

**HO CHI MINH CITY
ELECTRIC POWER TRADING
INVESTMENT CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, June 12, 2026

No. 13 /CBTT-TRADIN
Disclosure of amendments and
supplements to documents for the 2026
Annual General Meeting of Shareholders

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

Organization name : **HCM City Electric Power Trading Investment Corporation**

Trading name : **TRADINCORP**

Stock code : **HTE**

Address : **14A Street No. 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City**

Telephone : **(028) 2211 7898**

Content of information disclosure:

Ho Chi Minh City Electric Power Trading Investment Corporation discloses the amendments and supplements to documents for the 2026 Annual General Meeting of Shareholders, details as attached.

This information has been disclosed on the website of Ho Chi Minh City Electric Power Trading Investment Corporation at <http://hcmpe-tradincorp.com>.

We pledge that the information disclosed above is true and we are fully responsible before the law for the content of the disclosed information.

**Organization representative
Person authorized to disclose information**

Attached documents:

- Amended and
supplemented documents



Le Thi Thu Huong



TABLE OF CONTENTS

1. Agenda for the 2026 Annual General Meeting of Shareholders.
2. Working Regulations of the 2026 Annual General Meeting of Shareholders.
3. Regulations on nomination, candidacy, and additional election of the Board of Supervisors for the remaining duration of the 2022–2027 term.
4. Report of the Board of Management on the 2025 business performance results; 2026 business plan.
5. Report of the Board of Directors on 2025 activities; 2026 operational plan.
6. Report of the Board of Supervisors: 2025 financial monitoring results; 2026 operational plan.
7. Report of the Chief Accountant on the audited 2025 fiscal year activities.
8. List of proposals for the 2026 Annual General Meeting of Shareholders:
 - Proposal 01: Audited 2025 Financial Statements
 - Proposal 02:
 - + 2025 business performance results;
 - + Plan for fund appropriation and 2025 dividend distribution.
 - Proposal 03:
 - + 2026 business plan;
 - + Proposed 2026 dividend distribution plan.
 - Proposal 04: List of independent audit firms for 2026.
 - Proposal 05: Remuneration for the Board of Directors and Board of Supervisors
 - + Report on 2025 remuneration payment;
 - + Proposed 2026 remuneration payment plan.
 - Proposal 06: Changing and adjusting the Company's business lines in accordance with legal regulations.
 - Proposal 07: Plan for the private placement of 970,000 treasury shares.
 - Proposal 08: Updating and amending the Company Charter in accordance with the current Business Registration Certificate due to changes in administrative boundaries following the merger and reorganization of commune-level administrative units.



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

-
- Proposal 09: Dismissal and additional election of members of the Board of Supervisors for the remaining duration of the 2022–2027 term.
9. Draft Resolution of the 2026 Annual General Meeting of Shareholders;
 10. Draft Voting Ballot.
 11. Draft Voting Ballot.



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Enterprise Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time	Content
08:00 A.M. – 08:30 A.M.	Welcoming guests and verifying delegate and shareholder eligibility: <ul style="list-style-type: none">• Welcoming delegates and shareholders;• Verifying delegate eligibility, distributing voting cards, ballots, election ballots and meeting materials.
08:30 A.M. – 08:50 A.M.	Opening the Meeting: <ul style="list-style-type: none">• Stating the purpose;• Introducing the Shareholder Eligibility Verification Committee;• Reporting on the verification of shareholders attending the Meeting;• Introducing and approving the list of the Presidium; Vote Counting Committee;• Introducing the Meeting Secretary;• Approving the Agenda and Working Regulations of the Meeting; Election Regulation
08:50 A.M. – 09:15 A.M.	The Board of Management, Board of Directors, and Board of Supervisors present the following contents: <ul style="list-style-type: none">• Report of the Board of Management on the 2025 business performance results; 2026 business plan;• Report on the activities of the Board of Directors in 2025; 2026 activity plan;• Report on the activities of the Board of Supervisors: 2025 financial supervision results; 2026 activity plan;• Report of the Chief Accountant on the 2025 audited financial year activities.



09:15 A.M. – 09:30 A.M.	<p>Contents of proposals for the Annual General Meeting of Shareholders</p> <ul style="list-style-type: none">• Proposal 01: Approval of The 2025 audited financial statements.• Proposal 02: Approval of<ul style="list-style-type: none">+ 2025 business performance results;+ Plan for fund appropriation and 2025 dividend payment.• Proposal 03: Approval of<ul style="list-style-type: none">+ 2026 business plan;+ Proposed 2026 dividend payment plan.• Proposal 04: Approval of the list of independent auditors for 2026.• Proposal 05: Approval of remuneration for the Board of Directors and Board of Supervisors<ul style="list-style-type: none">+ Report on 2025 remuneration payment;+ Proposed 2026 remuneration payment plan.• Proposal 05: Approval of the list of independent auditors for 2026.• Proposal 06: Approval of the adjustment to the Company's business lines.• Proposal 07: Approval of the plan to offer 970,000 treasury shares via private placement.• Proposal 08: Approval of updating, amending, and supplementing the Company's Charter in accordance with the current Business Registration Certificate due to changes in administrative boundaries following the merger and reorganization of commune-level administrative units.• Proposal 09: Dismissal and additional election of members of the Board of Supervisors for the remaining duration of the 2022–2027 term.• Other matters (if any).
09:30 A.M. – 09:45 A.M.	Meeting discussion
09:45 A.M. – 10:15 A.M.	Instructions on voting and election; and voting to approve reports and submissions, and additional election
10:15 A.M. – 10:30 A.M.	Break – Counting of voting slips and election ballots
10:30 A.M. – 10:35 A.M.	Announcement of vote counting, election results
10:35 A.M. – 10:45 A.M.	Meeting Secretary presents the draft Meeting Minutes and GMS Resolution; The Meeting votes to approve the contents of the Meeting Minutes and GMS Resolution.
10:45 A.M. – 10:50 A.M.	Closing of the Meeting.



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Enterprise Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam



WORKING REGULATION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14; amendments, supplements, and guiding documents for implementation;*
- *The Law on Securities No. 54/2019/QH14; amendments, supplements, and guiding documents for implementation;*
- *Decree No. 155/2020/ND-CP; amendments, supplements, and guiding documents for implementation;*
- *The current Charter of Hochiminh City Electric Power Trading Investment Corporation;*
- *The Internal Regulations on Corporate Governance of Hochiminh City Electric Power Trading Investment Corporation.*

To ensure the success of the 2026 Annual General Meeting of Shareholders of Hochiminh City Electric Power Trading Investment Corporation, the Board of Directors hereby establishes the working regulations, principles of conduct, and voting procedures for the General Meeting to be approved by the General Meeting of Shareholders as follows:

1. PURPOSE

- To ensure that the procedures, principles of conduct, and voting at the Annual General Meeting of Shareholders of Hochiminh City Electric Power Trading Investment Corporation are conducted in accordance with regulations and achieve success.
- Resolutions of the General Meeting of Shareholders shall reflect the unified will of the General Meeting of Shareholders, satisfy the aspirations and interests of shareholders, and comply with the law.

2. SUBJECTS AND SCOPE

- Subjects of application: All shareholders, representatives (authorized persons) of shareholders currently owning shares of Hochiminh City Electric Power Trading Investment Corporation, and guests attending the Annual General Meeting of

1 | -----
Annual General Meeting of Shareholders (AGM) documents 2026. This document is published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



Shareholders of Hochiminh City Electric Power Trading Investment Corporation must abide by and comply with the provisions of this Regulation, the Company's Charter, and current legal regulations.

- Scope of application: This Regulation is used for organizing the 2026 Annual General Meeting of Shareholders of Hochiminh City Electric Power Trading Investment Corporation.

3. DEFINITION OF TERMS/ABBREVIATIONS

- Company : Hochiminh City Electric Power Trading Investment Corporation
- BOD : Board of Directors
- BOS : Board of Supervisors
- MOC : Meeting Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, representative (authorized person)
- Meeting : General Meeting of Shareholders

4. CONTENT OF THE REGULATION

4.1 Conditions for conducting the General Meeting of Shareholders

- The General Meeting of Shareholders shall be conducted when the number of delegates attending represents over 50% of the total voting shares.
- In the event that the first meeting does not meet the conditions for conduct as stipulated in Clause 1, Article 28 of the Company's Charter, the notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending represents 33% or more of the total voting shares.
- In the event that the second meeting does not meet the conditions for conduct as stipulated in Clause 2, Article 28 of the Company's Charter, the notice for the third meeting shall be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total number of voting shares represented by the shareholders



in attendance.

4.2 Conditions for shareholders to attend the General Meeting

Shareholders with voting rights of the Company according to the list closed on May 04, 2026, have the right to attend the GMS; they may attend in person or authorize their representatives to attend. In the case of multiple authorized representatives as prescribed by law, the number of shares for each representative must be specifically determined.

4.3 Guests at the General Meeting

- These are the Company's management personnel, guests, and members of the Organizing Committee who are not shareholders of the Company but are invited to attend the General Meeting.
- Guests shall not speak at the General Meeting (*unless invited by the Chairperson of the General Meeting or having registered in advance with the Organizing Committee and received the consent of the Chairperson of the General Meeting*).

4.4 Delegates attending the General Meeting must comply with the following regulations

- Be punctual, wear polite and formal attire, and comply with security checks (if any), identification requirements, etc., as requested by the Organizing Committee of the General Meeting.
- Receive meeting documents and materials at the reception desk located in front of the meeting hall.
- Delegates arriving late have the right to register immediately and subsequently participate and vote at the General Meeting. The Chairperson is not responsible for pausing the General Meeting to allow late-arriving delegates to register; the voting results for matters already voted upon before the delegate's arrival shall not be affected.
- Keep mobile phones in silent or vibration mode; step outside if a call is necessary.
- Do not smoke and maintain order in the meeting hall.
- Comply with the regulations of the Organizing Committee and the Chairperson presiding over the General Meeting.
- In the event that a delegate does not comply with the regulations regarding security checks or the aforementioned measures and regulations, the



Chairperson, after careful consideration, may refuse or expel said delegate from the General Meeting venue to ensure the General Meeting proceeds normally according to the planned agenda.

