

CÔNG TY CỔ PHẦN SỢI PHÚ BÀI
PHU BAI SPINNING MILL JOINT
STOCK COMPANY

Số: 227 /CV-SPB
No: 227 /CV-SPB

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Huế, ngày 18 tháng 06 năm 2026
Hue, 18th June 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG KHÁC
OTHER EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam / Sở Giao dịch Chứng khoán Hà Nội
To: Vietnam Exchange / Hanoi Stock Exchange

1. Tên tổ chức/Name of organization: **CÔNG TY CỔ PHẦN SỢI PHÚ BÀI**

PHU BAI SPINNING MILL JOINT STOCK COMPANY

- Mã chứng khoán/Stock code: SPB / SPB
- Địa chỉ/Address: KCN Phú Bài, Phường Phú Bài, Thành phố Huế, Việt Nam / Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam
- Điện thoại liên hệ/Tel.: (0234)- 3863240; Fax: (0234)- 3863363
- E-mail: info@phubaispinning.com

2. Nội dung thông tin công bố/Contents of disclosure:

NGHỊ QUYẾT HĐQT, SỐ 225 /NQ-HĐQT NGÀY 17/06/2026 VỀ VIỆC: KẾ HOẠCH TỔ CHỨC ĐẠI HỘI ĐỒNG CỔ ĐÔNG BẤT THƯỜNG CỦA CÔNG TY CỔ PHẦN SỢI PHÚ BÀI
BOARD OF DIRECTORS' RESOLUTION, NO: 225/NQ-HĐQT DATED 17/06/2026, ON THE PLAN FOR EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

(Đối với trường hợp đính chính hoặc thay thế thông tin đã công bố cần giải trình rõ nguyên nhân đính chính hoặc thay thế)/In case of correction or replacement of previously disclosed information, explanation is needed)

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 18/06/2026 tại đường dẫn <https://phubaispinning.com/dai-hoi-dong-co-dong>

This information was published on the Company's website on 18/06/2026, as in the link <https://phubaispinning.com/dai-hoi-dong-co-dong>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm / Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố
/ Documents on disclosed information:

Nghị quyết HĐQT, số 225/NQ-HĐQT ngày 17/06/2026 về việc: Kế hoạch tổ chức Đại hội đồng Cổ đông Bất thường của Công ty cổ phần Sợi Phú Bài

Board Of Directors' Resolution, No: 225/NQ-HĐQT dated 17/06/2026, on the Plan for Extraordinary General Meeting of Shareholders

Đại diện tổ chức
Organization representative

Người đại diện theo pháp luật

Legal representative

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)

TRẦN ĐÌNH HIỆP
TRẦN ĐÌNH HIỆP

Hue City, June 17th 2026

RESOLUTION

BOARD OF DIRECTORS OF PHU BAI SPINNING MILL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020; Law No. 76/2025/QH15 dated June 17th, 2025 amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14, which had previously been amended and supplemented under Law No. 03/2022/QH15;
- Pursuant to the Charter on Organization and Operation of Phu Bai Spinning Mill Joint Stock Company dated April 28th, 2025;
- Pursuant to the Minutes of Vote Counting by Written Consultation of the Board of Directors, No.: 224/BBKP-HĐQT dated 17/06/2026;

RESOLVES:

Article 1: Approving to convene an Extraordinary General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company.

*** Reasons:**

- + Ms. Nguyen Ngoc Mai Chi has submitted her Letter of Resignation from the position of Member of the Supervisory Board for the 2022–2027 term (attached herewith);
- + The remaining number of Supervisory Board members is lower than the minimum number required by law and as prescribed in Point b, Clause 3 and Point a, Clause 4, Article 16 of the Company's Charter.

*** Matters to be submitted to the General Meeting of Shareholders for approval:**

- + To dismiss Ms. Nguyen Ngoc Mai Chi from the position of Member of the Supervisory Board of the Company for the 2022–2027 term, effective upon completion of the Extraordinary General Meeting of Shareholders.
- + To elect one (01) additional Member of the Supervisory Board in order to ensure that the Supervisory Board consists of three (03) members in accordance with applicable regulations for the 2022–2027 term.

Article 2: Approval of the plan for organizing the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company, as follows:

- + The record date for finalizing the list of shareholders entitled to attend the Extraordinary General Meeting of Shareholders shall be **July 17th, 2026**.
- + The Extraordinary General Meeting of Shareholders shall be held on **August 14th, 2026**. * Notice of the meeting together with the agenda and meeting materials shall be sent to shareholders in accordance with applicable regulations.

Article 3: The General Director is assigned to disclose information to shareholders and competent authorities; and to publish the information on the Company's website and other relevant communication channels regarding the matters specified in Articles 1 and 2 above.

Article 4: This Resolution shall take effect from the date of signing.

Article 5: Members of the Board of Directors, the Executive Management, the Chief Accountant/Person in charge of the Accounting and Finance Department, and heads of relevant departments and functional units of the Company shall be responsible for the implementation of this Resolution.

*** Recipients:**

- State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX);
- Board of Directors;
- Supervisory Board;
- Subsidiary units;
- Information Disclosure Officer;
- Company Website;
- Archives (Administrative Office, Accounting - Finance).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Pham Van Tan