

CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐẦU
TƯ THĂNG LONG
THANG LONG INVESTMENT GROUP
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness

Số/ No: 135/2026/CV-TIG

TP. Hà Nội, ngày 11 tháng 06 năm 2026
Ha Noi, day 11. month 06 year 2026

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY BAN
CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK**
**DISCLOSURE OF INFORMATION ON THE STATE SECURITIES COMMISSION'S
PORTAL AND STOCK EXCHANGE PORTALS**

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*

1. Tên tổ chức: CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐẦU TƯ THĂNG LONG

Organization name: THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY

- Mã chứng khoán/ *Stock code:* TIG

- Địa chỉ: Tầng 8, Tháp B, Tòa nhà Sông Đà, Đường Phạm Hùng, Phường Từ Liêm, Thành phố Hà Nội

Address: 8th Floor, Block B, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi City

- Điện thoại liên hệ/ *Telephone:* 024 6258 8555

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- Loại thông tin công bố: ☒ 24 giờ ☒ bất thường ☐ theo yêu cầu ☐ định kỳ

Information disclosure type: ☒ 24 hour ☒ irregular ☐ on demand ☐ periodic

2. Nội dung thông tin công bố:

Sửa đổi, bổ sung Điều lệ năm 2026 của Công ty CP Tập đoàn Đầu tư Thăng Long theo các nội dung đã được Đại hội đồng cổ đông thường niên 2026 thông qua tại ngày 13/05/2026 và phù hợp với nội dung thay đổi của Giấy chứng nhận đăng ký doanh nghiệp thay đổi lần thứ 33 cùng Giấy xác nhận thay đổi nội dung đăng ký doanh nghiệp do Sở Tài chính thành phố Hà Nội cấp ngày 05/06/2026.

Contents of disclosed information:

Amendments and supplements to the 2026 Charter of Thang Long Investment Group Joint Stock Company according to the contents approved by the 2026 Annual General Meeting of Shareholders on May 13, 2026 and in compliance with the amendments reflected in the 33rd amendment to the Enterprise Registration Certificate together with the Confirmation of



amendment to contents of Enterprise registration issued by the Hanoi Department of Finance dated June 05, 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 11/06/2026 tại đường dẫn: <https://tig.vn>

This information has been published on the company's website on 11/06/2026 at the link: <https://tig.vn>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách trước pháp luật về nội dung các thông tin đã công bố.

We commit that the disclosed information is truthful and bear full responsibility before the law for the disclosed content.

Tài liệu đính kèm:

- Nghị quyết HĐQT số 14../2026/HĐQT-TIG v/v Thông qua sửa đổi, bổ sung Điều lệ năm 2026
- Điều lệ Công ty năm 2026_cập nhật ngày 10/6/2026..

Attached documents:

- Board Resolution No.14../2026/HĐQT-TIG regarding The approval of amendments and supplements to the 2026 Company's Charter
- The 2026 Company's Charter_dated 10/6/2026

**CÔNG TY CỔ PHẦN TẬP ĐOÀN ĐẦU TƯ
THĂNG LONG
THANG LONG INVESTMENT GROUP JOINT
STOCK COMPANY**
Chủ tịch HĐQT/ Chairman of the Board of Directors



Nguyễn Phúc Long

Nguyen Phuc Long



No. 14./2026/NQ/HDQT-TIG

Ha Noi, 10./06/2026

RESOLUTION

Re: The approval of amendments and supplements to the 2026 Company's Charter

BOARD OF DIRECTORS

THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/6/2020 and its implementing documents;
- Pursuant to the Charter of Thang Long Investment Group Joint Stock Company;
- Pursuant to proposal No. 09/2026/TTr-TIG dated 21/04/2026 of Board of Director for changes to registered business lines in accordance
- Pursuant to proposal No. 11/2026/TTr-TIG dated 21/04/2026 of Board of Director for approval of amendments and supplements to the Company's Charter;
- Pursuant to Resolution No. 01/2026/NQ/DHDCD-TIG dated 13/05/2026 of the 2026 Annual General Meeting of Shareholders;
- Pursuant to Enterprise Registration Certificate No. 0101164614 issued by the Business Registration and Enterprise Finance Office – Hanoi Department of Finance, first granted on July 27, 2001, and amended for the 33rd time on June 5, 2026 together with the Certificate of confirmation of amendments to enterprise registration issued on June 5, 2026;
- Pursuant to the Minutes of the meeting No. 13./2026/BBH/NQ/HĐQT-TIG dated 10./06./2026 of the Board of Directors of Thang Long Investment Group Joint Stock Company.

HEREBY RESOLVES

- Article 1:** Approval of amendments and supplements to the 2026 Company's Charter according to the contents approved by the 2026 Annual General Meeting of Shareholders on May 13, 2026 and in compliance with the amendments reflected in the 33rd amendment to the Enterprise Registration Certificate dated June 5, 2026 together with the Certificate of confirmation of amendments to enterprise registration issued by the Hanoi Department of Finance.
- Article 2:** This Resolution shall take affect from the date of signing. The Board of Directors, the Board of Management, Heads of Departments/Divisions/Unit and all relevant individuals of the Company shall be responsible for the implementation of this Resolution./.

Recipients:

- Pursuant to Article 2;
- Archived: VT.

**ON BEHALF OF THE BOARD/D OF DIRECTORS
CHAIRMAN**


Nguyễn Phúc Long

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness



**THE CHARTER OF THANG LONG INVESTMENT GROUP JOINT STOCK
COMPANY (TIG)**

Ha Noi – 2026

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INTRODUCTION

This Charter of Thang Long Investment Group Joint Stock Company was adopted in its entirety pursuant to Resolution No. 370/2016/NQ- DHCD dated April 26, 2016 at the Company's 2016 Annual General Meeting of Shareholders; amended and supplemented pursuant to Resolution No. 251/2018/NQ/DHCD-TIG dated May 15, 2018 at the Company's 2018 Annual General Meeting of Shareholders; Resolution No. 368/2019/NQ/DHCD-TIG dated April 26, 2019 at the Company's 2019 Annual General Meeting of Shareholders; Resolution No. 245/2020/NQ-DHCD/TIG dated June 29, 2020; Resolution No. 150/2021/NQ-DHCD dated April 26, 2021; Board of Directors Resolution No. 742/2021/NQ-HDQT dated September 11, 2021; Resolution No. 605/2022/NQ/DHCD -TIG dated April 26, 2022 at the Company's 2022 Annual General Meeting of Shareholders; Board of Directors Resolution No. 2510/2022/NQ/HĐQT-TIG dated October 17, 2022; Resolution No. 01/2023/NQ/DHCD -TIG dated April 19, 2023 at the Company's 2023 Annual General Meeting of Shareholders; Resolution No. 01/2025/NQ/DHCD-TIG dated May 13, 2025 at the Company's 2025 Annual General Meeting of Shareholders and Resolution No. 01/2026/NQ/DHCD-TIG dated May 13, 2026 at the Company's 2026 Annual General Meeting of Shareholders.

I. DEFINITIONS OF TERMS IN THE CHARTER

Article 1. Terminology

1. In this Charter, the terms below shall be construed as follows:
 - a. "Charter Capital" means the total par value of shares sold or subscribed for upon the establishment of the joint stock company and in accordance with the provisions of Article 6 of this Charter;;
 - b. "Voting Capital" means share capital under which the holder has the right to vote on matters falling within the decision-making authority of the General Meeting of Shareholders;;
 - c. "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 và and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, together with the implementing regulations and guiding documents;
 - d. "'Law on Securities" means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019 together with amendments, supplements, and implementing regulations guiding the implementation of the Law on Securities.;
 - e. "Date of Establishment" means the date on which the Company was first issued its Certificate of Business Registration;
 - f. "Executive of the Company" means the General Director, Deputy General Directors, Chief Financial Officer, Chief Accountant, and other executives as defined in the Company's Charter.;

- g. "Company Manager(s)" means the Company's management personnel, including the Chairman of the Board of Directors, members of the Board of Directors, the Director or General Director, Deputy General Directors, the Chief Financial Officer, the Chief Accountant, and other individuals holding management positions as provided in the Company's Charter";
- h. "Related Person(s)" means any individual or organization as defined in Clause 46, Article 4 of the Law on Securities;
- i. "Shareholder" means the individual, organization that holds at least a share of the Company.;
- j. "Founding Shareholder(s)" means a shareholder who owns at least one ordinary share and signs the list of founding shareholders of the joint stock company;
- k. "Major Shareholder" means as defined in Clause 18, Article 4 of the Law on Securities;
- l. "Term of Operation" means the duration of the Company's operation as stipulated in Article 2 of this Charter and any extension period (if any) approved by the Company's General Meeting of Shareholders by resolution;
- m. "Vietnam" means the Socialist Republic of Vietnam;
- n. "Stock Exchange" means the Vietnam Stock Exchange and its subsidiaries"

In this Charter, references to one or more provisions or other documents shall include any amendments thereto or replacement documents..

2. Headings (chapters and articles of this Charter) are used for convenience of reference and shall not affect the interpretation or content of this Charter.

II. NAME, LEGAL FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, TERM OF OPERATION, AND LEGAL REPRESENTATIVE OF THE COMPANY

Article 2. Name, Legal Form, Head Office, Branches, Representative Offices, Business Locations, and Term of Operation of the Company

1. Name Company:
 - Vietnamese name: **CONG TY CO PHAN TAP DOAN DAU TU THANG LONG**
 - English name: **THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY**
 - Trading name: **CONG TY CO PHAN TAP DOAN DAU TU THANG LONG**
 - Abbreviated name: **TIG**
2. The Company is a joint stock company with legal status in accordance with the current laws of Vietnam.
3. The registered head office of the Company is :
 - 8th Floor, Block B, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam .
 - Điện thoại: (84.24) 35558855
 - Fax: (84.24) 37672887
 - Email: info@tig.vn
 - Website: <http://www.tig.vn>

4. The Company may establish branches and representative offices within its business areas to carry out its operational objectives, in accordance with resolutions of the Board of Directors and within the scope permitted by law.
5. Unless early termination occurs pursuant to Clause 2, Article 56, or the operating term is extended pursuant to Article 57 of this Charter, the Company's term of operation shall commence from the date of establishment and shall be indefinite.

Article 3. Legal representative of the Company

1. Number of legal representative: The company have two (02) legal representative.

2. Legal representative:

- a) The first legal representative:

Name: Mr. Nguyen Phuc Long

Title: Chairman of Board of Director

Date of birth:

ID No.:

Date of issue:

Place of issue: Police Department for Administrative Management of Social Order

Permanent address:

Rights and obligations of the legal representative specified in Article 29 of the company's charter and in accordance with the provisions of law.

- b) The second legal representative:

Name: Mr. Ho Ngoc Hai

Title: General Director

Date of birth:

ID No.:

Date of issue:

Place of issue: Police Department for Administrative Management of Social Order

Permanent address:

Rights and obligations of the legal representative specified in Article 35 of the company's charter and in accordance with the provisions of law.

III. OBJECTIVES, BUSINESS SCOPE, AND OPERATIONS OF THE COMPANY

Article 4. Objectives of the Company's operations

1. The Company's business sectors: The Company operates primarily in the following sectors: real estate, financial investment, construction, mining, design, consultancy, trade and services, media, and other business lines in accordance with Vietnamese law. The specific business lines are stated in the Company's latest Certificate of Business Registration issued by the competent authority and updated on the National Business Registration Portal.
2. The business lines of the Company are detailed in Appendix No. 02 attached to this Charter.
3. The Company's operational objectives: To create the best products and services for customers, deliver the highest benefits to shareholders, investors, and employees of the

Company, and make maximum contributions to environmental protection, the community, and the socio-economic development of the country

Article 5. Scope of business and operations

The Company is permitted to conduct business activities in accordance with the business lines stipulated in this Charter, as registered, and any amendments to the registered business contents notified to the business registration authority and published on the National Business Registration Portal. Where the Company conducts business in sectors subject to conditional investment and business requirements, it must fully satisfy the applicable business conditions in accordance with the Law on Investment and relevant specialized laws.

IV. CHARTER CAPITAL, SHARES AND FOUNDING SHAREHOLDERS

Article 6. Charter Capital, Shares, and Founding Shareholders

1. Charter capital of company is: 1.936.062.050.000 VND (In words: One trillion nine hundred thirty-six billion sixty-two million fifty thousand VND).

Total number charter capital of company divided to 193.606.205 shares with với par value: VND 10,000 per share.

2. The Company can change charter capital when was adopted General Meeting of Shareholders and in accordance with the provisions of applicable law.

3. The Company's shares as of the date of adoption of this Charter include ordinary shares, controlling shares, special shares, and preferred shares. The rights and obligations attached to each class of shares are specified in Article 12 of this Charter.

4. The Company may issue other types of preferred shares upon approval by the General Meeting of Shareholders and in accordance with applicable laws.

5. The names, addresses, number of shares, and other details of the founding shareholders as prescribed by the Law on Enterprises are set out in Appendix 01 attached hereto. This Appendix forms an integral part of this Charter.

6. Ordinary shares must be offered on a pre-emptive basis to existing shareholders in proportion to their respective ownership of ordinary shares in the Company, unless otherwise decided by the General Meeting of Shareholders. Any shares not subscribed for by existing shareholders shall be determined for allocation by the Board of Directors. The Board of Directors may distribute such shares to other parties under terms and conditions deemed appropriate; however, such shares shall not be offered on more favourable terms than those offered to existing shareholders, unless otherwise approved by the General Meeting of Shareholders.

7. The Company may repurchase its own issued shares in accordance with the methods stipulated in this Charter and applicable laws.

8. The Company may issue other types of securities upon approval by the General Meeting of Shareholders and in accordance with applicable laws.