4.5 Chairperson and Presidium

- The Presidium consists of the Chairperson and members.
- The Chairman of the Board of Directors shall act as the Chairperson or authorize another member of the Board of Directors to chair the General Meeting of Shareholders convened by the Board of Directors;
- In the event that the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one among them to act as the Chairperson of the meeting by majority vote. In the event that a Chairperson cannot be elected, the Head of the Board of Supervisors shall preside over the General Meeting of Shareholders to elect a Chairperson from among those in attendance, and the person with the highest number of votes shall serve as the Chairperson of the meeting;
- In other cases, the person who signed the convocation of the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect a Chairperson, and the person with the highest number of votes shall be appointed as the Chairperson of the meeting.
- The Chairperson has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of attendees.
- The Chairperson has the right to postpone the General Meeting of Shareholders that has reached the maximum number of registered attendees for no more than 03 working days from the intended opening date and may only postpone the meeting or change the meeting venue in accordance with the provisions of Clause 8, Article 146 of the Law on Enterprises.
- Duties of the Presidium:
 - + Preside over the activities of the Company's General Meeting of Shareholders according to the expected agenda of the Board of Directors that has been approved by the General Meeting of Shareholders;
 - + Guide delegates and the General Meeting in discussing the contents included in the agenda;
 - + Present drafts and conclude on matters requiring a vote by the General Meeting;



- + Respond to matters requested by the General Meeting;
- + Resolve issues arising throughout the General Meeting.
- Working principles of the Presidium: The Presidium works on the principle of collective leadership, democratic centralism, and majority decision-making.

4.6 Meeting Secretary

- The Chairperson shall appoint one or more persons to act as the Meeting Secretary.
- Duties and powers:
 - + Record the content of the General Meeting fully and truthfully;
 - + Receive registration forms for speeches from delegates;
 - + Prepare the Minutes of the meeting and draft the Resolution of the General Meeting of Shareholders;
 - + Assist the Chairperson in disclosing information related to the General Meeting of Shareholders and notifying shareholders in accordance with the law and the Company's Charter.
 - + Other duties as requested by the Chairperson.

4.7 Vote Counting Committee

- The General Meeting of Shareholders shall elect one or more persons to the Vote Counting Committee upon the proposal of the Chairperson of the meeting. Candidates for election or nomination (when the election is conducted) shall not participate in the Vote Counting Committee.
- Duties of the Vote Counting Committee:
 - + Disseminate the principles, rules, and instructions on how to vote and election methods.
 - + Review and report to the General Meeting on any violations of voting procedures or complaints regarding voting, election results;
 - + Count and record voting ballots, election ballots prepare the vote counting minutes, announce the results, and transfer the minutes to the Chairperson.

4.8 Delegate Status Verification Committee

- The Delegate Status Verification Committee of the General Meeting consists of members according to the Resolution of the Board of Directors.



- Duties of the Delegate Status Verification Committee:
 - + Verify the status and attendance of shareholders and shareholder representatives.
 - + The Head of the Delegate Status Verification Committee shall report to the General Meeting of Shareholders on the status of shareholders attending the meeting. If the meeting has a sufficient number of shareholders and authorized representatives with the right to attend representing over 50% of the total voting shares, the General Meeting of Shareholders of the Company shall be conducted.

4.9 Speaking at the General Meeting

- Delegates attending the General Meeting who wish to speak must obtain the consent of the Chairperson of the General Meeting. Delegates shall speak concisely and focus on the key issues to be discussed, in accordance with the agenda approved by the General Meeting, or submit their opinions in writing to the Meeting Secretary for compilation and reporting to the Chairperson.
- The Chairperson of the General Meeting shall arrange for delegates to speak in the order of registration and shall address shareholders' inquiries at the General Meeting or record them for subsequent written response.

4.10 Voting to approve matters at the General Meeting

4.10.1 Principles

- ✓ All matters within the meeting agenda and content must be discussed and voted upon publicly by the General Meeting of Shareholders.
- ✓ Voting cards, voting ballots and election ballots shall be printed, stamped with the Company's seal, and distributed directly to delegates at the meeting (included with the GMS meeting documents). The voting cards, voting ballots and election ballots shall clearly state the delegate's code, full name, number of shares owned, and authorized voting shares.
- ✓ The Chairperson shall propose voting methods for each matter in the agenda for the General Meeting to approve.
- ✓ The voting methods are as follows:
 - ✗ Voting by raising a voting card: this method is used to approve matters such as: the Meeting Agenda; the Meeting Working Regulations; Election Regulations the composition of the Presidium; the composition of the Vote Counting Committee; and the approval of the Meeting Minutes and



Meeting Resolutions.

- ✘ Voting by filling out a voting ballot: this method is used to approve reports, proposals, and other contents at the General Meeting (if any).

4.10.2 Voting procedures

- ✓ Delegates shall cast their votes to Approve, Disapprove, or Abstain on a matter brought to a vote at the General Meeting by raising their voting card or filling out the options on the voting ballot corresponding to the matters requiring a vote, as stipulated in Section 4.10.1.
- ✓ When voting by raising a voting card, the front of the voting card must be held up facing the Presidium. If a delegate does not raise their voting card during any of the three voting stages (Approve, Disapprove, or Abstain) for a matter, it shall be considered an approval of that matter. If a delegate raises their voting card more than one (01) time when voting to Approve, Disapprove, or Abstain on a matter, the vote shall be considered invalid. For the voting card method, a member of the Delegate Eligibility Verification Committee/Vote Counting Committee shall record the delegate code and the corresponding number of voting shares for each shareholder who Approves, Disapproves, Abstains, or is Invalid.
- ✓ When voting by filling out a voting ballot, for each item, the delegate shall select one of the three options “Approve”, “Disapprove”, or “Abstain” printed on the ballot by marking an “X” or “✓” in the chosen box. After completing all matters requiring a vote at the General Meeting, the delegate shall submit the voting ballot into the sealed ballot box at the meeting as instructed by the Vote Counting Committee. The voting ballot must be signed and include the delegate's full name. ✓

4.10.3 Validity of voting ballots

- ✓ **A valid voting ballot is** one that follows the pre-printed template issued by the Meeting Organizing Committee, bears the Company's red seal, is free of erasures, alterations, or tears, contains no content other than what is prescribed for the ballot, and must be signed with the delegate's full name handwritten below the signature.

On the voting ballot, the voting content (Report, Proposal) is valid when the delegate marks one (01) of the three (03) voting boxes.

- ✓ **Invalid voting ballots:**

- ✘ Adding other content to the voting ballot;





- ✘ Voting ballots that do not follow the pre-printed template issued by the Meeting Organizing Committee, ballots without the Company's red seal, or ballots that have been erased, altered, or contain content other than what is prescribed for the ballot, or ballots without a signature and the delegate's full name, shall be considered invalid for all voting contents on the ballot.

4.10.4 Voting regulations

Each (01) common share is equivalent to one voting right. Each attending delegate representing one or more voting rights shall be issued a voting card and a voting ballot.

- ✓ As of the shareholder list closing date (**May 04, 2026**), the total number of outstanding shares of the Company is: 22,638,165 shares, equivalent to 22,638,165 voting rights.
- ✓ Matters requiring a vote at the General Meeting shall only be approved when approved by shareholders owning over 50% of the total voting shares of all shareholders in attendance. Specifically, for certain matters stipulated in Clause 1, Article 31 of the Company's Charter, approval must be obtained from 65% or more of the total voting shares of all shareholders in attendance.
- ✓ Note:
 - ✘ Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued at 35% or more of the total value of the Company's assets as recorded in the most recent financial statements; these contracts or transactions shall only be approved when shareholders/authorized representatives representing 65% or more of the remaining total voting shares approve (pursuant to Clause 4, Article 167, Law on Enterprises 2020).
 - ✘ Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares, or their related persons, do not have the right to vote on contracts and transactions valued at more than 10% of the total value of the Company's assets as recorded in the most recent financial statements between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167, Law on Enterprises 2020).

4.10.5 Recording voting, election results/

- ✓ At the General Meeting, the General Meeting of Shareholders shall approve the Vote Counting Committee.



- ✓ The Vote Counting Committee is responsible for collecting voting ballots and election ballots.
- ✓ The Vote Counting Committee shall verify the number of votes for Approval, Disapproval, and Abstention for each item and is responsible for recording, tabulating, and reporting the voting results at the GMS.

4.10.6 Election of the Board of Supervisors

The election of members of the Board of Supervisors must be conducted in accordance with the Regulations on the Election of Members of the Board of Supervisors and approved by the General Meeting of Shareholders through voting at the meeting.

4.10.7 GMS Meeting Minutes and Resolutions

All contents at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the General Meeting of Shareholders Minutes. The General Meeting of Shareholders Minutes must be read and approved before the closing of the General Meeting.

5. IMPLEMENTATION

- All delegates, representatives, and guests attending the General Meeting are responsible for fully complying with the contents stipulated in these Regulations, as well as the Company's current management regulations, rules, and policies, and relevant legal provisions.
- The convener of the GMS has the right to:
 - Require all meeting attendees to undergo security checks or other security measures;
 - Request competent authorities to maintain order at the meeting; expel from the GMS meeting those who do not comply with the Chairperson's right to manage, intentionally disrupt order, hinder the normal progress of the meeting, or do not comply with security check requirements.
- Matters not detailed in these regulations shall be uniformly applied in accordance with the Company's Charter, the Law on Enterprises 2020, and current State legal documents.

