

No. 01/NQ-BKS

Hanoi, June 03, 2026

**RESOLUTION**  
**On the Election of the Head of the Supervisory Board**  
**SUPERVISORY BOARD**  
**VICEM ENERGY AND ENVIRONMENT JOINT STOCK COMPANY**

*Pursuant to the Enterprise Law passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, 9th Session, dated June 17, 2020;*

*Pursuant to the Charter of Organization and Operation of VICEM Energy and Environment Joint Stock Company;*

*Pursuant to the results of the election of members of the Supervisory Board of VICEM Energy and Environment Joint Stock Company for the 2026–2031 term;*

*Pursuant to the Minutes of the Meeting of the Supervisory Board of VICEM Energy and Environment Joint Stock Company dated June 03, 2026.*

**HEREBY RESOLVES:**

**Article 1.** To unanimously elect **Ms. Ninh Thi Xuan**, member of the Company's Supervisory Board, as **Head of the Supervisory Board** of VICEM Energy and Environment Joint Stock Company for the **2026–2031 term**.

All attending members of the Supervisory Board unanimously elected Ms. Ninh Thi Xuan, member of the Company's Supervisory Board, as Head of the Supervisory Board of VICEM Energy and Environment Joint Stock Company for the 2026–2031 term, with **03/03 votes in favor**, reaching **100%** of attending members.

**Article 2.** This Resolution takes effect from the date of signing.

**Article 3.** The Supervisory Board, Board of Directors, General Director of the Company, and relevant units and individuals are responsible for the implementation of this Resolution.

**Recipients:**

- VICEM (for reporting);
- BKS, HĐQT;
- Director, ĐU;
- Filed: VT, Company Secretary.

ON BEHALF OF THE SUPERVISORY  
BOARD HEAD OF THE BOARD



**Ninh Thi Xuan**