

ĐẠI VIỆT GROUP DVG JOINT STOCK COMPANY

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ĐẠI VIỆT GROUP

(Stock Code: DVG)

DOCUMENT SHAREHOLDER MEETING ANNUAL 2026

YEAR 2026

Number: 01/2026/QCLV-
DHCĐ/DVG

Thanh Hoa, April 4, 2026

WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- *Based on Resolution No. 01/2026/NQ-HĐQT/DVG dated March 12, 2026, of the Board of Directors of Dai Viet Group Joint Stock Company (DVG) regarding the organization of the 2026 Annual General Meeting of Shareholders;*

To ensure the General Meeting is successful, follows the planned agenda, and adheres to the regulations of the Articles of Association of Dai Viet Group DVG Joint Stock Company, the Board of Directors has established the working regulations for the General Meeting with the following specific contents:

CHAPTER I
GENERAL REGULATIONS

Article 1. Scope of application

These regulations apply to the organization of the 2026 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company (hereinafter referred to as "the Company").

Article 2. Scope of Application

Shareholders and other parties participating in the Company's 2026 Annual General Meeting are responsible for complying with the provisions of this Regulation.

Article 3. Principles for organizing the annual General Meeting of Shareholders

1. Ensure the principles of transparency, fairness, and democracy.
2. Facilitate the organization and conduct of the General Meeting of Shareholders.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONFERENCE

Article 4. Composition of participants in the 2026 Annual General Meeting of Shareholders
Shareholders owning shares of the Company are listed in the shareholder register as of April 3, 2026.

Article 5. Rights and obligations of shareholders

1. Rights of shareholders when attending the General Meeting

- a) All shareholders of the Company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders.

In the event that a shareholder is unable to attend the General Meeting, they may authorize another person to attend and vote on matters within their jurisdiction. This authorization must be in writing using the form attached to the Company's Invitation to the General Meeting of Shareholders and must be signed as follows:

- If the shareholder is an individual acting as the proxy, both the shareholder and the authorized representative must sign to attend the meeting.
- If the authorized representative of a shareholder that is an organization is the grantor, then the meeting must be signed by the authorized representative, the legal representative of the shareholder, and the authorized person.
- In addition to the documents distributed at the General Meeting, each shareholder attending the General Meeting will also receive one Voting Ballot, which indicates the number of voting shares that the shareholder holds or is authorized to vote on. This Voting Ballot will be used when the Chairman proposes a vote on the issues discussed and/or seeks the opinion of the General Meeting;
- Shareholders who arrive late to the General Meeting have the right to register immediately and subsequently participate and vote at the meeting, but the Chairman is not obligated to

stop the meeting to allow late-arriving shareholders to register, and the validity of any voting sessions already conducted will not be affected.

2. Obligations of ordinary shareholders when attending the General Meeting.

- a) Shareholders attending the general meeting must be dressed in a polite and formal manner.
- b) Attend all Shareholders' General Meetings as required by the Company. If unable to attend, a representative must be authorized to attend on your behalf in accordance with regulations;
- c) Shareholders or their representatives attending the meeting must complete the registration procedures with the organizing committee.
- d) Comply with the conditions and procedures stipulated in the Company Charter and these Regulations;
- e) Strictly adhere to the Rules of Procedure at the 2026 Annual General Meeting of Shareholders and respect the results of the meeting.

Article 6. Rights and obligations of the Chairman of the Congress

1. The Chairperson of the General Meeting is the Chairman of the Board of Directors or a person authorized by the Chairman of the Board of Directors to preside over the Shareholders' General Meeting. The authorized person must be a member of the Board of Directors.
2. Rights and responsibilities of the Chairman of the Congress.
 - a) To conduct the Congress in a proper and orderly manner;
 - b) When unforeseen events arise outside the agenda of the Shareholders' Meeting, the Chairman will discuss the matter with other members of the Organizing Committee (before the meeting begins) or the Presiding Panel (during the meeting) to find a solution. However, in cases where there are differing opinions, the opinion supported by the Chairman will be decisive.
 - c) They have the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees;
 - d) The Chairman has the right to postpone a Congress, once it has the required number of delegates, to another time and place determined by the Chairman without consulting the Congress, if it is deemed that the meeting place does not have enough convenient seating for all attendees; if some attendees engage in obstructive or disruptive behavior that threatens to prevent the meeting from being conducted fairly and legally; or if the postponement is necessary for the valid conduct of the Congress proceedings.
The maximum postponement period is three days, starting from the date the meeting was scheduled to begin.

Article 7. Rights and obligations of the Presidium

1. The presiding panel consists of members of the Board of Directors and the Company's management team.
2. The role of the Presiding Committee
 - a) As the highest body in charge of managing affairs at the Congress;
 - b) Provide guidance and answer shareholders' questions regarding the issues raised in the General Meeting agenda;
 - c) To manage and preside over the voting process on matters raised at the General Meeting in accordance with the law and the Company's charter.

Article 8. Rights and obligations of the Congress Secretary

1. The Secretary of the Shareholders' General Meeting is appointed by the Chairman and is responsible for assisting the Chairman in recording and preparing the minutes of the Shareholders' General Meeting.
2. Responsible for the truthfulness, accuracy, and completeness of the Minutes of the Annual General Meeting of Shareholders 2026 ;
3. Perform other tasks assigned by the Chairperson during the General Assembly's recess.

Article 9. Rights and obligations of the Shareholder Eligibility Verification Committee and the Vote Counting Committee

1. Rights and obligations of the Shareholder Eligibility Verification Committee.
 - a) Prepare a list of shareholders attending the general meeting;
 - b) Collect and check meeting invitations and authorization letters for attending the conference;
 - c) Verify that all shareholders are present and that the correct composition of attendees is met.
 - d) Prepare a shareholder eligibility verification report to be read before the general meeting;
 - e) Distribute meeting materials and voting ballots to shareholders before they enter the meeting hall.
2. The Vote Counting Committee is nominated by the Chairman of the General Meeting and approved by the General Meeting of Shareholders. The Vote Counting Committee consists of 3 members nominated by the Chairman for election by the General Meeting from among the delegates attending the meeting. Members of the Vote Counting Committee cannot simultaneously serve as the Secretary of the General Meeting. The Vote Counting Committee is responsible for guiding the election procedures, supervising the voting process, organizing the vote counting, preparing the minutes, and announcing the vote counting results to the General Meeting, after which it submits the minutes to the Chairman of the General Meeting.
3. The Vote Counting Committee is responsible for the integrity and accuracy of the vote counting results.

CHAPTER III

PROCEDURE FOR CONDUCTING THE CONGRESS

Article 10. Conditions for holding the Congress

The General Meeting of Shareholders is held when the number of shareholders in attendance represents at least 51% of the total voting shares of the Company, according to the list of shareholders invited to the meeting when the decision to convene the meeting was made.

Article 11. Procedures for conducting the Congress

1. The congress is expected to last half a day.
2. The General Meeting will discuss and approve the items listed on the Shareholders' General Meeting Agenda in turn.
3. Procedure for conducting the Congress (according to the Congress Program)

Article 12. Adoption of the Resolutions of the Annual General Meeting of Shareholders in 2026

1. Resolutions and decisions of the General Meeting are only valid when approved by shareholders owning or representing 51% or more of the total voting shares of all shareholders present at the meeting.
2. For decisions of the General Meeting of Shareholders relating to the type of shares and the total number of shares of each type, changes in business lines and sectors, changes in the organizational structure of the Company's management, investment projects or sale of assets with a value equal to or greater than 35% of the total value of assets recorded in the Company's most recent financial statement, reorganization, or dissolution of the Company, approval will only be granted when 65% or more of the total voting shares of all shareholders present at the meeting approve.
3. For the election of members of the Board of Directors and Supervisory Board, the cumulative voting method must be used. The elected members of the Board of Directors and Supervisory Board are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the Company's Charter is reached. If two or more candidates receive the same number of votes for the last member of the Board of Directors or Supervisory Board, a re-election will be held among those candidates or a selection will be made according to the criteria in the election regulations or the Company's Charter.

Article 13. Handling cases where the General Meeting of Shareholders is unsuccessful.



1. If, within 30 minutes of the scheduled opening time of the meeting, the required number of shareholder delegates as stipulated in Article 8 of these regulations is not present, the meeting must be reconvened within 30 days from the date of the first unsuccessful General Meeting of Shareholders.
2. At the second General Meeting of Shareholders, the number of shareholders in attendance must represent at least 33% of the Company's voting shares. If the second General Meeting does not have the required number of delegates within 30 minutes of the scheduled opening time, a third General Meeting must be convened within 20 days from the date originally planned for the second General Meeting.
3. At the third general meeting, any number of shareholders in attendance will be considered valid and will have the right to decide on all matters of the 2026 annual general meeting.

Article 14. Minutes of the Annual General Meeting of Shareholders 2026

All proceedings at the 2026 Annual General Meeting of Shareholders must be recorded in minutes by the Meeting Secretary. The meeting minutes will be read and approved before the meeting adjourns and will be kept on file at the Company.