These regulations take effect immediately after being approved by a vote at the Company's GMS.



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Enterprise Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- GMS;
- BOD members, BOM, BOS;
- Archive: AD, Secretary.

Nguyen Thanh Nha



**REGULATIONS ON NOMINATION, CANDIDACY, AND SUPPLEMENTARY
ELECTION OF MEMBERS OF THE BOARD OF SUPERVISORS
FOR THE REMAINING TERM 2022 – 2027 TERM**

**HOCHIMINH CITY ELECTRIC POWER
TRADING INVESTMENT CORPORATION**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14; and its amending, supplementing, and guiding documents;*
- *Law on Securities No. 54/2019/QH14; and its amending, supplementing, and guiding documents;*
- *Decree 155/2020/ND-CP; and its amending, supplementing, and guiding documents;*
- *The current Charter of Hochiminh City Electric Power Trading Investment Corporation;*
- *Internal Regulations on Corporate Governance of Hochiminh City Electric Power Trading Investment Corporation.*

The Vote Counting Committee of the General Meeting announces the Regulations on nomination, candidacy, and election of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders of Hochiminh City Electric Power Trading Investment Corporation as follows:

I. Definition of terms/abbreviations:

- Company : Hochiminh City Electric Power Trading Investment Corporation
- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, representative (authorized person)

1| -----
2026 Annual General Meeting of Shareholders documents. This document is published simultaneously in Vietnamese and English. In case of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.





II. Chairperson of the General Meeting:

The Chairperson of the General Meeting is responsible for presiding over the election, specifically including:

- Introducing the list of nominees and candidates for the Board of Supervisors;
- Supervising the voting and vote counting;
- Resolving complaints regarding the election (if any).

III. Regulations on nomination and candidacy for the Board of Supervisors:

- Number of members of the Board of Supervisors: 01 person
- Term: 2022 – 2027
- Maximum number of candidates for the Board of Supervisors: Unlimited.

1. Right to nominate and stand for election: (pursuant to Article 47 of the Company Charter and Article 40 of the Internal Regulations on Corporate Governance)

Shareholders or groups of shareholders holding 05% or more of the total common shares have the right to nominate candidates for the Board of Supervisors.

- Shareholders or groups of shareholders holding from 05% to less than 20% of the total voting shares may nominate one (01) candidate;
- From 20% or more, they may nominate a maximum of three (03) candidates.

In case the number of Board of Supervisors candidates through nomination and candidacy is still insufficient, the incumbent of Board of Supervisors may nominate additional candidates or organize nominations according to the mechanism specified by the Company in the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Supervisors.

2. Standards for Board of Supervisors member candidates: *Candidates participating in the Board of Supervisors must fully meet the following standards and conditions (pursuant to Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree 155/2020/ND-CP; Clause 2, Article 48 of the Company Charter and Clause 1, Article 38 of the Internal Regulations on Corporate Governance)*

2| -----
2026 Annual General Meeting of Shareholders documents. This document is published simultaneously in Vietnamese and English. In case of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



- Have full civil act capacity and are not subject to the prohibition on establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Have been trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major suitable for the Company's business operations;
- Must not be a person with family relationships (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, brother-in-law, sister-in-law, spouse's biological brother, spouse's biological sister) of members of the Board of Directors, the Director or General Director, and other managers;
- Must not be a company manager; it is not required to be a shareholder or employee of the company;
- Must not work in the accounting or finance department of the Company;
- Must not be a member or employee of an auditing organization approved to audit the company's financial statements in the 03 consecutive years prior.
- Other standards and conditions as prescribed by relevant laws and the Company Charter.

IV. Election principles:

- Comply strictly with the provisions of the law and the Company Charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the voting shares of the shareholders attending the meeting.
- In each election, a shareholder representative may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee must not be named in the list of nominees and candidates for the Board of Directors or the Board of Supervisors.

V. Election method:

3) -----
2026 Annual General Meeting of Shareholders documents. This document is published simultaneously in Vietnamese and English. In case of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.





HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

- The list of Board of Supervisors candidates is arranged in alphabetical order by name, with the full name written on the ballot.
- Election method: (*Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises*)
 - Conducted using the cumulative voting method: whereby each shareholder has a total number of voting shares corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Supervisors.
 - Attending delegates have the right to cast all their total votes for one or more candidates.
 - Each shareholder attending the meeting is issued one Board of Supervisors ballot. When receiving the ballot, delegates must re-check the information written on the ballot; if there are any errors, they must immediately notify the Vote Counting Committee.
 - In case additional candidates arise on the day of the meeting, delegates may contact the Vote Counting Committee to request a new ballot and must return the old one (before casting it into the ballot box).
 - How to fill out the ballot:
 - ✓ Delegates vote for a maximum number of candidates equal to the number of members to be elected;
 - ✓ If casting all votes for one candidate or dividing all votes equally among candidates, delegates mark the "**Cumulative voting**" box for the corresponding candidates.
 - ✓ If casting an unequal number of votes for each candidate, delegates clearly write the number of votes in the "**Number of votes**" box for the corresponding candidates.

Note:

In case a delegate both marks the "**Cumulative voting**" box and writes a quantity in the "**Number of votes**" box, the result will be taken based on the quantity in the "**Number of votes**" box.

- The ballot will be cast into a ballot box that has been sealed before the vote counting begins.

4| -----
2026 Annual General Meeting of Shareholders documents. This document is published simultaneously in Vietnamese and English. In case of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



- Valid ballot: is a ballot according to the pre-printed template issued by the organizing committee, bearing the Company's red seal, without erasures, scraping, or any content written other than what is prescribed for the ballot.
- The following ballots will be considered invalid:
 - Writing other content on the ballot;
 - Ballots not according to the pre-printed template issued by the organizing committee, ballots without the company's red seal, or those that have been erased, scraped, or have content written other than what is prescribed for the ballot;
 - The number of candidates the delegate votes for is greater than the number of members to be elected;
 - Ballots where the total number of votes cast for candidates by the delegates is greater than the total number of allowed votes;
 - Lacking the signature and full name of the attending delegate.
- After voting ends, vote counting will be conducted under the supervision of the Vote Counting Committee and shareholder representatives (if necessary).
- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any inquiries or complaints from shareholders (if any).
- After counting, ballots will be stored in accordance with regulations and opened upon the request of the Company's General Meeting of Shareholders.

VI. Principles for selecting candidates:

- The elected person is determined by the number of votes received from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case two (02) or more candidates receive the same number of votes for the final member position, a re-election will be held among the candidates with the same number of votes.
- If the first election result does not yield the required number of members, the election will continue until the required number of members is elected.

5] -----
2026 Annual General Meeting of Shareholders documents. This document is published simultaneously in Vietnamese and English. In case of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

VII. Dossier for nomination and candidacy for the Board of Supervisors:

The dossier for candidacy and nomination for the Board of Supervisors includes:

- Application for candidacy/nomination for the Board of Supervisors (*according to the template*).
- Curriculum Vitae (*according to the template*).
- Copies of the following documents: ID card/Passport.
- Certificates of educational and professional qualifications (if any).

The person nominating for the Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossier.

Please send the dossier to Hochiminh City Electric Power Trading Investment Corporation at the following address:

Hochiminh City Electric Power Trading Investment Corporation

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, HCMC

Phone: 028 2211 7898 Fax: 028 2200 4079

The above are the full regulations on nomination and candidacy for the Board of Supervisors at the 2026 Annual General Meeting of Shareholders of Hochiminh City Electric Power Trading Investment Corporation, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These regulations take effect immediately after being approved by the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- GMS;
- Members of the BOD, BOM, BOS;
- Archived: AD, Secretary.

Nguyen Thanh Nha



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Enterprise Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam



HO CHI MINH CITY ELECTRIC POWER TRADING
INVESTMENT CORPORATION

REPORT

BOARD OF MANAGEMENT

Report on 2025 Business Performance and 2026 Business Plan

1|

2026 Annual General Meeting of Shareholders documentation. This document is published simultaneously in Vietnamese and English. In case of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



To: The 2026 Annual General Meeting of Shareholders
Hochiminh City Electric Power Trading Investment Corporation

I. Legal basis:

- Pursuant to the Law on Enterprises No. 59/2020/QH14; and its amending, supplementing, and guiding documents;
- Pursuant to Decree No. 155/2020/ND-CP; and its amending, supplementing, and guiding documents;
- Pursuant to the current Charter of Hochiminh City Electric Power Trading Investment Corporation;
- Pursuant to the Internal Corporate Governance Regulations of Hochiminh City Electric Power Trading Investment Corporation;
- Pursuant to the Company's business performance situation

II. Board of Management Structure:

- Mr. Nguyen Anh Vu – General Director
- Mr. Dang Nguyen Ngoc Nam – Deputy General Director
- Mr. Nguyen Chanh Truc – Chief Accountant

III. 2025 Business Performance Results:

The Vietnamese economy in 2025 recorded an impressive recovery and acceleration, with GDP estimated to grow by 8.02%, the highest in the 2011–2025 period (excluding 2022), bringing the economy's scale to over 500 billion USD. The main drivers were industry–construction (8.95%) and services (8.62%), alongside macroeconomic stability, with inflation (CPI) firmly controlled at 3.31%.

✦ Economic highlights of 2025

- **GDP growth exceeded targets:** The 8.02% growth reflects a strong recovery, becoming a rare bright spot amidst global economic volatility.
- **GDP scale upgrade:** GDP per capita reached approximately 5,026 USD.
- **Solid macroeconomic stability:** Inflation was controlled at 3.31%, with stable exchange rates and interest rates, creating favorable conditions for businesses.



- **Balanced economic sectors:** Industry and construction contributed significantly (43.62%), services grew strongly (8.62%), and agriculture remained stable despite natural disasters.

