

No: 9/2026/CV- LMH

Khánh Hòa, June 08, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: - **State Securities Commission**
 - **Hanoi Stock Exchange**

1. Company name: Quocte Holding Joint Stock Company

- Stock code: LMH

- Address: No. 51, An Phu street, An Phu ward, Thu Duc city, Ho Chi Minh city, Vietnam

- Telephone: 0914 200 200

- Email: info@quocteholding.vn

2. Information disclosure content: Documents of the 2025 Annual General Meeting of Shareholders of Holding International Joint Stock Company.

3. This information was published on the company's website on June 08, 2026 at the link <https://quocteholding.vn/vi/cong-bo-thong-tin>.

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Attached documents:

- *Draft Rules of Procedure for the General Meeting of Shareholders;*
- *Draft Report of the Board of Directors;*
- *Draft Report of the Supervisory Board;*
- *Draft Submissions;*
- *Draft Report on Verification of Shareholder Eligibility;*
- *Voting Card Template; Voting Ballot Template; Questionnaire Template;*
- *Draft Resolution of the General Meeting of Shareholders*

GENERAL DIRECTOR

Recipient:

- *As above;*
- *File: HC.*



Dang Thuy Vy

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
INTERNATIONAL HOLDING JOINT STOCK COMPANY**

Based on the Enterprise Law of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020;

Based on the Articles of Association of Holding International Joint Stock Company,

ARTICLE 1: SHAREHOLDERS ATTENDING THE SHAREHOLDER MEETING

Shareholders of the Company, as listed by May 25, 2026 (the final registration date), are entitled to attend the General Meeting of Shareholders of Holding International Joint Stock Company;

- Shareholders/or their authorized representatives must arrive at the meeting room on time and register with the Organizing Committee; they must sit in the designated seat or area as specified by the Organizing Committee; shareholders/or their authorized representatives must inform the Secretariat and obtain the permission of the Chairman before leaving the meeting hall.

- During the General Meeting, shareholders and/or their authorized representatives must comply with the instructions of the Presiding Committee, behave in a civilized and courteous manner, and maintain order in the meeting.

An authorized representative may not re-authorize a third party to attend the Congress;

No smoking in the conference room;

- No private conversations or use of mobile phones during the Congress. All mobile phones should be on silent mode or turned off;

In the event that a shareholder/or their authorized representative fails to comply with the aforementioned inspection regulations or measures, the Presidium, after careful consideration, may refuse or expel the delegate from the venue of the General Meeting to ensure that the General Meeting proceeds normally according to the planned agenda.

ARTICLE 2: THE PRESIDIUM

- The Chairman of the Board of Directors presides over the meeting; in the event of the Chairman's absence or temporary incapacity, the remaining members of the Board of Directors shall elect one of them to preside over the meeting by majority vote; if no one can be elected to preside, the Head of the Supervisory Board shall conduct the meeting so that the General Meeting of Shareholders can elect a presiding officer from among those present, and the person with the highest number of votes shall preside over the meeting.

The Presidium, elected by the Company's Shareholders' Meeting, consists of 3 members: 1 Chairman and 2 members. The Chairman presides over the meeting's proceedings according to the agenda and program that the Board of Directors had planned to approve before the meeting.

- The responsibilities of the Presidium:

- + To manage the activities of the Company's Shareholders' Meeting according to the agenda set by the Board of Directors and approved by the Shareholders' Meeting;
- + Instructing delegates and the Congress to discuss the items on the agenda;
- + Present drafts and conclusions on necessary issues for the Congress to vote on;
- + Responding to the issues raised by the Congress;
- + Addressing issues that arise throughout the Congress.

- The working principles of the Presidium: The Presidium operates on the principles of collective decision-making, democratic centralism, and majority rule.

ARTICLE 3: CONFERENCE SECRETARIAT

- The General Meeting Secretariat consists of two members (one chairman and one member) nominated by the Presidium, who are accountable to the Presidium and the Shareholders' General Meeting for their duties and operate under the direction of the Presidium.

- The Secretariat's responsibilities:

- + Assist the Presiding Committee in verifying the eligibility of shareholders and/or authorized representatives attending the meeting (when necessary);
- + Support the Presiding Committee in announcing draft documents, conclusions, minutes of the General Meeting, and notices from the Presiding Committee to shareholders upon request;
- + Receive and review registration forms for expressing opinions from shareholders and/or authorized representatives, and forward them to the Presiding Committee for decision;
- + Accurately and completely record the entire proceedings of the General Meeting and the issues approved or still under consideration by shareholders in the meeting minutes
- + Draft resolutions on issues approved at the General Meeting.

