

Appendix 1

(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021, by the CEO of the Vietnam Exchange)

**BIEN HOA CONSTRUCTION
AND BUILDING MATERIALS
PRODUCTION JSC**

No.: 20 /TB-VLXD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, June 16, 2026

NOTICE OF PERSONNEL CHANGE

**To: Vietnam Exchange
Hanoi Stock Exchange**

Pursuant to the Resolution of the General Meeting of Shareholders No. 01/2026/ĐHĐCĐ dated June 16, 2026, of the 2026 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company, we hereby respectfully announce the personnel change of Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

Appointment:

- Ms.: Trương Nguyễn Ngọc Hòa
- Position before appointment: None
- Position appointed to: Member of the Board of Supervisors for the 2025-2030 term
- Term of appointment: 2025-2030 term
- Effective date: June 16, 2026

Dismissal:

- Ms.: Nguyễn Thị Thanh Trúc
- Position before dismissal: Member of the Board of Supervisors for the 2025-2030 term
- Position no longer held: Member of the Board of Supervisors for the 2025-2030 term
- Position currently held: None/ After the dismissal, Ms. Nguyễn Thị Thanh Trúc is no longer an internal person of the Company.
- Reasons for dismissal: Personal reasons per resignation letter
- Effective date: June 16, 2026

This information was disclosed on the website of Bien Hoa Construction and Building Materials Production Joint Stock Company, under the "SHAREHOLDER RELATIONS" section on June 17, 2026, at the link www.bbcc.com.vn

**Attached documents:*

- Resolution No. 01/NQ-ĐHĐCĐ
- Information disclosure form of the Board of Supervisors member (public version).

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**



Huỳnh Xuân Đạo

**BIEN HOA BUILDING
MATERIALS PRODUCTION
AND CONSTRUCTION JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, June 16, 2026.

No.: 01/2026/ĐHĐCĐ

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BIEN HOA BUILDING MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter on organization and operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders dated June 16, 2026.

The 2026 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company

RESOLVED:

Article 1. The Meeting unanimously approves the following contents:

Content 1: Approval of the report on the status and results of production and business activities for the year 2025 and the plan for 2026.

Content 2: Approval of the report on the activities of the Board of Directors in 2025 and the plan for 2026.

Content 3: Approval of the report on the performance results of the Board of Supervisors in 2025.

Content 4: Approval of the Company's 2025 financial statements audited by A&C Auditing and Consulting Co., Ltd.

Content 5: Approval of the profit distribution and dividend payment plan for 2025; profit distribution and dividend payment plan for 2026 as follows:

5.1. Profit distribution and dividend payment for 2025:

No.	Indicator	Unit	2025 Plan	2025 Actual Results
1	Profit before tax	Million VND	175,000	376,993
2	Profit after tax	Million VND	139,882	301,437
3	Fund appropriation	Million VND	34,971	74,869

No.	Indicator	Unit	2025 Plan	2025 Actual Results
3.1	<i>Development investment fund</i>	<i>Million VND</i>	13,988	30,144
3.2	<i>Reward and welfare fund</i>	<i>Million VND</i>	18,185	39,187
3.3	<i>Manager reward fund</i>	<i>Million VND</i>	2,798	5,538
4	Remaining profit after tax after fund appropriation	Million VND	104,911	226,568
5	Remaining profit after tax from 2024 carried forward	Million VND		2,636
6	2025 cash dividend	%	Minimum 30% of par value per	49% of par value per share
6.1	<i>Cash dividend already advanced</i>			
	- Dividend advance rate	%		30
	- Number of outstanding shares at the time of advance	Shares		46,720,560
	- Dividend advance value	Million VND		140,162
6.2	<i>Remaining profit for further 2025 dividend payment</i>	<i>Million VND</i>		89,042
6.3	<i>2nd 2025 cash dividend payment</i>			
	- 2nd dividend payment rate	%		19
	- Number of outstanding shares	Shares		46,720,560
	- Dividend payment value	Million VND		88,769
7	Remaining profit after dividend payment	Million VND		273

5.2. Profit distribution and dividend payment plan for 2026:

- Percentage of fund appropriation:

- + Development investment fund: 10% of profit after corporate income tax.
- + Employee reward and welfare fund and Company Managers fund: maximum 3-month of salaries.

- 2026 dividend payment: at least 35% of par value per share.

Content 6: Approval of the proposal of the report on salary, remuneration, and bonus of Company's Managers for 2025, and the plan for 2026.