Although the economy recovered and accelerated in 2025, Hochiminh City Electric Power Trading Investment Corporation (Tradincorp) still faced many difficulties and challenges, requiring maximum effort in an increasingly competitive operating environment. Under the direction of major shareholders as capital contributors, especially Ho Chi Minh City Power Corporation (EVNHCMC) and Southern Power Corporation, along with the Board of Directors, the Board of Management, and all employees, Tradincorp was determined to overcome difficulties, strive in labor and production, and complete the 2025 mission targets approved by the General Meeting of Shareholders at the 2025 annual meeting, achieving the following results:

1. Key indicators for 2025 business performance:

1.1 2025 Business Performance Results:

As of December 31, 2025, the Company recorded total revenue and profit as follows:

Unit: VND

No.	Total	Plan	Actual	Ratio
1	Revenue	225,000,000,000	403,578,986,463	179.37%
2	Expenses	222,328,335,868	392,011,661,363	176.32%
3	Profit	2,671,664,132	11,567,325,100	432.96%

1.2 Audited 2025 business performance report:

Both revenue and profit in 2025 after the audit report exceeded the 2025 plan assigned by the Board of Directors.

- Total revenue: VND 403,578,986,463.
- Total expenses: VND 399,965,590,766.
- Profit before tax: VND 3,613,395,697.
- Profit after tax: VND 2,422,853,227.
- Accumulated profit: VND - 2,861,070,353.
- Return on Equity (ROE): 1.08%

2. Explanation for the change in business performance results in the audited report:

3| -----
2026 Annual General Meeting of Shareholders documentation. This document is published simultaneously in Vietnamese and English. In case of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



- Provisioning for pending costs of contract 1133/2017/HĐ-PCTĐ-CORP dated May 04, 2017, with Thu Duc Power Company – Pham Van Dong project, in the amount of VND 1.189 billion (this provision was reversed as the project resumed construction, and phase-based finalization was accepted and is nearing completion).
 - Provisioning for accounts receivable from customers related to penalties for two contracts 4376/4377/2018/HĐ of Ho Chi Minh City Power Corporation in the amount of VND 4.697 billion.
 - Provisioning for remaining bad debts of Tuan Loc Investment and Construction JSC in the amount of VND 1.612 billion; at year-end, VND 1.73 billion of the provision was reversed.
 - General expenses of departments recorded in Account 154: VND 0.838 billion.
 - Pending costs of contracts that have been accepted and liquidated, still recorded in Account 154: VND 0.642 billion.
 - Other pending receivables recorded in Account 138: VND 0.163 billion.
- ↳ **Total amount included in expenses after the 2025 annual audit: VND 7.954 billion.**

3. Analysis and assessment of 2025 business performance:

In implementing the 2025 business plan, all employees of Hochiminh City Electric Power Trading Investment Corporation exerted their full efforts to complete the revenue and profit plan assigned by the 2025 Annual General Meeting of Shareholders.

As of December 31, 2025, the Company recorded total revenue of 403.58 billion VND, reaching 179.37% of the 2025 plan, an increase of 107% compared to the same period in 2024 (total revenue in 2024: VND 378.76 billion). Profit in 2025 after audit reached VND 3.613 billion, reaching 135.25%, an increase of 179% compared to the same period in 2024 (profit in 2024 reached: VND 2.013 billion). If the Company had not been required to make provisions and expense accruals by the independent auditor for bad debts existing from previous years, the total profit before tax in 2025 would have been VND 11.567 billion, exceeding the plan by 432.96%.

Overall revenue and profit for the Company in 2025 exceeded expectations. These achievements are the result of the tireless efforts of each individual, the close cooperation of everyone, and the support of Tradincorp's customers and partners. Key factors impacting business performance and helping the Company achieve positive results in 2025 include:

- Maintaining contracts and major bid packages from clients based on the brand reputation the Company has built;



- Receiving support and assistance from partners who are major shareholders such as Ho Chi Minh City Power Corporation, Southern Power Corporation, etc.;
- Maintaining a stable, professional workforce to ensure the best management system, handling arising issues quickly and promptly, reducing costs, etc.;
- Maintaining the internal control system, improving the management system, and minimizing risks;
- Building a clear and transparent system of processes and regulations. Creating a professional, friendly, and cohesive working environment within the enterprise. Promoting investment in information technology and applying digital transformation in many of the Company's operational areas, thereby making most processes and operations fast and efficient.

4. Report on the implementation of the 2025 Annual General Meeting of Shareholders Resolution:

The following contents of the 2025 Annual General Meeting of Shareholders Resolution have been completed:

- 2024 dividend payment: According to the Resolution of the 2025 Annual General Meeting of Shareholders approved on June 26, 2025, the 2024 dividend is 0%. Therefore, in 2025, the Company will only pay dividends to shareholders who have not yet received them from previous years.
- Payment of 2025 Board of Directors remuneration in accordance with the Resolution approved by the Annual General Meeting of Shareholders.
- Selected MOORE AISC Auditing and Informatics Services Company Limited as the auditor for the 2025 consolidated and separate financial statements for Tradincorp.

The following items have not yet been completed.

- Plan to offer the remaining 970,000 treasury shares via private placement.
- ↳ Implementation result: not yet completed, because the shares were offered at a price not lower than par value, which is higher than the market trading price; furthermore, the general situation in the stock market had certain difficulties, so investors the Company contacted subsequently declined as their expectations were not met. The Company will seek approval to continue implementation at the 2026 Annual General Meeting of Shareholders.
- Changing and adjusting the Company's business lines to comply with legal regulations.



- ⇒ Implementation result: the adjustment of the enterprise registration certificate regarding the change in the Company's business lines has been completed. However, the adjustment of the foreign ownership limit has not been completed.

At the end of November 2025, the Company submitted an application to the State Securities Commission (SSC) requesting a change in the maximum foreign ownership limit. On December 02, 2025, the SSC issued Document No. 8322/UBCK-PTTT requesting the continued cancellation of certain business lines related to computer and telecommunications equipment trading. The Company has worked with FPT Consulting Company and plans to submit to the 2026 General Meeting of Shareholders to continue adjusting business lines accordingly and re-submit the application to the SSC.

IV. Some activities implemented in 2025:

1. Project management activities for Power grid relocation through the Nha Be Metrocity area:

Project management: The Company has coordinated with relevant units to complete the acceptance and finalization of bid packages: Package 5 “500 – 110kV transmission line EPC package”; Package 6 “220kV underground cable EPC package” and Package 7 “110kV underground cable EPC package” were completed in 2024. Currently, Tradincorp is finalizing accounts with contractors and expects to complete the finalization for the entire project in 2026.

2. Management of Ring Main Unit (RMU) warranty:

As of December 31, 2025, Tradincorp has fulfilled its warranty obligations with a total amount of 2.433 billion VND, including costs for purchasing & repairing faulty batteries, testing fees, transportation fees, labor costs for repairs, etc., related to the warranty bond contracts for RMUs and other expenses.

Since July 2025, the RMU warranty work for the contracts of bid packages 16 and 19 from 2017 to present has been completed.

3. Management of technical trench leasing:

The performance results in 2025 are as follows:

- Technical trench leasing costs in 2025: 3.30 billion VND.
- Repair and maintenance costs for works: 350 million VND.
- Depreciation costs: 1.126 billion VND.

4. Management of debt settlement and recovery:



- In 2025, the Company continued to promote debt recovery, especially for long-standing, bad debts. The Company reviewed the list and sent official letters to the Business Registration Offices of the Department of Finance to determine the operating status of enterprises with outstanding debts to Tradincorp.
- Making risk provisions in accordance with legal regulations to minimize the Company's financial risks for debts that have exceeded the processing period after the Company has applied various debt collection measures without success.
- The Company searched for information on the National Business Registration Portal to determine the operating addresses of several companies that had received registered letters with return receipts and combined this with on-site inspections; the results showed that no entity was operating at the recorded addresses. The Company is consulting with a Law Office and may proceed with filing a lawsuit in court to recover the debts.
- The Company has thoroughly reviewed each debt, and the results include the settlement of some or all debts with Vien Dong Energy JSC; Ho Chi Minh City State Treasury: contract 1133-PC Thu Duc-Pham Van Dong (Go Dua) for the temporary power grid relocation project on Pham Van Dong Street; Tuan Loc Construction Investment JSC.

5. Investment project management

5.1 Cong Hai 1 Wind Power Plant construction investment project:

This is a cooperation project between Tradincorp and Saigon Industry Corporation (CNS) under Contract No. 11/CNS-NCPT and the Appendices of the Cong Hai 1 Wind Power Plant construction investment project. Tradincorp has contributed 31,122,853,312 VND, but due to financial difficulties, Tradincorp has sent many letters to CNS since September 2017 requesting to stop capital contribution to the project.

Due to various reasons, the project has not been implemented according to the set schedule. Currently, the Board of Management is submitting to the Owner and the Company's Board of Directors for approval of the policy for Tradincorp to implement the following contents:

- **Extending the project implementation time**, serving as a basis for performing procedures to adjust and extend related contracts in accordance with regulations and in line with the policy in Decision No. 1682/QD-TTg dated December 28, 2024, of the Prime Minister on approving the addition and update of the Implementation Plan for the National Power Development Plan for the 2021-2030 period, with a vision to 2050.



