

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS NGHE AN PETROLEUM INVESTMENT AND TRADING JOINT STOCK COMPANY

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No.59/2020/QH-14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Nghe An Petroleum Investment and Trading Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Nghe An Petroleum Investment and Trading Joint Stock Company.

RESOLVES

Article 1: Approve the Summary Report on production and business activities in 2025 and the orientation of production and business tasks in 2026 (*According to Report No. 18/BC-PVIT dated May 08, 2026*):

1. Approve the results of production and business activities in 2025 with the following basic contents:

No.	Indicators	Unit	2025 Plan	2025 Execution	Ratio (%)
A	B	C	1	2	3
1	Output / Production volume	Billion VND	125.0	41.8	33.40
a	Office leasing, electricity, water, parking, apartment management and operation services	Billion VND	15.00	14.08	93.87
b	Sales of real estate products	Billion VND	110.00	27.67	25.15
2	Revenue		68.00	54.87	80.70
a	Office leasing, electricity, water, parking, apartment management and operation services	Billion VND	18.00	18.54	103.00
b	Sales of real estate products	Billion VND	50.00	36.33	72.66
3	Profit after tax	Billion VND	4.00	0.43	10.75



4	Taxes and payables to the State budget (actually paid in the year)	Billion VND	6.00	9.47	157.83
5	Dividend payout ratio	%			
6	Average income/person/month	Million VND	5.0	4.7	94.00

2. Approve the production and business plan for 2026 with the following basic contents:

No.	Indicators	Unit	2025 Execution	2026 Expected Plan
A	B	C	1	2
1	Output / Production volume	Billion VND	41.8	68.0
a	Office leasing, electricity, water, parking, apartment management and operation services	Billion VND	14.08	17.10
b	Sales of real estate products	Billion VND	27.67	50.00
2	Revenue		54.87	80.00
a	Office leasing, electricity, water, parking, apartment management and operation services	Billion VND	18.54	20.00
b	Sales of real estate products	Billion VND	36.33	60.00
3	Profit before tax	Billion VND	0.43	4.00
4	Taxes and payables to the State budget (actually paid in the year)	Billion VND	9.47	2.50
5	Dividend payout ratio	%		
6	Average income/person/month	Million VND	4.7	5.2

Approval rate: 100% of the total voting shares attending the Meeting.

Article 2: Approve the Report on the activities of the Board of Directors in 2025 and the orientation of tasks in 2026 (According to Report No. 19/BC-HĐQT.PVIT dated May 08, 2026).

Approval rate: 100% of the total voting shares attending the Meeting.

Article 3: Approve the Report of the Company's Supervisory Board (According to Report No. 20/BC-BKS.PVIT dated May 13, 2026). Approval rate: 100% of the total voting shares attending the Meeting.

Article 4: Approve the 2025 Financial Statements audited by AASC Auditing Firm Co., Ltd (According to Proposal No. 25/TTr-HDQT.PVIT dated May 11, 2026).

Approval rate: 100% of the total voting shares attending the Meeting.

Article 5: Approve the Plan to select an Auditing Firm for the 2026 financial statements (According to Proposal No. 26/TTr-BKS.PVIT dated May 11, 2026).

In case AASC Auditing Firm Co., Ltd cannot perform the audit of PVIT's 2026 financial statements, the General Meeting of Shareholders authorizes the Company's Board of Directors to proactively select another auditing firm to audit the 2026 financial statements in accordance with the law.

Approval rate: 100% of the total voting shares attending the Meeting.

Article 6: Approve the Remuneration Plan for the Board of Directors and Supervisory Board in 2026 (According to Proposal No. 27/TTr.HDQT-PVIT dated May 11, 2026).

Approval rate: 100% of the total voting shares attending the Meeting.

Article 7: Approve the results of electing additional members of the Board of Directors for the 2024-2029 term (According to Proposal No. 28/TTr-HDQT.PVIT dated May 11, 2026).

The results of electing additional BOD members are as follows:

No.	Full name	Votes	Shares	Rate%	Results
1	Tran Thi Toan	6	7.796.250	104.556	Elected
2	Phan Sy Hung	6	7.116.850	95.444	Elected

Article 8: Implementation provisions

1. The General Meeting of Shareholders assigns the Board of Directors to be responsible for organizing and developing a detailed plan to successfully implement this Resolution.
2. This Resolution takes effect immediately upon unanimous approval by the General Meeting of Shareholders./.

Recipients:

- Shareholders (for reporting);
- VSD, HNX, SSC (for reporting);
- BOD, Company's Supervisory Board (for implementation);
- Company's Board of Management (for implementation);
- Filed: BOD, Clerical office.

ON BEHALF OF THE
GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON



Tran Luong Son