Article 7. Share Certificate

1. Shareholders of the Company shall be issued share certificates corresponding to the number and class of shares they own.
2. A share certificate is a type of security certifying the lawful rights and interests of its holder in a portion of the charter capital of the issuing organization.
3. Share certificates must bear the Company's seal and the signature of the Company's legal representative (or an authorized person); or the seal of the organization authorized by the Company to manage shareholders and the signature of the legal representative (or authorized person) of such organization. The share certificate must clearly state the number and class of shares held by the shareholder, the full name of the holder, and other information as prescribed by the Law on Enterprises.
4. Within 10 days from the date of submission of a complete dossier for the transfer of share ownership in accordance with the Company's regulations, or within 10 days (or such other period as provided in the share issuance terms) from the date of full payment for shares in accordance with the Company's share issuance plan, the shareholder shall be issued a share certificate. Shareholders are not required to pay the Company for the cost of printing share certificates.
5. In case a share certificate is damaged, erased, lost, stolen, or destroyed in any other form, the shareholder may request the issuance of a new share certificate, provided that they can furnish evidence of share ownership and pay all related costs to the Company. The shareholder's request must include the following contents:
 - a. Information regarding the share certificate that has been damaged, erased, lost, stolen, or otherwise destroyed;
 - b. An undertaking to be responsible for any disputes arising from the reissuance of the share certificate.

Article 8. Other securities certificates

Bond certificates or other securities certificates of the Company (excluding offer letters, temporary certificates, and similar documents) shall be issued with the Company's seal and the specimen signature of the Company's legal representative.

Article 9. Transfer of shares

1. All shares are freely transferable, except where otherwise provided by this Charter and applicable law. Shares listed on the Stock Exchange shall be transferred in accordance with the laws on securities and the securities market.
2. Shares that have not been fully paid for may not be transferred and shall not be entitled to related rights such as the right to receive dividends, the right to receive shares issued from equity, the right to purchase newly offered shares, and other rights as prescribed by law.

Article 10. Share forfeiture

1. In the event that a shareholder fails to fully and timely pay the amount due for subscribed shares, the Board of Directors shall notify and have the right to require such shareholder to pay the outstanding amount together with interest on such amount and any expenses incurred by the Company as a result of such non-payment.

2. The payment notice referred to above must clearly specify the new payment deadline (which shall be at least seven (07) days from the date of sending the notice), the place of payment, and must state that failure to comply will result in the forfeiture of the unpaid shares.'
3. The Board of Directors has the right to forfeit shares that have not been fully and timely paid if the requirements set out in the above notice are not complied with.
4. Forfeited shares shall be deemed shares available for offering as prescribed in Clause 3, Article 112 of the Law on Enterprises. The Board of Directors may directly or authorize the sale, reallocation, or disposal of such forfeited shares to the former shareholder or other parties under terms and conditions deemed appropriate by the Board of Directors.
5. Shareholders holding forfeited shares shall relinquish their shareholder status with respect to such shares, but shall remain liable, to the extent of the total par value of the shares registered for subscription, for the Company's financial obligations arising prior to the time of forfeiture, as determined by the Board of Directors, from the date of forfeiture until the date of payment. The Board of Directors shall have full authority to decide on the enforcement of full payment of the share value at the time of forfeiture.
6. The forfeiture notice shall be sent to the holder of the forfeited shares prior to the time of forfeiture. Such forfeiture shall remain valid even in the event of any error or negligence in the delivery of the notice.

V. ORGANIZATIONAL STRUCTURE, MANAGEMENT, AND SUPERVISION

Article 11. Organizational structure, management, and supervision

Organizational structure, management and supervision of company includes:

1. General Meeting of Shareholders;
2. Board of Director;
3. Board of Supervisory;
4. General Director.

VI. SHAREHOLDERS AND GENERAL MEETING OF SHAREHOLDERS

Article 12. Right of shareholders

1. Shareholders are the owners of the Company and shall have rights and obligations corresponding to the number and class of shares they hold. Shareholders are liable for the Company's debts and other property obligations only within the amount of capital they have contributed to the Company.
2. Holders of ordinary shares shall have the following rights:
 - a. To attend and express opinions at General Meetings of Shareholders and exercise voting rights either directly, through an authorized representative, or in other forms as provided by law and the Company's Charter. Each ordinary share shall carry one vote;
 - b. To receive dividends at the rate determined by the General Meeting of Shareholders;
 - c. To freely transfer their shares to others, except in cases provided under Clause 3, Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant legal provisions;

- d. To be given priority to purchase newly offered shares in proportion to their ownership of ordinary shares;
 - e. To review, access, and extract information relating to shareholders in the list of shareholders entitled to attend the General Meeting of Shareholders, and to request correction of any inaccurate information concerning themselves;
 - f. To review, access, extract, or copy the Company's Charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;
 - g. In the event of dissolution or bankruptcy of the Company, to receive a portion of the remaining assets corresponding to their contributed share capital after the Company has fully paid its creditors and shareholders holding other classes of shares, in accordance with applicable law;
 - h. To request the Company to repurchase their shares in the cases prescribed in Article 132 of the Law on Enterprises;
 - i. To be treated equally. Each share of the same class shall confer equal rights, obligations, and benefits to its holder. Where the Company has different classes of preferred shares, the rights and obligations attached to such preferred shares must be approved by the General Meeting of Shareholders and fully disclosed to shareholders;
 - j. To have full access to periodic and ad hoc information disclosed by the Company in accordance with applicable law;
 - k. To have their lawful rights and interests protected; to request suspension or annulment of resolutions or decisions of the General Meeting of Shareholders or the Board of Directors in accordance with the Law on Enterprises;
 - l. Other rights as provided in this Charter and applicable law.
3. Shareholders or groups of shareholders holding 5% or more of the total ordinary shares shall have the following rights:
- a. To nominate candidates for the Board of Directors or the Supervisory Board in accordance with Clause 2, Article 25 of this Charter;;
 - b. To request the Board of Directors to convene the General Meeting of Shareholders in accordance with Clause 3, Article 115 and Article 140 of the Law on Enterprise;
 - c. To examine, access, and extract minutes and resolutions/decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Supervisory Board, contracts and transactions that must be approved by the Board of Directors, and other documents, except for documents relating to the Company's trade secrets and business secrets;
 - d. To request the Supervisory Board to inspect specific matters relating to the management and administration of the Company when deemed necessary. Such request must be made in writing and include the full name, permanent address, nationality, ID card/passport number or

other lawful personal identification for individual shareholders; or name, head office address, nationality, establishment decision number or business registration number for institutional shareholders; number of shares and time of share registration of each shareholder; total shares of the group and ownership percentage in the Company; matters to be inspected and purpose of the inspection;

e. To propose matters to be included in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than 03 working days before the opening date of the meeting. The proposal must clearly state the shareholder's name, number of each class of shares held, and the matters proposed for inclusion in the meeting agenda;

f. Other rights as provided by law and this Charter.

Article 13. Obligations of Shareholders

Shareholders shall have the following obligations:

1. To comply with the Company's Charter and internal regulations; to abide by resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

2. To attend the General Meeting of Shareholders and exercise voting rights through the following forms:

a. Attending and voting in person at the meeting;

b. Authorizing another individual or organization to attend and vote at the meeting;

c. Attending and voting via online meetings, electronic voting, or other electronic means;

d. Sending ballots to the meeting by mail, fax, or email.

3. To fully and timely pay for the subscribed shares.

4. Not to withdraw contributed capital in the form of ordinary shares from the Company in any form, except where shares are repurchased by the Company or another party. In case a shareholder withdraws part or all of the contributed capital in violation of this provision, such shareholder and related persons in the Company shall be jointly liable for the Company's debts and other property obligations within the value of the withdrawn shares and any resulting damages.

5. To keep confidential information provided by the Company in accordance with the Charter and applicable law; to use such information only for the purpose of exercising and protecting lawful rights and interests; and strictly prohibit the dissemination, copying, or sharing of such information with any other organization or individual.

6. To provide an accurate address when registering to purchase shares.

7. To fulfill other obligations as prescribed by applicable law.

8. To bear personal liability when acting on behalf of the Company in any of the following cases:

a. Violating the law;

b. Conducting business or other transactions for personal gain or for the benefit of other organizations or individuals;

- c. Making payments for due debts in anticipation of possible financial risks to the Company.

Article 14: General Minutes of Shareholders

1. The General Meeting of Shareholders consists of all shareholders with voting rights and is the highest decision-making body of the Company. The Annual General Meeting of Shareholders shall be held once (01) per year. The Annual General Meeting of Shareholders must be convened within four (04) months from the end of the fiscal year. The Board of Directors may decide to extend the time for holding the Annual General Meeting of Shareholders where necessary, but not exceeding six (06) months from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may convene extraordinary meetings. The location of the General Meeting of Shareholders shall be determined as the place where the Chair of the meeting is present and must be within the territory of Vietnam.
2. The Board of Directors shall convene the Annual General Meeting of Shareholders and determine an appropriate venue. The Annual General Meeting of Shareholders shall decide on matters in accordance with applicable law and the Company's Charter, in particular approving the audited annual financial statements. Where the audit report on the Company's annual financial statements contains material exceptions, adverse opinions, or a disclaimer of opinion, the Company shall invite a representative of the approved auditing organization that conducted the audit of the Company's financial statements to attend the Annual General Meeting of Shareholders, and such representative shall be responsible for attending the Company's Annual General Meeting of Shareholders.
3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:
 - a. When the Board of Directors deems it necessary in the interests of the Company, including the following cases:
 - Amendments and supplements to the Company's Charter;
 - The Company's development orientation;
 - Types of shares and total number of shares of each class;
 - Decisions on investment or disposal of assets with a value equal to or greater than 35% of the total asset value recorded in the most recent financial statements of the Company
 - b. The number of members of the Board of Directors, independent members of the Board of Directors, or members of the Supervisory Board is less than the minimum number required by law.
 - c. Shareholders or groups of shareholders as specified in Clause 3, Article 12 of this Charter request in writing the convening of the General Meeting of Shareholders. The request for convening the General Meeting of Shareholders must clearly state the reasons and purposes of the meeting and bear the full signatures of the relevant shareholders, or be

made in multiple copies, each of which must bear the signature of at least one relevant shareholder.

- d. At the request of the Supervisory Board.
- e. Other cases as provided by law and the Company's Charter.
- 4. Convening an Extraordinary General Meeting of Shareholders

a. The Board of Directors must convene a General Meeting of Shareholders within thirty (30) days from the date on which the number of members of the Board of Directors, independent members of the Board of Directors, or members of the Supervisory Board falls below the minimum required as specified in Point b, Clause 3, Article 14, or upon receipt of a request as specified in Points c and d, Clause 3, Article 14.

b. In the event that the Board of Directors fails to convene the General Meeting of Shareholders in accordance with Point a, Clause 4 of this Article, within the following thirty (30) days, the Supervisory Board shall replace the Board of Directors in convening the General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Law on Enterprises. In such case, the Chairman of the Board of Directors and the members of the Board of Directors shall be legally responsible and shall compensate for any damages incurred by the Company due to the failure to convene the General Meeting of Shareholders as required.

c. Where the Supervisory Board fails to convene the General Meeting of Shareholders in accordance with Point b, Clause 4 of this Article, within the following thirty (30) days, the shareholder(s) or group of shareholders as specified in Point c, Clause 3 of this Article shall have the right to replace the Board of Directors and the Supervisory Board in convening the General Meeting of Shareholders in accordance with the Law on Enterprises. In such case, if the Supervisory Board fails to convene the General Meeting of Shareholders as required, the Supervisory Board shall be legally responsible and shall compensate for any damages incurred by the Company.

In this case, the shareholder(s) or group of shareholders convening the General Meeting of Shareholders shall have the right to request the business registration authority to supervise the order, procedures for convening, conducting the meeting, and adopting resolutions of the General Meeting of Shareholders. All expenses for convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. Such expenses do not include costs incurred by shareholders in attending the General Meeting of Shareholders, including accommodation and travel expenses.

d. The procedures for organizing the General Meeting of Shareholders shall comply with Clause 5, Article 140 of the Law on Enterprises.