CHAPTER IV OTHER REGULATIONS

Article 15. Other provisions .

1. Shareholders attending the General Meeting who wish to speak must obtain the consent of the Chairman of the Meeting. Their speeches should be concise and focused on the key issues to be discussed, in accordance with the approved agenda of the Meeting. The Chairman of the Meeting will arrange for shareholders to speak in the order of registration and will also answer any questions they may have.
2. Shareholders will be disqualified from attending the General Meeting by the Presiding Board if they intentionally fail to comply with the meeting's regulations, engage in disruptive behavior, cause disorder, or take actions that directly affect the conduct of the meeting.

CHAPTER V ENFORCEMENT CLAUSES

Article 16. Validity of the Regulations

This regulation comprises 5 chapters and 15 articles, and is applied by the Board of Directors of Dai Viet Group DVG Joint Stock Company to the Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company in 2026, which will take place on April 29, 2026, and will take effect immediately after being approved by the General Meeting of Shareholders.

Recipient:

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HR.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**
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ĐẠI VIỆT GROUP
DVG
HÀ ĐÔNG - TP. HÀ NỘI

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Note:

- *This document may be amended and supplemented as appropriate and submitted to the General Meeting of Shareholders for consideration and decision at the meeting.*

VOTING RULES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DAI VIET GROUP DVG JOINT STOCK COMPANY

- *Based on the Enterprise Law No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its implementing guidelines;*

- *Based on the Articles of Association of Dai Viet Group Joint Stock Company DVG;*

The Board of Directors of Dai Viet Group Joint Stock Company DVG (hereinafter referred to as the " **Board of Directors** ") hereby issues the Regulations on Voting at the Annual General Meeting of Shareholders 2026 (hereinafter referred to as the " **Regulations** ") of the Company as follows:

A. PRINCIPLES OF SPEAKING AT THE CONFERENCE

I. Shareholders wishing to propose a request at the General Meeting of Shareholders must follow these principles:

- You are only allowed to contribute your opinions during the discussion sessions of the Congress.
- Shareholders must raise their hands to request permission from the Chairperson and may only speak after receiving the Chairperson's permission. Only one shareholder may speak at a time and/or record their opinion on the ballot provided to the Chairperson. The Chairperson will answer questions at the General Meeting or provide written responses later.
- If multiple shareholders express their opinions simultaneously, the Chairman will invite each shareholder to present their opinion in turn.
- The chairperson has the right to interrupt a shareholder's presentation if deemed necessary.
- Comments or questions will be collected simultaneously and answered sequentially.
- In case of differing opinions, a majority vote may be taken.

II. Proposals must meet the following conditions:

- Keep it concise and clear. In cases where proposals are complex and require more time to present, shareholders may submit them in writing to the Organizing Committee three days before the General Meeting.
- Do not reiterate issues that have already been addressed. The proposed content must not violate the law or exceed the company's authority.

B. GENERAL PROVISIONS ON VOTING AT THE GENERAL ASSEMBLY.

I. Those entitled to vote.

- Shareholders owning common shares can exercise their voting rights through voting at the General Meeting.

II. Voting Principles.

- In accordance with regulations, laws, and accuracy.
- Shareholders or their authorized representatives vote by casting ballots according to the instructions of the Vote Counting Committee. In cases where voting is conducted through members of the Presiding Committee, the Secretariat, or the Vote Counting Committee,

the agenda items of the General Meeting will be voted on by a show of hands at the meeting.

- Each shareholder has voting shares calculated based on the number of shares they own and the shares they represent through authorization.
- A ballot is only valid if it meets the required standards.
- The voting results are calculated as a percentage of the total number of valid voting ballots and the total number of shares held by all shareholders present at the meeting.

III. Vote Counting Committee:

1. The vote counting will be conducted by a Vote Counting Committee. The General Meeting Organizing Committee will prepare and propose to the General Meeting a Vote Counting Committee to be responsible for verifying attendance and counting votes. This Vote Counting Committee will be elected by shareholders attending the General Meeting through open voting.
2. The number of members of the Vote Counting Committee shall not exceed three (03) members. The composition and responsibilities of the Vote Counting Committee include:
 - **Head of the Vote Counting Committee:** responsible for the procedures, sequence, and legal aspects of conducting the voting at the Congress.
 - **The member in charge of data and statistics** is responsible for ensuring the accuracy of data, including but not limited to data entry, calculation, and statistical analysis related to the conduct of the Congress and vote counting data.
 - **Vote Counting Supervisor:** responsible for overseeing the work of the Vote Counting Committee.

IV. Tools for conducting voting:

1. **Voting card:**
 - Shareholders/Authorized Representatives will exercise their voting rights through Voting Cards issued by the Company, containing the main information stipulated in these Regulations.
 - Shareholders receive voting cards that are printed directly and distributed to them at the General Meeting after they have completed the registration and eligibility verification process.
2. **Ballot box:**
 - Voting cards, once cast by shareholders/authorized representatives, will be collected and placed in a ballot box. The ballot box will be locked and sealed from before the voting begins until the end of the voting period and will be managed by the Vote Counting Committee.
3. **Applying information technology in vote counting:**
 - To ensure accuracy and timeliness in recording and compiling information and data, and to provide convenience for shareholders, the recording of attendance registrations, voting opinions, and the compilation of information and data will be carried out through a computer system and software designed in accordance with voting principles.

V. Voting method.

1. **General regulations.**
 - Voting on reports and resolutions of the Shareholders' Meeting is conducted publicly and directly under the direction of the Meeting Presiding Committee, using only voting ballots issued by the Meeting Organizing Committee.
 - Voting methods include secret ballot and open voting at the General Meeting. For items that the General Meeting decides to vote on openly: The Organizing Committee will issue separate ballots for these items so that Shareholders/Authorized Representatives can vote openly according to the instructions of the Vote Counting Committee.
 - Shareholders or their authorized representatives (hereinafter referred to as shareholders)

with voting rights attending the General Meeting of Shareholders will be issued one voting slip. Specifically:

- Yellow ballot paper – Voting to approve the contents presented at the Congress.
- Information printed on the ballot .
- The full name of the shareholder, or the authorized representative of the shareholder.
- Number of shares owned or represented: This is the total number of voting shares owned or represented by shareholders .
- Voting content.
- The official seal of Dai Viet Group Joint Stock Company DVG.
- Classification of Voting Ballots:
- Valid voting ballots are those printed according to the template provided by the General Meeting Organizing Committee, bearing the company's seal; the ballots must not be torn, erased, altered, or modified, and must be marked with the correct voting symbols as prescribed on the voting ballot.
- Invalid ballot: a ballot that does not comply with the requirements for a valid ballot.
- For ballots submitted to the Board of Directors before the General Meeting via remote voting, collection of ballots will be carried out after the General Meeting is quorum-free. For ballots distributed at the General Meeting, collection will be carried out by members of the Ballot Counting Committee, and the votes will be counted and recorded immediately after the Shareholders/Authorized Representatives have completed voting.

2. Voting method.

- If the shareholder agrees with the issue requiring a vote, they mark an X in column (1) and must leave column (2) blank (3);
- If the shareholder disagrees with the issue requiring a vote, they mark an X in column (2) and must leave column (1) blank (3);
- If there is no opinion on the issue requiring a vote, the shareholder marks an X in column (3) and must leave column (1) (2) blank;
- For issues put to a vote, each shareholder shall use only one ballot, which clearly states the items to be voted on at the General Meeting. Choose one of three voting options: **Approve** , **Disapprove** , or **No Opinion** .

3. Check and summarize the results.

- Voting cards, once collected, will be checked for validity in accordance with the provisions of these Regulations.
- After the ballots are checked and entered into the vote counting software, they will be compiled to determine the vote count results. When compiling the results, the following ballots will be considered *invalid*: (i) *ballots*; (ii) *ballots with the "No Opinion" option*; (iii) *blank ballots*.

The overall conclusion is: No opinion.

- In the event that new voting items arise or existing items on the agenda are modified during the General Meeting, shareholders exercising their voting rights remotely will be considered absent from that item. The voting percentage will be calculated based on the percentage of shareholders attending the General Meeting in person.
- The voting results will be determined for each voting item and calculated as a percentage (%) rounded to two (02) decimal places.
- The Vote Counting Committee is responsible for compiling the voting results and preparing a Vote Counting Report. The Vote Counting Report is signed by the members of the Vote Counting Committee to confirm its accuracy, transparency, and adherence to the principles and procedures of vote counting.
- The vote count record must clearly state the following: The number of voting shares for each voting item, including the voting percentage for each voting status: *Approve*,

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Disapprove, and Abstain.

- The Head of the Vote Counting Committee is responsible for announcing the voting results to the Congress on behalf of the Chairman for each voting issue.
- The voting results must be recorded in the minutes of the Shareholders' General Meeting.

