
3	Profit before tax	(27,308)	23,500	118,934	-	506.10%

## 1.2. Remarks and Evaluations.

Factors affecting the Corporation's business and production operations in 2025:

- The level of competition among contractors participating in bidding is increasingly growing and fierce. Meanwhile, the Corporation's resources still have certain limitations and remain somewhat dependent on partners, leading to difficulties in finding and selecting suitable projects that ensure both the principle of prudence in using capital and investment efficiency.

Details on some basic indicators are as follows:

### a. Regarding revenue.

- Revenue from sales and service provision at the Corporation in 2025 reached VND 177.32 billion, equivalent to 99.45% of the 2025 plan. Of which:

+ Revenue from direct business operations at the Corporation executed in 2025 reached VND 167.14 billion, revenue from premises exploitation cooperation executed in 2025 reached VND 6.78 billion, and revenue from VTC School's operations executed in 2025 reached VND 3.39 billion.

- Financial activity revenue, including dividends, deposit interest, and profit from divestment of associates, executed in 2025 was VND 159.87 billion, equivalent to 429.75% of the 2025 plan. Of which:

+ Dividend income from invested units reached VND 8.38 billion, equivalent to 79.87% compared to the 2025 plan. Including:

(1) VTB: VND 5.99 billion (the remaining 4% dividend of 2024 and a 5% dividend advance of 2025).

(2) Belco: VND 1.22 billion (the remaining 4% dividend of 2024).

(3) Viettronimex: VND 1.09 billion (10% dividend of 2024).

(4) CMT: VND 85 million (10% dividend of 2024).

+ Profit from divestment was VND 149.68 billion, reaching 582.40% compared to the plan.

### b. Regarding Expenses – Profit.

The total executed expenses in 2025 stood at VND 218.65 billion, equal to 113.76% of the annual plan. Of which:

+ Cost of goods sold was at: VND 165.83 billion, equal to 96.97% of the 2025 plan and accounting for 75.07% of the total expenses;

+ Management expenses executed in 2025 reached VND 73.94 billion, mainly due to provision expenses for bad debts of VND 47.29 billion accounting for 21.63% of total expenses, salary expenses, and other management expenses of VND 26.65 billion accounting for 12.19% of total expenses.

+ Financial expenses and selling expenses were negative VND 21.12 billion due to the reversal of provisions for investments in subsidiaries.

+ Expenses at VTC School executed in 2025 were: VND 3.12 billion, equivalent to 104.1% of the plan.

- Total Profit before tax executed in 2025 was VND 118.93 billion, of which: Profit from business operations was: negative VND 31.09 billion, profit from divestment of associates was: VND 149.68 billion, and profit from VTC School was VND 0.35 billion.



## **2. Receivables situation**

As of December 31, 2025, the Corporation still had some prolonged outstanding receivables; in 2025, the Corporation met with customers, urged and reminded them, and sent written payment requests to customers. In addition, the Corporation also used strong measures such as hiring lawyers to advise on filing lawsuits for some prolonged debts.

## **3. Implementation of the restructuring scheme and certain matters at member units**

### **a. Implementing divestment at certain units.**

Currently, the review of the restructuring scheme for several member units has received directives from the Group and the Board of Directors. At the end of 2025, the Corporation executed the divestment from Vietnam Computer and Communication JSC, with specific results:

- Transferred ratio: 35.70% of charter capital.
- Transfer value: VND 171,360,000,000.
- Book value of the investment: VND 21,684,417,517.
- Gain/loss on share transfer: Gain of VND 149,675,582,483.
- Payment status: 100% of the transfer value has been settled.

### **b. Developing a restructuring plan to improve the operational efficiency of VTC School.**

Over the past period, through the Representative acting as a member of the VTC School Council, the Corporation has continued to review, restructure, and adjust personnel, so that in 2025, VTC School gradually transitioned into stable and sustainably effective operations. The restructuring process continues to be researched and executed based on actual conditions and the Corporation's overall Restructuring Scheme after thorough review.

### **c. Certain tasks related to restructuring at member units**

- At VTB: Initially executed the streamlining and restructuring of the organizational structure in line with the Corporation's general orientation, making adjustments to consolidate departments and reduce personnel costs. Regarding the restructuring of JS VTB Trading JSC: According to the report of the Capital Representative at VTB, JS VTB has a charter capital of VND 5 billion, of which VTB contributed VND 3.5 billion, accounting for 70% of the charter capital. Based on current regulations and actual conditions, it is expected that the Corporation, via its Representative, will gradually implement restructuring with the following directions:

+ In the short term, to reduce operating expenses, temporarily suspend business operations at JS VTB JSC, execute tax finalization, and complete customs procedures as prescribed, since the Company has generated substantial revenues over the past years but has not finalized taxes for a prolonged period.

+ Consider solutions for VTB's divestment from JS VTB by: Divesting the entirety of VTB's capital in JS in strict compliance with current regulations to maximize the recovery of economic benefits for VTB.

- At VBH: Research and execute tasks related to increasing charter capital to meet the regulatory requirements for public companies.

## **4. Other operations at the Corporation**

### **a. Personnel, labor, remuneration, and governance.**

Based on the 2025 remuneration plan and internal management regulations related to labor and wages, the Corporation fully implemented regimes and policies for employees in accordance with legal regulations and internal rules; ensuring stable rights, income, and working conditions for officials and employees.

The Corporation reviewed, amended, supplemented, and perfected the Corporation's Organizational Structure Regulations to align with the actual business



situation, the Corporation's development orientation, and to ensure compliance with current legal regulations on corporate governance.

The consolidation of the senior executive team was deployed synchronously, strictly following correct processes and procedures. In 2025, the Corporation completed the dossiers, appointment processes, and consolidation of senior leadership personnel, including:

- Appointing the General Director (October 2025);
- Appointing 01 Deputy General Director (November 2025);
- Appointing the Chief Accountant (October 2025);

Thereby ensuring continuity, stability, and enhancing the efficiency of executive management..

Executing the policy of the Board of Directors, in March 2025, the General Director directed functional departments to develop and implement a plan to streamline the organizational structure aimed at:

- Optimizing the management and operational model;
- Reducing management costs and improving operational efficiency;
- Enhancing the quality of human resources;
- Overcoming functional overlaps and task duplication among units and departments.

From April 1, 2025, the Corporation officially operated under a new organizational structure, initially demonstrating effectiveness in corporate governance, management, and labor productivity enhancement.

In parallel with organizational consolidation, the Corporation continued to emphasize human resources management, training, performance evaluation, and cultivating a professional working environment, thereby elevating the sense of responsibility and execution efficiency among the staff.

**b. Operations of the Corporation's Capital Representatives at investee companies.**

- Through its Representatives, the Corporation participated in formulating the business and production plans of the enterprises; received regular/ad-hoc information and reports from Representatives at these units to evaluate operational status, and coordinated in monitoring enterprise activities based on the 2025 targets approved by their respective General Meetings of Shareholders.

- Through its Representatives, the Corporation participated in drafting, amending, and supplementing the internal rules and regulations of enterprises under its management scope in compliance with the current Capital Representative Regulations and other relevant guidelines.

**c. Information disclosure obligations.**

The Corporation strictly and punctually fulfilled its information disclosure obligations as prescribed for large-scale Public Companies, submitting required reports to regulatory authorities including the State Securities Commission (SSC), the Vietnam Securities Depository and Clearing Corporation (VSDC), and the Hanoi Stock Exchange (HNX), while simultaneously publishing them on the Corporation's Website.

**II. 2025 OPERATION RESULTS OF THE CORPORATION'S INVESTEE COMPANIES.**

Overall, the business and production operations of companies with Viettronics' contributed capital in 2025 achieved higher revenues and profits compared to the same period in 2024.

The prevailing difficulties and obstacles currently facing most of these enterprises include high land rental costs, and increasingly challenging production conditions due to sluggish consumption and fierce competition.

Furthermore, several enterprises have not yet secured extensions for their state land lease contracts. This exacerbates the difficulty of exploiting their premises due to procedural entanglements regarding legal land and housing documentation, simultaneously preventing them from accessing statutory land rent reduction and enterprise support policies.



In general, the operational performance of the Corporation's investee companies has not been highly efficient, heavily relying on the commercial advantage of their premises. Among the subsidiaries, VTB remains the most effective unit, delivering a dividend yield of 10% on contributed capital, which positively impacts the Corporation's overall efficiency. Units such as VBH, Viettronimex, Belco, and CMT operated profitably but require strategic reviews to optimize efficiency and resolve backlogs concerning financial statements, land legality, and the elimination of accumulated losses (VBH, VTD). Some units continued to explore restructuring avenues to identify suitable paths for recovery and development or to execute comprehensive restructuring and divestment.

### **III. BUSINESS ORIENTATION AND PLAN FOR 2026.**

Operations in 2026 for the Corporation, as well as its subsidiaries and associates, are projected to continue facing numerous existing difficulties and challenges. Based on the results achieved in 2025, the approved 2025 targets, and the assessment of the 2025 socio-economic landscape—including the favorable factors, opportunities, and challenges within domestic and international markets—the Board of Management projects the Corporation's 2026 plan targets as follows:

#### **1. At the Corporation**

- Exceed the revenue and profit targets assigned by the General Meeting of Shareholders in the 2025 plan.

- Actively deploy all suitable and effective measures to recover outstanding receivables.

- Strictly control expenses and minimize management costs..

- Vigorously implement the restructuring plan for VTC School to ensure stable and efficient operations.

- Execute the Restructuring Scheme according to the option reviewed and approved by the Board of Directors, concentrating resources on investment and development to generate high economic returns for the Corporation.

- Continuously review and evaluate the operational efficiency of functional departments, boards, and affiliated units; execute workforce reorganization and restructuring when necessary based on assigned functions, ensuring alignment with management prerequisites, enhanced operational efficiency, and human resource optimization.