ARTICLE 4: SHAREHOLDER QUALIFICATIONS VERIFICATION COMMITTEE

- The Shareholder Eligibility Verification Committee of the General Meeting consists of 3 members, including 1 Chairman and 2 members, established by the Board of Directors, and is accountable to the Presidium and the General Meeting of Shareholders for its duties.

- The responsibilities of the Shareholder Eligibility Verification Committee:
 - + The Shareholder Eligibility Verification Committee of the General Meeting is responsible for verifying the eligibility and status of shareholders and shareholder representatives attending the meeting.
 - + The Head of the Shareholder Eligibility Verification Committee reports to the General Meeting of Shareholders on the attendance of shareholders. If the meeting has a sufficient number of shareholders entitled to attend, representing at least 51% of the voting shares, then the General Meeting of Shareholders can proceed.

ARTICLE 5: VOTING COMMITTEE

The Congress's Vote Counting Committee consists of 5 people, including 1 Chairman and 4 members nominated by the Chairman and approved by a vote of the Congress.

The duties of the Vote Counting Committee

- + The Vote Counting Committee must prepare a vote counting report and be accountable to the Presidium and the Shareholders' Meeting for the performance of its duties;
- + Accurately determine the voting results on each issue submitted for a vote at the Congress;
- + Promptly inform the Secretariat of the voting results;
- + Review and report to the Congress any cases of violations of voting rules or complaints regarding voting results.

ARTICLE 6: DISCUSSION AT THE GENERAL ASSEMBLY

1. Principle:

- Discussions will only be conducted within the stipulated time and will be limited to the issues presented in the agenda of the Shareholders' General Meeting;
- Shareholders or their authorized representatives may register their comments on the Question Form and submit it to the General Meeting secretary.
- The General Meeting Secretary will arrange the shareholder question forms in the order of registration and forward them to the Presidium;
- Shareholders and/or their authorized representatives may raise their hands to speak or debate, but may only speak with the unanimous consent of the Chairman. Each shareholder's speech should be brief and avoid repetition (no more than 5 minutes).

2. Responding to shareholder concerns:

- Based on the shareholder's/or authorized representative's question form, the Chairperson or a member designated by the Chairperson will answer the shareholder's/or authorized representative's questions;
- In case of time constraints, any questions not answered directly at the General Meeting will be recorded in the minutes of the Shareholders' Meeting and updated on the website <http://quocteholding.vn>

ARTICLE 7: VOTING ON ISSUES AT THE GENERAL MEETING

1. General regulations

Each delegate attending the Congress will be streamed live by the Organizing Committee:

- One (01) yellow “Voting Card” with delegate code, number of shares owned and/or represented, and company seal. This method is used to approve other matters except reports and presentations at the General Meeting.

One (01) blue “Voting Slip” with delegate code, number of shares owned and/or represented, and company seal. This method is used to approve reports and proposals at the General Meeting.

2. Voting method:

Each issue brought before the General Meeting that falls under the authority of the General Meeting of Shareholders is subject to the following consultation process:

- + I agree with the content that has just been presented;
- + I disagree with the content that has just been presented;
- + I have no comments on the content that has just been presented.
- When conducting voting at the Congress, delegates vote on the contents using one of the following two methods:
 - + Delegates vote by raising their voting cards: When voting by raising their voting cards, delegates raise their cards high, with the front of the card facing the Chairperson. Members of the vote counting committee record the delegate's code and the corresponding number of votes for each delegate: "In favor," "Affect," or "Other opinion." This method is used to approve matters other than reports and presentations at the Congress.
 - + Delegates vote by filling out a ballot: For each item, delegates choose one of three options – “Agree,” “Disagree,” or “No opinion” – printed on the ballot. After completing all items to be voted on at the Congress, delegates submit their ballots to the sealed ballot box at the Congress. This method is used to approve the Congress Reports and Proposals.

3. Validity of the ballot:

Valid ballots: These are ballots printed according to the template provided by the Organizing Committee, without any erasures, alterations, or additions beyond what is stipulated for this ballot, and must bear the handwritten signature and full name of the participating delegate.

- On the ballot, a vote (report, proposal) is valid when a delegate marks one of the three voting boxes. An invalid vote is one that does not comply with the regulations for valid voting content.

