

DISCLOSURE OF UNUSUAL INFORMATION

To: **State Securities Commission
Hanoi Stock Exchange**

1. Organization name: MDF VRG Quang Tri Wood Joint Stock Company
 - Stock Code: MDF
 - Head office address: Quan Ngang Industrial Zone - Gio Linh Ward - Quang Tri Province
 - Tel No: 0233.3560639
 - Fax: 0233.3560482
 - Person disclosing information: Duong Tan Thanh - General Director

2. Content of published information:

Announcement of information regarding the dismissal of a member of the Supervisory Board and the election of a new member of the Supervisory Board – holding concurrent positions – at MDF VRG Quang Tri Wood Joint Stock Company, as per the following documents:

- Report No. 63/TTr-HĐQT.MDFQT dated 1st June 2026
- Report No. 64/TTr-HĐQT.MDFQT dated 1st June 2026
- Minutes of the Annual general meeting of shareholders of MDF VRG Quang Tri Wood Joint Stock Company, 12nd June 2026.

3. This information was published on the company's website on 12nd June 2026, at the following link: <http://www.mdfquangtri.vn>.

We hereby commit that the information published above is true and take full responsibility before the law for the content of the information published..

* Attached document:

- Report No. 63/HĐQT-MDFQT dated 1st June 2026
- Report No. 64/HĐQT-MDFQT dated 1st June 2026
- Minutes of the General Meeting of Shareholders dated 12nd June 2026

GENERAL DIRECTOR

Duong Tan Thanh
Duong Tan Thanh

Quang Tri, date 12nd June 2026

MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

MDF VRG QUANG TRI WOOD JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14

Based on the Charter of Organization and Operation of MDF VRG Quang Tri Wood Joint Stock Company.

A. COMPANY INFORMATION

1. Company name: MDF VRG QUANG TRI WOOD JOINT STOCK COMPANY

2. Address: Quan Ngang Industrial Zone, Gio Linh Ward, Quang Tri Province.

3. Business registration certificate number: 3200228141. Date of issuance: 28th October 2005. Registered amendment number 10: 12nd November 2024. Issuing authority: Department of Planning and Investment of Quang Tri Province.

B. ATTENDANTS, TIME AND LOCATION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. MDF VRG Quang Tri Wood Joint Stock Company Shareholders

2. Board of Directors and Supervisory Board of the Company

3. Time: 9:30 am date : 12nd June 2026

4. Location: Company Hall's – Quan Ngang Industrial Zone – Gio Linh Ward – Quang Tri Province

C. PROCEDURAL SECTION:

1. Mr Le Phu Xuyen, Manager of the Administrative and Organizational Department conducted the flag-raising ceremony, announced the purpose of the event, and introduced the delegates and attendees.

2. Mr Le Chien Sy – The Head of the Company's Supervisory Board reports on the results of the verification of shareholder eligibility to attend the general meeting:

- Total registered capital of the Company : 551.135,950 million dong
- Total number of shares of the Company : 55.113.595 stocks
- Number of shareholders registered to attend the general meeting :
23 shareholders

• Total number of shares held by shareholders attending the meeting is 53.786.905 shares, representing 97,59% of the company's charter capital.



In accordance with regulations of Section 1, Article 145 of the Enterprise Law and the company's charter, company is eligible to hold a general meeting.

3. Introduction and approval of the Presidium and Congress secretary:

- Mr Le Phu Xuyen Manager of the Administrative and Organizational Department introduces and approves the Presidium of Congress:

- + Mr Ho Trong Minh Thao - Chairman of the Board, Presiding Officer
- + Mr Duong Tan Thanh - Board of Directors - General Director, Member
- + Mr Nguyen Chon Bien - Board of Directors, Member

By raising their ballots, the entire congress unanimously voted in favor with a 100% majority.