III. Approval of the voting results.

1. Issues submitted for voting at the General Meeting of Shareholders must be approved by at least 51% of the total voting shares of shareholders with voting rights, either present in person or through authorized representatives at the General Meeting of Shareholders. In the case of approving an increase in the Company's charter capital, it must be approved by at least 65% of the total voting shares of shareholders with voting rights, either present in person or through authorized representatives at the General Meeting of Shareholders.
2. Regarding the procedures for organizing and conducting the General Meeting of Shareholders: the Chairman's decision is final and all attending shareholders must abide by it.

IV. Validity.

2026 Annual General Meeting of Shareholders of Dai Viet Group Joint Stock Company (DVG).

We would like to express our sincere gratitude to the General Meeting of Shareholders .

**TM. ORGANIZING COMMITTEE OF SHAREHOLDERS' GENERAL MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS**



TRINH VAN NHAT



Number: 03/2026/QCĐC-
ĐHCD/DVG

Thanh Hoa, April 4, 2026

**REGULATIONS ON NOMINATION AND ELECTION
ADDING NEW MEMBERS TO THE BOARD OF DIRECTORS AND SUPERVISORY
BOARD
TERM 2024 – 2027**

- Based on the Enterprise Law No. 59/2020/QH14 and its implementing guidelines;
 - Based on the current Articles of Association of Dai Viet Group Joint Stock Company DVG;
 - Based on the internal regulations on governance of Dai Viet Group Joint Stock Company DVG;
- The Board of Directors (“ BOD ”) establishes the Regulations for the nomination and election of additional members of the BOD and Supervisory Board at the Annual General Meeting of Shareholders (“ AGM ”) in 2026 of Dai Viet Group DVG Joint Stock Company (“ Company ”) as follows:

1. Principles and subjects of conducting elections

1.1. Principles

- The elections will ensure compliance with the laws and practices in Vietnam;
- Elections shall comply with the Statutes and be in accordance with these Regulations;
- Elections must ensure transparency, democracy, and the legitimate rights of all shareholders;
- Elections ensure the organizational stability of the Annual General Meeting of Shareholders.

1.2. Eligible voters: Shareholders who own shares with voting rights.

or a person authorized to attend the meeting with voting rights (according to the company's shareholder list as of April 3, 2026) must be present at the General Meeting of Shareholders.

1.3. The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting of Shareholders. The Chairperson at the General Meeting is responsible for presiding over the election, including the following specific tasks:

- Introducing the list of candidates nominated for the Board of Directors and the Supervisory Board;
- Resolving any complaints regarding the election (if any).

2. Number, conditions, and criteria for members of the Board of Directors and the Supervisory Board.

2.1 Number of additional Board of Directors members to be elected at the 2026 Annual General Meeting: 2 people, term of Board of Directors: 2024-2027. Number of additional Supervisory Board members to be elected at the 2026 Annual General Meeting: 0 people, term of Supervisory Board: 2024-2027.

2.2 Conditions and criteria for membership of the Board of Directors and the Supervisory Board.

- a) Possess full legal capacity and not be subject to the restrictions on managing businesses as stipulated in Clause 2, Article 18 of this Law;
- b) Possess professional qualifications and experience in the company's business management, and are not necessarily shareholders of the company, unless otherwise stipulated in the company's charter.
- c) Members of the Board of Directors and Supervisory Board of a company may also be members of the Board of Directors and Supervisory Board of another company.
- d) Independent members of the Board of Directors must meet the following standards and conditions:
 - Not someone currently working for the company or its subsidiaries; not someone Individuals who have worked for the company or its subsidiaries for at least three consecutive years. before.

- Not a person receiving a salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to according to regulations;
- Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; or is a manager of the company or its subsidiary;
- Not directly or indirectly owning at least 1% of the total voting shares of the company;
- Not a person who has previously served as a member of the Board of Directors or the Supervisory Board of the company for at least the five consecutive years preceding.
- Independent members perform the function of supervising and organizing the implementation of control over the company's management and operations.

2.3 Nomination and candidacy for members of the Board of Directors and the Supervisory Board.

- Shareholders holding voting shares for a continuous period of at least six (06) months have the right to combine their individual voting rights to nominate candidates for the Board of Directors and Supervisory Board. Shareholders or groups of shareholders holding from 5% to less than 10% of the total voting shares are entitled to nominate 01 candidate; from 10% to less than 30% are entitled to nominate a maximum of 02 candidates; from 30% to less than 40% are entitled to nominate a maximum of 03 candidates; from 40% to less than 50% are entitled to nominate a maximum of 04 candidates; from 50% to less than 60% are entitled to nominate a maximum of 05 candidates; from 60% to less than 70% are entitled to nominate a maximum of 06 candidates; from 70% to 80% are entitled to nominate a maximum of 07 candidates; and from 80% to less than 90% are entitled to nominate a maximum of 08 candidates.

- If the number of candidates for the Board of Directors and Supervisory Board nominated and elected is still insufficient, the incumbent Board of Directors and Supervisory Board may nominate additional candidates or organize nominations according to the mechanism stipulated by the Company in its internal regulations on corporate governance. The nomination mechanism or the method by which the incumbent Board of Directors and Supervisory Board nominate candidates for the Board of Directors and Supervisory Board must be clearly announced and approved by the General Meeting of Shareholders before the nomination process begins.

3. Documents and deadlines for submitting applications for candidacy and nomination to the Board of Directors and Supervisory Board.

3.1. Documents for candidacy and nomination to the Board of Directors and Supervisory Board include:

- Application (nomination) form for participation in the Board of Directors and Supervisory Board (according to the template);
- Candidate's self-written resume (using the provided template);
- A certificate confirming the number of shares continuously held by the shareholder (if self-nominated) or group of shareholders (if nominated) for the past 6 months, or equivalent documents from the Securities Company where that shareholder(s) have an account or from the issuing organization (as of April 3, 2026 - the closing date of the shareholder list for the General Meeting of Shareholders).
- List of shareholder groups (in case the candidate is nominated by a shareholder group);
- Notarized copies of: ID card/Passport, permanent residence registration, and certificates of educational and professional qualifications.

3.2. Deadline for receiving applications for candidacy and nomination to the Board of Directors and Supervisory Board:

- Nomination and candidacy documents may be submitted in person or sent by registered mail, provided that the General Meeting Organizing Committee receives the documents before April 25, 2026.

Documents should be sent to: Congress Organizing Committee, No. 9, Lane 61, Phuong Bai

- If candidates are nominated by shareholders/groups of shareholders at the General Meeting, please submit the nomination documents to the General Meeting Secretary before the election takes place.

3.3. Only nomination or candidacy dossiers that meet the eligibility requirements and candidates who meet the corresponding eligibility requirements for members of the Board of Directors and Supervisory Board will be included in the list announced at the General Meeting.

3.4. List of candidates

- Based on the nomination documents from shareholders, shareholder groups, and accompanying documents from candidates, the General Meeting Secretary will compile a list of candidates who meet the prescribed qualifications for election to the Board of Directors and Supervisory Board.
- The list of candidates for the Board of Directors and Supervisory Board includes the full names of the candidates on the ballot.

4. Election method

- The election of members of the Board of Directors and the Supervisory Board is conducted by secret ballot at the General Meeting using the cumulative voting method;
- Each shareholder or authorized representative attending the meeting has a total number of voting rights corresponding to the total number of voting shares (including those owned and those represented by proxy) multiplied by the number of additional members of the Board of Directors and Supervisory Board to be elected.
- Shareholders or their authorized representatives attending the meeting may cast all their votes for one candidate or divide their votes among the selected candidates. However, shareholders or their authorized representatives may only vote for a maximum of one candidate for the Board of Directors or Supervisory Board (or another number if decided otherwise at the General Meeting of Shareholders) out of the total number of nominated candidates.
- If additional candidates emerge on the day of the Congress, delegates may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box).

5. How the election will be conducted

5.1. Ballot

- Each shareholder or authorized representative attending the meeting will be issued a Ballot for the election of Board of Directors and Supervisory Board members ("Ballot"), which will indicate the number of shares (including owned and authorized) and the number of voting rights multiplied corresponding to the number of additional members to be elected to the Board of Directors and Supervisory Board, as well as the list of nominated candidates for the Board of Directors and Supervisory Board. When shareholders/authorized representatives receive the ballot, they must check the shareholder code and the number of shares recorded on the ballot. If there are any errors, they must report them immediately at the time of receipt.
- Shareholders or their authorized representatives must use the pre-printed ballot form provided by the Organizing Committee, which bears the Company's circular seal.

5.2. How to fill out the ballot

- When agreeing to vote for a candidate, shareholders or authorized representatives write the number of votes they wish to cast in the "Number of Votes" column next to the candidate's name.
- If a shareholder or authorized representative does not vote for a candidate, they should fill in "0", leave the column blank, or cross out the "Number of votes" column next to the candidate's name.
- Shareholders or their authorized representatives attending the meeting may cast their votes for one or more candidates, or not vote for any candidate.

- In the event that a shareholder or their authorized representative makes a mistake while filling out the ballot, provided that the ballot has not yet been placed in the ballot box, they have the right to directly meet with the Head of the Ballot Counting Committee to exchange it for a new ballot.