- Invalid ballots are those that contain additional information, do not conform to the pre-printed form provided by the Organizing Committee, lack the company seal, have been altered or erased, or lack the full signature and name of the delegate. In such cases, all voting content on the ballot is invalid.

4. Voting rules:

- Each (1) share is equivalent to one voting right. Each shareholder/or authorized representative of a shareholder attending representing one or more voting rights will be issued 01 (1) voting ballot and one (1) voting card..

- As of the shareholder record date of May 25, 2026, the total number of shares of the Company is: 25,629,995 shares equivalent to 25,629,995 voting rights.

5. Record the voting results:

At the General Meeting, the Shareholders' General Meeting will approve the Vote Counting Committee.

- The Vote Counting Committee is responsible for collecting, recording, and returning voting ballots/voting cards.

- The Vote Counting Committee will check the number of votes in favor, against, and abstentions for each item and is responsible for recording and reporting the results of the vote count at the Shareholders' General Meeting.

6. Minimum percentage required to be reached in the vote:

- For decisions regarding the types of shares and the total number of shares of each type; changes in business lines, professions, and business sectors; changes in the company's organizational and management structure; investment projects or the sale of assets with a value equal to or greater than 35% of the total asset value recorded in the Company's most recent audited financial statements; amendments and supplements to the Articles of Association; reorganization and dissolution of the company: these must be approved by representatives of at least 65% of the total voting rights of all shareholders present at the meeting.

- For all other matters, they must be approved by representatives of at least 51% of the total voting rights of all shareholders present at the meeting.

ĐIỀU 8: IMPLEMENTATION OF REGULATIONS

IMPLEMENTATION OF REGULATIONS

**TM. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Nguyen Thi Bich Phuong

**QUOCTE HOLDING
JOINT STOCK COMPANY**

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No: 02/2026/BC/ĐHĐCĐ-LMH

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Khanh Hoa, [date] [month] 2026

REPORT OF THE BOARD OF DIRECTORS

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To: The General Meeting of Shareholders of Holding International Joint Stock Company

The Board of Directors of International Holding Joint Stock Company respectfully reports to the General Meeting of Shareholders on the results of operations in 2025 and the operational plan for 2026 as follows:

I. REPORT ON ACTIVITIES IN 2025

1. Assessing the operational situation

In 2025, the company's business operations took place in a particularly difficult and challenging business environment.

Globally, the complex and volatile economic and political situation, coupled with high inflation, has led to a significant decline in global consumer demand, negatively impacting all businesses.

Domestically, unfavorable macroeconomic factors, high interest rates, a deep decline in the domestic consumer market, and especially the prolonged freeze in the real estate market, have strongly affected the company's construction and building materials business, resulting in significant difficulties in sales and debt collection.

In light of this situation, the Board of Directors has implemented the resolutions of the General Meeting of Shareholders, essentially completing its tasks for the past year.

2. Information and organizational structure of the Board of Directors

During the fiscal year 2025, the Company's Board of Directors operated in accordance with the Articles of Association and legal regulations, with three members:

No	Board Member	Position	Appointment date	Appointment date
1	Ms. Nguyen Thi Bich Phuong	Chairman of the Board of Directors	March 26, 2023	
2	Ms. Nguyen Thi Duyen	Board Member and Internal Manager	June 26, 2022	
3	Mr. Dinh Van Hieu	Board Member	March 26, 2023	

3. Board of Directors meetings

In 2025, the Board of Directors held 12 meetings, including regular and extraordinary meetings, approving many important policies for the Company's operations and direction:

- Successfully organized the 2025 Annual General Meeting of Shareholders;
- Approved the restructuring of leadership personnel at the Board of Directors and General Management level;
- Approved the program and plan of activities of the Board of Directors;
- Provided solutions to other important issues in the Company's governance.

4. Board of Directors' oversight activities

To ensure compliance with the Charter, Internal Governance Regulations, and current legal regulations, in 2025 the Board of Directors will supervise the overall operations of the Company and the activities of the Executive Board as follows:

- Monitoring the implementation of Resolutions/Decisions issued by the General Meeting of Shareholders and the Board of Directors; inspecting the operational activities of the General Director and other executives;
- Monitoring the implementation of transparent information disclosure and compliance with legal regulations;
- Directing the strict implementation of quarterly and semi-annual financial reporting;
- Requiring the General Director to report on the contents of implementation according to delegated authority at meetings of the Board of Directors.

