

No. 49 : /TB-PVL

Hanoi, June 19, 2026

EXTRAORDINARY DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Petroleum Real Estate Joint Stock Company

Stock code: PVL

Company Headquarters: Service Area 2, 6th Floor, The Golden Palm Building,
No. 21 Le Van Luong, Thanh Xuan Ward, Hanoi City.

Phone: 024. 37856969

E-mail: tchc@vpr.vn

2. Contents of information disclosure:

On June 9, 2026, Petroleum Real Estate Joint Stock Company received the application for termination of the labor contract from Ms. Tran Thanh Hang, Chief Accountant of the Company and Mr. Phan Quoc Phong, Deputy General Director in charge of Projects of the Company.

3. This information was published on the Company's website on June 19, 2026 at the following link: <https://vpr.vn> (NEWS -> COMPANY).

We hereby certify that the above information is true and accurate and take full legal responsibility for the disclosed contents.

Attachments:

- Ms. Tran Thanh Hang's application for termination of the labor contract;
- Mr. Phan Quoc Phong's application for termination of the labor contract;

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Trinh Quoc Khanh

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**APPLICATION FOR RESIGNATION
AND TERMINATION OF LABOR CONTRACT**

To:

- Board of Directors of Petroleum Real Estate Joint Stock Company
- General Director of Petroleum Real Estate Joint Stock Company

My name is: Phan Quoc Phong

Date of birth: August 12, 1981

Citizen Identification No.: 034081009550, issued by the Police Department for Administrative Management of Social Order on April 25, 2021.

Position: Deputy General Director in charge of Projects of the Company

Pursuant to Labor Contract No. 56/HDLD-VPro dated August 21, 2025 entered into between myself and Viet Property Investment Joint Stock Company (currently Petroleum Real Estate Joint Stock Company).

I hereby submit this application and respectfully request the Board of Directors and the Company to consider and approve the following:

1. Approval of my resignation from the position of Deputy General Director in charge of Projects of the Company with effect from June 15, 2026.
2. Approval of the termination of Labor Contract No. 56/HDLD-VPro dated August 21, 2025 with effect from June 15, 2026.

Reason: My health condition no longer enables me to continue performing and effectively fulfilling the duties assigned.

I undertake to fully complete the handover of work, records, documents, assets and all related obligations to the person designated by the Company in accordance with applicable regulations, ensuring that the Company's operations are not adversely affected.

I respectfully request the Board of Directors and the Executive Management to consider and settle this matter in accordance with applicable laws and the Company's Charter.

Sincerely,

Hanoi, June 09, 2026

Applicant

Phan Quoc Phong



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APPLICATION FOR TERMINATION OF LABOR CONTRACT

To: - Petroleum Real Estate Joint Stock Company's Board of Directors
- Petroleum Real Estate Joint Stock Company's Management

My name is: Tran Thanh Hang

Position: Chief Accountant of Petroleum Real Estate Joint Stock Company

I am currently working under Labor Contract No. 39/HDLD-VPro dated November 24, 2023 entered into with Petroleum Real Estate Joint Stock Company.

First of all, I would like to sincerely thank the Company for creating favorable conditions and providing support for me to fulfill my assigned duties during my employment with the Company. Due to personal reasons, I am unable to continue working at the Company. Therefore, I hereby submit this application for resignation and termination of the labor contract entered into with the Company, effective from June 15, 2026.

I undertake to complete all handover procedures relating to my assigned duties and financial liabilities (if any) to the Company.

I respectfully request the Company to consider, settle and approve this application.

Sincerely,

Hanoi, June 09, 2026

Applicant

Tran Thanh Hang