- Strengthen coordination and information exchange between the Corporation's Capital Representatives at enterprises, functional boards, and specialized departments to ensure timely information updates. This facilitates directing, managing, reporting, and approval processes in strict adherence to the management decentralization matrix at the Corporation and member units.

- Accelerate the application of information technology and digital transformation in corporate governance and management; progressively standardize management procedures, enhance task processing efficiency, and strictly control project progress and execution quality.

- Elevate the effectiveness of internal inspection and supervision; fortify risk management across business, production, financial, and investment operations.

- Maximize the role of Capital Representatives at member units in executing the overarching development strategy and orientations, ensuring cohesive governance and executive management across the entire system.

- Continue to perfect appropriate internal processes and regulations to ensure smooth and unhindered executive operations, including the Organizational Structure Regulations, Remuneration Regulations, and the regulations on decentralization between the Board of Directors and the Board of Management ...

#### **2. At investee companies**

Through Capital Representatives, continuously monitor the enterprises' operations; collaborate with them to resolve arising issues and operational bottlenecks within the

proper strategic framework and authority, striving to fulfill the established annual business and production plans.

Continue utilizing Representatives to participate in refining internal regulations governing organizational structure, remuneration, financial management, investments, and capital representation at subsidiaries. This ensures adherence to the principles of fortified management, driving operational efficiency and maximizing tangible benefits.



VIETNAMESE ELECTRONICS AND  
INFORMATICS JOINT STOCK  
CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: **278**. TTr/ĐT-HĐQT

Hanoi, **June 08** 2026

**REPORT**

**Through the audited consolidated financial statements for 2025.  
of Vietnam Electronics and Informatics Joint Stock Corporation.**

To: **The General Meeting of Shareholders of Vietnam Electronics  
& Informatics Corporation (Viettronics).**

*Based on the Enterprise Law No. 59/2020/QH14 of the National Assembly of the  
Socialist Republic of Vietnam dated June 17, 2020;*

*Based on the current Charter of Vietnam Electronics and Informatics Joint Stock  
Corporation;*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of  
Shareholders for approval the audited financial statements for 2025 of Vietnam Electronics  
and Informatics Joint Stock Corporation, the full summary of which is attached to this  
submission.

The Board of Directors respectfully submits this to the General Meeting of Shareholders  
for consideration and approval.

Respectfully submitted!

**Recipients:**

- As above;
- Information Disclosure;
- BOD, Supervisory Board;
- Filed: Administration Dept., Investment Dept.

**On behalf of the Board of Directors  
CHAIRPERSON**



**Nguyen Van Dong**

# SUMMARY OF THE COMBINED BALANCE SHEET FOR 2025

( Extracted from the audited combined financial statements for the year 2025)

Unit: VND

ASSETS		Code	Note	31/12/2025 VND	01/01/2025 VND
<b>A -</b>	<b>CURRENT ASSETS</b> <b>(100=110+120+130+140+150)</b>	<b>100</b>		<b>358.479.201.678</b>	<b>215.894.152.155</b>
I.	Cash and cash equivalents	110	5.1	63.767.898.645	66.281.277.735
II.	Short-term receivables	120		38.700.000.000	-
III.	Short-term receivables	130		238.871.358.356	130.019.043.043
IV.	Inventories	140	5.6	17.093.494.174	19.363.313.587
V.	Other current assets	150		46.450.503	230.517.790
<b>B -</b>	<b>NON-CURRENT ASSETS</b> <b>(200=210+220+240+250+260)</b>	<b>200</b>		<b>273.023.532.781</b>	<b>278.139.128.134</b>
I.	Long-term receivables	210		120.245.200	120.245.200
II.	Fixed assets	220		43.274.317.122	44.359.981.003
IV.	Long-term assets in progress	240		621.809.578	5.517.794.123
V.	Long-term investments	250	5.11	228.983.170.982	228.103.422.309
VI.	Other long-term assets	260		23.989.899	37.685.499
<b>TOTAL ASSETS</b> <b>(270 = 100+200)</b>		<b>270</b>		<b>631.502.734.459</b>	<b>494.033.280.289</b>

RESOURCES		Code	Note	31/12/2025 VND	01/01/2025 VND
<b>C-</b>	<b>LIABILITIES (300=310+330)</b>	<b>300</b>		<b>86.228.877.570</b>	<b>67.693.963.366</b>
I.	short-term liabilities	310		85.308.877.570	66.673.963.366
II.	Long-term liabilities	330		920.000.000	1.020.000.000
<b>D-</b>	<b>OWNERS' EQUITY (400 = 410)</b>	<b>400</b>		<b>545.273.856.889</b>	<b>426.339.316.923</b>
<b>I-</b>	<b>Owners' equity</b>	<b>410</b>	<b>5.18</b>	<b>545.273.856.889</b>	<b>426.339.316.923</b>
1.	Contributed capital	411		438.000.000.000	438.000.000.000
7.	Development and investment funds	418		38.679.596.792	38.679.596.792
10.	Undistributed profit after tax	421		68.594.260.097	(50.340.279.869)
<b>TOTAL RESOURCES (440 = 300+400)</b>		<b>440</b>		<b>631.502.734.459</b>	<b>494.033.280.289</b>

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# SUMMARY OF THE COMBINED BUSINESS RESULTS FOR 2025

( Extracted from the audited combined financial statements for the year 2025)

Unit: VND

MS	Code	Note	Year 2025 VND	Year 2024 VND
Revenues from sales and services rendered	01	6.1	177.315.753.782	119.802.171.602
Revenue deductions	02	6.1	-	-
Net revenues from sales and services rendered (10 = 01-02)	10	6.1	177.315.753.782	119.802.171.602
Costs of goods sold	11	6.2	165.826.327.786	110.993.910.967
<b>Gross revenues from sales and services rendered (20 = 10-11)</b>	<b>20</b>		<b>11.489.425.996</b>	<b>8.808.260.635</b>
Financial income	21	6.3	159.865.918.927	8.912.972.462
Financial expenses	22	6.4	(22.307.081.457)	22.083.070.950
<i>In which: interest expenses</i>	23		128.350.685	387.040.316
Selling expenses	25	6.5	861.995.369	290.931.452
General administrative expenses	26	6.5	73.942.621.991	23.194.640.862
<b>Net profits from operating activities {30 = 20+(21-22)-(25+26)}</b>	<b>30</b>		<b>118.857.809.020</b>	<b>(27.847.410.167)</b>
Other income	31	6.6	403.798.686	583.935.857
Other expenses	32	6.6	327.067.740	44.857.673
<b>Other profits (40 = 31-32)</b>	<b>40</b>	<b>6.6</b>	<b>76.730.946</b>	<b>539.078.184</b>
<b>Total net profit before tax (50 = 30+40+45)</b>	<b>50</b>		<b>118.934.539.966</b>	<b>(27.308.331.983)</b>
Current corporate income tax expenses	51	6.7	-	-
Deferred corporate income tax expenses	52		-	-
<b>Profits after corporate income tax (60 = 50-51-52)</b>	<b>60</b>		<b>118.934.539.966</b>	<b>(27.308.331.983)</b>



**VIETNAMESE ELECTRONICS AND  
INFORMATICS JOINT STOCK  
CORPORATION**

No: **279** TTr/ĐT-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Hanoi, June 08, 2026.

**REPORT**

**Through the audited consolidated financial statements for 2025.  
of Vietnam Electronics and Informatics Joint Stock Corporation**

**To: Shareholders' General Meeting 2026  
Vietnam Electronics and Informatics Joint Stock  
Corporation**

*Based on the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020, and  
related implementing regulations;*

*Based on the current Charter of Vietnam Electronics and Informatics Joint Stock  
Corporation;*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the audited consolidated financial statements for 2025 of Vietnam Electronics and Informatics Joint Stock Corporation, the full summary of which is attached to this submission.

The report is attached to the submission.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Best regards!

**Recipients:**

- As above;
- Information Disclosure;
- BOD, Supervisory Board;
- Filed: Administration Dept., Investment Dept.

**TM. BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Dong**



# SUMMARY OF CONSOLIDATED BALANCE SHEET 2025

(Excerpt from the audited consolidated financial statements for 2025)

Unit: VND

	ASSETS	Code	Note	31/12/2025 VND	01/01/2025 VND
<b>A -</b>	<b>CURRENT ASSETS</b> <b>(100=110+120+130+140+150)</b>	<b>100</b>		<b>621.437.074.309</b>	<b>508.803.291.524</b>
I.	Cash and cash equivalent	110	5.1	98.556.284.276	101.678.180.741
II.	Short-term financial investments	120		179.467.301.286	126.507.301.286
III.	Short-term receivables	130		286.342.735.081	187.800.932.934
IV.	Inventories	140		49.576.543.005	86.450.771.143
V.	Other current assets	150		7.494.210.661	6.366.105.420
<b>B -</b>	<b>NON-CURRENT ASSETS</b> <b>(200=210+220+230+240+250+260)</b>	<b>200</b>		<b>191.435.648.434</b>	<b>237.278.082.177</b>
I.	Long-term receivables	210		18.351.192.740	18.351.192.740
II.	Fixed assets	220		104.061.277.260	113.677.950.123
III.	Investment properties	230	5.12	8.799.944.019	9.616.450.537
IV.	Long-term assets in progress	240		9.952.321.851	18.477.720.942
V.	Long-term investments	250	5,14	42.481.683.297	69.306.411.992
VI.	Other long-term assets	260		7.789.229.267	7.848.355.843
	<b>TOTAL ASSETS (270 = 100+200)</b>	<b>270</b>		<b>812.872.722.743</b>	<b>746.081.373.701</b>