Content 7: Approval the selection of an independent audit firm for the review of the semi-annual financial statements and the audit of the 2026 financial statements.

Content 8: Approval of the adjustment of business lines of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 9: Approval of amendment and supplementation of the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 10: Approval of the amendments and supplements to the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 11: Approval of the amendments and supplements to the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 12: Approval of the amendments and supplements to the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 13: Approval of the dismissal of the position of Supervisor of the Company for the 2025-2030 term for Ms. Nguyễn Thị Thanh Trúc.

Content 14: Election of 01 additional member of the Board of Supervisors of the Company for the 2025-2030 term.

- Approval of the Regulations candidature, nomination, supplemental election of Board of Supervisors members for the 2025-2030 term.

- Approval of the list of candidates and nominees for the election of 01 supplementary member of the Board of Supervisors of the Company for the 2025-2030 term.

- Based on the election results at the Meeting, Ms. Truong Nguyen Ngoc Hoa has been elected to the Board of Supervisors of the Company for the 2025-2030 term.

Article 2. The 2026 Annual General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors, and the Board of Management of Bien Hoa Building Materials Production and Construction Joint Stock Company to implement, supervise, and organize the execution of the contents of this Resolution with the highest responsibility and results for the common interest of shareholders and in full compliance with the provisions of current law./.

Recipients:

- Shareholders;
- SSC, HNX (for reporting);
- Board of Directors, Board of Supervisors;
- Board of Management;
- Company Secretary;
- Company Website;
- Archive.

**OBO. THE PRESIDIUM
CHAIRPERSON**



Huỳnh Xuân Đạo



Appendix III
CIRRICULLUM VITAE

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, June 16, 2026

INFORMATION DISCLOSURE STATEMENT

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange

1. Full name: Truong Nguyen Ngoc Hoa
2. Gender: Female
3. Date of birth: October 20, 1987
4. Place of birth: Dong Nai
5. ID card number: ; date of issue: , place of issue:
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address:
11. Name of the organization subject to information disclosure: Bien Hoa Building Materials Production and Construction Joint Stock Company
12. Current position at the organization subject to information disclosure: Supervisor of Bien Hoa Building Materials Production and Construction Joint Stock Company
13. Positions currently held at other organizations:
 - Staff at the Finance and Accounting Department - Dong Nai Food Industrial Corporation
 - Supervisor - Dong Nai Agricultural Livestock Product Joint Stock Company
 - Member of the Board of Directors - Phu Son Livestock Joint Stock Company
14. Number of shares held:
 - + Representing the capital portion of Dong Nai Food Industrial Corporation: 5,640,000 shares, accounting for 12.02% of charter capital.
 - + Individual: 800 shares, accounting for 0.0017% of charter capital.
15. Holding commitments (if any): None
16. List of related persons of the declarant:

*** Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019**

No	Ticker Symbol	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ insider	Type of ID (*) (ID Card /Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Date of becoming a related person of the company/ insider	Date of ceasing to be a related person of the company/ insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VLB	Truong Nguyen Ngoc Hoa		Supervisor of the Company							800	0.0017	June 16, 2026			Representing the State-owned capital portion: 5,640,000 shares
1.1		Truong Dinh Phuoc			Father						0	0	June 16, 2026			
1.2		Nguyen Thi Ngoc Nga			Mother						0	0	June 16, 2026			

No	Ticker Symbol	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ insider	Type of ID (*) (ID Card /Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Date of becoming a related person of the company/ insider	Date of ceasing to be a related person of the company/ insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.3		Vo Tran Nghiep			Father-in-law						0	0	June 16, 2026			
1.4		Le Thi Hao			Mother-in-law						0	0	June 16, 2026			
1.5		Vo Chi Thanh			Husband						0	0	June 16, 2026			
1.6		Dong Nai Food Industrial Corporation			Representing the State-owned capital portion						23,030,000	49.08				

No	Ticker Symbol	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ insider	Type of ID (*) (ID Card /Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Date of becoming a related person of the company/ insider	Date of ceasing to be a related person of the company/ insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.7		Phu Son Livestock Joint Stock Company			Member of the Board of Directors											
1.8		Dong Nai Agricultural Livestock Product Joint Stock Company			Supervisor											

17. Related interests in the public company or public fund (if any): receive remuneration and bonuses according to the position.

18. Conflicting interests in the public company or public fund (if any): None.

I hereby certify that the above information is true and correct, and I shall be fully responsible before the law if any information is incorrect.

Dong Nai, June 16, 2026

Declarant

Truong Nguyen Ngoc Hoa