- Mr Nguyen Chon Bien – The Board of Directors members introduce and approve of the General meeting secretary:

- + Mr Nguyen Huu Trung - Board secretary
- + Mrs Nguyen Thi Thu Ha - Deputy manager of Sales and marketing department

Through a show of ballots, the entire Congress unanimously voted in favor with a 100% majority.

4. Mr. Nguyen Minh Hung – Chairman of the Company's Trade Union, approved the Congress program and rules of procedure for congress.

Through a show of ballots, the entire Congress unanimously voted in favor with a 100% majority.

5. Mr Nguyen Chon Bien - The board members introduce of vote counting committee.

The election of the Vote Counting Committee includes:

- Mrs Ho Thi My Hanh - Deputy manager of Finance and accounting department - Head of the ballot counting committee
- Mr Ngo Trong Anh - Deputy manager of the Materials planning department - Member
- Mr Bui Anh Ngoc - Quality control department staff - Member
- Mr Bui Duc Tuan - Administration department staff - Member.
- Mrs Nguyen Thi Thu Huong - Finance and accounting department staff-Member.

Through a show of ballots, the entire Congress unanimously voted in favor with a 100% majority.

D. CONFERENCE PROGRAM

I. Present of the reports:

1. Mr. Duong Tan Thanh - Chairman, Member of the Board of Directors, General Director, presented of the report on the results of production and business

activities in year 2025 and the production and business plan for year 2026 of the Executive Board.

2. Mr. Nguyen Chon Bien - Member of the Board of Directors, Presidium, presented of the report on the activities of the Board of Directors in year 2025 and the direction of activities for year 2026.

3. Mr. Le Chien Sy - Head of the Supervisory Board - presented of the report on the Supervisory Board's activities in year 2025 and the plan for year 2026.

4. Mr. Cao Duy Hai - Chief Accountant, presented the audited financial statements for year 2025, the profit distribution plan for year 2025, and the profit distribution plan for year 2026. He also presented of report on remuneration payments to the Board of Directors and Supervisory Board for year 2025 and the plan for remuneration payments to the Board of Directors and Supervisory Board for year 2026.

II. Presenting of the reports at the congress: The Presidium presented the contents of the reports at congress, including:

1. Through the profit distribution plan for year 2025, profit distribution plan for year 2026 was approved.

2. Through of the payment of remuneration to the Board of Directors and Supervisory Board in year 2025, and plan for paying remuneration to the Board of Directors and Supervisory Board in year 2026.

3. Through the dismissal of a member of the Supervisory Board.

4. Proposal for selecting an audit firm for the year 2026 financial statements.

5. Proposal for the election of additional members to the Supervisory Board for current term.

III. DISCUSSION AND VOTING

1. The congress held discussions.

2. The Board of Directors, Executive Board and Supervisory Board explain shareholders' opinions.

3. Mr Nguyen Chon Bien, Member of the Board of Directors, Presidium:

- Through the list of candidates for the Supervisory Board.

4. Mrs Ho Thi My Hanh - Vote counting committee is carrying out the task:

Election guidelines.

Conduct a vote to elect additional members to the Supervisory Board.

5. The Presidium proceeds to vote on reports, proposals, and other matters within the authority of the congress.

The congress discussed and voted on the following issues as presented in the aforementioned reports:

5.1. The reports presented by the Board of Directors, the Supervisory Board, and the Executive Board include:

- Report on business performance in year 2025 and business plan for year 2026 by the Executive Board.



❖ *Voting results: 53.786.905 voting shares unanimously approved, representing 100% of the total voting shares present at the meeting..*

- Board of Directors' Activity Report for year 2025 and action plan for year 2026.

❖ *Voting results: 53.786.905 voting shares unanimously approved, representing 100% of the total voting shares present at the meeting..*

❖ - Report of the Supervisory Board on inspection and supervision activities in year 2025 and plan for year 2026.