	RESOURCES	Code	Note	31/12/2025 VND	01/01/2025 VND
<b>C-</b>	<b>LIABILITIES (300=310+330)</b>	<b>300</b>		<b>205.447.116.933</b>	<b>195.364.204.051</b>
<b>I.</b>	<b>Short-term liabilities</b>	<b>310</b>		<b>125.346.967.081</b>	<b>113.763.634.855</b>
<b>II.</b>	<b>Long-term liabilities</b>	<b>330</b>		<b>80.100.149.852</b>	<b>81.600.569.196</b>
3.	Long-term accrued expenses	333		15.720.017.195	12.962.237.505
7.	Other long-term payables	337	5,18	37.113.324.147	37.396.424.091
11.	Deferred income tax payables	341	5,19	27.266.808.510	31.241.907.600
<b>D-</b>	<b>OWNERS' EQUITY</b>	<b>400</b>		<b>607.425.605.810</b>	<b>550.717.169.650</b>
<b>I-</b>	<b>Owners' equity</b>	<b>410</b>	5,21	<b>607.425.605.810</b>	<b>550.717.169.650</b>
1.	Owners' equity	411		438.000.000.000	438.000.000.000
4.	Treasury shares	415		(13.064.948.729)	(13.064.952.951)
5.	Differences upon asset revaluation	416		(19.974.146.692)	(19.974.146.692)
7.	Development and investment funds	418		51.723.240.053	53.234.868.452
10.	Accumulated losses	421		14.384.448.066	(41.533.795.260)
13	Non-controlling shareholder interests	429		136.330.393.407	134.028.576.396
	<b>TOTAL RESOURCES (440 = 300+400)</b>	<b>440</b>		<b>812.872.722.743</b>	<b>746.081.373.701</b>

# SUMMARY OF CONSOLIDATED BUSINESS RESULTS FOR 2025

(Excerpt from the audited consolidated financial statements for 2025)

Unit: VND

ITEMS	Code	Note	In 2025 VND	In 2024 VND
1. Revenues from sales and services rendered	01	6.1	390.421.803.466	296.566.640.509
2. Revenue deductions	02	6.1	110.350.047	58.962.384
3. Net revenues from sales and services rendered (10 = 01-02)	10	6.1	390.311.453.419	296.507.678.125
4. Costs of goods sold	11	6.2	296.529.164.216	197.849.662.697
<b>5. Gross revenues from sales and services rendered (20 = 10-11)</b>	<b>20</b>		<b>93.782.289.203</b>	<b>98.658.015.428</b>
6. Financial income	21	6.3	158.971.092.648	11.561.100.483
7. Financial expenses	22	6.4	291.684.578	723.058.331
<i>In which: interest expenses</i>	23		158.632.086	473.281.838
<b>8. The profit (loss) in joint ventures and associates</b>	<b>24</b>		<b>1.270.261.766</b>	<b>(1.282.188.097)</b>
9. Selling expenses	25	6.5	41.201.557.131	32.002.228.332
10. General administration expenses	26	6.5	142.984.230.515	74.912.525.411
<b>11. Net profits from operating activities {30 = 20+(21-22)+24-(25+26)}</b>	<b>30</b>		<b>69.546.171.393</b>	<b>1.299.115.740</b>
12. Other income	31	6.6	7.451.093.627	7.415.023.796
13. Other expenses	32	6.6	6.400.292.398	578.209.462
<b>14. Other profits (40 = 31-32)</b>	<b>40</b>	<b>6.6</b>	<b>1.050.801.229</b>	<b>6.836.814.334</b>
<b>15. Total net profit before tax (50 = 30+40+45)</b>	<b>50</b>		<b>70.596.972.622</b>	<b>8.135.930.074</b>
16. Current corporate income tax expenses	51	6.7	6.429.346.248	3.567.668.480
17. Deferred corporate income tax expenses	52		(4.522.550.417)	4.235.411.079
<b>18. Profits after corporate income tax (60 = 50-51-52)</b>	<b>60</b>		<b>68.690.176.791</b>	<b>332.850.515</b>
19. After-tax profit of shareholders of the Parent Company	61		60.868.097.642	(6.273.636.128)
20. After-tax profit of shareholders uncontrollable	62		7.822.079.149	6.606.486.643
21. Basic earnings per share	70	6.8	1.390	(166)





VIETNAM ELECTRONICS AND  
INFORMATICS CORPORATION

No. 02 TTtr/ĐT-BKS

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

Hà Nội, 28 April 2026

### PROPOSAL

Re: Approval of the Supervisory Board's Report of the Vietnam Electronics and Informatics Joint Stock Corporation for the year 2025

To: The General Meeting of Shareholders  
Vietnam Electronics and Informatics Joint Stock Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, dated June 17, 2020 and its amendments and supplements.

- Pursuant to the Charter of Vietnam Electronics and Informatics Joint Stock Corporation, dated August 10, 2023.

- Pursuant to the Operational Regulations of the Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation, dated Jan 14, 2026

The Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation respectfully submit to the GMS the Supervisory Board's Report for the year 2025.

We kindly request the GMS to review and approve the report.

Respectfully submitted!

ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE BOARD

NGUYEN THI KIM THOA

Recipients

- As above.
- Viettronics Board of Directors.
- Viettronics Board of Management
- Organizing Committee of the Viettronics GMS
- Filed at: Administration Office, SB of Viettronics



Hanoi, April 28 2026

REPORT OF SUPERVISORY BOARD OF  
VIETNAM ELECTRONICS AND INFORMATICS CORPORATION (VIETTRONICS) FOR  
THE YEAR 2025

To: The General Meeting of Shareholders  
Vietnam Electronics and Informatics Corporation (Viettronics)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplements;
- Pursuant to the current Charter of Vietnam Electronics and Informatics Corporation;
- Pursuant to Resolution of the General Meeting of Shareholders No. 01-2025/NQ/ĐT-DHĐCĐ dated April 10, 2025;
- Pursuant to the results of inspection and supervision activities of the Board of Supervisors of Vietnam Electronics and Informatics Corporation in 2025.

The Supervisory Board ("SB") respectfully reports to the General Meeting of Shareholders ("GMS") our activities in 2025 and the plan for 2026 as follows:

**1. Activities of the Supervisory Board in 2025:**

- Supervising compliance with laws, the Company's Charter, and internal regulations; inspect and monitor the implementation of resolutions of GMS, as well as the resolutions and decisions of the Board of Directors ("BOD"), and the Executive Management ("EM") of the Corporation.
- Reviewing the Corporation's financial statements.
- Preparing SB's report submitted to GMS, BOD and EM, including proposals and recommendations to BOD and EM.
- Selecting CPA Vietnam Auditing Company Limited as the independent audit firm approved by the State Securities Commission of Vietnam to audit the 2025 financial statements of the Corporation, under the authorization of GMS as stated in Resolution No. 01-2025/NQ/ĐT-DHĐCĐ dated April 10, 2025.
- Attending meetings of GMS, BOD, and EM of the Corporation.
- Working with the capital representative of the Corporation at Viettronics Construction Joint Stock Company.

**Summary of meetings of the Board of Supervisors:**

In 2025, SB held six (06) meetings to review and approve its reports and other documents.

Details are as follows:

No	Date	Minutes No.	Contents
1	March 28, 2025	Minutes No.: 01/BB/ĐT-BKS	<ul style="list-style-type: none"><li>- Report No. 01/BC/ĐT-BKS dated March 28, 2025 on the activities of SB for year 2024.</li><li>- Approval of proposal No. 01/TTr/ĐT-BKS dated March 28, 2025 submitting to GMS the 2024 report of SB of Viettronics.</li><li>- Approval of proposal No. 02/TTr/ĐT-BKS dated March 28, 2025 to GMS regarding the selection of the audit firm for the 2025 financial statements of Viettronics.</li></ul>



No	Date	Minutes No.	Contents
2	May 5, 2025	Minutes No.: 02/BB/ĐT-BKS	- Approval of the selection of CPA Vietnam Auditing Company Limited as the audit firm for the 2025 financial statements of Viettronics, under the authorization of GMS.
3	June 2, 2025	Minutes No.: 03/BB/ĐT-BKS	- Approval of the Q1/2025 Report of SB of Viettronics (Report No. 02/BC/ĐT-BKS dated May 29, 2025).
4	July 22, 2025	Minutes No.: 04/BB/ĐT-BKS	- Meeting to approve the report of SB of Viettronics submitted to SCIC, in compliance with the request stated in Official Letter No. 1047/ĐTKDV-ĐT3 dated June 25, 2025.
5	September 8, 2025	Minutes No.: 05/BB/ĐT-BKS	- Meeting to approve the 6-month (first half of 2025) SB's report of Viettronics (No. 04/BC/ĐT-BKS dated September 8, 2025).
6	November 27, 2025	Minutes No.: 06/BB/ĐT-BKS	- Meeting to approve the minutes of the working between SB and the capital representative of Viettronics at VNC, the attached official letter attached to submit to BOD and EM of Viettronics reporting the results.

## 2. Results of Inspection and Supervision by the Supervisory Board.

### 2.1. Business performance and financial position based on the audited financial statements for 2025 of the Corporation:

The 2025 business performance of the parent company compared to the plan assigned under Resolution No. 01-2025/NQ/ĐT-ĐHĐCĐ dated April 10, 2025 of GMS is as follows:

- Total revenue and other income amounted to VND 337.58 billion, achieving 156.50% of the plan.
- Total profit before tax reached VND 118.93 billion, achieving 506.08% of the plan.

Of which:

+ Business performance at the Corporation:

Total revenue and other income reached VND 334.15 billion;

Profit before tax reached VND 118.58 billion.

Revenue was mainly derived from the execution of economic contracts in the fields of industrial electrical systems, building M&E, and premises leasing, totaling VND 173.92 billion. Financial income from divestment, dividends, bank deposit interest, and foreign exchange gains reached VND 159.86 billion.

The reversal of provision for impairment of long-term financial investments in shares of Viettronics Tan Binh Joint Stock Company (VTB), together with gains from divestment at Vietnam Computer and Communication Joint Stock Company (Vietcom), contributed significantly to exceeding the business plan of the Corporation.