5.3. Validity of the Ballot

a. A ballot is considered valid when:

- Use ballot papers issued by the Organizing Committee bearing the circular seal of Dai Viet Group Joint Stock Company (DVG); and
- To elect the candidates for the Board of Directors and the Supervisory Board whose names are on the list of nominees and candidates approved by the General Meeting; and
- Ballots must not be altered or erased. If a name is crossed out due to an error, the voter must sign the crossed-out name or report it to the Ballot Counting Committee to request a replacement ballot.

b. Invalid ballot: A ballot is considered invalid if it falls into one of the following categories:

- The ballot papers were not issued by the Congress Organizing Committee;
- The ballot papers do not bear the circular seal of Dai Viet Group Joint Stock Company (DVG).
- Ballots that are torn, crossed out, erased, altered, or have the names of candidates not on the list approved by the General Meeting of Shareholders before voting takes place;
- The ballot does not bear the signature of the shareholder or the shareholder's authorized representative;
- The ballot contains a total number of votes cast for a candidate that exceeds the total number of votes that the shareholder or authorized representative is entitled to vote for;
- The number of ballots cast for candidates exceeds the number of members to be elected to the Board of Directors or Supervisory Board;
- Ballots must be submitted to the Ballot Counting Committee after voting has concluded and the ballot box has been sealed.

c. Invalid ballots will not be counted in the election results.

6. Vote counting committee, voting and vote counting principles

6.1. Vote Counting Committee

a. The vote counting committee is nominated by the Chairman of the General Meeting of Shareholders and approved by the General Meeting of Shareholders. Members of the vote counting committee may not be shareholders, but they must not be individuals whose names are on the list of candidates and/or nominees for the Board of Directors or the Supervisory Board.

b. The vote counting committee has the following main responsibilities:

- Summary of election regulations;
- Distribute ballots to shareholders or their authorized representatives;
- Verify the voting results of shareholders and shareholder representatives;
- Conduct the vote counting;
- Prepare a vote counting report and announce it to the General Meeting of Shareholders;
- Hand over the minutes and all ballots to the Chairperson;

6.2. Principles of voting and vote counting

- The vote counting committee will set up one ballot box for electing members;
- Voting begins when the distribution of ballots is complete and ends when the last shareholder casts their vote into the ballot box. After the voting is finished, the ballot box will be sealed by the Ballot Counting Committee in the presence of the shareholders.
- The vote counting must be conducted under the supervision of the Supervisory Board or a shareholder representative immediately after the voting ends;
- The vote counting committee may use electronic equipment and technical support staff in the vote counting process.

- The vote count results are documented in writing, signed by the members of the Vote Counting Committee, and announced by the Head of the Vote Counting Committee to the General Meeting. The Vote Counting Committee, together with the Chairperson, will address any questions or complaints from shareholders (if any). The ballots, after counting, will be stored according to regulations.

7. Principles of election

- The number of elected members of the Board of Directors or Supervisory Board is determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in this Regulation is reached, and must achieve a percentage of $\geq 51\%$ of the total voting shares of all shareholders and authorized representatives of shareholders attending the meeting (the percentage of $\geq 51\%$ is stipulated in Article 18 of the Company's Charter). In the case of a tie between two or more candidates, priority will be given to the candidate who has worked and been associated with the Company for a long time and does not hold concurrent positions in other organizations not belonging to the Company or its subsidiaries. If the conditions of these candidates are still the same, the General Meeting will conduct a re-election among the candidates with the equal number of votes. The candidate with the higher number of votes will be elected.

- If the election does not yield a sufficient number of members for the Board of Directors or the Supervisory Board, the General Meeting will conduct a second round of elections among the remaining nominees/candidates; if, after the second round, the number of members is still insufficient, the General Meeting and the Chairperson will decide whether to continue the election.

8. Resolving complaints regarding elections and vote counting.

- In the event of a shareholder's complaint or a request for a review of the election results, the Supervisory Board will directly re-examine the results. If intentional errors or fraud in the vote counting are discovered, the Vote Counting Committee will bear full responsibility.

- Complaints regarding elections and vote counting will be resolved by the Chairperson of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting of Shareholders.

9. Effective Date

- The regulations take effect immediately upon approval by the General Meeting of Shareholders and will expire upon the conclusion of the 2026 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company.

Submitted to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- Shareholders;
- Save VT.

TM. BOARD OF DIRECTORS



TRINH VAN NHAT

Number: 01/ 2026 /BC-BTGD/DVG

Thanh Hoa, April 4 , 2026

REPORT OF THE GENERAL MANAGEMENT BOARD
(Regarding business performance results for 2025)

Based on the Enterprise Law No. 59/2020/QH14;
Based on the Articles of Association of Dai Viet Group Joint Stock Company DVG;
Based on the operating regulations of the Board of Directors of Dai Viet Group Joint Stock Company DVG;
Based on Resolution No. 05 /2025 /NQ-HĐQT/DVG dated June 16, 2025 of the Annual General Meeting of Shareholders in 2025;
Based on the 2025 financial report of Dai Viet Group Joint Stock Company (DVG), audited by International Auditing and Valuation Company Limited;
Distinguished delegates,

In 2025 , the Board of Directors implemented the resolutions of the Board of Management and managed the company's production and business operations. The Board of Directors respectfully submits to the General Meeting of Shareholders the Report on the results of production and business operations in 2025 of Dai Viet Group DVG Joint Stock Company with the following contents:

1. Business performance results for 2025

Dai Viet Group Joint Stock Company (DVG) has had a challenging year of operation . The Board of Directors reports on the implementation of the contents of the Resolution of the Annual General Meeting of Shareholders in 2025 as follows :

Net revenue in 2025 reached Revenue reached VND 47.05 billion, representing 26.89 % of the planned target; after-tax profit was VND 3.25 billion, a 217 % increase compared to the plan . This was due to a decline in market demand amidst a challenging economic environment, the impact of weather and natural disasters disrupting production and business operations, and increased competition leading to lower sales volume and/or prices. However, the significant increase in after-tax profit was mainly due to the recognition of financial income from investments in subsidiaries, including income from DVH Group Joint Stock Company and Vietnam-America International Petroleum Joint Stock Company. This substantial income offset the decline in business operations, resulting in after-tax profit exceeding the planned target. The corresponding total asset value reached over VND 305.7 billion.

Business Performance Report
(Based on the parent company's revenue plan for 2025)

No.	Target	Bell plan for 2025	Perform 2025	Compare with Plan (%)
1	Net revenue (Billion VND)	175	47.05	26.89%
2	Net profit after tax (Billion VND)	1.5	3.25	217%
3	Net Profit/Net Revenue Ratio	0.86%	6.91%	803%

- Regarding the business performance of the parent company and its subsidiaries, it is as follows:

Company's Business Performance Report

(Based on audited consolidated financial statements for 2025; audited consolidated financial statements for 2024)

Unit of measurement: Billion VND

No.	Target	To be implemented in 2024	Perform 2025	Rate of increase/decrease (%)
1	Net revenue	174.78	209.09	19.63
2	Net profit after tax	1.15	-2.56	-321.61

Net revenue increased due to the expansion of production and business activities by the Company and its subsidiaries, increasing market size and sales volume during the year. However, after-tax profit decreased sharply and shifted from profit to loss, mainly due to high input costs, including raw material and transportation costs. The gross profit margin narrowed because the rate of increase in costs was higher than the rate of increase in revenue. Operating expenses (sales, business management) increased correspondingly with the expansion, and the effectiveness of some investment and business activities did not meet expectations.

In the coming period, the company will strengthen cost control, especially input costs and operating costs. It will review and optimize the efficiency of investment and production activities while focusing on high-margin areas to improve overall efficiency. The company will also proactively respond to market fluctuations to stabilize business operations.

The Company's Board of Directors has implemented the Board's resolutions for 2025 in accordance with the Company's procedures and regulations and current laws. Some of the tasks performed under the direction of the Board of Directors are as follows:

- On September 8, 2025, the company changed its address to: No. 9 - Alley 61 - Phuong Bai Street - Yen Thanh Hamlet - Chuong My Ward - Hanoi City, according to the 16th Business Registration Certificate issued by the Business Registration and Corporate Finance Department - Hanoi City Department of Finance.
- In the fourth quarter of 2025, Dai Viet Group Joint Stock Company divested its stake in two subsidiaries: DVH Group Joint Stock Company and Viet My International Petroleum Joint Stock Company. The total proceeds from the divestment, based on book value (not less than the initial investment), amounted to VND 215,910,000,000 (Two hundred fifteen billion nine hundred ten million dong). The proceeds were invested in TCTC Investment Joint Stock Company, totaling VND 215,791,544,000 (Two hundred fifteen billion seven hundred ninety-one million five hundred forty-four thousand dong), representing an 84.01% ownership stake. TCTC Investment Joint Stock Company became a subsidiary of Dai Viet Group Joint Stock Company.
- Implement the Company's business decisions and policies, and handle other matters as directed by the Company's Board of Directors.