Article 15. Rights and Duties of the General Meeting of Shareholders

- 1. The General Meeting of Shareholders shall have the following rights and obligations:
 - a. To approve the Company's development orientation;
 - b. To decide on the types of shares and the total number of shares of each type authorized for offering; to determine the annual dividend rate for each class of shares;

- c. To elect, remove, and dismiss members of the Board of Directors and members of the Supervisory Board;
 - d. To decide on investment or disposal of assets with a value equal to or greater than 35% of the total asset value recorded in the Company's most recent financial statements;
 - e. To decide on amendments and supplements to the Company's Charter;;
 - f. To approve the annual financial statements;
 - g. To decide on the repurchase of more than 10% of the total number of issued shares of each class;;
 - h. To review and handle violations committed by members of the Board of Directors or the Supervisory Board that cause damage to the Company or its shareholders;
 - i. To decide on the reorganization or dissolution of the Company;
 - j. To decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;
 - k. To approve the Internal Governance Regulations; the Regulations on the operation of the Board of Directors and the Supervisory Board;
 - l. To approve the list of approved auditing firms; to appoint an approved auditing firm to conduct audits of the Company; and to dismiss approved auditors when necessary;
 - m. Other rights and obligations as prescribed by law.
2. The General Meeting of Shareholders shall discuss and approve the following matters:
- a. The Company's annual business plan;
 - b. The audited annual financial statements;
 - c. The Board of Directors' report on governance and the performance results of the Board of Directors and each member of the Board of Directors;
 - d. The Supervisory Board's report on the Company's business results, and the performance of the Board of Directors and the Director (or General Director);
 - e. The self-assessment report on the performance results of the Supervisory Board and its members;
 - f. The dividend level for each share of each class;
 - g. The number of members of the Board of Directors and the Supervisory Board;
 - h. The election, removal, and dismissal of members of the Board of Directors and the Supervisory Board;
 - i. The decision on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;
 - j. The approval of the list of approved auditing firms; the appointment of an approved auditing firm to conduct audits of the Company when necessary;
 - k. Amendments and supplements to the Company's Charter;
 - l. The types and number of newly issued shares of each class and the transfer of shares by founding shareholders within three (03) years from the date of establishment;
 - m. Division, separation, consolidation, merger, or conversion of the Company;

- n. Reorganization and dissolution (liquidation) of the Company and appointment of liquidators;
 - o. Decisions on investment or disposal of assets with a value equal to or greater than 35% of the total asset value recorded in the Company's most recent financial statements;
 - p. Decisions on the repurchase of more than 10% of the total issued shares of each class;
 - q. Approval of contracts or transactions between the Company and the subjects specified in Clause 1, Article 167 of the Law on Enterprises, where the value is equal to or greater than 35% of the Company's total assets as recorded in the most recent financial statements;
 - r. Approval of transactions as prescribed in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of certain provisions of the Law on Securities;
 - s. Approval of the Internal Governance Regulations, the Regulations on the operation of the Board of Directors, and the Regulations on the operation of the Supervisory Board;
 - t. Other matters as prescribed by law and this Charter.
3. All resolutions and matters included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

Article 16. Authorized Representatives

1. Shareholders who are entitled to attend the General Meeting of Shareholders under the law may authorize their representatives to attend. Where more than one representative is appointed, the number of shares and voting rights authorized to each representative must be clearly specified.
2. The authorization for a representative to attend the General Meeting of Shareholders must be made in writing using the Company's form, clearly stating the name of the authorizing shareholder, the name of the authorized individual or organization, the number of shares authorized, the contents of the authorization, the scope of authorization, and the duration of the authorization, and must bear signatures in accordance with the following provisions:
 - a. Where the shareholder is an individual acting as the authorizing party, the power of attorney must bear the signature of that shareholder and the person authorized to attend the meeting.
 - b. Where the authorized representative of a shareholder that is an organization is the person granting the authorization, the power of attorney must bear the signature of the authorized representative, the legal representative of the shareholder, and the person authorized to attend the meeting.
 - c. In other cases, the power of attorney must bear the signature of the legal representative of the shareholder and the person authorized to attend the meeting.
 - d. The authorized representative attending the General Meeting of Shareholders must submit the written power of attorney before entering the meeting room.

3. Where a lawyer signs the appointment of an authorized representative on behalf of the authorizing party, such appointment shall only be valid if the appointment document is submitted together with the power of attorney granted to the lawyer, or a duly certified copy of such power of attorney (if it has not been previously registered with the Company).

4. Except as provided in Clause 3 of this Article, the voting ballot of the authorized representative within the scope of authorization shall remain valid even in the following cases:

- a. The authorizing person has died, has had their civil act capacity restricted, or has lost their civil act capacity;
- b. The authorizing person has revoked the authorization;
- c. The authorizing person has revoked the authority of the person granting the authorization.

This provision shall not apply where the Company receives notice of any of the above events before the opening time of the General Meeting of Shareholders or before the meeting is reconvened.

Article 17. Change the rights

1. Any amendment to or cancellation of the special rights attached to any class of preference shares shall only be effective upon approval by shareholders holding at least 65% of the ordinary shares attending the meeting. A resolution of the General Meeting of Shareholders concerning any matter that adversely alters the rights and obligations of shareholders holding preference shares shall only be adopted if approved by shareholders holding at least 75% of the total number of the relevant class of preference shares attending the meeting, or by shareholders holding at least 75% of the total number of such class of preference shares in the case where the resolution is passed by way of written opinion collection. The organization of a meeting of shareholders holding a particular class of preference shares to approve the aforesaid changes shall only be valid if attended by at least two (02) shareholders (or their authorized representatives) holding at least one-third ($1/3$) of the total par value of the issued shares of that class. If the required quorum is not met, the meeting shall be reconvened within thirty (30) days thereafter, and the holders of such class of shares attending in person or through authorized representatives (regardless of the number of attendees and shares represented) shall be deemed sufficient to constitute a quorum. At the meetings of shareholders holding the aforesaid preference shares, holders of such class of shares attending in person or through their representatives may request a secret ballot vote. Each share of the same class shall carry equal voting rights at the above-mentioned meetings.

2. The procedures for conducting such separate meetings shall be carried out in accordance with the provisions set forth in Articles 19, 20, and 21 of this Charter.

3. Unless otherwise provided in the terms of issuance of the shares, the special rights attached to classes of shares having preferential rights with respect to some or all matters relating to the distribution of profits or assets of the Company shall not be deemed altered by the Company's issuance of additional shares of the same class.

Article 18: Convening the General Meeting of Shareholders, Meeting Agenda, and Notice of Invitation to the General Meeting of Shareholders

1. The Board of Directors shall convene annual and extraordinary General Meetings of Shareholders. The Board of Directors shall convene an extraordinary General Meeting of Shareholders in the cases specified in Clause 3, Article 14 of this Charter.

2. The convener shall perform the following tasks to organize the General Meeting of Shareholders:

- a. Prepare the list of shareholders eligible to attend and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no more than 10 days prior to the date of sending the notice of invitation to the General Meeting of Shareholders. The Company must disclose information regarding the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days before the record date;
- b. Provide information and resolve complaints relating to the list of shareholders;
- c. Prepare the agenda and contents of the meeting;
- d. Prepare documents for the meeting;
- e. Draft resolutions of the General Meeting of Shareholders based on the proposed contents of the meeting; prepare the list and detailed information of candidates in cases of election of members of the Board of Directors and Supervisors;
- f. Determine the time and venue of the meeting;
- g. Send notices of invitation to each shareholder entitled to attend the meeting in accordance with the Law on Enterprises;
- h. Perform other tasks serving the meeting.

3. Notice of the General Meeting of Shareholders shall be sent to all shareholders by a method ensuring delivery to the shareholders' contact addresses, and simultaneously disclosed on the information disclosure platform of the State Securities Commission, the Stock Exchange (for listed or registered public companies), and on the Company's website, without the necessity of publication in newspapers. The convener of the General Meeting of Shareholders must send the notice of invitation to all shareholders in the list of shareholders entitled to attend the meeting no later than 21 days prior to the opening date of the General Meeting of Shareholders (calculated from the date the notice is validly sent, postage prepaid, or deposited in the mailbox). The agenda of the General Meeting of Shareholders and documents relating to matters to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In cases where the documents are not enclosed with the notice of invitation to the General Meeting of Shareholders, the invitation notice must clearly specify the link to all meeting documents so that shareholders may access them, including:

- a. The meeting agenda and documents to be used at the meeting;
- b. The list and detailed information of candidates in cases of election of members of the Board of Directors and Supervisors;
- c. Voting ballots;

- d. Form of appointment of proxy representatives to attend the meeting;
 - e. Draft resolutions for each matter on the meeting agenda.
4. Shareholders or groups of shareholders referred to in Clause 3, Article 12 of this Charter shall have the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposals must be made in writing and sent to the Company at least three (03) working days prior to the opening date of the General Meeting of Shareholders. The proposal must include the full name of the shareholder, permanent residential address, nationality, Citizen Identity Card number, Identity Card number, Passport number, or other lawful personal identification documents in the case of individual shareholders; the name, enterprise code or establishment decision number, and head office address in the case of organizational shareholders; the number and class of shares held by such shareholder, and the contents proposed for inclusion in the meeting agenda.
5. The convener of the General Meeting of Shareholders shall have the right to refuse proposals referred to in Clause 4 of this Article in the following cases:
- a. The proposal is submitted not within the prescribed time limit or does not contain sufficient or proper contents as prescribed in Clause 4 of this Article;
 - b. At the time of the proposal, the shareholder or group of shareholders does not hold at least 5% of the ordinary shares as prescribed in Clause 3, Article 12 of this Charter;
 - c. The proposed matter does not fall within the authority of the General Meeting of Shareholders to discuss and approve;
 - d. Other cases as prescribed by law and this Charter.
6. The convener of the General Meeting of Shareholders must accept and include the proposals specified in Clause 4 of this Article in the proposed agenda and contents of the meeting, except for the cases specified in Clause 5 of this Article. Such proposals shall be officially added to the agenda and contents of the meeting if approved by the General Meeting of Shareholders.

Article 19. Conditions for Conducting the General Meeting of Shareholder

- 1. The General Meeting of Shareholders shall be conducted when the attending shareholders represent more than 50% of the total voting shares.
- 2. In the event that the required quorum is not present within thirty (30) minutes from the scheduled opening time of the meeting, the convener shall cancel the meeting. The General Meeting of Shareholders must be reconvened within thirty (30) days from the intended date of the first meeting. The reconvened General Meeting of Shareholders may only proceed if the attending shareholders and their authorized representatives represent at least 33% of the voting shares.
- 3. In the event that the second meeting cannot be conducted due to the absence of the required quorum within thirty (30) minutes from the scheduled opening time of the meeting, the third General Meeting of Shareholders may be convened within twenty (20) days from the intended date of the second meeting. In such case, the meeting shall be conducted regardless of the number of attending shareholders or proxy representatives and shall be deemed valid and

competent to decide on all matters intended to be approved at the first General Meeting of Shareholders.

Article 20. Procedures for Conducting Meetings and Voting at the General Meeting of Shareholders.

1. Before the opening of the meeting, the Company must carry out procedures for shareholder registration and shall continue such registration until all shareholders entitled to attend the meeting have completed registration, in the following order:

a. Upon conducting shareholder registration, the Company shall issue to each shareholder or authorized representative with voting rights a voting card stating the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting rights of such shareholder. The General Meeting of Shareholders shall discuss and vote on each matter in the meeting agenda. Voting shall be conducted by collecting votes of approval, disapproval, and abstention. At the meeting, votes approving the resolution shall be collected first, followed by votes disapproving the resolution, and finally the total number of votes for and against shall be counted to determine the result. The vote-counting results shall be announced by the Chairperson immediately before the closing of the meeting [unless otherwise provided in the Company's Charter]. The General Meeting of Shareholders shall elect persons responsible for vote counting or supervising the vote counting upon the proposal of the Chairperson. The number of members of the vote-counting committee shall be decided by the General Meeting of Shareholders based on the proposal of the Chairperson of the meeting;

b. Shareholders, authorized representatives of institutional shareholders, or authorized persons arriving after the opening of the meeting shall have the right to immediately register and thereafter participate in and vote at the meeting immediately after registration. The Chairperson shall not be required to suspend the meeting in order to allow late-arriving shareholders to register, and the validity of matters voted on prior to their arrival shall remain unchanged.

2. The election of the Chairperson, secretary, and vote-counting committee shall be regulated as follows:

- a. The Chairperson of the Board of Directors shall act as the Chairperson of the meeting or may authorize another member of the Board of Directors to chair the General Meeting of Shareholders convened by the Board of Directors. In case the Chairperson is absent or temporarily unable to perform his/her duties, the remaining members of the Board of Directors shall elect one of them to act as the Chairperson of the meeting by majority rule. If no Chairperson can be elected, the Head of the Supervisory Board shall conduct the meeting so that the General Meeting of Shareholders may elect a Chairperson from among the attendees, and the person receiving the highest number of votes shall become the Chairperson of the meeting;
- b. Except as provided in Point (a) of this Clause, the person signing the meeting invitation shall preside over the process for the General Meeting of Shareholders to elect a

- Chairperson of the meeting, and the person receiving the highest number of votes shall become the Chairperson of the meeting;
- c. The Chairperson shall appoint one or more persons as the secretary of the meeting;
 - d. The General Meeting of Shareholders shall elect one or more persons to the vote-counting committee upon the proposal of the Chairperson of the meeting.
3. The agenda and contents of the meeting must be approved by the General Meeting of Shareholders at the opening session. The agenda must clearly specify and detail the timing for each item in the meeting contents.
 4. The Chairperson of the General Meeting of Shareholders has the right to implement necessary and reasonable measures to conduct the meeting in an orderly manner, in accordance with the approved agenda and reflecting the will of the majority of attendees.
 - a. Arrange seating at the meeting venue of the General Meeting of Shareholders
 - b. Ensure the safety of all persons present at the meeting venues
 - c. Facilitate the attendance (or continued attendance) of shareholders at the meeting. The convener of the General Meeting of Shareholders has full authority to modify the above measures and apply all necessary measures. Such measures may include issuing admission cards or applying other selection methods.
 5. The General Meeting of Shareholders shall discuss and vote on each matter in the meeting agenda. Voting shall be conducted in the form of approval, disapproval, and abstention. The vote-counting results shall be announced by the Chairperson immediately before the closing of the meeting.
 6. Shareholders or authorized representatives arriving after the meeting has opened may still register and participate in voting immediately after registration; in such cases, the validity of resolutions already voted on shall remain unchanged.
 7. The convener or the Chairperson of the General Meeting of Shareholders shall have the following rights:
 - a. To require all attendees to undergo inspection or other lawful and reasonable security measures;
 - b. To request competent authorities to maintain order at the meeting; to expel persons who fail to comply with the Chairperson's authority, intentionally disrupt order, obstruct the normal progress of the meeting, or fail to comply with security inspection requirements from the General Meeting of Shareholders.
 8. The Chairperson shall have the right to postpone a General Meeting of Shareholders for which a sufficient number of attendees have registered, provided that such postponement does not exceed three (03) working days from the scheduled opening date of the meeting, and may only postpone the meeting or change the meeting venue in the following cases:
 - a. The meeting venue does not have sufficient seating capacity conveniently accommodating all attendees;
 - b. The communication facilities at the meeting venue do not ensure that attending shareholders can participate in discussions and voting;