+ **Performance of Viettronics Technology College:** As a dependent unit of the Corporation, the college successfully balanced its operation and generated profit.

- Financial position of the Corporation as at December 31, 2025 (based on audited financial statements):

+ Total assets: VND 631,502,734,459

Of which:

- Current assets: VND 358,479,201,678
- Non-current assets: VND 273,023,532,781

+ Total capital: VND 631,502,734,459

Of which:

- Liabilities: VND 86,228,877,570



- Equity: VND 545,273,856,889

After reviewing accounting books, supporting documents, the audited financial statements for 2025, and other documents provided by the Corporation, the followings are our opinions:

+ The Corporation has organized accounting system, prepared the financial statements, and conducted audits in compliance with applicable regulations.

+ Stock take at the end of the year, reconciliation and confirmation of receivables and payables, provisioning for long-term financial investments, and evaluation of foreign currency-denominated items at the end of the financial year have been properly performed.

+ SB concurs with the Independent Audit Report No. 210/2026/BCKT-CPA VIETNAM-NV2 dated March 27, 2026 issued by CPA Vietnam Auditing Company Limited regarding the separate financial statements of Viettronics for the financial year ended December 31, 2025.

## 2.2. Business performance and financial position based on the audited consolidated financial statements for 2025 of the Corporation:

Key indicators in the consolidated financial statements are as follows:

- Total revenue and other income: VND 556,733,639,694
- Total profit before tax: VND 67,879,531,716
- Total assets: VND 810,155,281,837

Of which:

- + Current assets: VND 618,719,633,403
- + Non-current assets: VND 191,435,648,434
- Total capital: VND 810,155,281,837

Of which:

- + Liabilities: VND 204,903,628,752
- + Equity: VND 605,251,653,085
- + SB concurs with the Independent Audit Report No. 211/2026/BCKTHN-CPA VIETNAM-NV2 dated March 27, 2026 issued by CPA Vietnam Auditing Company Limited regarding the consolidated financial statements of Vietnam Electronics and Informatics Corporation for the financial year ended December 31, 2025.

## 2.3. Results of supervision over the management and administration activities of the Board of Directors of the Corporation:

In 2025, BOD held meetings in the form of in-person sessions and by collecting written opinions from BOD members; issued 27 resolutions and 44 decisions to direct and decide matters within BOD's authority.

Key activities carried out by the BOD in 2025 including:

- Directing and supervising EM in business operations to achieve the targets assigned under Resolution No. 01-2025/NQ/ĐT-ĐHĐCĐ dated April 10, 2025 of GMS.
- Organizing meetings to review and evaluate the Corporation's business performance for the first 6 months and 9 months of the year.
- Issuing resolutions to direct EM to handle receivables and payables (Resolution No. 49/NQ/ĐT-HĐQT dated January 16, 2025; Resolution No. 54/NQ/ĐT-HĐQT dated March 31, 2025; Resolution No. 59/NQ/ĐT-HĐQT dated June 10, 2025; Resolution No. 61/NQ/ĐT-HĐQT dated August 26, 2025).
- Organizing the 2025 Annual GMS of the Corporation in compliance with the timeline stipulated by the Law on Enterprises.
- Assigning the Chief Executive Officer to review and strengthen the management and use of land and property to ensure proper purposes, efficiency, and avoidance of loss or waste.
- Managing the activities of capital representatives at subsidiaries in accordance with the issued Regulations on Capital Representatives; deciding on personnel plans for capital representatives at certain subsidiaries in which the Corporation holds equity.
- Approving amendments and supplements to several internal regulations of the Corporation.
- Assign the Chief Executive Officer to coordinate with the Board of Directors to support Geleximco Group's transition team in carrying out the handover and takeover process, ensuring compliance with the timeline and relevant regulations, as SCIC divests its entire state-owned capital stake to Geleximco Group in November 2025.





- Dismissing, appointing, and determining salary arrangements for the positions of Chief Executive Officer, Deputy Chief Executive Officer, and Chief Accountant; and changing the legal representative of the Corporation within the authority of BOD.
- Restructuring the organizational model of the Corporation and reorganizing personnel across functional departments and subsidiaries.
- Directing and assigning EM to implement the Corporation's divestment from Vietnam Computer and Communication Joint Stock Company (Vietcom).
- Assigning EM to consider and implement the recommendations of SB.

***Evaluate the management and executive performance of the Corporation's Board of Directors.***

- The management and administration activities of BOD have complied with the Corporation's Charter, resolutions of GMS, resolutions of BOD, and relevant legal regulations.
- Through regular supervision of EM, the resolutions issued by BOD have been effectively implemented.
- All necessary tasks have been completed to ensure the divestment of SCIC's capital at Viettronics, and the handover and takeover by Geleximco Group were carried out in accordance with the planned schedule.
- Directed the successful divestment of the Corporation's capital in Vietnam Computer and Communication Joint Stock Company (Vietcom), contributing to exceeding the assigned business plan targets.

In addition to the achieved results, BOD should continue to focus on directing efforts to address outstanding issues related to receivables and payables, inventory, and to mitigate the impact of provisions for long-term financial investments.

**2.4. Results of supervision over the activities of EM of the Corporation:**

Based on the resolutions of GMS and the resolutions and decisions of BOD, EM has implemented the following key tasks:

- Implemented business operations in line with the 2025 plan approved by GMS.
- Organized accounting and financial management; managed assets and receivables recovery; and carried out planning, investment, technology, and administrative functions.
- Performed tasks related to organizing annual/term-based GMS at subsidiaries in which the Corporation holds equity, as directed by BOD.
- Revise and supplement the Corporation's internal regulations and submit them for approval and promulgation in accordance with the prescribed authority.
- Developed and submitted to BOD for approval plans to restructure and streamline the organizational model, aiming to reduce intermediate unit and improve efficiency.
- Fulfilled obligations to the State budget and implemented policies and regimes related to employees.
- Conducted information disclosure in compliance with regulations of the State Securities Commission of Vietnam and applicable laws.
- Implemented the divestment of the Corporation's capital in Vietnam Computer and Communication Joint Stock Company (Vietcom).
- Executed tasks related to the divestment of SCIC at Viettronics and ensured the timely takeover by Geleximco Group.
- Carried out activities related to the settlement and recovery of receivables.

**Assessment of the performance of EM:**

- EM has complied with applicable laws, the Corporation's Charter, and has duly implemented the resolutions of GMS, as well as the resolutions and decisions of BOD.
- Made strong efforts to organize direct business activities at the Corporation level and successfully implemented procedures for the divestment of the Corporation's capital in Vietcom, contributing to exceeding the assigned 2025 business plan targets.
- Proactively sought and implemented various solutions to recover receivables.
- Ensured employee benefits and entitlements in accordance with regulations.
- Actively supported the activities of Party organizations and mass organizations.
- Complied with reporting and information disclosure requirements in accordance with regulations.



In addition to the achieved results, proprietary business activities need to be further improved. Outstanding receivables remain, requiring more decisive and effective measures for recovery.

**3. Results of coordination between the Board of Supervisors, the Board of Directors, the Executive Management, and shareholders:**

- Members of SB were invited to and fully attended meetings of BOD. The Head of SB regularly attended monthly management meetings of EM. SB provided recommendations and opinions to BOD and EM, which were duly considered and implemented.
- SB coordinated with BOD and EM to work with capital representatives at certain enterprises in which the Corporation holds controlling interests, thereby indirectly inspecting and supervising the Corporation's invested capital. Reports on the results of such working sessions were submitted to BOD and EM.
- The Corporation has complied with information disclosure requirements in accordance with regulations of the State Securities Commission of Vietnam and relevant laws, ensuring transparency and safeguarding the best interests of shareholders.

**4. Proposals and recommendations of the Board of Supervisors to the Board of Directors and the Executive Management:**

- Enhance the efficiency of proprietary business activities at the Corporation level.
- Strengthen the management and improve the performance of subsidiaries with shares listed on the stock exchange, in order to mitigate the impact of their share price fluctuations on the Corporation's business results, particularly regarding provisions for long-term financial investments.
- Intensify efforts to recover receivables, especially large and long-outstanding debts. For receivables that have already been fully provisioned as doubtful debts, continuous monitoring and recovery efforts should still be maintained.
- Implement measures to address inventory, particularly work-in-progress costs related to completed projects that have not yet been finalized.
- Continue implementing the restructuring of the Corporation's equity investments in its investee companies. For companies with prolonged losses, the Corporation should review and reassess their recovery potential or adopt appropriate solutions for its equity holdings in such entities.
- Develop an appropriate plan to restructure Viettronics Technology College (VTC) to ensure more stable and efficient operations.
- Review, revise, supplement, and develop internal regulations and procedures of the Corporation to ensure compliance with updated legal requirements and alignment with the Corporation's actual operations.

**5. Assessment of the performance of the Board of Supervisors and its members in 2025:**

- SB has duly performed its functions and duties in accordance with the Law on Enterprises and the Corporation's Charter.
- Members of SB fully attended meetings of SB and BOD of the Corporation.
- The work plan of SB was implemented on schedule and achieved expected results; members carried out their duties with diligence and responsibility.
- Reports, proposals, and recommendations submitted by SB to BOD and EM were considered, accepted, and resolved by BOD for implementation by EM.

**6. Operating expenses of the Board of Supervisors in 2025:**

- Expenses serving the activities of SB were implemented in accordance with the Corporation's general regulations.
- Income and allowances of the members of SB are disclosed in the Corporation's 2025 financial statements.

**7. Activity plan of the Board of Supervisors for 2026:**

- Supervise the implementation of resolutions of GMS and the resolutions and decisions of BOD and EM.
- Review and appraise the Corporation's financial statements.





- Propose and submit to GMS for approval the list of independent audit firms eligible to audit the Corporation's 2026 financial statements.
- Work with the Corporation's capital representatives at certain entities in which the Corporation holds controlling interests.
- Attend meetings of GMS, BOD, and other meetings of the Corporation.
- Perform other duties of SB in accordance with the Law on Enterprises, the Corporation's Charter, and resolutions of GMS.