The inspection and supervision activities of the Board of Directors will ensure that they are within the scope of authority and do not hinder or overlap with the operations of the General Director and the Executive Board. Through inspection and supervision, the Board of Directors acknowledges the efforts of the General Director and the Executive Board in the operation process despite the company facing many difficulties.

5. Board of Directors' compensation in 2025

According to the resolution of the 2025 Annual General Meeting of Shareholders, the remuneration for the Chairman of the Board of Directors is VND 5,000,000/month and for each member of the Board of Directors is VND 4,000,000/month.

However, due to the challenging business conditions in 2025, all members of the Board of Directors unanimously agreed not to receive their remuneration in 2025 in order to support the Company.

6. Overall assessment of the Board of Directors' performance:

According to the operational plan, the work performed by the Board of Directors in 2025 focused on the resolutions set forth by the General Meeting of Shareholders and complied with the Company Charter and standard corporate governance practices.

The Board of Directors proposed many effective and timely solutions to support the Executive Board in overcoming several challenges in the Company's operation, and effectively carried out supervision and control to ensure compliance with the law.

Together with the Executive Board, the Board of Directors led the Company to achieve its revenue targets for 2025, fulfilled its obligations to the state budget, and provided stable income for employees.

II. PLAN OF ACTIVITIES FOR 2026

In 2026, the global situation in general and Vietnam in particular is projected to continue to be complex and unpredictable due to increased strategic competition among major powers, economic competition, and trade wars, as well as potentially prolonged military conflicts in various regions, creating shocks in commodity prices. Based on these assessments, the Board of Directors needs to focus on implementing the contents set forth by the General Meeting of Shareholders and some directional activities as follows:

- Effectively exercise the rights and responsibilities of the Board of Directors as stipulated in the Charter, the Enterprise Law, the Securities Law, and as authorized by the General Meeting of Shareholders;

- Develop and implement the Company's business direction according to the Resolution of the 2026 Annual General Meeting of Shareholders, ensuring the completion of the 2026 plan targets;

- Continue to maintain core business activities, focusing on construction and the supply of construction materials;

- Closely coordinate between the Board of Directors, the Executive Board, the Supervisory Board, and all company employees, leveraging the collective strength of the entire team to effectively carry out the company's tasks and plans, conduct business efficiently, and bring legitimate benefits to shareholders.

- Continue to direct the Executive Board to implement measures to recover outstanding debts;

- Improve the quality of legal risk management;

- Coordinate with relevant authorities to effectively handle accounts receivable in accordance with legal procedures, avoiding disadvantages and risks for the company.

The above is the Board of Directors' report on the results of operations in 2025 and the operational plan for 2026. The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;

- Supervisory Board;

- Copies to: Administration Department, Board of Directors.

Nguyen Thi Bich Phuong

REPORT OF THE BOARD OF SUPERVISORS ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To: The General Meeting of Shareholders of Holding International Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14;
- Based on the Charter of International Holding Joint Stock Company;
- Based on the functions, duties, and powers of the Supervisory Board as stipulated in the Enterprise Law and the Company's Charter

The Supervisory Board respectfully reports to the General Shareholders' Meeting on the operational situation and results of fulfilling assigned tasks and powers in 2025, and the direction and tasks for 2026, specifically as follows:

I. RESULTS OF OPERATIONS IN 2025

1. Personnel structure of the Supervisory Board

No	Full name	Position	Appointment date
1	Ms. Pham Thi Hang	Head of Supervisory Board	Appointment dated August 16, 2021
2	Ms. Tran Thi Kim Phuong	Inspector	Appointment dated August 16, 2021
3	Ms. Nguyen Thi Thu Trang	Inspector	Appointment dated June 26, 2022

2. Activities of the Supervisory Board

In 2025, the Supervisory Board held four quarterly meetings to discuss, assess, and evaluate the Company's activities during the quarter, aiming to promptly make decisions related to governance, risk management, bad debt management, and the direction set forth in the Shareholders' General Meeting Resolution. The members of the Supervisory Board fulfilled their assigned functions and duties, fully participating in the Supervisory Board's meetings and the Company's Board of Directors' meetings.

The Supervisory Board exercised oversight over the Company's operations as follows:

- Monitoring compliance with the Charter and legal regulations in the management and operation of production and business activities

- Monitoring the implementation of the 2025 Shareholders' General Meeting Resolution and the Board of Directors' Resolutions;
- Checking the reasonableness, legality, honesty, and prudence in the organization of accounting, statistics, and financial reporting. Review the quarterly business performance report and the Company's financial report for 2025;
- Recommend to the Board of Directors and the Executive Board on management policies related to the Company's finances; and, together with the Board of Directors, select an independent auditing firm;
- Monitor the fulfillment of information disclosure obligations.

