



**NOMINATION LETTER FOR ADDITIONAL
MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS
OF INDUSTRIAL GAS AND WELDING ELECTRODE JOINT STOCK COMPANY**

**To: - The 2026 Annual General Meeting of Shareholders
Industrial Gas and Welding Electrode Joint Stock Company,**

Shareholder: Vietnam National Chemical Group

**Enterprise Registration No.: 0100100061, first registered on 13 October 2010,
amended for the 8th time on 17 September 2025.**

**Head Office Address: No. 1A Trang Tien Street, Cua Nam Ward, Hanoi,
Vietnam.**

Legal Representative: Mr. Nguyen Huu Tu

Position: General Director of Vietnam National Chemical Group

**Citizen Identification No.: 030077008403, issued on 13 April 2021 by the
Administrative Management Police Department for Social Order.**

**Currently holding 98.16% of the charter capital of Industrial Gas and Welding
Electrode Joint Stock Company.**

**We hereby nominate the following candidates for election to the Board of Directors
and the Board of Supervisors of the Company for the 2025–2030 term**

1. Candidate for the Board of Directors

Mr. Kieu Phuong – Date of Birth: 23 September 1973

**Citizen Identification No.: 027073000130, issued on 09 May 2021 by
Administrative Management Police Department for Social Order.**

**Permanent Address: No. 27, Alley 102, Truong Han Sieu Street, Phuc Thai
Quarter, Hoa Lu Ward, Ninh Binh Province.**

2. Candidate for the Board of Supervisors

Mr. Pham Viet Binh – Date of Birth: 22 October 1989

**Citizen Identification No.: 040089000119, issued on 12 September 2022 by the
Administrative Management Police Department for Social Order.**

**Permanent Address: Apartment 710, Vimeco CT4 Apartment Building, Lot H1,
Yen Hoa Ward, Hanoi City.**

**Vietnam National Chemical Group shall be responsible for the contents of the above
nominations.**

Hanoi, 23 April 2026

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

(signed and sealed)

Nguyen Huu Tu

Recipients:

- As above;
- Board of Directors of Industrial Gas and Welding Electrode Joint Stock Company;
- Party Committee of Vietnam National Chemical Group (for reporting);
- Members' Council of the Group (for reporting);
- Board of Supervisors of the Group (e-copy);
- Archived at Administration Department and Human Resources Department (e-copy).