- **Extending the trial production contract No. 321/2013/HD-SKHCHN between the Department of Science and Technology and CNS, Tradincorp**, to ensure consistency and continuity of the legal basis during the project implementation process.
- **Extending Contract No. 99/CNS-NCPT between CNS and InS** (the Russian Partner) according to Plan No. 006/05-CPB, with the expected milestones as follows:
 - + *Completion time for production and start of outdoor testing for the first turbine generating unit: August-September 2026.*
 - + *Completion time for production and testing of generating unit No. 2 and generating unit No. 3: October-November 2026.*
 - + *Acceptance of 03 wind power generating units: December 2026.*

5.2 Investment implementation status of the Project: “Construction of technical trench and conduit system for undergrounding power grids and telecommunications cables in the project to upgrade Luong Dinh Cua Street, District 2”

a) Project disbursement status

According to approval decision No. 368/QĐ-TRADIN-QLDA dated April 27, 2016, the total investment of the project is VND 46.068 billion. To date, the disbursed value of the project is VND 28.724 billion, reaching a rate of 62.35%, including VND 11.29 billion of BIDV bank loans (fully repaid) and VND 17.434 billion of Tradincorp's contributed capital.

b) Project implementation progress to date

The construction has been completed by approximately 95%. The remaining construction volume on Luong Dinh Cua Street is not large (installing conduits in the trench for about 70m and constructing some power and telecommunications manholes, and conduit exit points). However, these locations have recently faced compensation and site clearance issues, and some households have not agreed to allow construction, hindering the progress. Therefore, Tradincorp is still working with the Traffic Management Board to resolve difficulties as well as change the construction plan to finish the project in Q2-Q3/2026. After completion, the Company will hand over to (i) the HCMC Power Grid Project Management Board to install electrical components and (ii) telecommunications units to install telecommunications components.

Currently, Ho Chi Minh City Power Corporation has issued an official dispatch directing Thu Duc Power Company to implement the plan to lease the technical



trench system invested by Tradincorp for this project (official dispatch No. 1520/EVNHCMC-KH dated April 2, 2026).

6. Human resources training and development:

- Effectively planning Tradincorp's human resource system; conducting periodic performance evaluations and career development suitable to the employees' expertise.
- Proposing and supporting employees who meet the requirements to participate in professional training and development courses: participating in courses for supervision practice certificates, design certificates, bidding certificates, Chief Construction Commander certificates, construction activity practice certificates, etc.

7. Business – marketing and communication activities:

- Transparency is considered one of Tradincorp's top criteria to engage and build trust with shareholders and clients. Tradincorp always ensures full, accurate, and honest disclosure of information on digital platforms and the website in accordance with regulations.
- Periodically maintaining reports: Annual Report, Corporate Governance Report, and Financial Statements on the official website to provide information on the Company's operational situation and strategy.
- Continuing to build Tradincorp's image as a socially responsible company that protects the environment.

8. Personnel, salary, and policy regime management:

- Tradincorp always values the results created and contributed by employees to the overall success because human resources are the most precious asset. Each member is an important link, connecting smoothly to keep the business machine running smoothly, helping the Company achieve breakthrough developments and confidently reach out for integration.
- All employees in the company are signed labor contracts in accordance with the provisions of the Labor Code and have stable and suitable jobs.
- Salaries and bonuses are paid according to the Company's Salary Regulations, which are developed in accordance with regulations on wage management, salary, and the unit's business performance. Strictly complying with regulations on paying time-based wages according to the regime: paying wages for holidays, annual leave, study leave, paid personal leave, leave due to work-related accidents, and female labor regimes.
- Implementing risk insurance for all employees.



9. Occupational health and safety and fire prevention activities:

- Regularly performing risk identification and risk assessment.
- All units of the Company are fully equipped with working facilities.
- For employees who are direct laborers, the Company has equipped them with labor protection gear meeting the conditions for construction at the site.
- Annual periodic health check-ups for employees.
- Conducting annual fire prevention and fighting, and search and rescue drills.
- Monitoring and assessing the working environment of employees to ensure a green, clean, and best possible environment so that employees can work with peace of mind.

10. Corporate culture activities:

- Corporate culture is the catalyst that connects members within the enterprise. Through the process of formation and development, it has contributed to creating a sustainable Tradincorp. With the goal of building corporate culture in parallel with business production activities to create surplus value – many strategies have been set and realized in the effort to build a Tradincorp with a tightly-knit and sustainably developing corporate culture.
- Regularly maintaining birthday celebrations, visiting and encouraging union members who are sick. The administration, in coordination with the Trade Union, mobilizes employees to donate to support and visit the families of employees who have had a relative pass away.
- Organizing celebration programs for International Women's Day (March 8) and Vietnamese Women's Day (October 20).

11. Other activities:

In parallel with business production activities, the Company continues to pay attention to supporting movements and activities launched by Party, Trade Union, and Youth Union organizations to support production development.

V. Assessment of the Board of Management regarding the enterprise's responsibilities to the community and locality:

Understanding that a good, clean-living environment is an essential and important need for people. In a spirit of responsibility and voluntarism, the Company strives to improve the working environment for its employees.



Recognizing the importance and benefits of fulfilling the enterprise's responsibilities to the community and locality in the context of globalization and international integration, Tradincorp, beyond its tax obligations to the State, strives to fulfill its social responsibilities with commitments: to society in environmental protection, to the local community where the business operates, and to employees, aiming for a path of sustainable development that ensures a harmony of interests between economy, society, and the environment.

Fulfilling responsibilities to the community and society will help improve business performance, and business only develops well within a civilized society and a good environment.

VI. 2026 production and business plan and implementation solutions:

1. 2026 production and business plan:

The positive results in economic growth in 2025 create momentum and a new spirit to strive for breakthrough growth in 2026, marking the high-growth period of 2026–2030. Tradincorp proposes the 2026 production and business plan as follows:

- Total revenue: VND 257,000 million
- Total expenses: VND 253,350 million
- Profit before tax: VND 3,650 million
- Net profit after tax: VND 2,920 million
- Ratio of NPAT to Equity: 1.24%

2. General solutions for production and business in 2026:

a. Solutions in the business sector:

- ✓ Participate in providing consulting, procurement, and construction services for electrical projects for units under EVNHCMC and EVNSPC.
- ✓ Participate in providing consulting, procurement, and construction services for electrical projects for external clients when conditions are favorable and safe.
- ✓ Continue to recover long-standing debts and coordinate with partners that are state-owned entities currently owing the Company to settle debts early to avoid provisioning that leads to reported losses.
- ✓ Continue to seek investors to execute the issuance of the remaining 970,000 treasury shares, with proceeds used for production and business activities.



- ✓ Adjust the Company's business lines to create conditions for foreign investors to own the Company's shares.
- ✓ Streamline the organizational structure to operate effectively and efficiently: Maintain the reorganization of the Company to operate effectively, save costs, and use expenses reasonably to save costs in production and business, increasing competitiveness in bidding.
- ✓ Improve performance and control work results; promote decentralization and delegation of authority, create a healthy competitive environment; promote the application of flexible management models.
- ✓ Ensure employee income and implement policies and regimes for employees in accordance with regulations.

b. Plan for handling accounts receivable and bad debts of customers in 2026.

- ✓ Review accounts receivable, especially debts recorded in Account 138 (Other receivables) and Account 154 (Work in progress).
- ✓ Continue to urge and remind entities to continue paying debts to the Company (NNB Technical Co., Ltd.; SPT Telephone Center - Saigon Postel Corp; Tuan Loc Investment and Construction JSC).
- ✓ Consult with lawyers regarding filing lawsuits to recover debts based on balancing litigation costs with the benefits of debt recovery.

c. Financial activities:

- ✓ Prepare capital resources to always be ready to meet the capacity of a general contractor for large-scale projects.
- ✓ Proactively work with credit institutions to seek capital sources with preferential interest rates.

d. Human resources activities:

- ✓ Build a professional working environment, create opportunities for self-development, and offer competitive income to attract talent to meet the Company's development requirements.
- ✓ Train, rotate, and regularly evaluate the capacity of staff to assign suitable work. Rejuvenate management personnel and strengthen the training of management personnel directly at construction sites.
- ✓ Approach and apply artificial intelligence, digital transformation, green transformation, circular economy, low carbon emissions, resource conservation, and sustainable development.



- ✓ Ensure employee income and implement policies and regimes for employees in accordance with regulations.
- ✓ Streamline the organizational structure to operate effectively and efficiently: Maintain the reorganization of the Company to operate effectively, save costs, and use expenses reasonably to save costs in production and business, increasing competitiveness in bidding.
- ✓ Improve performance and control work results; promote decentralization and delegation of authority, create a healthy competitive environment; promote the application of flexible management models.

The above is the report on the production and business results in 2025 and the projected production and business plan for 2026 of the Company's Board of Management.

Respectfully submitted to the General Meeting for consideration and approval.

Sincerely,

Recipients:

- *As above;*
- *Archived: AD.*

**ON BEHALF OF
THE BOARD OF MANAGEMENT
GENERAL DIRECTOR**

Nguyen Anh Vu





HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Enterprise Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam



**HO CHI MINH CITY ELECTRIC POWER TRADING
INVESTMENT CORPORATION
REPORT**

BOARD OF DIRECTORS

**Report on operations in 2025 and
Operational plan for 2026**

1| -----
Documents for the 2026 Annual General Meeting of Shareholders. These documents are published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



To: Annual General Meeting of Shareholders 2026
Hochiminh City Electric Power Trading Investment Corporation

I. Legal basis:

- Pursuant to the Law on Enterprises No. 59/2020/QH14; amendments, supplements, and guiding documents;
- Pursuant to Decree No. 155/2020/NĐ-CP; amendments, supplements, and guiding documents;
- Pursuant to the current Company Charter of Hochiminh City Electric Power Trading Investment Corporation;
- Pursuant to the Internal Regulations on Corporate Governance of Hochiminh City Electric Power Trading Investment Corporation;
- Pursuant to the Company's production and business situation

II. Structure of the Board of Directors:

- Mr. Nguyen Thanh Nha – Chairman of the BOD
- Mr. Nguyen Anh Vu – Member of the BOD and General Director
- Mr. Chau Thanh Phong – Non-executive Member of the BOD
- Ms. Truong Ngo Sen – Non-executive Member of the BOD
- Ms. Nguyen Thi Kim Loan – Non-executive Member of the BOD

III. Assessment of the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders:

1. Assessment of production and business performance in 2025:

1.1 Audited production and business results for 2025:

- ✓ Total revenue: VND 403,578,986,463, reaching 179,37% of the plan.
- ✓ Profit before tax: VND 3,613,395,697, reaching 135,25% of the plan.
- ✓ Net profit after tax: VND 2,422,853,227.
- ✓ However, the accumulated profit in 2025 was VND -2,861,070,353 due to the accumulated profit in 2024 being VND -5,283,923,580.
- ✓ Return on Equity (ROE): 1,08%



- ↪ Both revenue and profit in 2025 after the audit report exceeded the 2025 plan assigned by the General Meeting of Shareholders.