- c. There are attendees obstructing or disturbing order, creating a risk that the meeting cannot be conducted in a fair and lawful manner.
- 9. In the event that the Chairperson postpones or suspends the General Meeting of Shareholders contrary to the provisions of Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the Chairperson in conducting the meeting until its conclusion; all resolutions adopted at such meeting shall remain valid and enforceable.
- 10. In cases where the Company applies modern technology to organize the General Meeting of Shareholders through online meetings, the Company shall be responsible for ensuring that shareholders may attend and vote by electronic voting or other electronic means in accordance with Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 21. Adoption of Resolutions of the General Meeting of Shareholders

- 1. Resolutions on the following matters shall be adopted if approved by shareholders representing at least 65% of the total voting shares of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises:
 - a. The types of shares and the total number of shares of each type;
 - b. Changes in the business lines and sectors;
 - c. Changes in the organizational and management structure of the Company;
 - d. Investment projects or the sale of assets with a value of 35% or more of the total asset value recorded in the most recent financial statements of the Company;
 - dd) Reorganization or dissolution of the Company.
- 2. Resolutions shall be adopted when approved by shareholders representing more than 50% of the total voting shares of all shareholders attending and voting at the meeting, except for the cases specified in Clause 1 of this Article and Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises.
- 3. Resolutions of the General Meeting of Shareholders adopted with 100% of the total voting shares shall be lawful and effective even if the procedures for convening the meeting and adopting such resolutions violate the provisions of the Law on Enterprises and the Company's Charter.
- 4. Voting for the election of members of the Board of Directors and the Supervisory Board shall be conducted by cumulative voting, whereby each shareholder has a total number of votes corresponding to the number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board, and the shareholder may accumulate all or part of his/her total votes for one or several candidates. Elected members of the Board of Directors or the Supervisory Board shall be determined based on the number of votes received in descending order, starting from the candidate with the highest number of votes until the required number of members as stipulated in the Company's Charter is reached. In case two or more candidates obtain an equal number of votes for the last position(s) of the Board of Directors or the Supervisory Board, a re-election shall be conducted among such candidates

with equal votes, or selection shall be made according to criteria specified in the election regulations.

Article 22. Authority and Procedures for Obtaining Shareholders' Written Opinions to Adopt Resolutions of the General Meeting of Shareholders

The authority and procedures for obtaining shareholders' written opinions to adopt resolutions of the General Meeting of Shareholders shall be implemented as follows:

1. The Board of Directors has the right to obtain shareholders' written opinions to adopt resolutions of the General Meeting of Shareholders when it deems necessary in the interest of the Company, including the following cases:
 - a. Amendments and supplements to the contents of the Company's Charter;
 - b. Orientation of the Company's development;
 - c. Types of shares and the total number of shares of each type;
 - d. Decisions on investment or sale of assets with a value of 35% or more of the total asset value recorded in the most recent financial statements of the Company.
2. The Board of Directors must prepare the voting ballot, draft resolutions of the General Meeting of Shareholders, and explanatory documents for the draft resolutions. The voting ballot, together with the draft resolutions and explanatory documents, must be sent by a secure method to the registered address of each shareholder. The Board of Directors must ensure that documents are sent and disclosed to shareholders within a reasonable period for review and voting purposes, and must be sent at least ten (10) days prior to the deadline for returning the voting ballots. The requirements and methods for sending voting ballots and accompanying documents shall comply with Clause 3, Article 18 of this Charter.
3. The voting ballot must include the following principal contents:
 - a. Name, address of the head office, enterprise registration certificate number and date of issuance, and place of business registration of the Company;
 - b. Purpose of the solicitation of opinions;
 - c. Full name, permanent address, nationality, Citizen Identity Card number, Passport number, or other lawful personal identification of individual shareholders; name, permanent address, nationality, establishment decision number or business registration number of the shareholder or authorized representative of an institutional shareholder; number of shares of each type and number of voting rights of the shareholder;
 - d. Matters on which opinions are solicited for approval;
dd) Voting options including approval, disapproval, and abstention for each matter subject to consultation;
 - e. Deadline for returning the completed voting ballot to the Company;
 - f. Full name and signature of the Chairperson of the Board of Directors.
4. The completed voting ballot must bear the signature of the individual shareholder, the authorized representative, or the legal representative of an institutional shareholder.

The voting ballot returned to the Company must be placed in a sealed envelope and no one shall be allowed to open it before vote counting. Ballots received by the Company after the deadline specified in the ballot or those that have been opened are invalid.

Shareholders may return the completed voting ballot to the Company by one of the following methods: (i) by postal mail: the ballot must be placed in a sealed envelope and no one is allowed to open it before vote counting; (ii) by fax or email. In such cases, the ballot must be kept confidential until the time of vote counting.

Ballots received after the deadline specified in the ballot, or opened in the case of postal mail, or disclosed in the case of fax or email, are invalid. Ballots not returned to the Company are considered as non-participation in voting.

5. The Board of Directors shall conduct the vote counting and prepare the vote-counting minutes under the supervision of the Supervisory Board or shareholders who do not hold management positions in the Company. The vote-counting minutes must include the following principal contents:

- a. Name, address of the head office, enterprise registration certificate number and date of issuance, and place of business registration;
- b. Purpose and matters on which opinions are solicited for adoption of resolutions
- c. Number of shareholders with total voting shares participating in the voting, distinguishing between valid and invalid votes, together with an appendix listing participating shareholders;
- d. Total number of votes for, against, and abstaining on each matter;
- e. Matters that have been approved and the corresponding approval voting ratios;
- f. Full name and signature of the Chairperson of the Board of Directors, the vote counter, and the vote supervisor.

Members of the Board of Directors, vote counters, and vote supervisors shall be jointly responsible for the truthfulness and accuracy of the vote-counting minutes; and shall be jointly liable for any damages arising from resolutions adopted due to untruthful or inaccurate vote counting.

6. The vote-counting minutes and the resolution must be sent to shareholders within 15 days from the date of completion of vote counting. The sending of the vote-counting minutes and resolution may be replaced by publication on the Company's website within 24 hours from the time vote counting is completed.

7. Completed voting ballots, vote-counting minutes, the full text of the adopted resolution, and all related documents sent together with the voting ballots must be stored at the Company's head office.

8. A resolution adopted by written shareholder consultation shall be valid if approved by shareholders representing more than 50% of the total voting shares of all voting shareholders, and shall have the same validity as a resolution adopted at a meeting of the General Meeting of Shareholders.

Article 23. Resolutions and Minutes of the General Meeting of Shareholders

1. The General Meeting of Shareholders must be recorded in minutes and may also be audio-recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese and may also be prepared in English, and must include the following principal contents:

- a. Name, address of the head office, and enterprise registration number
- b. Time and venue of the General Meeting of Shareholders;
- c. Meeting agenda and contents;
- d. Full name of the Chairperson and the secretary;
- e. Summary of the meeting proceedings and shareholders' opinions expressed at the General Meeting of Shareholders on each matter in the agenda;
- f. Number of shareholders and total voting shares of attending shareholders, including an appendix of the registered list of attending shareholders and their authorized representatives, together with corresponding number of shares and votes;
- g. Total number of votes for each matter, clearly stating the voting method, total number of valid votes, invalid votes, votes for, votes against, and abstentions; and the corresponding percentages of total voting shares of attending shareholders;
- h. Matters that have been approved and the corresponding approval voting ratios;
- i. Signatures of the Chairperson and the secretary. In case the Chairperson or secretary refuses to sign the minutes, the minutes shall still be valid if signed by all other members of the Board of Directors attending the meeting and containing all required contents. The minutes must clearly state the refusal of the Chairperson and/or secretary to sign.

Minutes prepared in Vietnamese and English shall have equal legal validity. In case of discrepancies between the Vietnamese and English versions, the Vietnamese version shall prevail.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting. The Chairperson and the secretary shall be jointly responsible for the truthfulness and accuracy of the minutes.

3. Resolutions and minutes of the General Meeting of Shareholders, appendices of the registered list of attending shareholders with signatures, attendance authorization documents, and related materials must be disclosed in accordance with the law on information disclosure in the securities market and must be stored at the Company's head office.

Article 24. Request for Annulment of Resolutions of the General Meeting of Shareholders

Within ninety (90) days from the date of receipt of the minutes of the General Meeting of Shareholders or the minutes of vote-counting results for obtaining written opinions of the General Meeting of Shareholders, shareholders, members of the Board of Directors, members of the Supervisory Board, and the Chief Executive Officer shall have the right to request a Court or Arbitration Tribunal to review and annul a resolution of the General Meeting of Shareholders in the following cases:

1. The procedures and formalities for convening the meeting and adopting the resolution of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the Company's Charter, except for the case specified in Clause 3, Article 21 of this Charter.

2. The content of the resolution violates the law or the Company's Charter. In the event that a resolution of the General Meeting of Shareholders is annulled by a decision of the Court or Arbitration Tribunal, the convener of the annulled General Meeting of Shareholders may consider re-organizing the General Meeting of Shareholders within thirty (30) days in accordance with the order and procedures prescribed in the Law on Enterprises and this Charter.

VII. BOARD OF DIRECTOR

Article 25. Nomination and Candidacy for Members of the Board of Directors

1. In cases where candidates have been identified in advance, information relating to candidates for the Board of Directors shall be included in the documents of the General Meeting of Shareholders and disclosed at least ten (10) days prior to the opening date of the General Meeting of Shareholders on the Company's website, so that shareholders may review such candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness, accuracy, and reasonableness of their disclosed personal information, and must also commit to performing their duties honestly if elected as members of the Board of Directors. Information relating to candidates for the Board of Directors shall include at least the following:

- a. Full name, date, month, and year of birth
- b. Educational qualifications;
- c. Professional qualifications;
- d. Work experience;
- e. Companies in which the candidate is currently holding positions as a member of the Board of Directors or other managerial positions;
- f. Assessment report on the candidate's contributions to the Company, in case the candidate is currently a member of the Company's Board of Directors;
- g. Interests related to the Company and its related parties (if any);
- h. Name of the shareholder or group of shareholders nominating the candidate (if any);
- i. Other information (if any).

2. Shareholders holding voting shares shall have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 5% to under 10% of the total voting shares may nominate one (01) candidate; from 10% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% may nominate up to four (04) candidates; from 50% to under 60% may nominate up to five (05) candidates; from 60% to under 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to under 90% may nominate up to eight (08) candidates.

3. In cases where the number of candidates for the Board of Directors nominated or self-nominated is still insufficient, the current Board of Directors may nominate additional candidates or organize nominations in accordance with the mechanism specified in the Company's Internal Regulations on Corporate Governance. The nomination mechanism or method by which the current Board of Directors nominates candidates must be clearly disclosed and must be approved by the General Meeting of Shareholders before the nomination is carried out in accordance with applicable law.

4. Members of the Board of Directors must meet the standards and conditions prescribed in Clauses 1 and 2, Article 155 of the Law on Enterprises and the Company's Charter.

Article 26. Composition and Term of Office of Members of the Board of Directors

1. The Board of Directors shall consist of at least five (05) members and not more than eleven (11) members. The term of office of the Board of Directors is five (05) years and members may be re-elected for an unlimited number of terms. An individual may serve as an independent member of the Board of Directors of a company for no more than two (02) consecutive terms. In the event that all members of the Board of Directors simultaneously end their terms, such members shall continue to serve as members of the Board of Directors until new members are elected to replace them and to continue managing the Company's affairs. The structure of the Board of Directors is as follows:

The structure of the Board of Directors of a public company must ensure that at least one-third (1/3) of the total members are non-executive members. The Company shall minimize the number of Board members concurrently holding executive positions to ensure the independence of the Board of Directors.

For listed companies, the total number of independent members of the Board of Directors must comply with the following requirements:

- a. There must be at least 01 independent member in case the Company has between 03 and 05 members of the Board of Directors.
- b. There must be at least 02 independent members in case the Company has between 06 and 08 members of the Board of Directors;
- c. There must be at least 03 independent members in case the Company has between 09 and 11 members of the Board of Directors.

2. A member of the Board of Directors shall cease to be a member of the Board of Directors in cases of dismissal, removal, or replacement by the General Meeting of Shareholders in the following circumstances:

- a. The member does not meet the eligibility requirements to serve as a member of the Board of Directors under the Law on Enterprises, or is prohibited by law from serving as a member of the Board of Directors;
- b. The member submits a written resignation to the Company's head office;
- c. The member suffers from mental disorder, and other members of the Board of Directors have professional evidence showing that such person no longer has legal capacity;
- d. The member fails to attend meetings of the Board of Directors for six (06) consecutive months without the approval of the Board of Directors, and the Board of Directors determines that the position shall be left vacant;
- e. Other cases as prescribed by law.

3. The appointment of members of the Board of Directors must be disclosed in accordance with the provisions of securities law and securities market regulations.

4. Members of the Board of Directors may not be required to be shareholders of the Company.

Article 27. Powers and Duties of the Board of Directors

1. The business operations and affairs of the Company shall be subject to the supervision and direction of the Board of Directors. The Board of Directors is the body fully empowered to exercise all rights on behalf of the Company, except for those matters falling within the authority of the General Meeting of Shareholders.