❖ *Voting results: 53.781.905 voting shares unanimously approved, representing 99,99% of the total voting shares present at the meeting..*

- The audited financial report for year 2025, the profit distribution plan for year 2025, and the profit distribution plan for year 2026. The report on remuneration for the Board of Directors and Supervisory Board in year 2025 and remuneration plan for the Board of Directors and Supervisory Board in year 2026..

❖ *Voting results: 53.786.905 voting shares unanimously approved, representing 100% of the total voting shares present at the meeting..*

5.2. Based on the business performance results for year 2025 and the audited financial statements for year 2025, with the following key indicators:

- Production output	:	199.330,10 m3
- Total revenue	:	990.711.867.833 vnd
- Total cost	:	982.561.611.454 vnd
- Profit before tax	:	8.150.256.379 vnd
- Net profit after tax	:	8.150.256.379 vnd

Voting results: 53.786.905 shares with voting rights unanimously approved, representing 100% of the total number of shares with voting rights present at the meeting.

5.3. The profit distribution plan for year 2025 is as follows::

No dividends will be distributed in year 2025 due to accumulated losses in business operations as of 31st December 2025: (10.805.596.792 vnd)

Voting results: 53.786.905 voting shares unanimously approved, representing 100% of the total voting shares present at the meeting.

5.4. Through of the business production and profit distribution plan for year 2026, the following contents are included:

a. Business production plan for year 2026:

- Production output	:	198.782,03 m3
- Consumption volume	:	199.116,50 m3
- Minimum total revenue	:	1.096.414 million dong
- Minimum pre-tax profit	:	10.979 million dong

- Minimum after-tax profit : 10.944 million dong

b. Profit distribution in year 2026:

Based on the profit results achieved in year 2026, the Board of Directors will present of profit distribution plan for year 2026 at the Annual general meeting of shareholders in year 2027.

During of implementation process, the general shareholders' meeting unanimously authorized the Company Board of Directors to review and adjust the above plan targets to suit of Company's actual production and business situation, ensuring of the highest efficiency for company and shareholders.

The general shareholders' meeting unanimously authorized the Board of Directors to implement necessary measures to achieve of planned targets.

Voting results: 53.786.905 shares with voting rights unanimously approved, representing 100% of the total number of shares with voting rights present at the meeting.

5.5. According to the Report on remuneration of the Board of Directors, the Board Secretary, and the Supervisory Board in year 2025, the total remuneration is 141.000.000 vnd. The full-time salary of the Chairman of the Board of Directors is 417.600.000 vnd and the Head of the Supervisory Board is 288.000.000 vnd

5.6. Regarding remuneration, the salaries for the Board of Directors, Secretary, and Supervisory Board in year 2026 are as follows:

- Board Member : 4.000.000 vnd/person/month
- Supervisory Board Member, Board Secretary :
3.000.000 vnd/person/month

The remuneration of Board of Directors members, Supervisory Board members, and Board Secretary will be adjusted in accordance with current State regulations and Group guidelines.

- Chairman of the Board of Directors, Head of the Supervisory Board: Full-time salaries are paid according to current State regulations and Group guidelines

Voting results: 53.786.905 voting shares unanimously approved, representing 100 % of the total voting shares present at the meeting.

5.7. The Board of Directors unanimously authorizes one (01) of the following three (03) auditing firms to conduct the audit of the 2026 financial statements:

- 1) AFC Vietnam Auditing Company Limited
- 2) Vietnam Auditing and Valuation Company Limited
- 3) BDO Auditing Company Limited

6. The vote counting committee is carrying out the task:

- Vote counting committee will count the votes and announce:
- Voting results.

- Results of the by-election for additional members of the Supervisory Board.

7. Dismissal of Supervisory Board members and appointment of new Supervisory Board members.

- Through the dismissal of Mr. Nguyen Hong Minh from the Supervisory Board as requested by the Board of Directors of MDF VRG Quang Tri Wood Joint Stock Company in Proposal No. 63/TTr-HĐQT.MDFQT dated 01st June 2026.