2. Business production plan for 2026 .

The specific financial targets for 2026 are as follows:

Unit of measurement: Billion VND

No.	Target	2025	Plan 2026	Growth rate /reduce (%)
1	Net revenue	47.05	1 75	371.94
2	Net profit after tax	3.25	1.5	46.15
3	Net Profit/Net Revenue Ratio	6.91%	0.86 %	12.40

Entering 2026 , with the goal of continued effective development, the Company will continue to implement the objectives set by the Board of Directors. Dai Viet Group Joint Stock Company (DVG) strives to become one of the leading enterprises in the field of manufacturing and trading water-based paints, putty, and investing in research and development of wood-processed products.

The plan includes expanding business lines as directed to implement new projects this year and in the distant future.

Continue to build and seek business investment partnerships with companies in the same industry in the market, and focus on developing new products processed from wood.

Plan to promote business investments in affiliated companies and subsidiaries, aiming to optimize investment returns and minimize expenses.

Recruiting personnel, strengthening the administrative apparatus, managing the human resources, financial accounting, and production and business systems, improving the systems, processes, and regulations in the management of work for each department and coordinating closely with each unit.

Develop a human resources strategy and workforce planning to ensure the fulfillment and stability of strategic personnel within the business, guaranteeing the achievement of pre-planned schedules and timelines.

The above is the report on the performance of the Board of Directors of Dai Viet Group Joint Stock Company (DVG) in 2025 , submitted to the General Meeting of Shareholders for consideration and approval.

Thank you very much!

Recipient:

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HR.

**TM. BOARD OF DIRECTORS
GENERAL MANAGER**



ĐU THI VAN

C.T.C.P
IP
NỘI

Note : This document may be amended and supplemented as appropriate and submitted to the General Meeting of Shareholders for consideration and decision.

Thanh Hoa, [date] April 4, 2026

Number: 02/2026/BC-HĐQT/DVG

REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS
Dai Viet Group Joint Stock Company DVG

*Based on the Enterprise Law No. 59/2020/QH14;
Based on the Articles of Association of Dai Viet Group Joint Stock Company DVG;
Based on the operating regulations of the Board of Directors of Dai Viet Group Joint Stock Company DVG;
Based on Resolution No. 05/2025/NQ-ĐHĐCĐ/DVG dated June 16, 2025, of the Annual General Meeting of Shareholders 2025;
Based on the 2025 financial report of Dai Viet Group Joint Stock Company (DVG), audited by International Auditing and Valuation Company Limited;*

Distinguished delegates,

In 2025, the Board of Directors fulfilled its duties as stipulated in Article 27 of the Company's Charter. We would like to report to all shareholders of Dai Viet Group DVG Joint Stock Company as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Activities of the Board of Directors

a. Board of Directors meetings

In 2025, the Board of Directors organized 06 The meeting is held to discuss and approve matters within the Board of Directors' authority, with the following attendance rates :

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Trinh Van Nhat	6/6	100%	
2	Mr. Bui Van Thuy	6/6	100%	
3	Mr. Vu Van Minh	6/6	100%	
4	Ms. Du Thi Van	6/6	100%	
5	Mr. Ngo Ngoc Dinh	5/6	83%	Personal reasons

b. Supervisory activities of the Board of Directors

In 2025, the Board of Directors directed and supervised the activities of the General Management Board, resolved issues arising within the Board's authority, and facilitated the General Management Board's operational work. Specifically:

- The Board of Directors regularly monitors the implementation of the Executive Board's production and business plan. Based on this, they propose solutions to address existing problems in a timely manner and develop detailed plans for departments and units in the coming months;
- Supervise and direct the company's production and business activities, and oversee the development of business plans and investment projects for 2025 ;
- Directing the Board of Directors to complete quarterly financial reports, audited financial

reports, as well as management reports and annual reports on time, in accordance with regulations and legal disclosure obligations;

- Instruct the Board of Directors and relevant departments to convene the first, second, and third Annual General Meetings of Shareholders in 2025 in accordance with the established procedures and regulations;
- Directing the Board of Directors to implement the new investment plan and utilize fixed assets and equipment to support production and business operations.
- Review the company's operational status and report to the General Shareholders' Meeting for consideration and approval.
- To set the direction for the company's operations in 2025 and direct the Board of Directors to develop a detailed plan.

2. Results of the implementation of the business production plan for 2025

In 2025, the Company achieved the following production and business targets set by the General Meeting of Shareholders:

Company's Business Performance Report

(Based on audited consolidated financial statements for 2025; audited consolidated financial statements for 2024)

No.	Target	To be implemented in 2024	Perform 2025	Rate of increase/decrease (%)
1	Net revenue (Billion VND)	174.78	209.09	19.63
2	Net profit after tax (Billion VND)	1.15	-2.56	-321.61

3. Results of implementing the Shareholders' General Meeting Resolution in 2025

- Decide on the record date for shareholders, the agenda for the meeting, and the time for holding the 2025 Annual General Meeting of Shareholders , and direct the Board of Directors to implement these decisions.
- Report on the company's business performance in 2025 and develop a business plan for 2026.

the Company's financial statements for 2025 ;

- Implement the company's business plan decisions.
- Distribute profits by investing in and developing the business.
- Sign the financial statements for the reporting period of 2025 and the annual report for 2025 in accordance with current regulations.

4. Board of Directors' Remuneration

The Company's Board of Directors reports on the remuneration situation for the Board of Directors, the Supervisory Board, and the General Director's Board for the year. 2024 and 2025 are as follows:

No.	Board	2024 (VND)	2025 (VND)
1	Board of Directors	210,000,000	70,304,616
2	Supervisory Board	72,000,000	
3	Board of Directors	42,000,000	

	TOTAL	324,000,000	70,304,616
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In 2025, the Head of the Supervisory Board will be dismissed as of June 16, 2025 (Details in the audited financial report for 2025).

II. BOARD OF DIRECTORS' ACTIVITY PLAN FOR 2026.

1. Production and business plan targets:

No.	Target	Implementation plan
1	Revenue (<i>Billion VND</i>)	1 75
2	Net profit after tax (<i>Billion VND</i>)	1.5

2. Board of Directors' Action Plan for 2026.

Immediately following the resolution of the 2026 Annual General Meeting of Shareholders, the Board of Directors commits to exercising its powers and duties in accordance with the provisions of the Company's Charter. The Board of Directors will focus on the following specific solutions:

Key mission:

- Continue implementing the development strategy of Dai Viet Group Joint Stock Company (DVG), while researching, discussing, and proposing a detailed implementation plan for the 5-year period from 2026 to 2030;
- Stabilize the system and develop the company in a sustainable direction, effectively controlling risks;
- Continue addressing outstanding issues in 2025 ;
- Strengthen investor relations efforts and regularly update the company's website with information on production and business activities;
- Implement business plans to invest in projects to expand production and business activities in the wood and wood-processed products sector.
- Continue to build and seek business investment partnerships with companies in the same industry in the market and focus on developing new product lines of processed wood products.
- Plan to promote business investments in affiliated companies and subsidiaries, aiming to optimize investment returns and minimize expenses.
- Supplementing personnel, strengthening the administrative apparatus, managing the human resources, financial accounting, and production and business systems, improving the systems, processes, and regulations in the management of work for each department and coordinating closely with each unit.
- Develop a human resources strategy and workforce planning to ensure the fulfillment and stability of strategic personnel within the business, guaranteeing the achievement of pre-planned schedules and timelines.
- To recruit and recruit a high-quality strategic workforce to optimize the company's production and business operational structure.
- Provide timely and decisive guidance to the Executive Board in implementing and organizing the execution of the Resolution of the 2026 Annual General Meeting of Shareholders.

Management orientation:

- Improve the organizational structure and salary and bonus system; reorganize the key personnel system, recruit suitable new personnel; significantly increase the demand for sales personnel to expand the consumer market.
- Standardize the staff at the Division and Department levels; promote training according to



job titles;

- Collaborate with the Internal Audit Committee, which is under the Board of Directors, to improve the company's operational mechanisms.
- Strengthen the administrative apparatus, manage the human resources, financial accounting, and production and business systems; improve the systems of processes and regulations in the management of work for each department and closely coordinate with each unit.
- Supplementing the company's Board of Directors to ensure stable and flexible business operations.

III. EVALUATION AND CONCLUSION

- In 2025, despite facing numerous difficulties in production and business operations, including high production and business costs due to the impact of the general market, fluctuations in the stock market, and socio-economic issues both domestically and internationally, the Board of Directors, the Executive Board, and all employees of the Company made every effort to achieve the set business plan objectives; however, the results achieved were quite modest. In 2026, the Board of Directors will strive even harder, together with the leadership and all employees of the Company, to continue improving the efficiency of production and business activities and complete the set plan targets.
- The above is a report on the operational situation in 2025 and the operational direction and tasks for 2026 of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards!

Recipient:

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HR.