3. Results of monitoring the Board of Directors and the Executive Board.

- In 2025, the Board of Directors held 12 meetings and issued 6 resolutions to address issues within its functions and authority. The organization of the Board of Directors' meetings was carried out in accordance with the Company Charter and the Enterprise Law. The resolutions of the Board of Directors were issued in accordance with the prescribed authority, procedures, and regulations.
- The Company's activities are consistent with the content of the Business Registration Certificate, the Company Charter, and comply with legal regulations.
- The Board of Directors and the Executive Board have fully implemented the contents of the Shareholders' General Meeting resolutions, while complying with legal regulations and the Company Charter in management and operation.
- The Board of Directors and the Executive Board always work with a high sense of responsibility, assessing advantages and difficulties, and regularly carrying out risk management and loss prevention; Regularly organizes and presides over monthly and quarterly meetings in accordance with the organizational and operational regulations.
- The Supervisory Board has not detected any irregularities in the company's governance and management.

4. Assess the coordination between the Supervisory Board, the Board of Directors, the Executive Board, and the shareholders.

The coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and the Company's management staff in 2025 was carried out smoothly and closely, based on the principle of serving the common interests of the Company and its shareholders, and in compliance with the law and the Company's Charter.

- The Supervisory Board received cooperation and support from the Board of Directors, the Executive Board, and functional departments within the Company in updating the Company's operational situation and collecting information and documents for inspection and supervision.
- The Supervisory Board was invited to attend and provide opinions at meetings of the Board of Directors; documents and information about the meetings, as well as resolutions of the Board of Directors, were provided fully and promptly, facilitating the Supervisory Board in performing its functions and duties.

- The Company has fully and promptly disclosed information to shareholders as required.

5. Recommendation

To successfully achieve the goals of the 2026 plan and strengthen control, limit errors and risks in the Company's production and business operations, the Supervisory Board proposes the following:

- Continue implementing solutions to improve production efficiency;
- Expedite the completion of legal procedures for several real estate projects to ensure the Company's interests;
- Strictly control cash flow, credit and investment activities, and more aggressively implement measures to handle bad debts and recover potentially risky debts to improve business efficiency, enhance capital utilization and safety, and avoid disadvantages and risks for the Company;
- Regularly review and promptly issue all relevant regulations; amend and supplement regulations to suit the actual business situation and current State regulations.
- Enhance the effectiveness and strictly enforce sanctions in the implementation of the company's regulations, rules, and operating procedures.

6. Remuneration of the Supervisory Board

According to the Resolution of the 2025 Annual General Meeting of Shareholders, the remuneration for the Head of the Supervisory Board is VND 3,000,000/month and for each member of the Supervisory Board is VND 2,000,000/month

However, due to the challenging business conditions in 2025, all members of the Supervisory Board unanimously agreed not to receive any remuneration in 2025.

IV. PLAN OF ACTIVITIES FOR 2026

In 2026, the Supervisory Board will continue to fully perform its functions and duties as stipulated in the Enterprise Law, the Company Charter, and the Regulations on the Operation of the Supervisory Board, with the following key tasks:

- Monitoring compliance with legal regulations, the Company Charter, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors;
- Monitoring the implementation of the Company's production, business, and investment plans;
- Reviewing and evaluating the Company's financial reports, and promptly providing feedback to the Board of Directors and the Executive Board on the management and administration of the Company;
- Updating the Company's operations on newly issued State mechanisms and policies in order to promptly propose amendments and additions to new content, minimizing risks in the operation and management of production and business activities;

- Closely monitor and control the Company's management, operations, and production activities through independent audits and the direct activities of the Supervisory Board.

- Conduct regular internal supervision and inspection of the Company and its subsidiaries according to a schedule of periodic and unscheduled inspections.

- Coordinate activities between the Supervisory Board and the Board of Directors, the General Director, and shareholders in a spirit of cooperation to achieve high efficiency.

- Monitor the information disclosure and shareholder relations activities of listed companies.