- Through the election results for Mrs. Tran Dan Tam as a part-time member of the Supervisory Board, as proposed by the Board of Directors of MDF VRG Quang Tri Wood Joint Stock Company in Submission No. 64/TTr-HĐQT.MDFQT dated 01st June 2026.

❖ *Voting results: 53.786.905 shares with voting rights unanimously approved, representing 100% of the total number of shares with voting rights present at the meeting.*

IV. ADMISSION OF RESOLUTION AND CLOSING CEREMONY

1. The general meeting secretary presented the draft Resolution of the year 2026 annual general meeting of shareholders.

2. The Presidium proceeded to vote on and adopt the congress resolution.

Voting results: 53.786.905 shares with voting rights unanimously approved, representing 100% of the total number of shares with voting rights present at the meeting

3. The newly elected members of the Supervisory Board were introduced at the General Meeting.

4. The Presidium proceeds:

- Reading the closing speech of the congress.

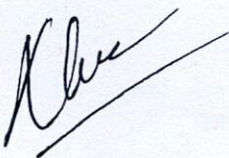
- Taking a commemorative photo.

- Announcing the conclusion of the congress

The congress concluded at 11 a.m 30 on 12nd June 2026.

This record is made in two copies, each containing six pages, with identical content and legal validity. It will be kept concurrently with other relevant files, documents, and papers at the time as stipulated by law (bearing the current legal seal of MDF VRG Quang Tri Wood Joint Stock Company), and will also serve as a legal document reporting to competent state agencies.

SECRETARY



Nguyen Huu Trung Nguyen Thi Thu Ha

CHAIRMAN OF THE
CONFERENCE

CHAIRMAN OF THE BOARD



Ho Trong Minh Thao

VIETNAM RUBBER GROUP
MDF VRG QUANG TRI
WOOD J.S.C

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Tri, Dated 1st June 2026

No 63/TTr-HĐQT.MDFQT

REPORT

Regarding the dismissal of a member of the Supervisory Board

To: General Shareholders' Meeting of MDF VRG Quang Tri Wood Joint Stock Company.

Based on the Enterprise Law No. 59/2020/QH14, dated 17th June 2020;

Based on the Charter of MDF VRG Quang Tri Wood Joint Stock Company;

Based on Decision No. 513/QĐ-HĐQTCSNV dated 19th November 2025, of the Board of Directors of Vietnam Rubber Industry Group regarding the termination of the nomination of Mr. Nguyen Hong Minh - former Deputy Head of the Finance and Accounting Department of the Group, Chairman of the Board of Directors of MDF VRG Quang Tri Wood Joint Stock Company - to participate in the Supervisory Board and to concurrently hold the position of Supervisor of MDF VRG Quang Tri Wood Joint Stock Company;

The Board of Directors of MDF VRG Quang Tri Wood Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration the dismissal of Mr. Nguyen Hong Minh, former Deputy Head of the Finance and Accounting Department of the Group and Chairman of the Board of Directors of the Rubber Industry and Import-Export Joint Stock Company, from the Supervisory Board;

Best regards.

Recipient:

- As above;
- Save: VT;

ON BEHAFT OF BOARD OF
DIRECTORS
CHAIRMAN



Ho Trong Minh Thao

REPORT

Regarding the election of additional members to the Supervisory Board

To: General Shareholders' Meeting of MDF VRG Quang Tri Wood Joint Stock Company.