TM. BOARD OF DIRECTORS
CHAIRPERSON
CÔNG TY
CƠ PHÂN
ĐẠI VIỆT GROUP
DVG
Q. HÀ ĐÔNG - TP. HÀ NỘI
TRINH VAN NHAT

Number: 03 /2026/BC-BKS/DVG

Thanh Hoa, April 4 , 2026

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD
Dai Viet Group Joint Stock Company DVG

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Based on the Charter of Organization and Operation of Dai Viet Group Joint Stock Company DVG;*
- *2025 financial statements audited by International Auditing and Valuation Company Limited ;*
- *the Board of Directors ' report summarizing the company's operations in 2025. Dai Viet Group DVG section;*

Distinguished delegates,

In 2025 , the Supervisory Board exercised its rights and obligations as stipulated in Article 38 of the Company's Charter. We would like to report to all shareholders of Dai Viet Group DVG Joint Stock Company as follows:

I. Results of the Supervisory Board's activities in 2025

1. The Company's Supervisory Board consists of the following members:

- Ms. Nguyen Thuy Linh – Head of the Supervisory Board (dismissed on June 16, 2025)
- Ms. Vu Thi Khanh Linh – Head of the Supervisory Board (Elected on June 17, 2025)
- Ms. Nguyen Thi Hien – Member
- Ms. Nguyen Thi Minh Hue - Member

2. Activities of the Supervisory Board and its members in 2025

- Oversee the Board of Directors and the Executive Board in managing and implementing tasks in compliance with the 2025 Shareholders' General Meeting Resolution.
- Examine the legality, integrity, and prudence of business management and operations. Verify the consistency and appropriateness of accounting, statistical, and financial reporting practices.
- Assess the completeness, legality, and accuracy of the business performance report and annual and periodic financial statements for 2025 .
- Evaluating the competence and effectiveness of the Supervisory Board.
- The members of the Supervisory Board fully participated in all meetings as required.
- Members of the Supervisory Board consistently demonstrate their professional competence, conduct independent and objective audits, and report their opinions on the accuracy and fairness of financial statements, as well as the legal compliance of business operations.

II. Monitoring results

1. Information regarding the company's general operations.

- Dai Viet Group Joint Stock Company DVG
- Business Registration Certificate (MSDN): 0500478210 , first registered on February 27 , 2006 ; 16th amendment registered on September 8, 2025 .
- Registered capital: 280,000,000,000 VND.
- Total number of shares : 28,000,000 shares
- Listed on the UPCOM stock exchange.

2. Overseeing the activities of the Board of Directors and the Executive Board .

- In 2025, the Board of Directors held 6 meetings, issuing Resolutions and Decisions to direct the Executive Board within the Board's authority. The Resolutions and Decisions adopted at the

meetings were unanimously agreed upon by all attending members and reflected the company's direction, strategy, and business solutions. The Board of Directors fulfilled its assigned duties as per the 2025 Shareholders' Meeting Resolution. The Supervisory Board attended and provided all necessary documents, data, and information requested at the Board of Directors' and Executive Board's business operations meetings.

- During the year, the Supervisory Board (SB) conducted supervision and inspection of the implementation of the 2025 business objectives of the Board of Directors and the General Director. It also examined the legality and reasonableness of the 2025 business activities as set forth in the Shareholders' General Meeting Resolution. In 2025, the SB held meetings and assigned tasks to each member, supervising the implementation of the Shareholders' General Meeting Resolution by the Board of Directors and the General Director;

- In addition, the Supervisory Board did not detect any further irregularities in the Company's operations. However, the Supervisory Board will strengthen its close supervision of the activities of the Board of Directors and the General Director in accordance with the responsibilities stipulated in the Charter, in order to ensure the interests of the entire Company and its shareholders.

- Regarding shareholders, the Supervisory Board has received complaints. Regarding the request from major shareholder Tran Thi Trinh to reduce the capital of Vietnam-America Petroleum Investment Joint Stock Company, increase the ownership ratio of DVG, provide the list of attendees for the 2024 and 2025 Annual General Meetings, and provide all images and postal codes for sending the written invitation to shareholder Tran Thi Trinh for the 3rd Annual General Meeting in 2025 (successfully delivered). Upon receiving that request, on October 24, 2025, DVG Company also sent the email and courier. Official Letter No. 2210/2025/CV-DVG responds to requests for clarification regarding the rights and responsibilities of the Board of Directors and Supervisory Board related to management and operation, as well as the right to review, search, and extract company documents.

3. Financial statement review

3.1. Financial report for 2025:

- Based on the legality, honesty, and prudence in the management and operation of business activities, and based on the systematic consistency and appropriateness of accounting, statistics, and financial reporting, In the process of monitoring the financial statements for 2025, the Supervisory Board determined that: The financial statements as of December 31, 2025, of the Company accurately reflect economic transactions in accordance with Vietnamese accounting regulations and are consistent with Vietnamese accounting standards and current legal regulations.

- The 2025 financial report has been audited by International Auditing and Valuation Company Limited.

- The company has submitted and disclosed periodic and extraordinary reports in accordance with regulations on information disclosure in the securities market.

3.2. Conclusion fruit active movement product export terrible rack

Business Performance Report (Based on the consolidated revenue plan for 2025)

No.	Target	Bell plan for 2025	Perform 2025	Compare with Plan (%)
1	Net revenue (Billion VND)	175	209	119%

2	Net profit after tax (Billion VND)	1.5	-2.5	-167 %
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- The accuracy of the 2025 financial statements has been assessed by the International Auditing and Valuation Company Limited. Business results and accounting data have been rigorously checked to ensure accuracy and legality in data recording.
- The Supervisory Board highly appreciates the selection of International Auditing and Valuation Company Limited as the Company's auditor for the 2025 fiscal year . The Company has fully complied with the requirements of current Vietnamese accounting standards and corporate accounting regulations in organizing financial and accounting work, performing accounting and preparing complete quarterly financial reports, ensuring accuracy, truthfulness, and legality;
- The Supervisory Board conducted an examination of the annual financial statements to assess the reasonableness of the financial figures. Simultaneously, they evaluated the scope of the audit and the audit opinion on the financial statements.

III. PROPOSAL FROM THE SUPERVISORY BOARD

- The Supervisory Board proposes that the 2026 Annual General Meeting of Shareholders approve the Board of Directors' activity report, the annual business performance report, the profit distribution plan for 2025, and the business plan for 2026, to be presented to the meeting.
- The Supervisory Board's operational plan for 2026.
- Participate fully in all meetings of the board of directors and the company's executive board, and oversee business operations in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.
- Review the financial statements and the progress of the business plan for the first six months and the entire year of 2025.
- Examine the legality, integrity, and prudence of business operations and management. Verify the consistency and appropriateness of accounting, statistics, and financial reporting practices. Prepare periodic reports for the Supervisory Board.

The above is a report on the control activities in 2025 , submitted to the Annual General Meeting of Shareholders in 2026 for consideration and approval.

Thank you very much!

Recipient:

- Board of Directors, Supervisory Board Members;
- General Director;
- Shareholders;
- Save HR.

TM. CHIEF SUPERVISION BOARD



VU THI KHANH LINH



Number: 04/2026/BCPH-DVG

Thanh Hoa, April 29, 2026

**REPORT ON PLANNING DIRECTIONS
BUSINESS AND PRODUCTION ACTIVITIES IN 2026**

Distinguished delegates,
the Company's business plan for 2026 as follows:

I. OPERATIONAL ORIENTATION

1. The global and Vietnamese economic situation.

- Global Economy in 2025: Much gloom, but some bright spots. 2026 will continue to be a turbulent and challenging year for the world economy, facing a range of challenges from declining GDP growth, rising bad debt, sluggish trade and investment, to the unintended consequences of geopolitical instability and conflicts in several regions of the world.
- Furthermore, Vietnamese businesses are facing numerous challenges. The prolonged high price of gasoline and diesel fuel is creating significant pressure, driving up transportation and raw material costs by 10-15%, eroding business profit margins. Because input costs are rising rapidly while selling prices cannot be increased proportionally (to maintain consumer demand), businesses are forced to cut costs, optimize supply chains, and struggle to survive without profit, or even incurring losses.
- Furthermore, starting in early 2026, rising bank lending interest rates are putting pressure on businesses' capital costs, forcing many to scale back production and wait for the market to stabilize.

2. Action plan for 2026.

- Selecting suitable partners for strategic development in the industries in which the Company operates. Simultaneously, actively seeking export markets to ensure revenue for short-term and long-term business operations.
- Plan to optimize the company's investment portfolio and optimize production and business operations management to minimize business costs and increase business profits.
- Expanding the search for stable and high-quality chemical supply sources will minimize the risks posed by the general global economic market situation to the Company's chemical imports and other import activities.
- There are measures in place to address the general inflation situation, volatile lending interest rates, and rising input costs .
- The plan includes strategic human resource planning, key personnel in the business executive board, market sales personnel, and personnel who will serve as sustainable distributors.

