

Dong Thap, June 16th, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 07/2026/QD-HDQT dated June 16, 2026 of the Board of Directors on personnel organization at the Company. We would like to announce the change in personnel of Dong Thap Water Supply & Urban Environment Joint - Stock Company as follows:

In case of reappointment:

- Ms: Tu Thi Cam Tu.

- Current Position: Head of the Organization - Administration - Management Department, an affiliate of Dong Thap Water Supply and Urban Environment Joint Stock Company.

- Reappointed Position: Current Position: Head of the Organization - Administration - Management Department, an affiliate of Dong Thap Water Supply and Urban Environment Joint Stock Company.

- Term: 05 years.

- Effective date: 01/7/2026.

This information was published on the Company's website on June 16, 2026 at the link: <http://dowasen.com/ezData.aspx>.

* Attached documents:

- Board of Directors' Decision No
07/2026/QD-HDQT dated June 16, 2026.

Organization representative

Person authorized to disclose information



Phan Van Sang

No. 07/2026/QD-HDQT

Dong Thap, 16 June 2026

DECISION

Regarding Organizational and Personnel Matters at the Company

**BOARD OF DIRECTORS OF
DONG THAP WATER SUPPLY AND URBAN ENVIRONMENT
JOINT STOCK COMPANY**

Pursuant to the Charter of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to the Company's Organizational Regulations issued attached to Decision No. 13/2024/QD-HDQT dated March 26, 2024, by the Board of Directors;

Pursuant to Notice No. 35-TB/ĐU dated June 10, 2026, of the Executive Committee of the Party Committee of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to Resolution No. 67/NQ-HDQT dated June 16, 2026, of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company;

At the request of the General Director of the Company.

DECIDES:

Article 1. Re-appointing Ms. Tu Thi Cam Tu, born on May 07, 1981, to the position of Head of the Organization - Administration - Management Department, an affiliate of Dong Thap Water Supply and Urban Environment Joint Stock Company.

Article 2. The specific duties of Ms. Tu Thi Cam Tu shall be assigned by the Board of Directors and the Board of General Directors of the Company. She shall exercise her rights and perform her obligations in accordance with the provisions of the law and the Company's regulations.

Article 3. This Decision shall take effect from July 01, 2026, for a term of 05 (five) years.

Article 4. Specialized departments, affiliated branches of the Company, and Ms. Tu Thi Cam Tu are responsible for the implementation of this Decision./.

Recipients:

- As in Article 4;
- Party Committee (for report);
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization-Admin-
Management Dept, Board Secretary^(Ng).

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Nguyen Van Ca