

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDER YEAR 2026
MDF VRG QUANG TRI WOOD JOINT STOCK COMPANY**

**GENERAL MEETING OF SHAREHOLDERS OF MDF VRG QUANG TRI
WOOD JOINT STOCK COMPANY**

Based on the Enterprise Law No. 59/2020/QH14;

Based on the Charter of Organization and Operation of MDF VRG Quang Tri Wood Joint Stock Company;

Based on the Minutes of the Annual General Meeting of Shareholders of MDF VRG Quang Tri Wood Joint Stock Company dated 12nd June 2026.

RESOLUTION:

Article 1. Through the Reports presented by the Board of Directors, the Supervisory Board, and the Executive Board at the General Meeting, including:

1. Report on business performance in year 2025 and business plan for year 2026 by the Executive Board.

2. Activity report of Board of Directors' for year 2025 and action plan for year 2026.

3. Report of the Supervisory Board on inspection and supervision activities in year 2025 and plan for year 2026

4. The 2025 financial report has been audited.

Article 2. Based on the year 2025 business results and the audited year 2025 financial statements, with the following key indicators:

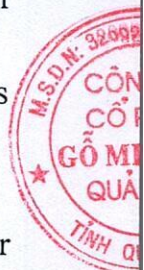
- Production output	:	199.330,10 m3
- Total revenue	:	990.711.867.833 vnd
- Total cost	:	982.561.611.454 vnd
- Profit before tax	:	8.150.256.379 vnd
- Net profit after tax	:	8.150.256.379 vnd

Article 3. The profit distribution plan for year 2025 is as follows:

- Profit distribution in year 2025 (cumulative) : (10.805.596.792 vnd)

No dividends will be distributed in year 2025 due to accumulated losses in business operations as of 31st December 2025.

Article 4. Through the business production and profit distribution plan for



year 2026, the following contents are included:

1. Business production plan for year 2026:

- Production output	:	198.782,03 m3
- Consumption volume	:	199.116,50 m3
- Minimum total revenue	:	1.096.414 billion dong
- Minimum pre-tax profit	:	10.979 billion dong
- Minimum after-tax profit	:	10.944 billion dong

2. Profit distribution in year 2026:

Based on the profit results achieved in year 2026, the Board of Directors will present the profit distribution plan for year 2026 at the Annual general meeting of shareholders in year 2027.

During the implementation process, the General shareholders' meeting unanimously authorized the company's Board of Directors to review and adjust the above plan targets to suit the Company's actual production and business situation, ensuring the highest efficiency for the company and shareholders.

The general meeting of shareholders agreed to assign the Board of Directors to implement a number of necessary solutions to complete the planned targets.

Article 5. According to the Report on remuneration of the Board of Directors, Board Secretary, and Supervisory Board in year 2025, the total remuneration is 141.000.000 vnd. The full-time salary of the Chairman of the Board of Directors is 417.600.000 vnd and the Head of the Supervisory Board is 288.000.000 vnd.

Article 6. Regarding remuneration, the salaries for the Board of Directors, Secretary, and Supervisory Board in 2026 are as follows:

- Board Member	:	4.000.000 vnd/person/month
- Supervisory Board Member, Board Secretary	:	3.000.000 vnd/person/month

The remuneration of Board of Directors members, Supervisory Board members, and Board Secretary will be adjusted in accordance with current State regulations and Group guidelines.

- Chairman of the Board of Directors, Head of the Supervisory Board: Full-time salaries are paid according to current State regulations and Group guidelines.

Article 7. The Board of Directors unanimously authorizes one (01) of the following three (03) auditing firms to conduct the audit of the year 2026 financial statements:

- 1) AFC Vietnam Auditing Company Limited
- 2) Vietnam Auditing and Valuation Company Limited
- 3) BDO Auditing Company Limited

Article 8. Through the dismissal of Mr. Nguyen Hong Minh from the Supervisory Board as requested by the Board of Directors of MDF VRG Quang Tri Wood Joint Stock Company in Proposal No. 63/TTr-HĐQT.MDFQT dated 01st June 2026.

Article 9. Through the election results for Mrs. Tran Dan Tam as a part-time member of the Supervisory Board, as proposed by the Board of Directors of MDF VRG Quang Tri Wood Joint Stock Company in Submission No. 64/TTr-HĐQT.MDFQT dated 01st June 2026.

Article 10. This resolution was approved by the General Meeting of Shareholders with a 100% voting rate and takes effect from 12nd June 2026.

Recipient:

- Shareholders;
- Board of Directors; Supervisory Board;
- Board of Directors;
- Save: VT.

ON BE HAFT OF GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE
CONFERENCE
CHAIRMAN OF THE BOARD



Ho Trong Minh Thao