II. BUSINESS PRODUCTION PLAN 2026

Unit: Billion VND

No.	Target	Implementation plan
1	Revenue	175
2	Net profit after tax (NPAT)	1.5
3	Net profit margin/revenue ratio	0.86 %
4	Net Profit/Equity Ratio	0.54 %
5	Dividend yield	0 %

III. IMPLEMENTATION SOLUTION

1. Organizational work

- Continue to strengthen and recruit highly skilled personnel to meet the company's development needs. Improve the operational processes of all departments;
- Strengthening work supervision, organizing work according to a 3-level model, creating a professional working environment to enable employees to fully utilize their abilities, fostering unity and trust, and enhancing the management team with competent personnel to meet the development needs of the company. The company is in a new phase.
- Re-planning human resources, managing human resource models, and business models in manufacturing enterprises.
- Reform and improve customer service and care processes.

2. Production management and supervision

- Improve planning and establish a unified plan implementation method from the Executive Board to all company departments. Assign performance targets to each operational stage. Decentralize autonomy and responsibility to departments in production and business operations to maximize their dynamism and creativity.
- Establish an optimal production process, encompassing everything from labor and machinery to production capacity, in order to maximize labor productivity and production output.
- This avoids creating delays in production and bottlenecks in shipping and delivery to customers.

3. development work

- Form joint ventures and partnerships with potential partners, closely monitor project progress to address any issues promptly.
- Develop plans to control investments and optimize investment development in subsidiaries and associated companies to maximize profits and shareholder benefits.

The above is the report outlining the company's operational direction and tasks for 2026. We respectfully submit it to the General Meeting of Shareholders for consideration and approval.
Thank you!

Recipient:

- Board of Directors, Internal Audit Committee;
- General Director;
- Shareholders;
- HR & Legal Department.

TM. BOARD OF DIRECTORS

CHAIRPERSON

ĐẠI VIỆT GROUP
DVG

TRINH VAN NHAT



Thanh Hoa, April 4, 2026

Number: 01/2026/TTr-HĐQT/DVG

REPORT

(Regarding: Authorization for the Board of Directors to decide on investments or transactions with a value of from...)

35% or more of total assets are recorded in the financial statements.

Specifically, these transactions include: selling assets.

**Respectfully submitted to : Annual General Meeting of Shareholders 2026
Dai Viet Group Joint Stock Company DVG**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of Organization and Operation of Dai Viet Group Joint Stock Company DVG;

The Board of Directors submits to the General Meeting of Shareholders for approval the authorization for the full Board of Directors to decide on investments or transactions with a value of 35% or more of total assets. Specifically as follows:

1. The Board of Directors proposes that the General Meeting of Shareholders approve full authorization for the Board of Directors to approve contracts for the purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total asset value recorded in the company's most recent financial statement, specifically "asset sale" transactions, except where the Company's Charter stipulates a different percentage or value .
2. The General Meeting of Shareholders fully authorizes the Board of Directors to decide on and approve contracts and transactions. This falls under the decision-making authority of the General Meeting of Shareholders as stipulated in point d. Clause 2 of Article 138 – “Decision to invest in or sell assets with a value of 35% or more of the total value” Assets valued at or exceeding the amount recorded in the company's most recent financial statement, specifically "asset sales" transactions, except in cases where... In accordance with the Company's Charter which stipulates a certain percentage or value” and the provisions of Clauses 1 and 3, Article 167 of the 2020 Enterprise Law . These investments will be decided by the Board of Directors and reported to the General Meeting of Shareholders at the next meeting.

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for approval./.

Recipient:

- As above
- Company website
- Save HC

TM. BOARD OF DIRECTORS



TRINH VAN NHAT

Number: 02 /2026/TTr-HĐQT/DVG

Thanh Hoa, the 29th April 2026

REPORT FROM THE BOARD OF DIRECTORS

Subject: Profit distribution plan for 2025 and future plans
Dividend payment for 2026 .

Respectfully submitted to : The General Meeting of Shareholders of Dai Viet Group Joint Stock Company (DVG).

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Decree 155/2020/ND-CP dated December 31, 2020, which details the implementation of several articles of the Securities Law;
- Based on Resolution No. 05/2025/NQ-ĐHĐCĐ/DVG of the General Meeting of Shareholders dated June 16, 2025 ;
- Based on the 2025 activity report of the Company's Board of Directors;
- Based on the Articles of Association of Dai Viet Group Joint Stock Company DVG;
- Based on the company's actual situation.

I. Profit distribution plan for 2025 and dividend payment plan for 2026

1. Profit distribution plan for 2025.

The Board of Directors proposes that the General Meeting of Shareholders approve the decision not to pay dividends in 2025 in order to supplement working capital for production and business operations. The specific plan is as follows:

Proposed fund allocations for 2025:

No.	Content	Amount
1	Undistributed after-tax profits in 2025	21,347,314,362
2	Settling funds:	
	Issuing bonus shares to employees.	
	Bonus fund (2% of net profit)	426,946,287
	Welfare fund (2% of net profit)	426,946,287
	Investment fund (96 % of net profit)	20,493,421,788
3	Profit remaining in 2025 after deducting reserves.	0

2. Dividend payment plan for 2026:

The company does not plan to pay dividends in 2026.

We respectfully submit this to the Annual General Meeting of Shareholders in 2026 for approval.

Thank you very much./.

Recipient:

- As above;
- Company Website;
- Save HC.

TM. BOARD OF DIRECTORS
CHAIRPERSON
DVG
TRINH VAN NHAT

REPORT

Regarding the approval of the audited financial statements for 2025 and the selection of the auditing firm for the 2026 financial statements, and the remuneration plan for the Board of Directors and Supervisory Board in 2026.

Dai Viet Group Joint Stock Company DVG

Respectfully submitted to : Annual General Meeting of Shareholders 2026

Dai Viet Group Joint Stock Company DVG

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of Organization and Operation of Dai Viet Group Joint Stock Company DVG;
- Based on the business performance results of Dai Viet Group Joint Stock Company (DVG) in 2025 ;

The Board of Directors respectfully submits the following matters to the General Meeting of Shareholders of Dai Viet Group Joint Stock Company (DVG) for consideration and approval:

I. Approval of the audited financial statements for 2025 and selection of the auditing firm for the 2026 financial statements.

1. Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025 and the Resolution of the Board of Directors regarding the selection of International Auditing and Valuation Company Limited as the auditing firm for the 2025 financial statements , the Board of Directors respectfully submits to the General Meeting of Shareholders of Dai Viet Group Joint Stock Company DVG for approval the 2025 financial statements audited by International Auditing and Valuation Company Limited.

Some specific indicators are as follows:

No.	Key indicators	Unit	Separate financial statements 2025	Consolidated financial statements 2025
1	Total assets	Copper	305,723,397,017	347,132,285,606
2	Net revenue	Copper	47,053,732,596	209,092,068,612
3	Net profit after tax	Copper	3,251,133,160	- 2,568,261,018

2. The Board of Directors proposes that the General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company authorize the Board of Directors to select a qualified auditing firm to conduct the audit and review of the 2026 financial statements of Dai Viet Group DVG Joint Stock Company.

II. Approval of the remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for the Board of Directors and Supervisory Board in 2026

1. Remuneration plan for the Board of Directors, Supervisory Board, and Management Board in 2025.

But Remuneration , remuneration, and benefits: Remuneration , remuneration and benefits of the Board of Directors, Management Board, and Supervisory Board in 2025 No payment was made due to the company's financial difficulties. All members of the Board of Directors, the Management Board, and the Supervisory Board unanimously agreed to the above plan , which is explained in detail in the 2025 financial report audited by International Auditing and Valuation Company Limited.

But Salary: In 2025, a payment of VND 70,304,616 will be made to Mr. Vu Van Minh for his direct involvement in the company's management (*details in the 2025 financial report*).

2. Projected remuneration for the Board of Directors, Supervisory Board, and Management Board in 2026.

No.	Board	Quantity (People)	daily salary month (VND)
1	Board of Directors	5	3,500,000
2	Supervisory Board	3	2,000,000
3	Board of Directors	3	3,500,000

We respectfully submit this to the Annual General Meeting of Shareholders for consideration and approval!

Recipient :

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HC

TM. BOARD OF DIRECTORS

CHAIRPERSON

ĐẠI VIỆT GROUP

DVG

TRINH VAN NHAT



REPORT

(Regarding: Dismissal of a member of the Board of Directors) Joint Stock Company
Dai Viet Group (DVG).

**Respectfully submitted : General Meeting of Shareholders of Dai Viet Group Joint
Stock Company DVG**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of Organization and Operation of Dai Viet Group Joint Stock Company DVG;
- Based on the Internal Governance Regulations of Dai Viet Group Joint Stock Company (DVG);
- Based on the shareholder's letter and the resignation letters of Board of Directors members Mr. Bui Van Thuy and Mr. Vu Van Minh;

Recently, the Company's Board of Directors received resignation letters from members of the Board of Directors. The Board of Directors announces its plan to submit to the General Meeting of Shareholders (" GSH ") for consideration and approval the requests of members of the Company's Executive Board to resign from their positions due to personal reasons.