2. The Board of Directors is responsible for supervising the Chief Executive Officer and other management officers.
3. The rights and obligations of the Board of Directors are governed by law, the Company's Charter, and resolutions of the General Meeting of Shareholders. In particular, the Board of Directors shall have the following powers and duties:
 - a. Decide on the Company's medium-term development strategy, plans, and annual business plans;
 - b. Determine specific objectives, plans, and strategies based on the development orientation approved by the General Meeting of Shareholders;
 - c. Appoint and dismiss the Chief Executive Officer and other management officers and decide their remuneration;
 - d. Decide on the Company's organizational structure; establishment of subsidiaries, branches, and representative offices; and capital contribution or share acquisition in other enterprises;
 - e. Handle complaints of the Company against management officers and decide on the appointment of the Company's representatives to deal with legal procedures relating to such officers;
 - f. Approve internal governance regulations of the Company after they are approved by the General Meeting of Shareholders, to ensure effective shareholder protection;
 - g. Decide on the issuance of new shares within the number of shares of each type authorized by the General Meeting of Shareholders; decide on capital mobilization in other forms within its authority;
 - h. Decide on share buybacks in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;
 - i. Propose types of shares to be issued and the total number of shares of each type;
 - j. Propose issuance of convertible bonds and warrants allowing holders to purchase shares at predetermined prices;
 - k. Determine the offering price of bonds, shares, and convertible securities in cases authorized by the General Meeting of Shareholders;
 - l. Decide on investment plans and investment projects within its authority and legal limits;
 - m. Decide on market development, marketing, and technology solutions;
 - n. Approve contracts for purchase, sale, borrowing, lending, and other contracts with a value equal to or greater than 35% of the total asset value recorded in the most recent financial statements of the Company. This provision does not apply to contracts and transactions specified in Point d, Clause 2, Article 138, and Clauses 1 and 3, Article 167 of the Law on Enterprises;
 - o. Elect, dismiss, and remove the Chairperson of the Board of Directors; appoint, dismiss, sign, and terminate contracts with the Chief Executive Officer and other key management personnel as defined in the Company's Charter; decide on salaries and other benefits for such managers; appoint authorized representatives to participate in Members' Councils or General Meetings of Shareholders in other companies, and decide their remuneration and benefits;
 - p. Supervise and direct the Chief Executive Officer and other managers in the daily business operations of the Company;
 - q. Approve the agenda, contents, and documents for the General Meeting of Shareholders; convene the General Meeting of Shareholders or obtain shareholders' written opinions for approval of resolutions
 - r. Submit audited annual financial statements to the General Meeting of Shareholders;
 - s. Propose annual dividend levels and determine interim dividend payments; decide on the timing, procedures, and organization of dividend payment or handling of business losses;
 - t. Propose reorganization or dissolution of the Company;

- u. Decide on the issuance of the Board of Directors' operational regulations, internal corporate governance regulations after approval by the General Meeting of Shareholders; and decide on regulations of the Audit Committee under the Board of Directors and the Company's information disclosure regulations
 - v. Decide on private placement of non-convertible corporate bonds without warrants within the approved limits;
 - w. Other rights and obligations as provided by the Law on Enterprises, the Law on Securities, other applicable laws, and the Company's Charter.
5. The Board of Directors shall report to the General Meeting of Shareholders on its performance in accordance with Article 280 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.
6. Unless otherwise provided by law or the Company's Charter, the Board of Directors may authorize subordinate employees and other executives to act on behalf of the Company in handling its affairs.

Article 28. Remuneration, Bonuses, and Other Benefits of Members of the Board of Directors

1. Members of the Board of Directors (excluding authorized representatives) shall receive remuneration and bonuses for their work in their capacity as members of the Board of Directors. The total remuneration and bonus for the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting. Remuneration shall be calculated based on the number of working days required to perform the duties of a Board member and the daily remuneration rate. This remuneration shall be allocated among Board members as agreed by the Board of Directors, or equally distributed in case no agreement is reached.
2. The total amount paid to each member of the Board of Directors, including remuneration, bonuses, expenses, commissions, share purchase rights, and other benefits received from the Company, its subsidiaries, affiliated companies, and other companies in which the Board member acts as a capital representative, must be disclosed in detail in the Company's Annual Report. The remuneration of Board members shall be included in the Company's business expenses in accordance with corporate income tax laws and must be presented as a separate item in the Company's annual financial statements and reported to the General Meeting of Shareholders at the annual meeting.
3. Members of the Board of Directors holding executive positions, or members serving on committees of the Board of Directors, or performing other duties which, in the opinion of the Board of Directors, fall outside the scope of a normal Board member's duties, may receive additional remuneration in the form of lump-sum payments per assignment, salary, commission, profit percentage, or other forms as decided by the Board of Directors.
4. Members of the Board of Directors are entitled to reimbursement of all reasonable travel, meal, accommodation, and other expenses they have incurred in the performance of their duties as Board members, including expenses incurred when attending meetings of the General Meeting of Shareholders, the Board of Directors, or its committees.
5. Members of the Board of Directors may be insured by the Company with liability insurance upon approval of the General Meeting of Shareholders. Such insurance shall not cover liabilities of Board members arising from violations of law or the Company's Charter.

Article 29. Chairperson of the Board of Directors

1. The Chairperson of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members.
2. The Chairperson of the Board of Directors shall not concurrently hold the position of Chief Executive Officer (General Director).
3. The Chairperson of the Board of Directors shall have the following rights and obligations:
 - a. To formulate the program and work plan of the Board of Directors

- b. To prepare the agenda, contents, and materials for meetings; to convene, preside over, and chair meetings of the Board of Directors;
- c. To organize the adoption of resolutions and decisions of the Board of Directors
- d. To supervise the implementation of resolutions and decisions of the Board of Directors;
- e. To chair the General Meeting of Shareholders
- f. Other rights and obligations as prescribed by the Law on Enterprises and the Company's Charter.

4. In case the Chairperson of the Board of Directors resigns or is removed, the Board of Directors must elect a replacement within ten (10) days from the date of receipt of the resignation letter or the date of removal.

Where the Chairperson of the Board of Directors is absent or unable to perform his/her duties, he/she shall authorize another member in writing to exercise the rights and perform the obligations of the Chairperson of the Board of Directors in accordance with the principles set out in the Company's Charter.

In case there is no authorized person, or the Chairperson of the Board of Directors dies, is missing, is temporarily detained, is serving a prison sentence, is undergoing compulsory drug rehabilitation or compulsory education, absconds from residence, is restricted or has lost civil capacity, has difficulties in perception and controlling behavior, or is prohibited by a court from holding office, practicing a profession, or performing certain work, the remaining members shall elect one member to temporarily act as Chairperson of the Board of Directors by majority vote of the remaining members until a new decision is made by the Board of Directors.

Article 30. Meetings of the Board of Directors

1. In case the Board of Directors elects a Chairperson, the first meeting of the Board of Directors for that term to elect the Chairperson and decide other matters within its authority must be held within seven (07) working days from the date of completion of the election of the Board of Directors for that term. This meeting shall be convened by the member with the highest number of votes. In case there is more than one (01) member with an equal highest number of votes, those members shall elect one of them to convene the meeting of the Board of Directors by majority rule.

2. The Board of Directors shall meet at least once every quarter and may hold extraordinary meetings when necessary.

3. The Chairperson of the Board of Directors shall convene extraordinary meetings when deemed necessary in the interest of the Company. In addition, the Chairperson of the Board of Directors must convene a meeting of the Board of Directors and must not delay it without justified reasons when one of the following parties submits a written request stating the purpose of the meeting and the matters to be discussed:

- a. The Chief Executive Officer or at least five (05) other management officers;
- b. At least two (02) members of the Board of Directors;
- c. The Supervisory Board or an independent member of the Board of Directors.

4. Meetings of the Board of Directors referred to in Clause 3 of this Article must be held within seven (07) working days from the date of receipt of the meeting request. In case the Chairperson of the Board of Directors refuses to convene the meeting upon request, the Chairperson shall be responsible for any damages incurred by the Company; the requesting persons referred to in Clause 3 of this Article may themselves convene the meeting of the Board of Directors.

5. In case of a request from an independent auditor, the Chairperson of the Board of Directors must convene a meeting of the Board of Directors to discuss the audit report and the Company's situation.

6. Meetings of the Board of Directors may be held at the Company's registered office or at other locations in Viet Nam or abroad as decided by the Chairperson of the Board of Directors and approved by the Board of Directors.

7. Notice of a Board of Directors meeting must be sent to members of the Board of Directors at least three (03) working days prior to the meeting. Members of the Board of Directors may refuse the meeting invitation in writing, and such refusal may have retroactive effect. The meeting notice must be made in Vietnamese and must fully specify the agenda, time, and venue of the meeting, together with necessary documents on matters to be discussed and voted on at the meeting, as well as voting ballots for members who cannot attend the meeting.

The meeting notice may be sent by post, fax, email, or other means, but must ensure delivery to the registered address of each member of the Board of Directors as recorded with the Company.

8. The Chairperson of the Board of Directors or the convener shall send the meeting notice and accompanying documents to members of the Supervisory Board in the same manner as for members of the Board of Directors.

Members of the Supervisory Board have the right to attend meetings of the Board of Directors, may participate in discussions, but shall not have voting rights.

9. The first meeting of the Board of Directors shall only be valid for making decisions if at least three-fourths (3/4) of the members of the Board of Directors are present in person or through an authorized representative (proxy), provided that such authorization is approved by a majority of the Board members.

If the required quorum is not met, the meeting must be reconvened within seven (07) days from the date scheduled for the first meeting. The reconvened meeting shall be conducted if more than one-half (1/2) of the Board members are present.

10. A member of the Board of Directors shall be considered as attending and voting at a meeting in the following cases:

- a. Direct attendance and voting at the meeting;
- b. Authorizing another person to attend and vote in accordance with Clause 11 of this Article;
- c. Attending and voting via online conference, electronic voting, or other electronic means;
- d. Sending a voting ballot to the meeting by post, fax, or email;
- e. Sending a voting ballot by other means as provided in the Company's Charter.

11. In case voting ballots are sent by post, they must be placed in a sealed envelope and delivered to the Chairperson of the Board of Directors no later than one (01) hour before the opening of the meeting. Voting ballots shall only be opened in the presence of all attendees.

12. Members must attend all meetings of the Board of Directors. A member may authorize another person to attend and vote if approved by a majority of the Board of Directors.

13. Resolutions and decisions of the Board of Directors shall be adopted if approved by a majority of attending members; in case of a tie vote, the final decision shall be determined by the opinion of the Chairperson of the Board of Directors.

Article 31. Committees under the Board of Directors

1. The Board of Directors may establish sub-committees under its authority to be responsible for development policies, personnel, remuneration, and internal audit. The number of members of each sub-committee shall be decided by the Board of Directors, but should consist of at least three (03) persons, including members of the Board of Directors and external members. Independent members of the Board of Directors should constitute the majority of the sub-committee, and one of these members shall be appointed as the Head of the sub-committee as decided by the Board of Directors. The operation of the sub-committee must comply with the regulations of the Board of Directors. Resolutions of the sub-committee shall only be effective when approved by a majority of attending members at the sub-committee meeting who are members of the Board of Directors.
2. The implementation of decisions of the Board of Directors, or of any sub-committee under the Board of Directors, or of persons acting in the capacity of sub-committee members of the Board of Directors, must comply with applicable law.

Article 32. Corporate Governance Officer

1. The Board of Directors shall appoint at least one (01) Corporate Governance Officer. The Corporate Governance Officer may concurrently hold the position of Company Secretary to support the Company's governance activities in an effective manner. The term of office of the Corporate Governance Officer shall be determined by the Board of Directors, with a maximum of five (05) years.
2. The Corporate Governance Officer must meet the following criteria:
 - a. Have knowledge of law;
 - b. Not concurrently work for the independent audit firm currently auditing the Company's financial statements;
 - c. Other standards as prescribed by law, this Charter, and decisions of the Board of Directors.
3. The Board of Directors may remove the Corporate Governance Officer when necessary, provided that it does not contravene applicable labor laws. The Board of Directors may appoint an Assistant to the Corporate Governance Officer from time to time.
4. The Corporate Governance Officer shall have the following rights and obligations:
 - a. Advise the Board of Directors on organizing General Meetings of Shareholders in accordance with regulations and on matters relating to the relationship between the Company and its shareholders;
 - b. Prepare meetings of the Board of Directors, the Supervisory Board, and the General Meeting of Shareholders as requested by the Board of Directors or the Supervisory Board;
 - c. Advise on meeting procedures;
 - d. Attend meetings;
 - e. Advise on procedures for preparing resolutions of the Board of Directors in accordance with applicable laws;
 - f. Provide financial information, copies of minutes of Board meetings, and other information to members of the Board of Directors and Supervisors;

- g. Monitor and report to the Board of Directors on the Company's information disclosure activities;
- h. Maintain confidentiality of information in accordance with the provisions of law and the Company Charter;
- i. Other rights and obligations in accordance with the provisions of law and the Company Charter.

VIII. GENERAL DIRECTOR, OTHER MANAGERS, AND COMPANY SECRETARY

Article 33. Organizational Structure of Management

The management system of the Company shall ensure that the management apparatus is accountable to and under the direction of the Board of Directors. The Company shall have one (01) General Director, Deputy General Directors, a Chief Accountant, and other positions appointed by the Board of Directors. The appointment, dismissal, or removal of the above-mentioned positions must be carried out by a duly adopted resolution of the Board of Directors.

Article 34. Managers

1. The managers of the Company include the General Director, Deputy General Directors, Chief Accountant, and other managers appointed by the Board of Directors in accordance with the Company Charter.
2. Upon the recommendation of the General Director and with the approval of the Board of Directors, the Company may recruit the necessary managers with qualifications and quantity appropriate to the Company's management structure and practices as proposed by the Board of Directors from time to time. Managers must exercise the necessary diligence to ensure that the operations and organization of the Company achieve the established objectives.
3. The salary, remuneration, benefits, and other terms of the labor contract of the General Director shall be determined by the Board of Directors. Contracts with other managers shall be decided by the Board of Directors after consultation with the General Director.
4. The salaries of managers shall be accounted for as operating expenses of the Company in accordance with the laws on corporate income tax, shall be separately presented in the annual financial statements of the Company, and must be reported to the General Meeting of Shareholders at the annual meeting.