The above is the report on the activities of SB in 2025 and its activity plan for 2026, respectfully submitted to GMS for consideration and approval.

Respectfully submitted,

**Recipients:**

- As above.
- Viettronics Board of Directors.
- Viettronics Board of Management
- Organizing Committee of the Viettronics GMS
- Filed at: Administration Office, SB of Viettronics

ON BEHALF OF THE BOARD OF SUPERVISORS  
HEAD OF THE BOARD 



NGUYEN THI KIM THOA

VIETNAMESE ELECTRONICS AND  
INFORMATICS JOINT STOCK  
CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No. **280** TTtr/ĐT-HĐQT

Hanoi, **June 08** 2026

**PROFIT DISTRIBUTION REPORT**

To: **The General Meeting of Shareholders of Vietnam  
Electronics & Informatics Joint Stock Corporation  
(Viettronics).**

*Based on the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020;*

*Based on the Charter of Vietnam Electronics and Informatics Joint Stock Corporation,  
approved by the General Meeting of Shareholders on January 8, 2026;*

*Based on the audited business performance results of the Corporation for the year  
2025.*

The Board of Directors proposes the following plan for distributing profits, paying dividends, and allocating funds for 2025:

Unit: VND

TT	Content	2025
1	Total profit in 2025	118,934,539,966
2	Cumulative profit as of December 31, 2024	(50,340,279,869)
	Cumulative profit as of December 31, 2025	68,594,260,097
2	Dividend payments and fund allocations include:	0
2.1	Undistributed dividends	0
2.2	Reward Fund & Welfare Fund	0
2.3	Company Manager Bonus Fund	0
3	Retained earnings at the end of 2025 (*)	68,594,260,097

(\*) Profits for 2025 are not yet distributed because in 2025 there is a plan to establish Viettronics International Joint Stock Company with a charter capital of 100 billion VND. The parent company will hold a 65% stake, equivalent to 65 billion VND.

Respectfully submitted to the General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation for consideration and approval.

Respectfully submitted!

Recipients:

- As above;
- Information Disclosure;
- BOD, Supervisory Board;
- Filed: Administration Dept., Investment Dept.

On behalf of the Board of Directors  
**CHAIRPERSON**

  
Nguyen Van Dong



No.: ....**281**.....TTr/ĐT-HĐQT

Hanoi, June..08 2026

## PROPOSAL

Regarding the 2025 remuneration settlement for the Board of Directors, the  
2025 operating budget for the Supervisory Board, and the 2026 plan

**To:** The 2026 Annual General Meeting of Shareholders  
Vietnam Electronics and Informatics Joint Stock Corporation

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020, and relevant guiding documents;*

*Pursuant to the current Charter of Vietnam Electronics and Informatics Joint Stock Corporation;*

*Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders;*

*Pursuant to the 2025 business performance results of Vietnam Electronics and Informatics Joint Stock Corporation,*

The Board of Directors (BOD) respectfully submits to the 2026 Annual General Meeting of Shareholders (AGM) for approval of the 2025 finalization of remuneration for members of the BOD and the Supervisory Board (SB), and the estimates for 2026 as follows:

### 1. Finalization of 2025 Remuneration.

No.	Member of BOD/SB	Position	Number of months (2025)	2025 Actual (Million VND)
I	Board of Directors			57
1	Le Thanh Tuan	Chairman of the BOD (Dismissed on November 7, 2025)	12	48
2	Nguyen Van Dong	Chairman of the BOD (Elected on November 7, 2025)	12	0
3	Vu Hai Vinh	Member of the BOD	12	0
4	Nguyen Trung Dung	Member of the BOD	9	0
5	Do Thi Thuy Huong	Member of the BOD	3	9
6	Pham Nguyen Anh	Member of the BOD	12	0
II	Supervisory Board			72

1	Vu Hoai Anh	Head of the SB	12	0
2	Nguyen Van Chinh	Member of the SB	12	36
3	Pham Trung Hoang	Member of the SB	12	36
	<b>Total</b>			<b>129</b>

The salaries, remuneration, other benefits, and the 2025 operating budget of the Supervisory Board have been detailed in the Supervisory Board's Report submitted to the AGM, as well as in the Corporation's 2025 Audited Financial Statements, ensuring compliance with the Charter and relevant internal Regulations of the Corporation.

## **2. Remuneration of the Board of Directors and operating budget of the Board of Supervisors for the fiscal year 2026.**

- Board of Directors' remuneration: VND 1.56 billion, including:
  - + Chairman of the Board of Directors: VND 50 million per month.
  - + Members of the Board of Directors: VND 20 million per member per month.
- Supervisory Board remuneration and operating budget: VND 630 million, including:
  - + Supervisory Board remuneration:
    - Head of the Supervisory Board: VND 20 million per month.
    - Members of the Supervisory Board: VND 10 million per member per month.
  - + Operating expenses and other related costs: VND 150 million.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

  
**NGUYEN VAN DONG**

### **Recipients:**

- As above;
- Information Disclosure;
- BOD, Supervisory Board;
- Filed: Administration Dept., Investment Dept.





SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

Hanoi, 28 April 2026

## PROPOSAL

Re: Selecting auditing firm for 2026 financial statements.

**To: The General Meeting of Shareholders**  
**Vietnam Electronics and Informatics Joint Stock Corporation**

- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, dated June 17, 2020 and its amendments and supplements.

- Pursuant to the Charter of Vietnam Electronics and Informatics Joint Stock Corporation, dated August 10, 2023.

Pursuant to the provisions of the Law on Enterprises and the Charter of Viet Nam Electronics and Informatics Joint Stock Corporation ("Viettronics"), the Supervisory Board ("SB") shall propose a list of independent auditing firms to audit the Corporation's financial statements for approval by the General Meeting of Shareholders ("GMS").

For the purpose of facilitating the selection of a suitable auditing firm, the SB respectfully requests the GMS to authorize SB to review and select an auditing firm for the Corporation's 2026 financial statements from the list of independent auditing firms approved by the State Securities Commission in order to audit the 2026 financial statements of public interest entities.

Respectfully submitted to the GMS for consideration and approval.

Respectfully submitted!

ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE BOARD

NGUYEN THI KIM THOA

### Recipients

- As above.
- Viettronics Board of Directors.
- Viettronics Board of Management
- Organizing Committee of the Viettronics GMS
- Filed at: Administration Office, SB of Viettronics

Hanoi, June 08, 2026

No: 282. TTr/ĐT-HĐQT

**REPORT**

**Regarding the approval of transactions with related parties in 2026  
of Vietnam Electronics and Informatics Joint Stock Corporation.**

**To: The General Meeting of Shareholders of Vietnam Electronics &  
Informatics Joint Stock Corporation**

*Based on the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020, and related  
implementing regulations (hereinafter referred to as the 2020 Enterprise Law);*

*Based on the current Charter of Vietnam Electronics and Informatics Joint Stock  
Corporation;*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following transactions with related parties of the Corporation :

**1. Basis for implementation:**

- Clause 1 of Article 167 of the 2020 Enterprise Law stipulates: The General Meeting of Shareholders or the Board of Directors approves contracts and transactions between the company and enterprises that require declaration by members of the Board of Directors, Supervisors, Directors or General Directors and other managers of the company as prescribed in Clause 2 of Article 164 of this Law .

- Clause 2 of Article 164 of the 2020 Enterprise Law stipulates: Members of the Board of Directors, Supervisors, Directors or General Managers, and other managers of the company must declare to the company their related interests, including:

+ The name, business registration number, head office address, business sector, and type of business of the enterprise in which they own or have a stake or shareholding; the percentage and time of ownership of that stake or shareholding;

+ The name, business registration number, head office address, and business lines of the enterprise in which their related parties own, co-own, or individually own more than 10% of the charter capital.

- Point a, Clause 4, Article 164 of the 2020 Enterprise Law stipulates: The company must notify the list of related parties and related interests to the General Meeting of Shareholders at the annual meeting;

- Since the beginning of 2025, the Corporation has had transactions with member companies that are required to disclose information, and it is expected that transactions with these entities will continue into 2026.

**2. Proposal :** Based on the grounds stated in item 1 above, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and issuance of a Resolution on the following content:

a. It was unanimously agreed to continue contracts and transactions with related parties in 2026 (according to transactions and contracts that were in effect before and carried over to 2026), details of which include:

- Geleximco Group Joint Stock Company





- Viettronics Thu Duc Joint Stock Company
- Viettronics Binh Hoa Joint Stock Company
- Viettronics Tan Binh Joint Stock Company
- Viettronics Bien Hoa Joint Stock Company
- Viettronics Engineering Joint Stock Company
- Viettronics Industries Joint Stock Company
- Viettronimex Joint Stock Company
- Viettronics And Mechanics Phuthohoa Company
- Vietnam Computer Joint Stock Company
- High-tech Medical Electronics Company
- DM Vina Co., Ltd.
- Thai Binh General Export-Import One Member Company Limited
- Thang Long Power Plant Joint Stock Company
- Vigeba International Investment and Construction Joint Stock Company
- GEL-O&J Auto Joint Stock Company
- An Hoa Paper Joint Stock Company
- An Binh Commercial Joint Stock Bank
- Vietnam Hydrometeorological And Environment Equipment Joint Stock Company
- Thang Long Cement Joint Stock Company
- Nam Son Trading and Construction Joint Stock Company
- Geleximco Property Management and Exploitation Joint Stock Company
- Geleximco Hoa Binh Company Limited
- Nam Dinh - Thai Binh Expressway Investment Joint Stock Company
- Subsidiaries, affiliated companies and related parties of Geleximco Group Joint Stock Company



b. Specific regulations for transactions with related parties:

- For contracts and transactions under current regulations/rules within the Board of Directors' decision-making authority: The Board of Directors authorizes and assigns the General Director (or a person legally authorized by the General Director) to directly negotiate, decide on detailed terms and sign the aforementioned contracts and transactions; decide on the amendment, supplementation, cancellation, termination or liquidation of contracts and transactions arising from the actual situation and legal regulations, ensuring the best interests of the Corporation, and report the results at the nearest Board of Directors meeting.