The above is the Supervisory Board's activity report for 2025 and the activity plan for 2026. The Supervisory Board respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**SUPERVISORY BOARD
ON BEHALF OF THE BOARD**

Recipients:

- As above;

- Board of Directors;

*- Copies to: Administration Department,
Supervisory Board.*

Tran Thi Kim Phuong

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**QUOCTE HOLDING
JOINT STOCK COMPANY**

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No: 01/2026/TT/ĐHĐCĐ-LMH

THE SOCIALIST REPUBLIC OF VIETNAM
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Khanh Hoa, [date] [month] 2026

REPORT

Subject: Approval of the 2026 Business Plan

To: General Meeting of Shareholders of Holding International Joint Stock Company

Based on the actual business performance of Holding International Joint Stock Company and the general market situation, the Board of Directors respectfully submits to the General Meeting of Shareholders the following business plan for 2026:

No	Indicators	Unit	Year 2026
1	Revenue	VND	55,000,000,000
2	Net Profit	VND	4,500,000,000
3	Net Profit/Revenue	%	8% - 12%

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

BOARD OF DIRECTORS

CHAIRMAN

Nguyen Thi Bich Phuong

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**QUOCTE HOLDING
JOINT STOCK COMPANY**

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No: 02/2026/TT/ĐHĐCĐ-LMH

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Khanh Hoa, [date] [month] 2026

REPORT

Subject: Dismissal of a Board member and approval of the number of additional Board members to be elected.

To: General Meeting of Shareholders of Holding International Joint Stock Company

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and election of additional members to the Board of Directors as follows:

1. Approval of the dismissal of Ms. Nguyen Thi Bich Phuong from the position of Chairwoman of the Board of Directors of International Holding Joint Stock Company.
2. Approval of the dismissal of Ms. Nguyen Thi Duyen from the position of Member of the Board of Directors of International Holding Joint Stock Company.
3. Approval of the dismissal of Mr. Dinh Van Hieu from the position of Member of the Board of Directors of International Holding Joint Stock Company.
4. Approval of the election of 03 additional members to the Board of Directors of the Company for the term 2026 - 2030. The list of candidates is compiled from individuals who meet the standards and conditions stipulated in the Enterprise Law, the Company Charter, and have complete dossiers as required. This list will be announced at the General Meeting before the election.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!


BOARD OF DIRECTORS

CHAIRMAN

Nguyen Thi Bich Phuong

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**QUOCTE HOLDING
JOINT STOCK COMPANY**

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No: 03/2026/TT/DHĐCĐ-LMH

THE SOCIALIST REPUBLIC OF VIETNAM

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Khanh Hoa, [date] [month] 2026

REPORT

Subject: Dismissal of a Supervisory Board member and approval of the number of newly elected Supervisory Board members.

To: The General Meeting of Shareholders of Holding International Joint Stock Company

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and election of additional members to the Supervisory Board as follows:

1. Approval of the dismissal of Ms. Pham Thi Hang from the position of Head of the Supervisory Board of International Holding Joint Stock Company.
2. Approval of the dismissal of Ms. Tran Thi Kim Phuong from the position of member of the Supervisory Board of International Holding Joint Stock Company.
3. Approval of the election of 03 additional members to the Supervisory Board of the Company for the term 2026 - 2030. The list of candidates is compiled from individuals who meet the standards and conditions stipulated in the Enterprise Law, the Company Charter, and have complete dossiers as required. This list will be announced at the General Meeting before the election.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

BOARD OF DIRECTORS

CHAIRMAN

Nguyen Thi Bich Phuong

DRAFT

**QUOCTE HOLDING
JOINT STOCK COMPANY**

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No: 04/2024/TT/ĐHĐCĐ-LMH

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Khanh Hoa, [date] [month] 2026

REPORT

Subject: Authorization for the Board of Directors to select the auditing firm for the 2026 financial statements.

To: The General Meeting of Shareholders of Holding Quocte Joint Stock Company

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to select a reputable auditing firm, included in the list approved by the State Securities Commission, and in accordance with the Company's requirements and applicable laws, to audit the Company's financial statements for the year 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

BOARD OF DIRECTORS

CHAIRMAN


Nguyen Thi Bich Phuong

DRAFT

**QUOCTE HOLDING
JOINT STOCK COMPANY**

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No: 05/2026/TT/ĐHĐCĐ-LMH

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Khanh Hoa, [date] [month] 2026

REPORT

Subject: Approval of the 2025 remuneration settlement and the 2026 remuneration plan for the Board of Directors and the Supervisory Board.