1.2 Details of expenses included in the 2025 audit:

- ✓ Provision for unfinished costs of contract 1133/2017/HĐ-PCTĐ-CORP dated May 04, 2017, PC Thu Duc - Pham Van Dong project, amounting to VND 1.189 billion (this amount was reversed as the construction resumed and the phase settlement was accepted and is nearing completion).
 - ✓ Provision for receivables on customer accounts related to penalties for 02 contracts No. 4376 and 4377/2018/HĐ of Ho Chi Minh City Power Corporation, amounting to VND 4.697 billion.
 - ✓ Provision for remaining bad debts of Tuan Loc Construction Investment JSC amounting to VND 1.612 billion; by the end of the year, VND 1.73 billion of the provision was reversed.
 - ✓ General expenses of departments pending on account 154: VND 0.838 billion.
 - ✓ Unfinished expenses of accepted and liquidated contracts remaining on account 154: VND 0.642 billion.
 - ✓ Other receivables not yet processed on account 138: VND 0.163 billion.
- ↪ **Total amount included in expenses after the 2025 audit: VND 7.954 billion.**
- ✚ As of December 31, 2025, in the event that expenses and provisions were not made as required by the auditor, Tradincorp would have recorded a total profit of VND 11,567,325,100, reaching 432,96%. This rate is significantly higher than the plan assigned by the General Meeting of Shareholders.

2. Assessment of other activities:

- Dividend payment for 2024: According to the Resolution of the 2025 Annual General Meeting of Shareholders approved on June 26, 2025, the dividend for 2024 was 0%. Therefore, in 2025, the Company did not pay dividends for 2024 to existing shareholders, but continued to pay dividends to shareholders who had not yet received them from previous years.
- Payment of remuneration for the Board of Directors in 2025 in accordance with the Resolution approved by the Annual General Meeting of Shareholders.
- Selection of MOORE AISC Auditing and Informatics Services Company Limited as the auditor for the 2025 consolidated and separate financial statements for Tradincorp.



- The offering of the remaining 970,000 treasury shares via private placement has not been completed according to the plan approved by the Annual General Meeting of Shareholders because the shares were offered at a price not lower than par value, which is higher than the market trading price, and due to certain difficulties in the general stock market, investors contacted by the Company declined as expectations were not met.

IV. Reporting under Decree 155, Company Charter/Law on Enterprises:

1. Remuneration, operating expenses, and other benefits of the Board of Directors under Article 280 of Decree 155, the Law on Enterprises, and the Company Charter in 2025:

- Salaries and remuneration of the Board of Directors are paid in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.
- The Board of Directors has members who concurrently hold positions in the Board of Management; therefore, in addition to remuneration, these members receive salaries according to their respective positions.
- Remuneration of the Board of Directors during the year is as follows:

No.	Full name	Position	Date of appointment	Remuneration (VND)
1	Mr. Nguyen Thanh Nha	Chairman of the BOD	April 27, 2023	10,000,000
2	Mr. Nguyen Anh Vu	Executive Member of the BOD and General Director	April 27, 2023	7,000,000
3	Mr. Chau Thanh Phong	Non-executive Member of the BOD	April 19, 2022	7,000,000
4	Ms. Truong Ngo Sen	Non-executive Member of the BOD	April 19, 2022	7,000,000
5	Ms. Nguyen Thi Kim Loan	Non-executive Member of the BOD	April 19, 2022	7,000,000

The income of the members of the Board of Directors and the General Director is presented in the 2025 Financial Statements audited.

In 2025, there was no change in the members of the Board of Directors.

2. Meetings of the Board of Directors and Decisions of the Board of

**Directors:****2.1 Information on members of the Board of Directors (BOD):**

No.	Full name	Position	Number of shares owned	Percentage %
1	Mr. Nguyen Thanh Nha	Chairman of the BOD	3,780	0,00016
2	Mr. Nguyen Anh Vu	Member of the BOD and General Director	0	
3	Mr. Chau Thanh Phong	Member of the BOD	0	
4	Ms. Truong Ngo Sen	Member of the BOD	0	
5	Ms. Nguyen Thi Kim Loan	Member of the BOD	2,000	0,00008

2.2 Meetings of the Board of Directors:

No.	Member of the BOD	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Thanh Nha	6/6	100%	
2	Mr. Nguyen Anh Vu	6/6	100%	
3	Ms. Truong Ngo Sen	6/6	100%	
4	Ms. Nguyen Thi Kim Loan	6/6	100%	
5	Mr. Chau Thanh Phong	6/6	100%	

Between meetings of the Board of Directors, to promptly resolve tasks requiring the Board's opinion regarding production, business, and management activities, the Company organized the collection of written opinions from the Board of Directors. The dossiers for collecting these opinions were executed in accordance with the Law on Enterprises and relevant guiding documents, in compliance with the Regulations on the Operation of the Board of Directors, and under the supervision of the Company's Board of Supervisors (all dossiers sent for the Board's opinion were sent to the Board of Supervisors in the same format, content, and

5) -----
Documents for the 2026 Annual General Meeting of Shareholders. These documents are published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



deadline as those for members of the Board of Directors). The total number of written opinion dossiers in 2025 was 4.

3. Resolutions/Decisions of the Board of Directors in 2025:

3.1 Resolution of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	003/NQ-TRADIN-HĐQT. IV	15/1/2025	BOD Resolution on approving the plan to organize the 2025 Annual GMS	100%
2.	005/NQ-TRADIN-HĐQT. IV	3/4/2025	BOD Resolution on adjusting the time for organizing the 2025 Annual GMS	100%
3.	010/NQ-TRADIN-HĐQT. IV	20/5/2025	BOD Resolution of the May 2025 meeting	100%
4.	011/NQ-TRADIN-HĐQT. IV	26/5/2025	BOD Resolution on approving the draft documents for the 2025 Annual GMS	100%
5.	012/NQ-TRADIN-HĐQT. IV	28/5/2025	BOD Resolution on liquidating the Toyota Innova car	100%
6.	016/NQ-TRADIN-HĐQT. IV	7/7/2025	BOD Resolution on the selection of an auditing firm for 2025	100%
7.	019/NQ-TRADIN-HĐQT. IV	1/10/2025	BOD Resolution on adjusting and changing business lines in accordance with the 2025 Annual GMS Resolution	100%
8.	022/NQ-TRADIN-HĐQT. IV	26/9/2025	BOD Resolution for the September 2025 meeting	100%
9.	024/NQ-TRADIN-HĐQT. IV	18/12/2025	BOD Resolution on the dissolution of the subsidiary – Tradin One LLC	100%
10.	026/NQ-TRADIN-HĐQT. IV	26/12/2025	BOD Resolution on changing the address on the Enterprise Registration Certificate due to administrative boundary adjustments during the reorganization of commune-level administrative units	100%

6) -----
Documents for the 2026 Annual General Meeting of Shareholders. These documents are published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



3.2 Decisions of the Board of Directors: None

4. Assessment of the Company's operational situation in 2025:

4.1 Operational situation of the Board of Directors in 2025:

In 2025, construction and installation activities at the Company did not recover as expected, and due to the impact of rising prices of materials and equipment, the Board of Directors directed the Board of Management to provide flexible adaptation solutions in organizing the implementation of the set goals and plans. With proactivity, flexibility, and sensitivity, the Board of Directors provided guidance:

- ✓ Corporate governance according to good governance practices to ensure the interests of shareholders and related parties.
- ✓ Reasonable cash flow coordination for investment activities, and flexible payment plans for subcontractors/suppliers.
- ✓ Regimes and policies for employees were well implemented by the Company, creating employee trust in the Company.
- ✓ The Board of Directors held many meetings to discuss and unify contents under its authority, plan strategies, and make timely decisions and directions for the Company's business activities. Key contents approved by the Board of Directors are as follows:
 - + Approval of the organization plan and documents to be presented at the 2025 Annual General Meeting of Shareholders.
 - + Dividend payment plan: 0%.

4.2 Fulfilling responsibilities to shareholders:

- ✓ Information disclosure work is emphasized and carried out fully and transparently.
- ✓ Supporting shareholders in adjusting and updating depository information. Responding to information related to shareholders' rights and interests.
- ✓ Informing shareholders about the non-payment of dividends for 2024 and continuing to pay dividends from previous years that shareholders have not yet received.

5. Activities of each member of the Board of Directors:

In addition to fulfilling the general responsibilities of the Board of Directors, members of the Board of Directors have well performed the tasks prescribed in the Company Charter and Internal Regulations on Corporate Governance.

737
G TY
H AN
H D
H ANH
MINH
O C



- The Chairman of the Board of Directors has fulfilled duties in accordance with the law, the Law on Enterprises, and the Company Charter in convening and organizing meetings as well as assigning tasks to each member of the Board of Directors. Comprehensively presided over the Company's operational governance. Fulfilled duties as assigned by the Board of Directors, controlled information disclosure according to regulations, and supervised and evaluated the Company's internal control activities, ensuring and representing the interests of minority shareholders.
- Other non-executive members of the Board of Directors have fulfilled assigned tasks and made creative and timely contributions to the general activities of the Board of Directors.
- Exercising other rights and duties as prescribed by law, the Company Charter, and decisions of the Board of Directors.