Article 35. Appointment, Dismissal, Duties and Powers of the General Director

1. The Board of Directors shall appoint a member of the Board or another person as the General Director and shall enter into a contract specifying salary, remuneration, benefits, and other related terms. Information regarding the salary, allowances, and benefits of the General Director must be reported at the Annual General Meeting of Shareholders and disclosed in the Company's Annual Report.
2. The General Director shall manage the daily business operations of the Company; shall be supervised by the Board of Directors; and shall be responsible before the Board of Directors and before the law for the performance of the assigned rights and obligations.
3. The term of office of the General Director shall be five (05) years and he/she may be reappointed for an unlimited number of terms. The General Director must satisfy the standards and conditions prescribed by law and the Company Charter.
4. The General Director shall have the following powers and responsibilities:

- a. To decide matters relating to the daily business operations of the Company that are not under the authority of the Board of Directors;
 - b. To organize the implementation of resolutions and decisions of the Board of Directors;
 - c. To organize the implementation of the Company's business plans and investment plans;
 - d. To propose organizational structures and internal management regulations of the Company;
 - e. To appoint, dismiss, and remove managers within the Company, except for positions under the authority of the Board of Directors;
 - f. To decide salaries and other benefits for employees of the Company, including managers under the appointment authority of the Director or General Director;
 - g. To recruit employees;
 - h. To propose dividend payment plans or measures for handling business losses;
 - i. To exercise other rights and perform other obligations in accordance with the law, the Company Charter, and resolutions and decisions of the Board of Directors.
5. The General Director shall be responsible before the Board of Directors and the General Meeting of Shareholders for the performance of the assigned duties and powers and must report to these bodies upon request.
6. The Board of Directors may dismiss the General Director if approved by a majority of the attending members of the Board of Directors having voting rights, and appoint a new General Director as replacement.

Article 36. Company Secretary

The Board of Directors shall appoint at least one person as the Company Secretary to assist the Board of Directors and the Chairman of the Board of Directors in performing duties within their authority in accordance with the law and the Company Charter. The Company Secretary shall have the following rights and obligations:

1. To assist in organizing the convening of meetings of the General Meeting of Shareholders and the Board of Directors, and to record meeting minutes;
2. To assist members of the Board of Directors in exercising their assigned rights and obligations;
3. To assist the Board of Directors in applying and implementing corporate governance principles;
4. To assist the Company in building shareholder relations and protecting the lawful rights and interests of shareholders;
5. To assist the Company in complying with obligations relating to information disclosure, public disclosure, and administrative procedures;
6. The Company Secretary shall be responsible for maintaining confidentiality of information in accordance with the law and the Company Charter.

IX. BOARD OF SUPERVISORS

Article 37. Nomination and Candidacy for Supervisors

1. The nomination and candidacy of Supervisors shall be carried out in the same manner as provided in Clause 1 and Clause 2 of Article 25 of this Charter.
2. In the event that the number of candidates for the Board of Supervisors nominated or self-nominated is insufficient for the required number, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the regulations set out in the Company Charter and the Internal Regulations on Corporate Governance. The mechanism by which the incumbent Board of Supervisors nominates candidates for the Board of Supervisors must be clearly disclosed and approved by the General Meeting of Shareholders before the nomination process is conducted.

Article 38. Members of the Board of Supervisors

1. The Board of Supervisors of the Company shall consist of three (03) members. The term of office of a Supervisor shall not exceed five (05) years, and Supervisors may be re-elected for an unlimited number of terms.

2. Supervisors must satisfy the standards and conditions prescribed in Article 169 of the Law on Enterprises, the Company Charter, and must not fall into the following cases:
 - a. Working in the accounting or finance department of the Company;
 - b. Being a member or employee of the independent auditing firm that has audited the Company's financial statements within the preceding three (03) consecutive years.
3. A Supervisor shall be dismissed in the following cases:
 - a. No longer satisfying the standards and conditions for being a Supervisor as prescribed by the Law on Enterprises and Clause 2 of this Article;
 - b. Submitting a resignation letter which is accepted;
 - c. Other cases as prescribed by law and this Charter.
4. A Supervisor shall be removed from office in the following cases:
 - a. Failing to complete assigned duties and tasks;
 - b. Failing to exercise his/her rights and obligations for six (06) consecutive months, except in cases of force majeure;
 - c. Seriously or repeatedly violating the obligations of a Supervisor as prescribed by the Law on Enterprises and the Company Charter;
 - d. Pursuant to a decision of the General Meeting of Shareholders;
 - e. Other cases as prescribed by law and this Charter.

Article 39. Head of the Board of Supervisors

1. The Head of the Board of Supervisors shall be elected by the Board of Supervisors from among its members on the basis of majority rule. The Board of Supervisors must have more than half of its members residing in Vietnam. The Head of the Board of Supervisors must hold a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a discipline relevant to the Company's business activities.
2. The rights and obligations of the Head of the Board of Supervisors include:
 - a. Convening meetings of the Board of Supervisors;
 - b. Requesting the Board of Directors, the Director (General Director), and other managers to provide relevant information for reporting to the Board of Supervisors;
 - c. Preparing and signing reports of the Board of Supervisors, after consulting with the Board of Directors, for submission to the General Meeting of Shareholders.

Article 40. Rights and Obligations of the Board of Supervisors

The Board of Supervisors shall have the rights and obligations prescribed in Article 170 of the Law on Enterprises and the following rights and obligations:

1. To propose and recommend to the General Meeting of Shareholders for approval the list of approved auditing organizations to audit the Company's financial statements; to decide on the approved auditing organization to inspect the Company's operations; and to dismiss an approved auditor when deemed necessary.
2. To be accountable to shareholders for its supervisory activities.
3. To supervise the financial status of the Company and the compliance with the law in the operations of members of the Board of Directors, the Director (General Director), and other managers.
4. To ensure coordination with the Board of Directors, the Director (General Director), and shareholders.
5. In the event of detecting violations of law or the Company Charter by members of the Board of Directors, the Director (General Director), or other managers of the Company, the

Board of Supervisors must notify the Board of Directors in writing within forty-eight (48) hours, request the violating person to cease the violation, and take measures to remedy the consequences.

6. To formulate the operational regulations of the Board of Supervisors and submit them to the General Meeting of Shareholders for approval.
7. To report to the General Meeting of Shareholders in accordance with Article 290 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.
8. To have the right to access records and documents of the Company kept at the head office, branches, and other locations; and to visit the workplaces of managers and employees of the Company during working hours.
9. To have the right to request the Board of Directors, members of the Board of Directors, the Director (General Director), and other managers to provide complete, accurate, and timely information and documents regarding management, administration, and business operations of the Company.
10. To exercise other rights and perform other obligations in accordance with the law and this Charter.

Article 41. Meetings of the Board of Supervisors

1. The Board of Supervisors must convene at least two (02) meetings each year. The number of members attending a meeting must be at least two-thirds (2/3) of the total members of the Board of Supervisors. Minutes of meetings of the Board of Supervisors must be prepared in a detailed and clear manner. The person recording the minutes and the members of the Board of Supervisors attending the meeting must sign the meeting minutes. Minutes of meetings of the Board of Supervisors must be retained in order to determine the responsibilities of each member of the Board of Supervisors.
2. The Board of Supervisors shall have the right to request members of the Board of Directors, the Director (General Director), and representatives of the approved auditing organization to attend meetings and respond to matters requiring clarification.

Article 42. Salary, Remuneration, Bonuses and Other Benefits of Members of the Board of Supervisors

The salary, remuneration, bonuses, and other benefits of members of the Board of Supervisors shall be implemented in accordance with the following provisions:

1. Members of the Board of Supervisors shall be entitled to salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide the total amount of salaries, remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors.
2. Members of the Board of Supervisors shall be reimbursed for reasonable expenses for accommodation, meals, travel, and the use of independent consulting services. The total

remuneration and these expenses shall not exceed the total annual operating budget of the Board of Supervisors approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.

3. Salaries and operating expenses of the Board of Supervisors shall be accounted for as business expenses of the Company in accordance with the laws on corporate income tax and other relevant laws, and must be separately presented in the Company's annual financial statements.

X. DUTIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, THE GENERAL DIRECTOR, AND OTHER MANAGERS

Article 43. Duty of Care

Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers shall perform their duties, including duties as members of committees of the Board of Directors, honestly and in the best interests of the Company, with the degree of care that a prudent person would exercise when holding an equivalent position and under similar circumstances.

Article 44. Duty of Loyalty and Avoidance of Conflicts of Interest

1. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers shall not be permitted to use business opportunities that may benefit the Company for personal purposes; nor may they use information obtained by virtue of their positions for personal gain or for the benefit of any other organization or individual.

2. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers are obliged to disclose to the Board of Directors all interests that may give rise to conflicts with the interests of the Company through economic entities, transactions, or other individuals.

3. Unless otherwise decided by the General Meeting of Shareholders, the Company shall not provide loans or guarantees to members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and persons related to the foregoing persons, or to legal entities in which such persons have financial interests, except where such loans or guarantees have been approved by the General Meeting of Shareholders.

4. A contract or transaction between the Company and one or more members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, or persons related to them, or companies, partners, associations, or organizations in which such persons are members or have related financial interests, shall not be invalidated in the following cases:

a. For contracts valued at less than twenty percent (20%) of the total asset value recorded in the most recent financial statements, the material elements of the contract or transaction, as well as the relationships and interests of the manager or member of the Board of

Directors, have been reported to the Board of Directors or the relevant subcommittee. At the same time, the Board of Directors or such subcommittee has approved the contract or transaction in good faith by a majority vote of members without related interests;

- b. For contracts valued at more than twenty percent (20%) of the total asset value recorded in the most recent financial statements, the material elements of such contract or transaction, as well as the relationships and interests of the manager or member of the Board of Directors, have been disclosed to shareholders without related interests who are entitled to vote on the matter, and such shareholders have approved the contract or transaction;
- c. Such contract or transaction is considered fair and reasonable by an independent consulting organization in all respects relating to the shareholders of the Company at the time the contract or transaction is approved by the Board of Directors, a subcommittee of the Board of Directors, or the shareholders.

Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and persons related to the foregoing persons shall not use undisclosed information of the Company or disclose such information to others in order to conduct related transactions.

Article 45. Liability for Damages and Indemnification

- 1. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers who violate their duties of loyalty and care, or fail to perform their obligations with due diligence and professional competence, shall be liable for damages caused by their violations.
- 2. The Company shall indemnify persons who have been, are, or may become involved parties in complaints, lawsuits, or prosecutions (including civil and administrative cases, and excluding lawsuits initiated by the Company) if such persons are or were members of the Board of Directors, managers, employees, or authorized representatives of the Company, or acted at the request of the Company in such capacities, provided that such persons acted honestly, prudently, and diligently in the interests or not contrary to the best interests of the Company, in compliance with the law, and there is no evidence proving that such persons breached their responsibilities.

When performing functions, duties, or tasks under authorization of the Company, members of the Board of Directors, members of the Board of Supervisors, managers, employees, or authorized representatives of the Company shall be indemnified by the Company when they become involved parties in complaints, lawsuits, or prosecutions (excluding lawsuits initiated by the Company) in the following cases:

- a. They acted honestly, prudently, and diligently for the benefit of the Company and not contrary to the interests of the Company;
- b. They complied with the law and there is no evidence confirming that they failed to fulfill their responsibilities.

3. Indemnification expenses shall include incurred expenses (including attorneys' fees), judgment costs, fines, and amounts actually paid or reasonably considered necessary for settlement within the scope permitted by law. The Company may purchase insurance for such persons against the indemnification liabilities mentioned above.

XI. RIGHTS TO INSPECT COMPANY BOOKS AND RECORDS

Article 46. Rights to Inspect Books and Records

1. Shareholders or groups of shareholders referred to in Clause 3 Article 12 of this Charter shall have the right, directly or through an authorized representative, to submit a written request to inspect the shareholders' register, minutes of meetings of the General Meeting of Shareholders, and to copy or extract such records during working hours and at the Company's head office. Requests for inspection made by an authorized representative of a shareholder must be accompanied by the authorization letter of the represented shareholder or a notarized copy thereof.

2. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers shall have the right to inspect the Company's shareholders' register, list of shareholders, and other books and records of the Company for purposes related to their positions, provided that such information must be kept confidential.

3. The Company must keep this Charter and any amendments or supplements thereto, the Enterprise Registration Certificate, regulations, documents evidencing ownership of assets, resolutions of the General Meeting of Shareholders and the Board of Directors, minutes of meetings of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors, reports of the Board of Supervisors, annual financial statements, accounting books, and any other documents as required by law at the head office or another location, provided that shareholders and the business registration authority are notified of the location where such documents are kept.

4. The Company Charter must be published on the Company's website.

XII. EMPLOYEES AND TRADE UNION

Article 47. Employees and Trade Union

1. The General Director shall prepare plans for submission to the Board of Directors for approval on matters relating to recruitment, termination of employment, salaries, social insurance, welfare, rewards, and disciplinary measures applicable to employees and managers.

2. The General Director shall prepare plans for submission to the Board of Directors for approval on matters relating to the Company's relationship with trade union organizations in accordance with the best management standards, practices, and policies, the practices and policies provided in this Charter, the Company's internal regulations, and applicable laws.