To: The General Meeting of Shareholders of Holding Quocte Joint Stock Company

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration settlement for 2025 and the remuneration plan for 2026 of the Board of Directors and the Supervisory Board as follows:

1. Compensation levels to be paid in 2025:

1.1. Remuneration plan for the Board of Directors and Supervisory Board in 2025 according to the Resolution of the Annual General Meeting of Shareholders in 2025:

- Chairman of the Board of Directors: VND 5,000,000/month
- Member of the Board of Directors: VND 4,000,000/month
- Head of the Supervisory Board: VND 3,000,000/month
- Member of the Supervisory Board: VND 2,000,000/month

1.2. Remuneration settlement for the Board of Directors and Supervisory Board in 2025:

No	Full name	Job title	Remuneration	Note
Board of Directors				
1	Nguyen Thi Bich Phuong	Chairman	60.000.000	
2	Nguyen Thi Duyen	Member	48.000.000	
3	Dinh Van Hieu	Member	48.000.000	
Supervisory Board				
1	Pham Thi Hang	Chairman	36.000.000	
2	Tran Thi Kim Phuong	Member	24.000.000	
4	Nguyen Thi Thu Trang	Member	24.000.000	
			240.000.000	

Total: 240,000,000 VND (Two hundred and forty million Vietnamese Dong)

However, given the challenging business conditions in 2025, all members of the Board of Directors and the Supervisory Board unanimously agreed not to receive any remuneration in 2025 in order to support the Company.

2. Projected compensation plan for 2026:

No	Job title	Proposed remuneration (VND/person/month)	Number	Number of months	Total amount (VND)
Board of Directors					
1	Chairman of the Board of Directors	5.000.000	01	12	60.000.000
2	Member of the Board of Directors	4.000.000	02	12	96.000.000
Supervisory Board					
1	Head of the Supervisory Board	3.000.000	01	12	36.000.000
2	Members of the Supervisory Board	2.000.000	02	12	48.000.000
Total					240.000.000

The total planned remuneration for the Board of Directors and Supervisory Board in 2026 is: VND 240,000,000 (Two hundred and forty million dong).

The final settlement of remuneration for 2026 will be determined based on the number of members of the Board of Directors and Supervisory Board, the actual working time in 2026, and the planned remuneration as above.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Thi Bich Phuong

DRAFT

**QUOCTE HOLDING
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Số: 01/2026/BB/ĐHĐCĐ-LMH

Khanh Hoa, [date] [month] 2026

SHAREHOLDER QUALIFICATION REPORT

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

At 9:30 AM on June 22, 2026, the Shareholder Eligibility Verification Committee consists of:

- Mr. Nguyen Van Tai - Chairman
- Ms. Truong Thi Thu Vi - Member
- Ms. Phan Thi Le Ha – Member

The verification of shareholder eligibility to attend the 2026 Annual General Meeting has been completed, and we hereby report the results of the verification as follows:

1. The total number of shareholders and shareholder representatives entitled to attend the 2026 Annual General Meeting, according to the Company's shareholder list as of the final registration date of June 22, 2026, is 1,847 shareholders, owning and representing a total of 25,629,995 shares.

2. The actual number of shareholders attending the 2026 Annual General Meeting is ... shareholders.

Of which:

- Attending in person: ... shareholders.
- Attending by proxy: ... shareholders.

Representing ownership of ... shares, equivalent to ...% of the voting shares of International Holding Joint Stock Company as of the shareholder list as of May 25, 2026.

In accordance with the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of International Holding Joint Stock Company is now eligible to proceed. Shareholders and their representatives attending the meeting have the right to vote according to the number of shares they own or represent.

The shareholder eligibility verification report was prepared at 8:45 AM on June 22, 2026. The Shareholder Eligibility Verification Committee hereby reports to the General Meeting of Shareholders.

Sincerely!

**SHAREHOLDER QUALIFICATIONS
VERIFICATION COMMITTEE
CHAIRMAN**

VOTING BALLOT

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Full name of Shareholder/Delegate:

Number of shares owned: Number of authorized shares:

Total voting shares:

No	CONTENT	Approved	Disapprove	No comments
1	Report on the Board of Directors' activities in 2025 and orientation for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Report of the Supervisory Board on activities in 2025 and plans for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Proposal for approval of the 2026 business plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Proposal for dismissal of a member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Proposal for dismissal of a member of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Proposal to authorize the Board of Directors to select an auditing firm for the 2026 financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Proposal for approval of the 2025 remuneration settlement and the 2026 remuneration plan for the Board of Directors and the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Voting Procedure:

- *Voting Procedure:*

- *Selecting a voting option: Mark (x or ✓) in the voting box (“Agree” or “Disagree” or “Other Opinion”)*

