

No: **693**/NQ-HĐQT

Hanoi, day 03 month 6 year 2026

RESOLUTION

**Regarding the election of the Chairman of the Board of Directors
Vicem Energy and Environment Joint Stock Company**

**BOARD OF DIRECTORS OF
VICEM ENERGY AND ENVIRONMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of organization and operation of VICEM Energy and Environment Joint Stock Company;

Based on the results of dismissal, election of additional members of the Board of Directors of VICEM Energy and Environment Joint Stock Company for the term 2026-2031 at the Annual General Meeting of Shareholders in 2026;

Pursuant to Document No. 689/VICEM-HDTV dated April 14, 2026 on the appointment of VICEM's capital representative at Vicem Energy and Environment Joint Stock Company;

Pursuant to the Minutes of the Company's Board of Directors meeting dated June 3, 2026;

Board of Directors,

QUYẾT NGHỊ:

Article 1. Unanimously elected Ms. Nguyen Thi Kim Chi - Member of the Board of Directors of Vicem Energy and Environment Joint Stock Company for the term 2026-2031 to hold the position of Chairman of the Board of Directors of Vicem Energy and Environment Joint Stock Company.

Article 2. This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of General Directors, the chief accountant, the heads of relevant departments and departments shall base themselves on the implementation resolution./.

Recipients:

- As in Article 2;
- VICEM (for b/c);
- BOD, BOS;
- Personnel and Labor Dept, Legal & Shareholder Relations Dept;
- Save: Clerical Office, BOD.

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**TM. BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Thi Kim Chi