XIII. DISTRIBUTION OF PROFITS

Article 48. Distribution of Profits

1. The General Meeting of Shareholders shall decide the annual dividend payout ratio and the form of dividend payment from the retained earnings of the Company.
2. In accordance with the Law on Enterprises, the Board of Directors may decide to pay interim dividends if it deems that such payment is consistent with the profitability of the Company.
3. The Company shall not pay interest on dividends or other amounts payable relating to any class of shares.
4. The Board of Directors may propose to the General Meeting of Shareholders for approval the payment of all or part of dividends in shares, and the Board of Directors shall implement such decision.
5. Where dividends or other amounts relating to a class of shares are paid in cash, the Company must make payment in Vietnam Dong. Such payment may be made directly or through banks based on banking details provided by shareholders. Where the Company has transferred payment in accordance with the banking details provided by a shareholder but such shareholder does not receive the payment, the Company shall not be liable for the amount transferred to the beneficiary shareholder. Dividend payments in respect of shares listed on the Stock Exchange may be made through securities companies or the Vietnam Securities Depository Center.
6. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall pass a resolution determining a specific record date for closing the list of shareholders. Based on such date, persons registered as shareholders or owners of other securities shall be entitled to receive dividends, interest, profit distributions, shares, notices, or other documents.
7. Other matters relating to profit distribution shall be implemented in accordance with the law.

XIV. BANK ACCOUNTS, RESERVE FUNDS, FISCAL YEAR, AND ACCOUNTING SYSTEM

Article 49. Bank Accounts

1. The Company shall open accounts at Vietnamese banks or foreign banks licensed to operate in Vietnam.
2. Subject to prior approval from the competent authorities, where necessary, the Company may open bank accounts abroad in accordance with the provisions of law.
3. The Company shall conduct all payments and accounting transactions through Vietnam Dong or foreign currency accounts opened by the Company at banks.

Article 50. Fiscal Year

The fiscal year of the Company shall commence on the first day of January each year and end on the last day of December of the same year. The first fiscal year shall commence from the date of issuance of the Enterprise Registration Certificate and end on the last day of December immediately following the date of issuance of such Enterprise Registration Certificate.

Article 51. Accounting System

1. The accounting system used by the Company shall be the Vietnamese Accounting Standards (VAS) or another accounting system approved by the Ministry of Finance.
2. The Company shall maintain accounting books in Vietnamese. The Company shall retain accounting records in accordance with the nature of the business activities in which the Company engages. Such records must be accurate, up-to-date, systematic, and sufficient to evidence and explain the Company's transactions.
3. The Company shall use Vietnam Dong (or a freely convertible foreign currency if approved by the competent state authority) as the currency unit used in accounting.

XV. ANNUAL REPORTS, INFORMATION DISCLOSURE OBLIGATIONS, AND PUBLIC NOTICES

Article 52. Annual, Semi-Annual, and Quarterly Financial Statements

1. The Company must prepare annual financial statements in accordance with the provisions of law and the regulations of the State Securities Commission. Such statements must be audited in accordance with Article 54 of this Charter and, within the time limit prescribed by law, the annual financial statements approved by the General Meeting of Shareholders must be submitted to the competent tax authority, the State Securities Commission, the Stock Exchange (for listed companies), and the business registration authority.
2. The annual financial statements must include an income statement fairly and accurately reflecting the Company's profit and loss situation during the fiscal year, a balance sheet fairly and accurately reflecting the Company's operational status as of the reporting date, a cash flow statement, and explanatory notes to the financial statements.
3. The Company must prepare and disclose semi-annual and quarterly reports in accordance with the regulations of the State Securities Commission and the Stock Exchange, and submit them to the relevant tax authority and the business registration authority in accordance with the provisions of the Law on Enterprises.
4. The audited financial statements (including the auditor's opinion), as well as the Company's semi-annual and quarterly reports, must be published on the Company's website.
5. Any interested organizations or individuals shall have the right to inspect or copy the audited annual financial statements and the semi-annual and quarterly reports during the Company's working hours at the Company's head office, provided that a reasonable copying fee is paid.

Article 53. Annual Report

The Company must prepare and disclose the Annual Report in accordance with the provisions of the laws on securities and the securities market.

XVI. AUDIT OF THE COMPANY

Article 54. Audit

1. The Annual General Meeting of Shareholders shall appoint an independent auditing firm or approve a list of independent auditing firms and authorize the Board of Directors to select one of such firms to conduct the audit of the Company for the following fiscal year based on terms and conditions agreed with the Board of Directors. The Company must prepare and submit the annual financial statements to the independent auditing firm after the end of the fiscal year.
2. The independent auditing firm shall examine, certify, and report on the annual financial statements reflecting the revenues and expenditures of the Company, prepare an audit report, and submit such report to the Board of Directors within two (02) months from the end of the fiscal year.
3. A copy of the audit report shall be attached to the Company's annual financial statements.

4. Auditors conducting the audit of the Company shall be permitted to attend meetings of the General Meeting of Shareholders and shall have the right to receive notices and other information relating to the General Meeting of Shareholders that shareholders are entitled to receive, and to express opinions at the meeting on matters related to the audit.

XVII. SEAL

Article 55. Seal

1. The Board of Directors shall decide on the number, form, and contents of the Company's seal. The Company shall be responsible for notifying the seal specimen to the business registration authority, and the seal shall be engraved in accordance with the law.

2. The Board of Directors and the General Director shall use and manage the seal in accordance with the applicable laws.

XVIII. TERMINATION OF OPERATIONS AND LIQUIDATION

Article 56. Termination of Operations

1. The Company may be dissolved or terminate its operations in the following cases:

- a. Upon expiry of the Company's operating term, including any extension thereof;
- b. The Court declares the Company bankrupt in accordance with the applicable laws;
- c. Early dissolution pursuant to a decision of the General Meeting of Shareholders;
- d. Other cases as prescribed by law.

2. The early dissolution of the Company (including any extended term) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. Such dissolution decision must be notified to or approved by the competent authorities (if required) in accordance with applicable regulations.

Article 57. Extension of Operations

1. The Board of Directors shall convene a meeting of the General Meeting of Shareholders at least seven (07) months prior to the expiry of the Company's operating term so that shareholders may vote on the extension of the Company's operations upon the proposal of the Board of Directors.

2. The operating term shall be extended if approved by sixty-five percent (65%) or more of the total votes of shareholders with voting rights who are present in person or through authorized representatives attending the General Meeting of Shareholders.

Article 58. Liquidation

1. At least six (06) months prior to the expiry of the Company's operating term, or after a decision on the dissolution of the Company has been issued, the Board of Directors must establish a Liquidation Committee consisting of three (03) members. Two (02) members shall be appointed by the General Meeting of Shareholders and one (01) member shall be appointed by the Board of Directors from an independent auditing firm. The Liquidation Committee shall prepare its own operating regulations. Members of the Liquidation Committee may be selected from among the Company's employees or independent experts. All expenses relating to the liquidation shall be paid by the Company in priority before other debts of the Company.

2. The Liquidation Committee shall be responsible for reporting to the business registration authority on the date of its establishment and commencement of operations. From that time onward, the Liquidation Committee shall represent the Company in all matters relating to the liquidation before the Courts and administrative authorities.

3. Proceeds from the liquidation shall be distributed in the following order of priority:

- a. Liquidation expenses;
- b. Salaries and insurance expenses for employees;
- c. Taxes and other payments payable to the State;
- d. Loans (if any);
- e. Other debts of the Company;
- f. The remaining balance after payment of all debts from items (a) through (d) above shall be distributed to shareholders. Preference shares shall be given priority in payment.

XIX. INTERNAL DISPUTE RESOLUTION

Article 59. Internal Dispute Resolution

1. In the event of any dispute or complaint relating to the operations of the Company or the rights and obligations of shareholders under the Company Charter, the Law on Enterprises, other laws, or administrative regulations arising between:

- a. A shareholder and the Company;
- b. A shareholder and the Board of Directors, the Board of Supervisors, the General Director, or senior managers;

The relevant parties shall endeavor to resolve such dispute through negotiation and mediation. Except where the dispute involves the Board of Directors or the Chairman of the Board of Directors, the Chairman of the Board of Directors shall preside over the dispute resolution process and request each party to present factual matters relating to the dispute within thirty (30) working days from the date the dispute arises. In cases involving the Board of Directors or the Chairman of the Board of Directors, any party may request the appointment of an independent expert to act as mediator for the dispute resolution process.

2. If no mediation decision is reached within six (06) weeks from the commencement of the mediation process, or if the mediator's decision is not accepted by the parties, any party may submit the dispute to an Economic Arbitration Center or the Economic Court.

3. The parties shall bear their own costs related to negotiation and mediation procedures. Payment of court costs shall be made in accordance with the judgment of the Court.

XX. AMENDMENTS AND SUPPLEMENTS TO THE CHARTER

Article 60. Amendments and Supplements to the Charter

1. Any amendment or supplement to this Charter must be considered and decided by the General Meeting of Shareholders.

2. In the event that there are legal provisions relating to the operations of the Company which are not provided for in this Charter, or in the event that new legal provisions differ from the provisions of this Charter, such legal provisions shall automatically apply and govern the operations of the Company.

XXI. EFFECTIVE DATE

Article 61. Effective Date

1. This Charter consists of 21 Chapters and 61 Articles, unanimously approved by the General Meeting of Shareholders of Thang Long Investment Group Joint Stock Company on April 26, 2016 at the 2016 Annual General Meeting of Shareholders; amended and supplemented at the 2018 Annual General Meeting of Shareholders on May 15, 2018, the 2019 Annual General Meeting of Shareholders on April 26, 2019, the 2021 Annual General Meeting of Shareholders on April 26, 2021, and the 2022 Annual General Meeting of Shareholders on April 26, 2022, all of which approved the full validity of this Charter. This Charter was amended with respect to information relating to the charter capital after the Company completed the issuance of dividend shares to existing shareholders pursuant to Board of Directors Resolution No. 2510/2022/NQ-HĐQT-TIG dated October 17, 2022. This Charter has been amended to update information relating to the Company's legal representative pursuant to Resolution No. 01/2025/NQ/ĐHĐCĐ-TIG dated May 13, 2025. This Charter has been further amended pursuant to Resolution No. 01/2026/NQ/ĐHĐCĐ-TIG dated May 13, 2026.

2. This Charter is made in two (02) originals of equal validity and shall be retained at the Company's head office.
3. This Charter is the sole and official Charter of the Company.
4. Copies or extracts of the Company's Charter shall be valid only when bearing the signature of the Chairman of the Board of Directors or at least one-half (1/2) of the total members of the Board of Directors.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyễn Phúc Long

**APPENDIX 01: DETAILS OF THE COMPANY'S CHARTER CAPITAL
FROM THE DATE OF ESTABLISHMENT TO THE PRESENT
AND THE SHARE OWNERSHIP RATIO OF THE FOUNDING
SHAREHOLDERS**

1. Details of the Company's Charter Capital from the Date of Establishment to the Present:

No	Month	Charter Capital (VND)	Remarks
1.	08/2001	700.000.000	Initial Business Registration Certificate No. 0103000446 issued by the Hanoi Department of Planning and Investment on July 27, 2001
2.	09/2004	1.500.000.000	3rd amendment to the Business Registration Certificate issued by the Hanoi Department of Planning and Investment on September 27, 2004
3.	12/2006	6.000.000.000	4th amendment to the Business Registration Certificate issued by the Hanoi Department of Planning and Investment on December 28, 2006
4.	05/2007	15.000.000.000	5th amendment to the Business Registration Certificate issued by the Hanoi Department of Planning and Investment on May 30, 2007
5.	05/2009	80.000.000.000	8th amendment to the Business Registration Certificate issued by the Hanoi Department of Planning and Investment on May 14, 2009
6.	01/2010	150.000.000.000	13th amendment to the Business Registration Certificate issued by the Hanoi Department of Planning and Investment on August 9, 2010
7.	09/2010	150.000.000.000	Listed on the Hanoi Stock Exchange
8.	07/2011	165.000.000.000	Issuance of additional shares for payment of 2010 dividends to existing shareholders
9.	08/2014	265.000.000.000	Private placement of shares
10.	08/2015	556.500.000.000	Issuance of shares for payment of 2014 dividends to existing

			shareholders and additional issuance of shares to existing shareholders
11.	04/2016	680.000.000.000	Private placement of shares
12.	10/2016	735.650.000.000	Issuance of shares for payment of 2015 dividends to existing shareholders
13.	08/2017	772.432.500.000	Issuance of shares for payment of 2016 dividends to existing shareholders
14.	10/2018	826.502.770.000	Issuance of shares for payment of 2017 dividends to existing shareholders
15.	10/2020	909.153.040.000	Issuance of shares for payment of 2019 dividends to existing shareholders
16.	07/2021	1.000.068.340.000	Issuance of shares for payment of 2020 dividends to existing shareholders
17.	09/2021	1.300.068.340.000	Private placement of shares
18.	05/2022	1.600.068.340.000	Issuance of shares to existing shareholders pursuant to the 2021 Annual Resolution
19.	10/2022	1.760.064.850.000	Issuance of shares for payment of 2021 dividends to existing shareholders
20.	11/2023	1.936.062.050.000	Issuance of shares for payment of 2022 dividends to existing shareholders

2. Information on the Founding Shareholders and Their Share Ownership Ratios as of the Date of Establishment of the Company:

No	Enterprise Name / Full Name	Business Registration No. / ID Card No	Head Office / Permanent Address	Value (VND 000)	Shares Owned (Shares)	Ownership Ratio (%)
1.	Nguyen Phuc Long			630.000	6.300	90%