6. Activities of sub-committees under the Board of Directors: None

The Company's Board of Directors has not established any sub-committees. Members of the Board of Directors perform their duties according to the assignments of the Board of Directors.

V. Results of the Board of Directors' supervision over the Board of Management and other executives:

- The Board of Directors directs the operational orientation of the Board of Management and resolves emerging issues within the authority of the Board of Directors in a timely manner to facilitate the operational activities of the Board of Management.
- The General Director proactively reports and seeks approval from the Board of Directors when difficulties arise in operational activities to provide timely solutions.
- The Board of Directors exercises its supervisory power over the General Director and other managers through the implementation of periodic reporting regimes and the results of the implementation of tasks assigned according to the Resolutions and Decisions of the Board of Directors.
- In 2025, the Board of Directors directed the Company's Executive Board to implement the Resolution of the 2025 Annual General Meeting of Shareholders approved at the General Meeting and the Resolutions of the Board of Directors in periodic meetings as well as through written consultations.



- The focus of the Board of Directors' activities is to direct and support the Company's Executive Board in reorienting business lines, reorganizing the apparatus, and building and issuing internal management regulations.
- Through the documents for written voting of the Board of Directors, the Board of Directors also demonstrates its responsibility in participating in the supervision and resolution of issues within the authority of the Board of Directors.
- Besides the completed tasks, the divestment of the Wind Power project has not been completed and will continue to be implemented in 2026.
- In 2025, the Board of Directors highly appreciated the proactiveness, flexibility, creativity, and high determination of the Board of Management and all employees of the Company in organizing and implementing business activities, while also performing well in internal management, helping the Company successfully complete its targets and follow the set strategy despite difficulties in the recovery period after the negative impacts of the pandemic, rising raw material prices, and increased labor costs.

VI. Operational direction of the Board of Directors for 2026

1. Business production plan for 2026:

- Total revenue: VND 257,000 billion VNĐ.
- Profit before tax: VND 3,650 billion VNĐ
- Total profit after tax: VND 2,920 billion VNĐ.

2. Solutions in the business sector:

- Focus on directing the management of business orientation and providing timely instructions to improve business efficiency, ensuring the set plan.
- Direct the strengthening of risk control and cost control to improve efficiency.

3. Corporate governance

- Operate the control and risk management system and continue to constantly improve the corporate governance system.

4. Shareholder relations:

- Promote communication and relations with shareholders and investors.



5. Other tasks:

- Direct the Board of Management to closely follow and implement the Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors.
- Continue to direct the construction and completion of the Company's internal regulatory document system.
- Maintain full, accurate, and timely information disclosure in accordance with the law. Proactively disclose other information related to the Company's operations.
- Focus on implementing supervision and comprehensive development orientation for the Company's business activities and strengthen risk management.

VII. Report on transactions

- Transactions between the company, subsidiaries, and companies controlled by the public company with 50% or more of the Charter Capital with members of the Board of Directors and related persons of those members: None
- Transactions between the company and companies in which a member of the Board of Directors is a founding member or a manager of the enterprise within the last 03 years prior to the transaction: None

VIII. Other contents

- During the 2025 Annual General Meeting of Shareholders on June 26, 2025, the issues submitted for opinion were approved by the General Meeting of Shareholders, and the Board of Directors directed the Executive Board to implement them strictly and thoroughly.
- However, among the issues approved by the General Meeting, the content "Approval of the plan to issue the remaining 970,000 treasury shares in the form of private placement". Ho Chi Minh City Power Investment and Trading Joint Stock Company has not been able to issue them because it has not found a transferee. It is expected that the transfer of 970,000 treasury shares will continue to be implemented after being approved by the 2026 Annual General Meeting of Shareholders.

The above is a summary report on the activities of the Board of Directors regarding the implementation of the Resolution of the 2025 General Meeting of Shareholders and the 2026 Activity Plan.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely./.



Recipient:

- *As above;*
- *Archived: AD.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Thanh Nha





HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam



LIST OF PROPOSALS FOR APPROVAL 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Proposal 01: Approval of the 2025 audited Financial Statements.
2. Proposal 02: Approval of
 - 2025 business and production results;
 - Plan for fund appropriation and 2025 dividend payment.
3. Proposal 03: Approval of
 - 2026 business plan;
 - Proposed 2026 dividend payment plan.
4. Proposal 04: Approval of the list of independent auditors for 2026.
5. Proposal 05: Approval of remuneration for the Board of Directors and Board of Supervisors
 - Report on 2025 remuneration payment;
 - Proposed 2026 remuneration payment plan.
6. Proposal 06: Approval of the adjustment of the Company's business lines.
7. Proposal 07: Approval of the implementation of the plan to offer 970,000 treasury shares via private placement.
8. Proposal 08: Approval of the update and amendment of the Company's Charter in accordance with the current Business Registration Certificate due to changes in administrative boundaries following the merger and reorganization of commune-level administrative units.
9. Proposal 09: Dismissal and additional election of members of the Board of Supervisors for the remaining duration of the 2022–2027 term.

-----//-----

1) -----
Documents for the 2026 Annual General Meeting of Shareholders. This document is published simultaneously in Vietnamese and English. In the event of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.





No.: 02/TTr-TRA-ĐHĐCĐ2026

Ho Chi Minh City, May 15, 2026

PROPOSAL

*Regarding: 2025 business performance results;
Plan for fund appropriation and 2025 dividend distribution*

To: The 2026 Annual General Meeting of Shareholders
Hochiminh City Electric Power Trading Investment Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14; and its amending, supplementing, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14; and its amending, supplementing, and guiding documents;
- Pursuant to the current Charter of Hochiminh City Electric Power Trading Investment Corporation;
- Pursuant to the 2025 audited financial statements Hochiminh City Electric Power Trading Investment Corporation,

The Board of Directors of Hochiminh City Electric Power Trading Investment Corporation hereby submits to the General Meeting of Shareholders for approval:

1. Approval of the 2025 business performance results:

- Total revenue: VND 403,578,986,463
- 2025 Net Profit After Tax: VND 2,422,853,227
- 2025 accumulated profit: VND -2,861,070,353

Detailed figures are provided in the 2025 consolidated financial statements audited by Moore AISC Auditing and Informatics Services Company Limited.

2. Approval of the 2025 profit distribution and dividend payment plan:

- 2.1. **Fund appropriation plan:** No appropriation for funds in 2025.
- 2.2. **Dividend payment:** No dividend distribution for 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

1 | -----
2026 Annual General Meeting of Shareholders documents. This document is published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.





HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

Sincerely./.

Recipient:

- *As above;*
- *Archived: AD.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Thanh Nha





HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

No.: 03/TTr-TRA-DHĐCD2026

Ho Chi Minh City, June 08, 2026



PROPOSAL

*Re: 2026 Business and Production Plan;
and Proposed 2026 Dividend Payment Plan*

To: The 2026 Annual General Meeting of Shareholders
Hochiminh City Electric Power Trading Investment Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14; and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14; and its amendments, supplements, and guiding documents;
- Pursuant to the current Charter of Hochiminh City Electric Power Trading Investment Corporation

The Board of Directors of Hochiminh City Electric Power Trading Investment Corporation hereby submits to the General Meeting of Shareholders for approval:

1. 2026 Business and Production Plan:

- Total Revenue: VND 257.000 billion
- Total Profit Before Tax: VND 3.650 billion

2. Proposed 2026 Dividend Payment Plan:

- No dividend payment.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely, /.

Recipient:

- As above;
- Archived: AD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Nguyen Thanh Nha

1] _____
Documents for the 2026 Annual General Meeting of Shareholders. This document is published simultaneously in Vietnamese and English. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam



No. 05/TTr-TRA-ĐHĐCĐ2026

Ho Chi Minh City, May 15, 2026

PROPOSAL

Re Remuneration for the Board of Directors and Board of Supervisors in 2025 and the proposed remuneration plan for 2026

To: The 2026 Annual General Meeting of Shareholders
Hochiminh City Electric Power Trading Investment Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14; and subsequent amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14; and subsequent amendments, supplements, and guiding documents;
- Pursuant to the current Charter of Hochiminh City Electric Power Trading Investment Corporation;
- Pursuant to the actual situation regarding the payment of remuneration to the Board of Directors and the Board of Supervisors in recent years;

The Board of Directors of Hochiminh City Electric Power Trading Investment Corporation hereby submits to the General Meeting of Shareholders for approval the Report on the payment of remuneration to the Board of Directors and Board of Supervisors in 2025 and the proposed remuneration plan for 2026 as follows:

1. Report on the payment of remuneration to the Board of Directors and Board of Supervisors in 2025: Remuneration for the Board of Directors and Board of Supervisors in 2025 was paid in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.
2. Proposed remuneration plan for the Board of Directors and Board of Supervisors in 2026: adjusted to increase compared to the remuneration paid in 2025, specifically:

No.	Position	2025 Remuneration (VND million/month)	Proposed 2026 Remuneration (VND million/month)
	Board of Directors		

1| -----
2026 Annual General Meeting of Shareholders documentation. This document is published simultaneously in Vietnamese and English. In the event of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

1	- Non-executive Chairman	10	10
2	- Non-executive Member	7	7
	Board of Supervisors		
3	- Non-executive Head of Board	8	8
4	- Non-executive Member	5	5

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipient:

- *As above;*
- *Archived: AD.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Thanh Nha



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

No.: 09/TTr-TRA-ĐHĐCĐ2026

Ho Chi Minh City, June 12, 2026

PROPOSAL

Re Resignation and supplementary election of a member of the Board of Supervisors for the remainder of the 2022-2027 term