- For contracts and transactions subject to current regulations/rules and within the authority of the General Meeting of Shareholders: The General Director shall proactively carry out the procedures to submit them to the General Meeting of Shareholders for approval in accordance with the regulations and rules of the Corporation as well as relevant legal provisions.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

**Recipients:**

- As above;
- Information Disclosure;
- BOD, Supervisory Board;
- Filed: Administration Dept., Investment Dept.

On behalf of the Board of Directors  
**CHAIRMAN**  
  
 Nguyễn Văn Đông

No: **283**...TTTr/ĐT-HĐQT

Hanoi, **June 08** 2026

**PROPOSAL**

(Re: Amendment of Registered Business Lines)

**To: The 2026 Annual General Meeting of Shareholders  
Vietnam Electronics and Informatics Joint Stock Corporation**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;*

*Pursuant to the current Charter of Vietnam Electronics and Informatics Joint Stock Corporation;*

*Pursuant to the operational requirements of Vietnam Electronics and Informatics Joint Stock Corporation (the "Corporation"),*

In order to align with the Corporation's development orientation and meet its business and production requirements in the coming period, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment of the Corporation's registered business lines as follows:

1. Addition of the following business lines:

No.	Additional Business Line	VSIC Code	Principal Business Line
1	Manufacture of basic chemicals (The Company undertakes not to conduct this business activity at its head office)	2011	
2	Manufacture of other chemical products not elsewhere classified. Details: Manufacture of other chemical products such as activated carbon, lubricant additives, catalysts for synthetic rubber, catalysts and other chemical products used in industry. (The Company undertakes not to conduct this business activity at its head office)	2029	
3	Packaging services	8292	
4	Warehousing and storage of goods (excluding real estate business activities)	5210	
5	Freight transport by road. Details: Provision of road freight transport services by motor vehicles (Article 8 of Decree No. 158/2024/ND-CP dated 18 December 2024)	4933	
6	Agents, brokers and auctioneers of goods. Details: (i) Sales agency services; (ii) Commodity brokerage services. (Excluding auction activities)	4610	
7	Non-specialized wholesale trade (excluding goods prohibited by the State and excluding auction activities)	4690	





8	- Wholesale of construction materials and other installation supplies. Details: Wholesale of construction bricks, roofing tiles, stone, sand and gravel	4673	
9	Wholesale of agricultural and forestry raw materials (excluding wood, bamboo and rattan) and live animals (excluding goods prohibited by the State)	4620	
10	Manufacture of cement, lime and plaster	2394	
11	Manufacture of starches and starch products	1062	
12	Manufacture of other non-metallic mineral products not elsewhere classified. Details: - Manufacture of millstones, grindstones, grinding wheels and similar products, without frameworks, for grinding, sharpening, polishing, trueing or cutting; hand sharpening or polishing stones; - Manufacture of natural or artificial abrasive powder or grains on a base of textile material, paper, paperboard or other materials, whether or not cut to shape, sewn or otherwise assembled	2399	



1. To authorize the General Director – the Legal Representative of the Corporation to organize and execute the necessary procedures to register the changes to the Corporation's business lines with the competent state authorities in accordance with the contents approved by the General Meeting of Shareholders and the provisions of law. Concurrently, when registering the changes to the business registration contents, the General Director is assigned to proactively decide on the adjustments and additions to the detailed descriptions of the business line codes as requested by the competent state authorities (if any arise), ensuring consistency with the contents approved by the General Meeting of Shareholders. The General Director is entitled to sub-authorize.

2. To approve the amendments and supplements to the Appendix on the List of Business Lines in the Charter of the Corporation to conform with the changes to the business lines approved by the General Meeting of Shareholders. All other contents of the Charter shall remain in full force and effect. The General Director – the Legal Representative is assigned to finalize, sign, and promulgate the new Appendix of the Corporation updated with the aforementioned changes.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- As above;
- Information disclosure;
- Board of Supervisors;
- Filed at Archives, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Van Dong**



No: **284**... TTr/ĐT-HĐQT

Hanoi, **June 08** 2026

**REPORT**

**Regarding the dismissal and election of additional members of the Supervisory Board.  
for the remainder of the 2022-2027 term**

**To : Annual General Meeting of Shareholders 2026**

**Vietnam Electronics and Informatics Joint Stock Corporation**

*Based on the Enterprise Law No. 59/2020/ND-CP dated June 17, 2020;*

*Based on the current Charter of Vietnam Electronics and Informatics Joint Stock Corporation;*

*Based on the current Regulations on the operation of the Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation;*

To ensure the rights of shareholders and the composition of the Supervisory Board in accordance with regulations and to meet operational needs, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and election of additional members of the Supervisory Board for the remainder of the 2022-2027 term. Specifically as follows:

**1. Dismissal of a member of the Supervisory Board.**

Based on the resignation letter of Ms. Vu Hoai Anh - Member of the Supervisory Board, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of Ms. Vu Hoai Anh from her position as a Member of the Supervisory Board for the term 2022-2027. Reason for dismissal: at her own request.

**2. Election of additional members to the Supervisory Board.**

Based on the provisions of the Corporation's current Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of additional members to the Supervisory Board for the remainder of the 2022-2027 term as follows:

- Number of additional members to be elected to the Supervisory Board: 1 person.
- The list of candidates for election will be compiled by the Shareholders' Meeting Organizing Committee and announced at the meeting in accordance with the Election Regulations and related provisions.

*(A brief resume of the candidate for the by-election to the Supervisory Board for the remainder of the 2022-2027 term is attached).*

The election of additional members to the Supervisory Board shall be conducted in accordance with the regulations on the election of members of the Supervisory Board, which were presented and approved at this General Meeting.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for approval.

**Recipients:**

- As above;
- Information Disclosure;
- BOD, Supervisory Board;
- Filed: Administration Dept., Investment Dept.

**TM. BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Van Dong**



Hanoi, June 08, 2026

**REGULATIONS**  
**ELECTION TO ADD MORE MEMBERS TO THE SUPERVISORY BOARD**  
**VIETNAMESE ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**  
**FOR THE REMAINING PERIOD OF THE 2022-2027 TERM**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and current detailed guiding documents;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and current detailed guiding documents;
- Based on the Charter of Vietnam Electronics and Informatics Joint Stock Corporation;

The regulations for electing additional members to the Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation for the remainder of the 2022-2027 term at the 2026 Annual General Meeting of Shareholders are as follows:

**Chapter I**  
**GENERAL REGULATIONS**

**Article 1. Purpose**

1. Ensure compliance with Vietnamese laws and practices;
2. Ensuring transparency, democracy, and the legitimate rights of all shareholders of Vietnam Electronics and Informatics Joint Stock Corporation;
3. Ensuring the focus and organizational stability of the 2026 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation;

**Article 2. Number of additional members to be elected to the Supervisory Board**

Number of additional members to be elected to the Supervisory Board of the Corporation for the remainder of the 2022-2027 term : 1 member .

**Article 3. Term of Office of the Supervisory Board**

The term of office for the newly elected members of the Supervisory Board is the remaining period of the 2022-2027 term, in accordance with the provisions of the Enterprise Law, the Corporation's Charter, and other relevant regulations.

**Chapter II**  
**ELECTION OF SUPERVISORY BOARD MEMBERS**

**Article 4. Right to nominate and run for membership in the Supervisory Board**

According to the Charter of Vietnam Electronics and Informatics Joint Stock Corporation, the right to nominate and run for membership in the Supervisory Board is stipulated as follows:

- a) Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Supervisory Board in accordance with the Corporation's Charter .
  - b) Common shareholders who form a group to nominate candidates for the Supervisory Board must notify the shareholders attending the meeting of their group formation before the opening of the General Meeting of Shareholders.
  - c) Based on the number of members of the Supervisory Board, shareholders The majority or group of shareholders specified in this clause have the right to nominate one or more individuals, as decided by the General Meeting of Shareholders, as candidates for the Supervisory Board .
- A shareholder or group of shareholders holding from 10% to less than 30 % of the total voting shares is entitled to nominate one (01) candidate;





- Shareholders or groups of shareholders holding from 30% to less than 50 % of the total voting shares are entitled to nominate a maximum of two (02) candidates;
- Shareholders or groups of shareholders holding more than 50% The total number of voting shares nominated from three (03) candidates to a maximum of five (05) candidates ;
- If the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate according to the decision of the General Meeting of Shareholders, the remaining candidates will be nominated by the Board of Directors, the Supervisory Board, and other shareholders.

d) If the number of candidates for the Supervisory Board nominated through election and candidacy is still insufficient as required, the incumbent Supervisory Board shall nominate additional candidates or organize nominations according to the mechanism stipulated by the Corporation in its internal regulations on corporate governance. The nomination of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

#### **Article 5. Criteria for nominating and running for the Supervisory Board**

Members of the Supervisory Board must meet the standards and conditions stipulated in Article 169 of the Enterprise Law and must not fall under the following categories:

- a. Working in the accounting and finance department of the Corporation;
- b. Being a member or employee of an independent auditing firm that audited the corporation's financial statements for the three consecutive years preceding the audit.

#### **Article 6. Documents for participation in nomination and candidacy.**

The documents submitted by shareholders for the nomination and candidacy of Supervisory Board members must comply with the Regulations on the Election of Additional Supervisory Board Members approved at the General Meeting of Shareholders, including:

- a) Application for nomination (candidate) to join the Supervisory Board (according to the template);
- b) Resume/CV of the nominee (candidate) for the Supervisory Board (with attached photo);
- c) Notarized copies of the following documents: Citizen ID card/passport or Business Registration Certificate (for organizations), and certificates of educational and professional qualifications of the applicant ;
- d) Minutes of the group meeting – in case the nominated shareholder is nominated by group (using the attached template ), if applicable.