2.	Nguyen Van Thuong			35.000	350	5%
3.	Nguyen Minh Chau			35.000	350	5%

APPENDIX 02. BUSINESS LINES OF THE COMPANY

No.	Name of additional business lines	Business line code
1.	Rice cultivation	0111
2.	Growing of corn and other cereal crops	0112
3.	Growing of root and tuber crops	0113
4.	Growing of sugar cane	0114
5.	Growing of tobacco and tobacco products	0115
6.	Growing of fiber crops	0116
7.	Growing of oil-bearing crops	0117
8.	Growing of vegetables, legumes and flowers	0118
9.	Forestry, forest care and propagation of forest tree seedlings	0210
10.	Printing (Limited to packaging printing only)	1811
11.	Service activities related to printing (Limited to packaging printing only)	1812
12.	Manufacture of basic chemicals	2011
13.	Manufacture of fertilizers and nitrogen compounds	2012
14.	Manufacture of primary plastics and synthetic rubber	2013
15.	Manufacture of pesticides and other chemical products used in agriculture	2021
16.	Manufacture of paints, varnishes and similar coatings; manufacture of printing inks and putties	2022
17.	Manufacture of cosmetics, perfumes, soaps, detergents, polishing and sanitary preparations	2023
18.	Manufacture of other chemical products not elsewhere classified	2029
19.	Manufacture of man-made fibers	2030
20.	Manufacture of pharmaceuticals, medicinal chemicals and botanical products	2100
21.	Manufacture of rubber inner tubes and tires; retreading and recycling of rubber tires	2211
22.	Manufacture of other rubber products	2219
23.	Manufacture of plastic products	2220
24.	Manufacture of glass and glass products	2310
25.	Manufacture of building materials from clay	2392
26.	Manufacture of other ceramic products	2393
27.	Manufacture of cement, lime and gypsum	2394
28.	Manufacture of concrete and concrete products, cement and gypsum	2395

29.	Cutting, shaping and finishing of stone	2396
30.	Manufacture of basic iron, steel and cast iron	2410
31.	Casting of iron and steel	2431
32.	Casting of non-ferrous metals	2432
33.	Manufacture of precious metals and non-ferrous metals Excluding: Production of gold bars	2420
34.	Manufacture of metal components	2511
35.	Mechanical processing; metal treatment and coating	2592
36.	Manufacture of cutlery, hand tools, and general metal products	2593
37.	Manufacture of other metal products not elsewhere classified	2599
38.	Manufacture of solar cells, solar panels, and photovoltaic inverters	2611
39.	Manufacture of other electronic components	2619
40.	Manufacture of computers and computer peripheral equipment.”	2620
41.	Manufacture of communication equipment	2630
42.	Manufacture of consumer electronics	2640
43.	Manufacture of cables and optical fiber cables	2731
44.	Manufacture of other electrical and electronic wires and cables	2732
45.	Manufacture of wiring devices	2733
46.	Manufacture of lighting equipment	2740
47.	Manufacture of household electrical appliances	2750
48.	Manufacture of other electrical equipment.”	2790
49.	Manufacture of engines and turbines (except aircraft, automobile, motorcycle, and motorbike engines	2811
50.	Manufacture of other special-purpose machinery Details: - Manufacture of machinery for construction materials production - Manufacture of other special-purpose machinery not elsewhere classified	2829
51.	Manufacture of motorcycles Details: Manufacture of motorcycles, mopeds, or bicycles fitted with an auxiliary motor	3091
52.	Manufacture of jewelry and related articles Excluding: Production of gold bars	3211
53.	Manufacture of imitation jewelry and related articles	3212
54.	Repair and maintenance of electronic and optical equipment	3313
55.	Repair and maintenance of electrical equipment	3314
56.	Repair and maintenance of other equipment	3319

57.	Installation of industrial machinery and equipment	3320
58.	Electricity production from renewable energy sources	3512
59.	Production and distribution of steam, hot water, air conditioning and ice production	3530
60.	Water collection, treatment and supply	3600
61.	Drainage and wastewater treatment	3700
62.	Collection of non-hazardous waste	3811
63.	Treatment and disposal of non-hazardous waste	3821
64.	Recycling of scrap materials	3830
65.	Construction of residential buildings	4101
66.	Construction of non-residential buildings	4102
67.	Construction of railway works	4211
68.	Construction of road works	4212
69.	Construction of electrical works Excluding: Construction and operation of multipurpose hydropower plants and nuclear power plants of significant socio-economic importance	4221
70.	Construction of water supply and drainage works	4222
71.	Construction of telecommunication and communication works	4223
72.	Construction of other public utility works	4229
73.	Construction of hydraulic works Excluding: Construction and operation of multipurpose hydropower plants and nuclear power plants of significant socio-economic importance	4291
74.	Construction of mining works	4292
75.	Construction of processing and manufacturing works	4293
76.	Construction of other civil engineering works Excluding: Construction and operation of multipurpose hydropower plants and nuclear power plants of significant socio-economic importance	4299
77.	Demolition	4311
78.	Site preparation	4312
79.	Installation of electrical system	4321
80.	Installation of water supply, drainage, heating and air-conditioning systems	4322
81.	Installation of other building systems Details:	4329



	<ul style="list-style-type: none"> - Installation of other equipment systems other than electrical systems, water supply and drainage systems, heating and air-conditioning systems, or industrial machinery in buildings and civil engineering works, including the maintenance and repair of such equipment systems; - Installation of equipment systems in buildings and other construction works, including: <ul style="list-style-type: none"> + Elevators and escalators; + Rolling doors and automatic doors; + Lightning protection systems; + Dust extraction systems; + Sound systems; + Soundproofing, thermal insulation, and vibration control systems. 	
82.	Finishing of construction works	4330
83.	Specialized construction intermediation activities Excluding: Non-intermediary specialized construction activities	4340
84.	Other specialized construction activities	4390
85.	Agency, brokerage, and auction of goods Excluding: Auction of goods and assets	4610
86.	Wholesale of agricultural and forestry raw materials (excluding wood, bamboo, and rattan) and live animals	4620
87.	Wholesale of rice, wheat, other cereal products, and flour	4631
88.	Wholesale of food Excluding: The exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights	4632
89.	Wholesale of beverages Excluding: The exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights	4633
90.	Wholesale of tobacco products	4634
91.	Wholesale of textiles, garments, and footwear	4641
92.	Wholesale of beds, wardrobes, tables, chairs and similar furniture for households, offices, and stores; carpets, mattresses and lighting equipment	4642
93.	Wholesale of other household goods Details: Wholesale trade of bicycles and bicycle parts and accessories. Excluding: The exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors or	4649

	foreign-invested economic organizations are not permitted to exercise such rights	
94.	Wholesale of computers, peripheral equipment, and software Excluding: The exercise of export rights, import rights, and distribution rights for goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights	4651
95.	Wholesale of electronic and telecommunications equipment and components Exclusion: The exercise of export rights, import rights, and distribution rights with respect to goods listed in the Schedule of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights.	4652
96.	Wholesale of agricultural machinery, equipment and spare parts Excluding: The exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights	4653
97.	Wholesale of other machinery, equipment and spare parts Details: Wholesale of machinery, equipment and spare parts for mining, construction, medical and measuring purposes; Wholesale of electrical machinery, equipment and electrical materials (including generators, electric motors, electric wires and other equipment used in electrical circuits); Wholesale of other machinery and equipment not elsewhere classified for use in industrial production, commerce, maritime activities and other services. Excluding: The exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights	4659
98.	Wholesale of automobiles and other motor vehicles	4661
99.	Wholesale of parts and accessories for automobiles and other motor vehicles	4662
100.	Wholesale of motorcycles, motorbikes, and their parts and accessories	4663
101.	Wholesale of metals and metal ores	4672
102.	Wholesale of construction materials and other installation equipment Details: - Wholesale of bamboo, rattan, timber, and processed wood; - Wholesale of cement; - Wholesale of bricks, tiles, stone, sand, and gravel; - Wholesale of construction glass; - Wholesale of paints and varnishes; - Wholesale of ceramic tiles and sanitary equipment; - Wholesale of hardware; - Wholesale of other construction materials and installation equipment.	4673

103.	Other specialized wholesale not elsewhere classified	4679
104.	Non-specialized wholesale Excluding: The exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights	4690
105.	Retail sale in non-specialized stores with food, beverages, tobacco products as the predominant goods	4711
106.	Other non-specialized retail sale	4719
107.	Retail sale of food	4722
108.	Retail sale of beverages	4723
109.	Retail sale of tobacco products	4724
110.	Retail sale of automotive fuel	4730
111.	Retail sale of fabrics, wool, yarn, sewing thread, and other textile products	4751
112.	Retail sale of hardware, paints, glass, construction materials and installation equipment Details: - Retail sale of hardware products - Retail sale of paints, colors, and varnishes - Retail sale of construction glass - Retail sale of cement, building bricks, roofing tiles, stone, sand, gravel, steel, and other construction materials - Retail sale of wall and floor tiles and sanitary equipment - Retail sale of other installation equipment for construction	4752
113.	Retail sale of carpets, rugs, mattresses, blankets, curtains, wall and floor coverings	4753
114.	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lighting equipment, and other household articles not elsewhere classified	4759
115.	Retail sale of games and toys	4763
116.	Retail sale of garments, footwear, leather and imitation leather goods	4771
117.	Retail sale of other new goods (excluding motor vehicles, motorcycles, mopeds and related parts and accessories)	4773
118.	Retail sale of second-hand goods	4774
119.	Retail intermediation service activities Excluding: Property auction activities	4790
120.	Other passenger land transport	4932
121.	Freight transport by road	4933
122.	Transport via pipelines	4940
123.	Coastal and ocean-going freight transport	5012

124.	Inland waterway freight transport	5022
125.	Warehousing and storage of goods	5210
126.	Cargo handling	5224
127.	Other supporting service activities for transportation	5229
128.	Intermediation service activities for freight transport	5231
129.	Intermediation service activities for passenger transport	5232
130.	Hotels and similar accommodation	5510
131.	Other short-term accommodation activities Details: - Villas or apartments providing short-term accommodation services; - Guesthouses and motels providing short-term accommodation services; - Boarding houses, rented rooms and similar short-term accommodation establishments.	5520
132.	Intermediation service activities for accommodation	5530
133.	Other accommodation establishments.	5590
134.	Restaurants and mobile food service activities (Excluding bar, karaoke lounge and nightclub business activities)	5610
135.	Provision of catering services on an irregular contractual basis with clients	5621
136.	Other food service activities	5629
137.	Beverage serving services (Excluding bar, karaoke lounge and nightclub business activities)	5630
138.	Intermediation service activities for food and beverage Excluding: Activities of online platforms enabling users to order food delivery services	5640
139.	Development of video games, game software, and game software tools	6211
140.	Other computer programming	6219
141.	Other computer and information technology service activities	6290
142.	Information technology infrastructure, data processing, storage and related activities	6310
143.	Real estate business; trading of land use rights owned, used or leased Excluding: Investment in the construction of cemetery and graveyard infrastructure for the purpose of transferring land use rights associated with such infrastructure	6810 (Major)
144.	Intermediation services for real estate activities Details: Real estate brokerage services. (Articles 61, 62, 63, 64, and 65 of the 2023 Law on Real Estate Business)	6821

	Excluding: Real estate auction activities; Land-use rights auction activities; Real estate escrow agency activities; Legal consulting services.	
145.	Other real estate activities on a fee or contract basis Detail: Real estate consulting services and real estate management services (Articles 66, 67, and 68 of the 2023 Law on Real Estate Business). Excluding: Real estate auction activities; Land-use rights auction activities; Real estate escrow agency activities; Legal consulting servicesg	6829
146.	Business management consultancy and other management consultancy activities (Excluding legal, financial, tax, auditing, accounting, securities consultancy and other conditional business lines)	7020
147.	Architectural activities and related technical consultancy Details: Consultancy on preparation of bidding documents (Excluding determination of bid package prices and construction contract prices); Construction investment project management; Consultancy on formulation of construction investment projects; Design of works: civil, industrial, technical infrastructure and transport works; Design of water supply and drainage systems; Architectural design; Interior and exterior design of works; Supervision of construction and completion of civil and industrial works; Supervision of installation of building equipment and technological equipment for water supply and drainage systems of construction works; Appraisal of designs for civil and industrial works.	7110
148.	Advertising Excluding: activities prohibited by the State	7310
149.	Market research and public opinion polling Details: Market research (Excluding investigation and information services prohibited by the State)	7320
150.	Specialized design activities	7410
151.	Rental of motor vehicles Details: - Rental of passenger cars (without driver); - Rental of passenger transport vehicles (without driver); - Rental of trucks and trailers (without driver); - Rental of other motor vehicles.	7710

152.	Rental of sports and recreational equipment	7721
153.	Rental of other personal and household goods	7729
154.	Rental of other machinery, equipment and tangible goods without operators	7730
155.	Other professional, scientific and technological activities not elsewhere classified	7499
156.	Rental of non-financial intangible assets	7740
157.	Travel agencies	7911
158.	Tour operators	7912
159.	General support services	8110
160.	General cleaning of buildings	8121
161.	Other cleaning activities	8129
162.	Landscape service activities	8130
163.	Organization of trade promotion and commercial introduction activities	8230
164.	Other business support service activities not elsewhere classified Details: Import and export of goods traded by the Company Entrusted import and export services Excluding: The exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise such rights	8299
165.	Sports and recreation education (Operating only upon obtaining approval from competent state authorities)	8551
166.	Cultural and arts education (Operating only upon obtaining approval from competent state authorities)	8552
167.	Other education not elsewhere classified Training of human resources for the software industry and telecommunications hardware (Operating only upon obtaining approval from competent state authorities);	8559
168.	Other education support activities	8569
169.	Operation of sports facilities	9311
170.	Activities of sports clubs	9312
171.	Other sports activities	9319
172.	Operation of amusement parks and theme parks	9321
173.	Other amusement and recreation activities	9329



