

No: 1022/KCKL-TCKT
Subject: Consolidating the personnel of members of
the BOD and BOS

Ho Chi Minh, June 12th, 2026

- As addressed;
- BOD; GD (for reporting);
- Supervisory Board;
- Information Disclosure Officer on the Company's Website;

Information Disclosure Executor

Nguyen Ngoc Huan

Ho Chi Minh City, June 12, 2026.

RESOLUTION

2026 Annual General Meeting of Shareholders of Petroleum Equipment Assembly and Metal Structure Joint Stock Company

THE GENERAL MEETING OF SHAREHOLDERS PETROLEUM EQUIPMENT ASSEMBLY AND METAL STRUCTURE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter on Organization and Operation of Petroleum Equipment Assembly and Metal Structure Joint Stock Company (PVC-MS);

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Petroleum Equipment Assembly and Metal Structure Joint Stock Company No. 102/BB-KCKL-ĐHĐCĐ dated June 12, 2026.

RESOLVES:

Article 1. To approve the following Reports and Proposals at the 2026 Annual General Meeting of Shareholders of PVC-MS, specifically:

1. To approve Report No. 64/BC-KCKL-HĐQT dated April 24, 2026 on the activities of the Board of Directors in 2025 and the plan for 2026;

2. To approve Report No. 810/BC-KCKL-KTTM dated April 23, 2026 on the Company's production and business performance in 2025 and the plan and tasks for 2026:

- 2026 production and business plan:

Unit: Billion VND.

No.	Economic indicators	2026 Plan	Note
1	Output value	3,114.00	
2	Revenue	3,120.00	
3	Profit before tax	41.40	
4	Profit after tax	41.40	
5	Contribution to State budget	9.20	
6	Average employee salary (million VND/person/month)	22.47	
7	Dividend payout ratio (%)	No dividend	

3. To approve Report No. 65/BC-KCKL-HĐQT dated April 24, 2026, on the general performance/implementation status of the DSF-II Contract/Project;

4. To approve Report No. 06/BC-KCKL-BKS dated April 23, 2026 on the supervisory activities of the Board of Supervisors in 2025 and the operation plan for 2026;

5. To approve Proposal No. 68/TTr-KCKL-HĐQT dated April 24, 2026 regarding the finalization of salaries and remuneration for the Board of Directors and Board of Supervisors in 2025 and the payment plan for 2026;

6. To approve Proposal No. 69/TTr-KCKL-HĐQT dated April 24, 2026 regarding the selection of the auditing firm for the 2026 financial statements;

7. To approve Proposal No. 100/TTr-KCKL-HĐQT dated June 9, 2026, regarding amendments to the Company's Charter;

8. To approve Proposal No. 101/TTr-KCKL-HĐQT dated June 9, 2026, regarding the consolidation of personnel for the Board of Directors and the Board of Supervisors of the Company for the 2026-2031 term, specifically:

No.	Full name	Number of votes	Voting results
I. Appointment of Board of Directors member			
1	Mr. Phan Khac Man	27	38,958,324
II. Dismissal of Board of Supervisors member:			
1	Mr. Hoang Van Hai	27	39,220,104
III. Appointment of Board of Supervisors member:			
1	Mr. Le Minh Phong	27	33,220,104

Article 2. On the basis of ensuring maximum benefits for shareholders and in compliance with the Company Charter and applicable laws, the General Meeting of Shareholders authorizes the Board of Directors to:

(i). Organize and direct the implementation of the contents approved by the General Meeting of Shareholders.

(ii). Approve production and business plans arising during the year and report the implementation contents and results at the nearest General Meeting of Shareholders.

Article 3. This Resolution of the 2026 Annual General Meeting of Shareholders of PVC-MS was fully adopted at the meeting dated June 12, 2026 with 100% approval of the total voting shares attending the Meeting and shall take effect from the signing date.

Recipients:

- SSC, HNX (for reporting);
- PetroCons (for reporting);
- BOD, BOM, BOS (for implementation);
- Departments and Units (for implementation);
- Shareholders (disclosed on Company website);
- Archived: Admin., BOD, Accounting Dept.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Vu Minh Cong