- *Canceling a selected option: Circle the selected box to cancel and choose a new box.*

- *Re-selecting a canceled option: Fill in the canceled box to re-select*

Note:

- A valid ballot is a ballot using the pre-printed form provided by the Organizing Committee, without any erasures, alterations, or additions beyond the regulations for this ballot. It must include the full handwritten signature and name of the participating delegate.
- On the ballot, the voting content (report, proposal) is valid when the delegate marks one of the three voting boxes. An invalid voting content is content that does not comply with the regulations for valid voting content.
- Invalid ballots: These are ballots that contain additional information, ballots that do not conform to the pre-printed form provided by the Organizing Committee, ballots without the company seal, ballots that have been altered or erased, or ballots lacking the full signature and name of the delegate. In such cases, all voting content on the ballot is invalid.

Khanh Hoa, June 22, 2026

**SHAREHOLDER/AUTHORIZED
PERSON**

Signature, full name, and seal (if any)



QUOC TE HOLDING JOINT STOCK COMPANY
Head office: No. 45 An Phu Street, An Phu Ward, Thu Duc City, HCM
Tel: (0258) 3525253 - Website: <http://quocteholding.vn>

QUESTION FORM
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Full name of Shareholder/Delegate:

Number of shares owned:

Number of authorized shares:

Total number of voting shares:

QUESTION

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Khánh Hòa, June 22, 2026
SHAREHOLDER/AUTHORIZED PERSON
Sign, print full name, and seal (if any)



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VOTING CARDS

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Full name of Shareholder/Delegate:

Numerical order

Number of shares owned:

Number of authorized shares:

Total voting shares:

**QUOCTE HOLDING
JOINT STOCK COMPANY**

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No: 03 /2026/NQ/ĐHĐCĐ-LMH

Khanh Hoa, [date] [month] 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 HOLDING QUOCTE JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.
- Pursuant to the Charter of organization and operation of Quocte Holding Joint Stock Company;
- Based on the Minutes of the Annual General Meeting of Shareholders of Holding International Joint Stock Company dated June 22, 2026,

RESOLUTION

Article 1: Through the Board of Directors' 2025 Activity Report and 2026 Orientation Report (attached to report number 02/2024/BC/ĐHĐCĐ-LMH)

Article 2: Through the Supervisory Board's Report on activities in 2025 and plans for 2026 (attached to report No. 03/2024/BC/ĐHĐCĐ-LMH)

Article 3: Approval of the 2026 Business Plan

- Total revenue: 55.000.000.000VND
- Net profit: 4.500.000.000VND
- Net profit/Revenue ratio: 8-12%

Article 4: The following members of the Board of Directors are hereby dismissed:

1. Ms. Nguyen Thi Bich Phuong
2. Ms. Nguyen Thi Duyen
3. Mr. Dinh Van Hieu

Article 5: The following members of the Board of Directors are appointed:

- 1.
- 2.
- 3.

Article 6: Decision to dismiss the following members of the Supervisory Board:

1. Ms. Pham Thi Hang
2. Ms. Tran Thi Kim Phuong
3. Ms. Nguyen Thi Thu Trang

Article 7: The following members of the Supervisory Board are appointed:

- 1.
- 2.
- 3.

Article 8: Authorizes the Board of Directors to select the auditing firm for the 2026 financial statements.

Article 9: Approval of the 2026 remuneration plan for the Board of Directors and the Supervisory Board.

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|---------------------------------------|------------------------------|
| - Chairman of the Board of Directors: | : 5.000.000 VND/person/month |
| - Member of the Board of Directors | : 4.000.000 VND/person/month |
| - Head of the Supervisory Board: | : 3.000.000 VND/person/month |
| - Member of the Supervisory Board: | : 2.000.000 VND/person/month |

Total: 240,000,000 VND (Two hundred and forty million VND)

Article 10: Enforcement Provisions:

The General Meeting of Shareholders unanimously agreed to entrust the Board of Directors and the General Management Board of the Company with the responsibility of implementing the tasks outlined in this Resolution, ensuring the interests of shareholders and the Company, and in accordance with the law.

The resolution consists of 2 pages and 10 articles. The full text of the resolution was approved by the General Meeting of Shareholders and is effective from the date of signing.

**PRESIDIUM
CHAIRMAN**

Recipients:

- State Securities Commission (for reporting);
- Hanoi Stock Exchange (for reporting);
- Members of the Board of Directors, Supervisory Board, and Executive Board;
- HC archives.

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