After the General Meeting finalizes the list of candidates, the vote counting committee will issue each participating shareholder one ballot for the Supervisory Board , representing all shares they own and are authorized to vote for.

#### **Article 7. Principles of Election**

Apartment keep Amount 3, Thing 148 Law Business profession 2020, job lung Wall Members of the Supervisory Board must adhere to the principle after:

1. Job chart decision lung Wall pill Supervisory Board Okay real presently by cumulative voting method with secret ballot at the University festival.
2. Cumulative voting method: Each shareholder/shareholder representative has a total of The number of voting rights corresponds to the total number of shares owned multiplied by (x) the number of members entitled lung belong to Supervisory Board and neck east/great area neck winter Have rights consolidate out or one part total number ticket lung belong to me give one application send pill or one number candidate .

#### **Article 8. Ballots**

Voucher lung send To be ticket by Board Nest function Grand festival copper neck winter The 2026 annual report of the Vietnam Electronics and Informatics Joint Stock Corporation, bearing the seal of Vietnam Electronics and Informatics Joint Stock Corporation.





Above ticket take note plate information believe: name neck winter or grand area neck winter attend meeting, shareholder code, number of shares part Have rights chart decision, total number ticket chart decision similar ( *the number of voting shares multiplied by the number of elected members of the Supervisory Board* ) , list book candidate .

Each neck winter or grand area neck winter attend meeting Okay Board check ticket broadcast 01 vote for a member of the Supervisory Board .

1. Valid ballot

- Voucher by Board Nest function Grand festival copper neck winter broadcast go out according to sample system most close sign hang belong to Total labour ty Vietnam Electronics and Informatics Joint Stock Company Are not shave, fix, erase, delete;

- The ballots for those on the electoral list were approved by the Congress. common shareholders via;

- Total number ticket lung belong to neck winter give the application send pill equal or small more than the total number of voting rights of the shareholders winter;

2. Invalid ballot:

- The ballot papers were not issued by the Shareholders' Meeting Organizing Committee;

- The number of votes cast exceeded the number of Supervisory Board members approved by the General Meeting of Shareholders;

- The total number of votes cast by shareholders for the candidates exceeds the total number of voting rights held by shareholders;

- Shareholders can cross out a candidate's name or add another person's name to the list;

- The number of votes is recorded as a percentage (%);

- Blank form;

- No ballot was cast for any candidate.

**Article 9. Conditions for election of members of the Supervisory Board**

1. The person elected as a member of the Supervisory Board is determined by the number of valid votes cast by all shareholders present at the meeting, ranked from highest to lowest, starting with the candidate with the highest number of votes until the required number of Supervisory Board members is elected.

2. In the event that two (02) or more candidates receive the same number of votes for the last member of the Supervisory Board, a re-election will be held among the candidates with the same number of votes or selection will be made according to the criteria stipulated in the election regulations or the General Corporation's Charter.

3. In the case of only one (01) candidate, the condition for election is to achieve more than 50% of the total valid voting shares of shareholders/shareholder representatives attending the meeting.

4. Any complaints regarding the election results will only be considered at the Congress. Shareholders are not permitted to object to the validity of this at any other time. In the event of a shareholder's disagreement regarding the election procedure or the election results, the General Meeting's Vote Counting Committee shall re-examine the matter and seek the opinion of the General Meeting of Shareholders. decision./.

**Chapter III**  
**ENFORCEMENT CLAUSES**

**Article 10. Effective Date**

was adopted at the 2026 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**Nguyen Van Dong**



Hanoi, date .....month.....year.....

## NOMINATION FORM

### JOIN THE SUPERVISORY BOARD

### VIETNAM ELECTRONICS AND INFORMATION TECHNOLOGY CORPORATION FOR THE REMAINING PERIOD OF THE 2022-2027 TERM

**Dear: Organizing Committee of the 2026 Annual General Meeting of Shareholders  
Vietnam Electronics and Informatics Joint Stock Corporation**

I/We are shareholders holding shares in Vietnam Electronics and Informatics Joint Stock Corporation, including:

No.	Shareholder Name	Citizen Identification Number/Passport Number/Business Registration Certificate Number (if a legal entity)	Name of representative (if it is a legal entity)	Number of shares owned	Equivalent to a percentage of the total voting shares.	Sign and write your full name, affix your seal (if applicable).

After reviewing the conditions and criteria related to the nomination of members of the Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation for the remainder of the 2022-2027 term, I/we agree to consolidate all of our shares listed above to nominate:

1. Grandparents: .....

Date of birth: ..... Place of birth: .....

Permanent address: .....

Phone: .....

Citizen Identification Card/Passport Number: ..... Date of Issue: .....

Issuing authority: .....

Educational level: ..... Major: .....

Currently owns: ..... shares (In words: ..... ) of Vietnam Electronics and Informatics Joint Stock Corporation .

2. Grandparents: .....

Date of birth: ..... Place of birth: .....



Permanent address: .....

Phone: .....

Citizen Identification Card/Passport Number: .....Date of Issue: .....

Issuing authority: .....

Educational level: .....Major: .....

Currently owns: ..... shares (In words: ..... ) of Vietnam Electronics and Informatics Joint Stock Corporation .

*(Subsequent nominees (if any) should fill out the form similarly)*

I am a candidate to serve as a member of the Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation for the remainder of the 2022-2027 term.

I/We certify that Mr./Ms. .... is eligible to be nominated for the position of Supervisory Board member in accordance with the Corporation's Charter and the Regulations on the Election of Supervisory Board Members at the 2026 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation.

At the same time, we unanimously agreed to nominate *(applicable in cases where the shareholder group nominates)* :

Grandparents: .....

Shareholder ID (if any) : .....

Citizen Identification Card/Passport Number: .....Date of Issue: .....

Issuing authority: .....

To represent the group in carrying out the procedures for nominating members of the Supervisory Board for the remainder of the 2022-2027 term at the 2026 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation in accordance with the election regulations.

I/We commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying records, and commit to fully comply with the regulations of the Corporation's Charter and the Regulations on the election of additional members of the Supervisory Board at the 2026 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation.

Thank you very much!

**Attachments:**

- Application or nomination form for participation in the Supervisory Board (according to template);
- Resume (with attached photo);
- Certified copies of documents valid for 6 months, including the following: Citizen ID card/passport or Business Registration Certificate (for organizations), and certificates of educational and professional qualifications of the applicant.
- Group meeting minutes – in the case of shareholder nominations being made by group (using the attached template).

**NOMINATED SHAREHOLDERS**

*(Each person signs, clearly stating their full name, and affixes a seal if it is a legal entity)*





SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, date.....month.....year.....

## APPLICATION FORM

JOIN THE SUPERVISORY BOARD

VIETNAM ELECTRONICS AND INFORMATION TECHNOLOGY CORPORATION  
FOR THE REMAINING PERIOD OF THE 2022-2027 TERM

**Dear:** Organizing Committee of the 2026 Annual General Meeting of Shareholders  
Vietnam Electronics and Informatics Joint Stock Corporation

My name is: .....

Date of birth: ..... Place of birth: .....

Permanent address: .....

Phone:..... Email:.....

Citizen Identification Card/Passport Number: .....Date of Issue:

Issuing authority: .....

Educational level: ..... Major:.....

Currently owns: ..... shares (In words: ..... ) of Vietnam  
Electronics and Informatics Joint Stock Corporation .

After studying the conditions and criteria for membership in the Supervisory Board , I would like to nominate myself for the position of member of the Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation for the remainder of the 2022-2027 term.

I hereby declare that the information I have provided is true and accurate, and I accept full legal responsibility and liability to the Vietnam Electronics and Informatics Joint Stock Corporation for any inaccuracies.

Best regards!

### Attachments:

- Application or nomination form for participation in the Supervisory Board (according to template);
- Resume (with attached photo);
- Certified copies of documents valid for 6 months, including the following: Citizen ID card/passport or Business Registration Certificate (for organizations), and certificates of educational and professional qualifications of the applicant.

### SHAREHOLDER CANDIDATES

(Sign and write your full name)



Ảnh 3 x 4

(ảnh mẫu  
mới nhất)



SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

## CURRICULUM VITAE

(For candidates running for Supervisory Board membership)  
Vietnam Electronics and Informatics Joint Stock Corporation for the remaining time  
term 2022 – 2027)

1. Full name: .....
2. Gender: Male/Female: .....
3. Date of birth: .....
4. Place of birth: .....
5. Hometown: .....
6. Citizen Identification Card/Passport Number: .....
7. Date issued: .....
8. Issuing authority: .....
9. Nation: .....
10. Nationality: .....
11. Current ..... address :
12. Contact phone number: .....
13. Qualifications: .....
14. Work experience (briefly state previous workplaces, positions, and occupations)

From May until May	Job title, position, and work unit

15. Current position held: (Please specify if serving as a member of the Board of Directors/Supervisory Board or other manager of a public company)  
- .....  
- .....  
- .....
16. Currently holding: ..... the total number of common shares of Vietnam Electronics and Informatics Joint Stock Corporation. Of which:
  - Private ownership: ..... shares
  - Ownership representation: ..... shares
  - Registered: ..... shares
  - Unregistered: ..... shares
17. Violations of the law/disciplinary actions: **None** .

I hereby declare that the above statements are completely true; if they are false... I Ask for They are accountable under the law.

Hanoi, date.....month.....year.....

**Declarant**

(Sign and print your full name)



**MINUTES OF THE GROUP MEETING**  
**Nomination of candidates for election to the Supervisory Board**  
**Vietnam Electronics and Informatics Joint Stock Corporation for the remaining time**  
**term 2022 - 2027**

Today, the ...../...../....., at .....