Based on the Enterprise Law No. 59/2020/QH14, dated 17th June 2020;

Based on the Charter of MDF VRG Quang Tri Wood Joint Stock Company;

Based on Official Letter No. 905/HĐQTCSVN-TCCB dated 19th November 2025, from the Board of Directors of Vietnam Rubber Industry Group regarding the agreement to participate in nominating candidates for the Supervisory Board and for the position of concurrent Supervisor of MDF VRG Quang Tri Wood Joint Stock Company;

The Board of Directors of MDF VRG Quang Tri Wood Joint Stock Company respectfully submits to the General meeting of shareholders for consideration the election of additional members to the Supervisory Board as follows:

According to the company's charter, the maximum number of Supervisory Board members is 3. Currently, there is 1 Chairman and 1 member of the Supervisory Board. To ensure that the number of Supervisory Board members meets the requirements for carrying out production and business tasks as stipulated in the company's charter, the Board of Directors respectfully proposes to the General Meeting of Shareholders the election of 1 additional Supervisory Board member to hold a concurrent position as follows:

1. Number and criteria for Supervisory Board members:

- Number of additional members holding dual roles: 1 person;
- Standards and conditions: As stipulated in the Company's Articles of Association and the Enterprise Law:
 - a. They must have full legal capacity and not be subject to any prohibitions on establishing and managing businesses as stipulated in this Law;
 - b. Not the spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling of a member of the Board of Directors, the General Director, or other managers;
 - c. They must not hold management positions within the company; they do not necessarily have to be shareholders or employees of the company;

d. Have good health, moral qualities, honesty, integrity, understanding and a sense of compliance with the Law.

2. List of Supervisory Board Candidates

Based on Official Letter No. 905/HĐQTCSVN-TCCB dated 19th November 2025, from the Board of Directors of Vietnam Rubber Industry Group..

Based on that, the Board of Directors of VRG Quang Tri MDF Wood Joint Stock Company has compiled a list of candidates and respectfully submits it to the General Meeting of Shareholders for consideration and approval as follows:

Mrs Tran Dan Tam – Manager of Technical-Quality Department.

(Attached is the candidate information for the Supervisory Board.)

We respectfully request the General Meeting of Shareholders to approve the election of additional members to the Company's Board of Directors according to the above-mentioned list of nominees.

Best regards.

Recipient:

- As above;
- Save: VT;

ON BEHAFT OF BOARD OF
DIRECTORS
CHAIRMAN



Ho Trong Minh Thao



**THÔNG TIN ỨNG CỬ VIÊN BẦU BỔ SUNG THÀNH VIÊN BKS KIỂM
NHIỆM CÔNG TY CP GỖ MDF VRG QUẢNG TRỊ**

1. Họ và tên: **Trần Đan Tâm**
2. Giới tính: Nữ
3. Ngày tháng, năm sinh: Ngày 26 tháng 9 năm 1981
4. Nơi sinh: Quảng Trị
5. CCCD: 04518100696 ngày cấp 27/06/2021, nơi cấp: Cục Cảnh sát QLHC về TTXH.
6. Quốc tịch: Việt Nam
7. Dân tộc: Kinh
8. Địa chỉ thường trú: Khu phố 3, Phường Quảng Trị, Tỉnh Quảng Trị
9. Số ĐT liên lạc: 0982355936
10. Trình độ chuyên môn: Kỹ sư Tự động hóa
11. Quá trình công tác:

Thời gian	Nơi làm việc	Chức vụ
01/2005-7/2008	Công ty CP gỗ MDF Geruco Quảng Trị	Nhân viên
8/2008-4/2009	Công ty CP gỗ MDF VRG Quảng Trị.	Trợ lý kỹ thuật
4/2009-3/2016	Công ty CP gỗ MDF Geruco Quảng Trị.	Phó Phòng Kỹ thuật
4/2016-9/2023	Nhà máy MDF2 Công ty CP gỗ MDF VRG Quảng Trị.	Phụ trách sản xuất
10/2023- 01/2025	Nhà máy MDF2 - Công Ty cổ phần gỗ MDF VRG Quảng Trị	Giám đốc
02/2025-6/2025	Công Ty cổ phần gỗ MDF VRG Quảng Trị	Phó phòng Kỹ thuật Chất lượng
6/2025 đến nay	Công Ty cổ phần gỗ MDF VRG Quảng Trị	Phụ trách phòng Kỹ thuật Chất lượng