To: The 2026 Annual General Meeting of Shareholders
Hochiminh City Electric Power Trading Investment Corporation



- Law on Enterprises No. 59/2020/QH14; amending, supplementing, and guiding documents;
- Law on Securities No. 54/2019/QH14; amending, supplementing, and guiding documents;
- Pursuant to the Charter of Hochiminh City Electric Power Trading Investment Corporation approved by the General Meeting of Shareholders;
- Pursuant to the resignation letter of Mr. Nguyen Viet Hung, a member of the Board of Supervisors for the 2022-2027 term, submitted for personal reasons;
- Pursuant to Notice No. 003/TB-TRADIN-BKS dated June 12, 2026, of the Supervisory Board regarding the request for the Board of Directors to include the Resignation and Supplementary Election of a Board of Supervisors member for the 2022-2027 term in the agenda of the 2026 Annual General Meeting of Shareholders;

The Board of Directors hereby submits to the General Meeting of Shareholders for consideration the matters related to the resignation and supplementary election of a member of the Board of Supervisors for the remainder of the 2022-2027 term as follows:

1. Resignation of a member of the Board of Supervisors as follows:

- Mr. Nguyen Viet Hung – Position: Head of the Board of Supervisors

2. Supplementary election of a member of the Board of Supervisors for the remainder of the 2022-2027 term as follows:

- Number of Board of Supervisors members: 01 person
- Term: 2022 – 2027

1) -----
Documents for the 2026 Annual General Meeting of Shareholders. This document is published simultaneously in Vietnamese and English. In case of any discrepancy or difference in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.



HOCHIMINH CITY ELECTRIC POWER TRADING INVESTMENT CORPORATION

Business Registration Certificate No.: 0305173790

Address: No. 14A, Street 85, Quarter 33, Tan Hung Ward, Ho Chi Minh City, Vietnam

- Maximum number of candidates for the Board of Supervisors: Unlimited
- Criteria for candidates for the Board of Directors: in accordance with Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP and amending, supplementing, and guiding documents; Clause 2, Article 48 of the Company Charter and Clause 1, Article 38 of the Internal Regulations on Corporate Governance.

3. List of candidates for the Board of Supervisors for the remainder of the 2022-2027 term as follows:

- Mr. Dang Quang Minh.
(Personal resume attached)

Other matters related to the supplementary election of a member of the Board of Supervisors for the remainder of the 2022-2027 term shall be applied in accordance with the Regulations on nomination, candidacy, and supplementary election of Board of Supervisors members at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Recipient:

- *As above;*
- *Archived: AD.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Thanh Nha

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Personal Information

- Full legal name: DANG QUANG MINH
- Common name: None
- Alias: None
- Date of birth: September 24, 1987
- Place of birth: Vietnam
- Nationality (current nationalities): Vietnam
- Permanent registered address:
- Address as per ID card:
- Current residential address:
- Citizen ID number (or passport/other equivalent legal personal identification document):
- Date of issue: Place of issue:
- Name, address, and number, date of the Enterprise Registration Certificate of the legal entity I represent, and the percentage of capital contribution represented (in case of being a representative of the capital contribution of a shareholder or capital-contributing member that is a legal entity)

2. Educational background

- General education: 12/12 Master of Finance

3. Work history

- Occupation, position, and workplace from the age of 18 to present (ensuring chronological continuity).

Time	Occupation	Position	Workplace
2018-2026	Financial Specialist	Financial Specialist	Finance and Accounting Department – Ho Chi Minh City Power Corporation

- Current position held at this organization and other enterprises: None
- Awards, disciplinary actions (if any):

4. Interests related to the Company and related parties of the Company: None

5. Commitment before the law

- I hereby commit not to violate the provisions of the law, and the Charter of organization and operation of Ho Chi Minh City Power Investment and Development Joint Stock Company.
- I hereby commit that the above statements are true. I take full responsibility before the law for all information in this declaration.
- I commit to notifying the Company of any changes related to the content of the above declaration arising during the time the Company is considering my application.

June 12, 2026

Declarant

(Signed)

DANG QUANG MINH

(In addition to the above basic contents, the declarant may add other contents if deemed necessary)

No.:/NQ-TRA-ĐHĐCĐ2026

Ho Chi Minh City, June ..., 2026

DRAFT

RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HOCHIMINH CITY ELECTRIC POWER TRADING
INVESTMENT CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14; and its amendments, supplements, and guiding documents;
- Pursuant to the current Charter of Hochiminh City Electric Power Trading Investment Corporation;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No./BB-TRA-ĐHĐCĐ2026 dated June 15, 2026, of Hochiminh City Electric Power Trading Investment Corporation.

RESOLVED

Article 1: Approve the following contents:

- 1. Approve the Report of the Board of Management on the 2025 business performance results; and the 2026 business plan**
 - Approval voting rate:%.
- 2. Approve the Report on the activities of the Board of Directors in 2025; and the 2026 activity plan**
 - Approval voting rate:%.
- 3. Approve the Report of the Board of Supervisors on the 2025 financial supervision results; and the 2026 activity plan**
 - Approval voting rate:%.
- 4. Approve the Company's audited 2025 Financial Statements**
 - Approval voting rate:%.
- 5. Approve the Proposal on 2025 business performance results; and the plan for fund appropriation and 2025 dividend distribution**
 - Approval voting rate:%.

6. **Approve the proposal on the 2026 business plan; and the projected 2026 dividend distribution plan**
 - Approval voting rate:%.
7. **Approve the proposal on the selection of an independent auditing firm for 2026**
 - Approval voting rate:%.
8. **Approve the proposal on remuneration for the Board of Directors and the Supervisory Board in 2025; and the projected remuneration plan for 2026**
 - Approval voting rate:%.
9. **Approve the proposal to amend the Company's business lines to comply with current legal regulations**
 - Approval voting rate:%.
10. **Approve the proposal on the plan to offer 970,000 treasury shares via private placement**
 - Approval voting rate:%.
11. **Approve the proposal to update, amend, and supplement the Company's Charter in accordance with the current Business Registration Certificate due to changes in administrative boundaries following the merger and reorganization of commune-level administrative units.**
 - Approval voting rate:%.
12. **Approving the dismissal and additional election of members of the Board of Supervisors for the remaining duration of the 2022-2027 term**
 - Approving the dismissal of:
 - + Mr. Nguyen Viet Hung – Position: Head of the Board of Supervisors
 - List of candidates:
 - + Mr/Ms....
 - Approval voting rate:%.

13. ELECTION RESULTS:

Full name	Position	Number of votes	Election rate
	Member of the Board of		

	Supervisors		
--	-------------	--	--

Article 2: The General Meeting of Shareholders agrees to authorize the Board of Directors, the Board of Management, and the Company's Legal Representative to be responsible for implementing the tasks stated in this Resolution, ensuring the interests of shareholders and the enterprise, and in accordance with the provisions of the law.

Article 3: This Resolution consists of 02 (two) pages and 03 (three) articles. This Resolution was approved in its entirety by the 2026 Annual General Meeting of Shareholders of Hochiminh City Electric Power Trading Investment Corporation at the meeting and shall take effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Company shareholders;
- SSC;
- HNX;
- VSDC
- Members of the BOD, BOS, and BOM;
- Archived: AD of BOD

Nguyen Thanh Nha





VOTING BALLOT
DELEGATE CODE: HTE.000...

FORM

Delegate's Full Name: _____

Number of owned voting shares: ... voting shares

Number of authorized voting shares: ... voting shares

Total number of represented voting shares: ... voting shares

(Dear Delegate, please mark your choice in the corresponding box for each voting item)

CONTENT	Approve	Disapprove	Abstain
Content 01: Report of the Board of Management on the 2025 business performance and the 2026 business plan.			
Content 02: Report of the Board of Directors on 2025 operations and the 2026 operational plan.			
Content 03: Report of the Board of Supervisors on the 2025 financial oversight results and the 2026 operational plan.			
Content 04: Approval of the 2025 Audited Financial Statements.			
Content 05: Approval of the 2025 business performance results, fund appropriation, and 2025 dividend distribution plan.			
Content 06: Approval of the 2026 business plan and the 2026 dividend distribution plan.			
Content 07: Approval of the shortlist/list of independent auditing firms for 2026.			
Content 08: Approval of the report on 2025 remuneration payments and the proposed 2026 remuneration payment plan.			
Content 09: Approval of the adjustment to the Company's business lines.			
Content 10: Approval of the implementation of the plan to offer 970,000 treasury shares via a private placement.			
Content 11: Approval of the updates and amendments to the Company's Charter in accordance with the current Enterprise Registration Certificate due to changes in administrative boundaries following the merger and restructuring of commune-level administrative units.			
Content 12: Dismissal and additional election of members of the Board of Supervisors for the remaining duration of the 2022–2027 term.			

Instructions:

Shareholders mark (X) in 1 of the 3 boxes: Approve/Disapprove/Abstain for each voting item.

Date ... month ... year 2026

DELEGATE

(Signature and Full Name)



HOCHIMINH CITY ELECTRIC POWER
TRADING INVESTMENT CORPORATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

FORM

MEMBERS OF THE BOARD OF SUPERVISORS' ELECTION BALLOT
VOTER ID: HTE.000...

Full Name: ...

Number of voting ballots owned: ... voting ballots

Number of voting ballots authorized: ... voting ballots

Total number of voting ballots represented: ... voting ballots

Total number of votes: ... votes

I agree to the supplementary election of a member to the Board of Supervisors as follows:

No	Full Name	Cumulative voting (for candidates)	Number of votes (for each
1	DANG QUANG MINH		

Instructions:

1. Delegates may vote for a maximum number of candidates equal to the number of candidates to be elected. (1 person)

June 15,2026

VOTER

(Signature and full name)