Therefore, to ensure that the Board of Directors' activities are not affected, and that the Company's operations are not affected, in accordance with the Company's Articles of Association and relevant laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of the following member of the Company's Executive Board:

I. Through dismissal:

1. Dismissal from office:

- Member of the Board of Directors for Mr. Bui Van Thuy ;

Effective date of dismissal: May 28, 2026 ;

- Member of the Board of Directors: Mr. Vu Van Minh;

Effective date of dismissal: May 28, 2026;

3. The Board of Directors of the Company is tasked with reviewing and resolving issues regarding the rights and benefits of Mr. Bui Van Thuy and Mr. Vu Van Minh in accordance with the Company's regulations and relevant laws.

Respectfully submitted to the Annual General Meeting of Shareholders 2026 of Dai Viet Group Joint Stock Company (DVG) for consideration and approval /

Recipient :

- As addressed to;
- Shareholders;
- Save VT

TM. BOARD OF DIRECTORS

CHAIRPERSON
CÔNG TY
CỔ PHẦN
ĐẠI VIỆT GROUP
DVG
QUẬN ĐÔNG, TP. HÀ NỘI
TRINH VAN NHAT

Number: 05/2026/TTr-HDQT/DVG

Thanh Hoa, April... 2026

REPORT FROM THE BOARD OF DIRECTORS

(Subject: List of candidates nominated for election to the Board of Directors for the term 2024-2027 of Dai Viet Group Joint Stock Company DVG).

To : Annual General Meeting of Shareholders 2026
Dai Viet Group Joint Stock Company DVG

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of Organization and Operation of Dai Viet Group Joint Stock Company DVG;
- Based on the regulations for the election and nomination of members of the Board of Directors and the Supervisory Board of Dai Viet Group Joint Stock Company (DVG);
- Based on the shareholder's written nomination of candidates for the election of additional members to the Supervisory Board;
- Based on the unanimous opinion of the Board of Directors.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 for approval the following list of candidates nominated for election to the Board of Directors for the 2024-2027 term :

- Mr./Ms.: – Member of the Board of Directors
- Mr./Ms.: – Member of the Board of Directors

List of Board of Directors members after the by-election:

No.	Full name	Position
	Board of Directors	
1	Mr. Trinh Van Nhat	Chairman of the Board
2	Ms. Du Thi Van	CEO and Board Member
3	Mr. Ngo Ngoc Dinh	Board Member
4		Board Member
5		Board Member

We respectfully submit this to the Annual General Meeting of Shareholders of Dai Viet Group Joint Stock Company (DVG) for consideration and approval to proceed with the election./.

Recipient:

- As addressed to;
- Shareholders;
- Save VT.

TM. BOARD OF DIRECTORS



TRINH VAN NHAT

REPORT

(Subject: Amendments and additions to the Company Charter)

**Respectfully submitted to: Annual General Meeting of Shareholders 2026
Dai Viet Group Joint Stock Company DVG**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
 - Based on the Charter of Organization and Operation of Dai Viet Group Joint Stock Company DVG;
 - Based on Proposal No. 01/2026/TTr-HĐQT/DVG from the DVG Board of Directors dated April 4, 2026, regarding the authorization for the Board of Directors to decide on investments or transactions with a value of 35% or more of total assets as recorded in the Financial Statements, specifically "asset sale" transactions;
 - Based on the actual situation.
1. The Board of Directors presents to the General The Shareholders' Council approved the amendment of the Company's Charter to comply with the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; and authorized the Board of Directors to decide on investments or transactions with a value of 35% or more of total assets as recorded in the Financial Statements, specifically "asset sale" transactions. Article 27 of the Charter of Dai Viet Group Joint Stock Company DVG.
 2. The General Meeting of Shareholders authorizes the Board of Directors to carry out the tasks related to amending and supplementing the Company's Charter according to the above contents and to fully fulfill the information disclosure obligations.

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for approval./.

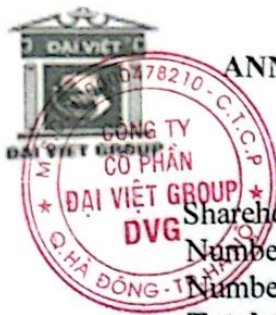
Recipient:

- Board of Directors; Supervisory Board
- General Director
- Shareholders
- Save HC

TM. BOARD OF DIRECTORS



TRINH VAN NHAT



**DAI VIET GROUP DVG JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

VOTING BALLOT

Shareholder's full name:

Number of shares owned:Shares

Number of shares authorized:Shares

Total number of shares represented:Shares

(Shareholders, please mark X in the box next to your preferred option for each voting item.)

Content	Scatt er wall	No applause wall	Are not opinion
Content 01: Approval of the Company's 2025 Activity Reports;	☐	☐	☐
Content 02: Approval of the Report on the direction and plan of production and business activities for 2026;	☐	☐	☐
Content 03: Approval of the consolidated report The following contents: (i) The 2025 financial statements have been audited by the International Auditing and Valuation Company Limited, and the Board of Directors has been authorized to select a qualified auditing firm to conduct the audit and review of the 2026 financial statements; (ii) The remuneration level for the Board of Directors and Supervisory Board in 2025 and the planned remuneration level for 2026;	☐	☐	☐
Content 4 : Profit distribution plan for 2025 and profit distribution plan for 2026 ;	☐	☐	☐
Content 0 5 : Through the General Meeting of Shareholders' full authorization, the Board of Directors has the right to decide on investments and transactions of 35% or more of total assets as recorded in the most recent financial statement, specifically "asset sale" transactions. These investments will be decided by the Board of Directors and reported back to the General Meeting of Shareholders at the next meeting;	☐	☐	☐
Content 0 6 : Approval of the proposal to amend and supplement the company's charter.	☐	☐	☐
Content 0 7 : Approval of the proposal to dismiss Board members Mr. Bui Van Thuy and Mr. Vu Van Minh;	☐	☐	☐
Content 08 : Approval of the proposal to elect new members to the Board of Directors.	☐	☐	☐

Instruct:

Delegates vote by choosing ONE of the following options:

Agree, Disagree, or No Opinion for each voting item.

**SHAREHOLDER OR
REPRESENTATIVE
BY AUTHORIZATION**

(Sign and print your full name)



DAI VIET GROUP DVG JOINT STOCK COMPANY

Address: No. 9 - Alley 61 - Phuong Bai Street - Yen Thanh Hamlet,

Chuong My Ward - Hanoi City

Phone: 024.3919.6086

BALLOT FOR THE ELECTION OF BOARD OF DIRECTORS MEMBERS

(At the Annual General Meeting of Shareholders in 2026)

Dai Viet Group Joint Stock Company (DVG) dated... month..... year 2026

Shareholder's name:Phone number:.....

Contact address:

Citizen Identification Number/Passport Number: Date of Issue:.....

Place of Issue:

Full name of authorized representative to attend and vote (*if any*):

Power of Attorney No.: Date:

(Shareholders must submit the original copies of the valid Power of Attorney.)

Representative's ID Card/Passport /Business Registration Number :

Issued on

In.....

Number of valid voting shares:.....Shares

TOTAL NUMBER OF VOTES ¹ : votes.

Voting on the issue of changing two (02) Members of the Board of Directors of Dai Viet Group Joint Stock Company DVG as follows:

No.	Candidate's full name	Number of votes for each candidate
1	Le Thi Tinh - Member of the Board of Directors	
2	Nguyen Hong Phong - Member of the Board of Directors	
3	Tran Thanh Thao - Member of the Board of Directors	
4	Nguyen Van Quang – Member of the Board of Directors	
	Total cumulative votes cast: ²	

❖ For remote voting

- Shareholders may elect a maximum number of candidates equal to the number of votes required; -
The total number of votes cast may not exceed the number of votes to be cast.

- Do not cross out, erase, modify, add to, or include incorrect names or names not on the candidate list.

Thanh Hoa, [date] [month] 2026

**SHAREHOLDERS OR
AUTHORIZED PERSON**

(Sign and print your full name)

¹ The total number of votes is calculated by multiplying the number of voting shares by the number of Board of Directors members elected by the General Meeting of Shareholders (e.g., Shareholders hold 1,200 voting shares; the General Meeting of Shareholders elects 2 Board of Directors members. Therefore, the total number of votes the shareholders have is $1,200 \times 2 = 2,400$ votes).

² The total cumulative votes are the sum of votes cast cumulatively for one or more candidates, but must not exceed the total number of votes cast by shareholders (e.g., Shareholders use the entire total number of votes (2,400 votes) in the example above to cast cumulative votes for 2 candidates on the Board of Directors with each vote being: 1,000 votes + 1,400 votes, or cast all votes for 1 candidate on the Board of Directors with a total of 2,400 votes).



DAI VIET GROUP DVG JOINT STOCK COMPANY

Address: No. 9 - Alley 61 - Phuong Bai Street - Yen Thanh Hamlet, Chuong My District, Hanoi.

Phone: 024.3919.6086

OPINION FORM

Full name:

Citizen Identification Number:Date of Issue:.....Place of Issue:.....

Number of shares owned:.....

Shareholder's opinion:

.....

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.....

.....

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.....

.....

Thanh Hoa, [date] [month] 2026

SHAREHOLDERS
(Sign and print your full name)

General Meeting of Shareholders 2026