We are shareholders of Vietnam Electronics and Informatics Joint Stock Corporation, collectively holding ..... shares, representing .....% of the total voting shares of the Corporation, and our names are listed below:

o.	Shareholder Name	Citizen Identification Number/Pass port Number	Address	Number of shares owned	Note
Total					



We unanimously nominate:

1. Mr./Ms.: .....Date of birth: .....

Citizen Identification Card/Passport Number: ..... Date of Issue: .....

Issuing authority: .....

Permanent address: .....

Currently owns: ..... shares (In words: ..... ) of Vietnam Electronics and Informatics Joint Stock Corporation .

2. Mr./Ms.: .....Date of birth: .....

Citizen Identification Card/Passport Number: ..... Date of Issue: .....

Issuing authority: .....

Permanent address: .....

Currently owns: ..... shares (In words: ..... ) of Viettronics.

*(Subsequent nominees (if any) should fill out the form similarly)*

He is a candidate for election to the Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation for the remainder of the 2022-2027 term .

At the same time, we unanimously agreed to send:

Mr./Ms.: .....Date of birth .....



Citizen Identification Card/Passport Number: ..... Date of Issue:

.....

Issuing authority:

.....

Permanent address: .....

Currently owns: ..... shares (In words: ..... ) of Vietnam  
Electronics and Informatics Joint Stock Corporation .

Acting as a group representative to carry out nomination procedures in accordance with guidelines on participating in the candidacy and nomination process for Supervisory Board members. for the remainder of the 2022-2027 term of the Vietnam Electronics and Informatics Joint Stock Corporation.

This record was made at ..... o'clock, on ...../...../.....

NOMINEE

SHAREHOLDERS IN THE NOMINATION GROUP



**Attachments:**

- Resume (with attached photo);
- Certified copies of documents valid for 6 months, including the following: Citizen ID card/passport or Business Registration Certificate (for organizations), and certificates of educational and professional qualifications of the applicant.

Hanoi, June 10, 2026



No. 03-2026NQ/ĐT-ĐHĐCĐ

**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**

**THE GENERAL MEETING OF SHAREHOLDERS**  
**OF VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK**  
**CORPORATION**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, effective as of January 1, 2021;*

*Pursuant to the current Charter of Vietnam Electronics and Informatics Joint Stock Corporation (the "Corporation");*

*Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders (AGM) of Vietnam Electronics and Informatics Joint Stock Corporation held on June 10, 2026, which was approved item-by-item and in its entirety at the meeting,*

**RESOLVED:**

**Article 1. 2025 business performance results and 2026 business plan.**

To unanimously approve the 2025 Activity Report and the 2026 Activity Plan in accordance with Proposal No. ....TTr/ĐT-HĐQT dated June ..., 2026 by the Board of Directors, with the following key financial targets for the Corporation (Parent Company):

- 2025 business performance results:
  - + Total revenue: xxx,xxx,xxx,xxx VND
  - + Total accounting profit before CIT: xxx,xxx,xxx,xxx VND
  - + Total profit after CIT: xxx,xxx,xxx,xxx VND
- 2026 business plan:
  - + Total revenue: xxx,xxx,xxx,xxx VND
  - + Profit before CIT: xxx,xxx,xxx,xxx VND

**Article 2. 2025 Separate and Consolidated Financial Statements.**

To unanimously approve the 2025 Separate Financial Statements and the 2025 Consolidated Financial Statements of the Corporation, audited by CPA Vietnam Auditing Company Limited, in accordance with Proposals No. ....TTr/ĐT-HĐQT dated June ..., 2026 and Proposals No. ....TTr/ĐT-HĐQT dated June ..., 2026 by the Board of Directors.

**Article 3. 2025 Activity Report of the Supervisory Board.**

To unanimously approve the 2025 Activity Report of the Supervisory Board in accordance with Proposal No. ....TTr/ĐT-BKS dated June ..., 2026 by the Supervisory Board.

**Article 4. 2025 Profit Distribution Plan.**

To unanimously approve the 2025 profit distribution plan in accordance with Proposal No. ....TTr/ĐT-HĐQT dated June ..., 2026 by the Board of Directors, specifically as follows:





Unit: VND

No.	Item	Year 2025
1	Total profit in 2025	.....
2	Retained earnings as of Dec 31, 2024	.....
3	Retained earnings as of Dec 31, 2025	.....
4	Dividend payment and fund appropriation, including:	.....
4.1	Dividends	.....
4.2	Bonus and Welfare Fund	.....
4.3	Management Bonus Fund	.....
5	Retained earnings at the end of 2025*	.....

(\*) The 2025 profit remains undistributed due to the 2025 policy to establish Viettronics International Joint Stock Company with a charter capital of 100 billion VND, in which the Corporation contributes 65% (equivalent to 65 billion VND).

**Article 5. Finalization of remuneration for the Board of Directors and operating budget for the Supervisory Board in 2025; and Estimates for 2026.**

To unanimously approve the finalization of remuneration for the Board of Directors and the operating budget for the Supervisory Board in 2025, and the estimates for 2026, in accordance with Proposal No. ....TTr/ĐT-HĐQT dated June ..., 2026 by the Board of Directors.

**Article 6. Selection of an auditing firm for the 2026 Separate Financial Statements.**

To unanimously authorize the Supervisory Board to select an independent auditing firm for the 2026 separate financial statements from the list of auditing firms approved by the State Securities Commission to provide services for public interest entities, in accordance with Proposal No. ....TTr/ĐT-BKS dated June ..., 2026 by the Supervisory Board.

**Article 7. Approval of related party transactions in 2026.**

To unanimously approve the Proposal by the Board of Directors in Proposal No. ....TTr/ĐT-HĐQT dated June ..., 2026 regarding transactions with related parties of the Corporation in 2026.

**Article 8. Addition of registered business lines.**

To unanimously approve the supplementation of the Corporation's registered business lines as per Proposal No. ....TTr/ĐT-HĐQT dated June ..., 2026 by the Board of Directors.

**Article 9. Dismissal and election of additional Supervisory Board members for the 2022 – 2027 term.**

To unanimously approve the dismissal of Ms. Vu Hoai Anh as a member of the Supervisory Board and the supplemental election of a new member for the 2022 – 2027 term as per Proposal No. ....TTr/ĐT-HĐQT dated June ..., 2026 by the Board of Directors.

To unanimously approve the result of the supplemental election, appointing Mr./Ms. .... as a member of the Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation for the 2022 – 2027 term.

**Article 10. Implementation provisions.**

This Resolution was unanimously approved in its entirety by the General Meeting of Shareholders and shall take effect from June 10, 2026. Members of the Board of Directors,

the Supervisory Board, and the Board of Management are responsible for the implementation of this Resolution./.

**Recipients:**

- Information Disclosure;
- BOD, Supervisory Board;
- Board of Management;
- Filed: Administration Dept., BOD.

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

**NGUYEN VAN DONG**





**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**

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June 10, 2026

**VOTING BALLOT FOR THE ELECTION OF ADDITIONAL MEMBERS  
OF THE SUPERVISORY BOARD  
FOR THE REMAINDER OF THE 2022 – 2027 TERM**



Shareholder name:

«Name\_In\_Caps»

Shareholder code:

«Code» (VIETTRONICS001)

Number of owned and represented  
voting shares:

«CP» shares

Number of additional SB members  
to be elected:

«BKS2» member(s)

Total number of votes (\*):

«BKS4» votes

No.	Candidate for the Supervisory Board (SB)	Number of votes
1	CANDIDATE FOR SB MEMBER 01	
2	CANDIDATE FOR SB MEMBER 02	
3	CANDIDATE FOR SB MEMBER 03	
	TOTAL: (Not exceeding «BKS4» votes)	

(\*) Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020 and Clause 3, Article 20 of the Corporation's Charter: "The voting for members of the Board of Directors and the Supervisory Board must be conducted through cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board, and the shareholder has the right to cast all of their votes for one or several candidates."

**Example:**

- At the 2026 Annual General Meeting of Shareholders, the number of additional Supervisory Board members to be elected is 01.

Example: If Shareholder A owns 100 shares, the total votes for the additional election of SB members shall be:  $100 \times 1 = 100$  votes.

Each shareholder selects candidates by writing the number of votes for each chosen candidate, provided that the total votes for all selected candidates are less than or equal to the shareholder's total number of votes. A shareholder may cast all votes for one candidate or distribute them among several candidates.

Hanoi, June 10, 2026  
**Shareholder/Authorized  
Representative**  
(Signature and full name)

(Authorized Proxy)



VIETNAM ELECTRONICS AND INFORMATICS  
JOINT STOCK CORPORATION

THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS

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**VOTING BALLOT**

**Matters Presented at the 2026 Annual General Meeting of Shareholders**

Shareholder's Name: **Nguyen Van A**  
Shareholder ID: **VIETTRONICS001**  
Number of Shares Held: **10.000**

*(Shareholders are requested to mark "X" or "✓" in the corresponding box under the selected voting option for each voting item)*

TT	Voting Item	For	Against	Abstain
1	Proposal for approval of the 2025 performance report and 2026 operation plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Proposal for approval of the audited 2025 aggregated financial statements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Proposal for approval of the audited 2025 consolidated financial statements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Proposal for approval of the Supervisory Board's 2025 activity report.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Proposal for the distribution of 2025 profits.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Proposal for the settlement of BOD remuneration, Supervisory Board's operational budget for 2025, and estimated budget for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Proposal for selecting the auditing company for the 2026 financial statements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Proposal on Approval of Related Party Transactions in 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Proposal on Supplementation of Registered Business Lines.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Proposal on Dismissal and Additional Election of a Member of the Board of Supervisors for the Remaining Term of 2022–2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Instructions:**

- The Shareholder or the Authorized Representative shall cast a vote by selecting **ONE** of the following options for each voting item: **For**, **Against**, or **Abstain**.

Hanoi, June 10, 2026  
**Shareholder/Authorized Representative**  
*(Signature and Full Name)*