



Hai Phong, June 16, 2026

ANNOUNCEMENT OF PERSONNEL CHANGES

To: - Hanoi Stock Exchange

Pursuant to Resolution No. 0126/VP-NQ-HDCĐ dated 19/06/2025 of the 2026 Annual General Meeting of Shareholders, VP Petrochemical Transport Joint Stock Company (VP Company). We are pleased to announce the change of personnel of VP Company as follows:

1. In case of appointment:

- Mr. : Le Quang Tuan
- Position before being appointed :
- Appointed position: Member of the Board of Directors of VP Petrochemical Transport Joint Stock Company for the remainder of the term 2023-2028
- Term of appointment : 2 years
- Effective date: 16/06/2026

* Attached documents: - Resolution No. 0126/VP-NQ-HDCĐ dated 16/06/2026

- Information provided by Mr. Le Quang Tuan

Recipients:

- As above;
- Archives

**ORGANIZATIONAL LEGAL
REPRESENTATIVE**

The red circular stamp contains the text: M.S.D N: 0200809454-CTCP, CÔNG TY CỔ PHẦN, VẬN TẢI HOÁ DẦU, VP, CÔNG AN T. PH. HAI PHONG. The red rectangular stamp contains the text: DO MINH HONG, DIRECTOR.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ha Noi, day 27 month 5 year 2026

CIRRICULLUM VITAE

To: - The State Securities Commission;
- Viet Nam Stock Exchange.
- Ha Noi Stock Ex change

1/ Full name: **LÊ QUANG TUẤN**

2/ Sex: Male

3/ Date of birth : 05/08/1974

4/ Place of birth: Tho Lap, Thanh Hoa

5/ ID card No. (or Passport No) : 038074000352

Date of issue: 08/12/2021 Place of issue: Police Department on Administrative
Management of Social Order

6/ Nationality: Viet Nam

7/ Ethic: Kinh

8/ Permanent residence: 60/389 Hoang Quoc Viet street, Nghia Do Ward, Ha Noi.

9/ Telephone No: 0913237532

10/ Email: tuanlq.plc@petrolimex.com.vn

11/ *Organisation's name subject to information disclosure rules: VP Petrochemical Transport JSC.*

12/ *Current position in an organization subject to information disclosure: Member of the BOD*

13/ *Positions in other companies: Member of the BOD, General Director of Petrolimex Petrochemical Corporation.*

14/ *Number of owning shares 2.200.000, accounting for 14,59 % of charter capital, of which:*

+ *Owning on behalf of (the State/strategic investor/other organisation): Owning on behalf of Petrolimex Petrochemical Corporation*

+ *Owning by Individual:*

16/ List of affiliated persons of declarant: *

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person ceased to be an affiliated person/ internal person	Note
1	2	3	4	5	6	7	8			9	10
1	VPA	Lê Quang Tuấn	Member of the BOD	Internal person	ID	038074000352	8/12/2021			16/06/2026	
1.01	VPA	Lê Quang Tạo		Father	ID	038048006296	16/08/2021				
1.02	VPA	Nguyễn Thị Thao		Mother	ID	038149003445	25/04/2021				
1.03	VPA	Lê Văn Trinh		Father- in - law	ID	'030044000038	24/04/2021				
1.04	VPA	Tạ Thị Dung		Mother- in - law	ID	001150019388	10/07/2021				
1.05	VPA	Lê Thanh Hà		Wife	ID	001174004705	04/12/2021				
1.06	VPA	Lê Hà Thu		Child	ID	001301012851	27/12/2021				
1.07	VPA	Lê Lan Phương		Child	ID	001308012842	12/07/2022				
1.08	VPA	Lê Minh		Child	Passport	P02375999	10/08/2023				
1.09	VPA	Lê Thu Giang		Sister	ID	038176000150	01/11/2021				
1.10	VPA	Vũ Hoài Sơn		Brother - in - law	ID	001074024164	09/03/2021				

17/ Related interest with public company, public fund (if any):

18/ Interest in conflict with public company, public fund (if any):

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

Lê Quang Tuấn



Hai Phong, June 16, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VP PETROCHEMICAL TRANSPORT JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam at its 14th session, 9th session on June 17, 2020 and effective from January 1, 2022;

Pursuant to the Charter of VP Petrochemical Transport Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated 16/06/2026;

RESOLVED:

Article 1: To approve the report of the Board of Directors on the governance situation, the results of the operation of the Board of Directors in 2025 and the orientation of the operation of the Board of Directors in 2026;

Article 2: Approval of the evaluation report of independent members of the Board of Directors in 2025.

Article 3: Approval of the 2025 Financial Statements audited by An Viet Auditing Co., Ltd.

Article 4: To approve the report of the Supervisory Board in 2025;

Article 5: Approving the profit distribution plan in 2025 in which the dividend paid per share in 2025 is 0%;

Article 6: Approving the Settlement of remuneration of the Board of Directors and Supervisory Board in 2025 and the plan for payment of remuneration of the Board of Directors and Supervisory Board in 2026 as follows:

6.1. The total remuneration of the Board of Directors and the Supervisory Board in 2025 is 656,610,000 VND, of which:

- + Remuneration of the Board of Directors: 442,830,000 VND;
- + Remuneration of the Supervisory Board: 213,780,000 VND;

6.2. Plan to pay remuneration for the Board of Directors and Supervisory Board in 2026:

- Remuneration level: Calculated on the basis of the remuneration level which is the average monthly income of employees in the Company multiplied by the title coefficient for each member according to the following table:

Order	Title	Coefficient
1	Remuneration of the Chairman of the Board of Directors	0,4
2	Remuneration of Board Members	0,3
3	Allowance for Independent Members of the Board of Directors	0,3
4	Head of the Supervisory Board	0.3
5	Member of the Supervisory Board	0.2

- Method of payment of remuneration for the Board of Directors and Supervisory Board in 2026:

- Make quarterly temporary payments according to the temporarily calculated average monthly income of employees in the Company, then it will be finalized at the end of the fiscal year;

- The Board of Directors will submit to the 2027 Annual General Meeting of Shareholders the Remuneration Settlement Reportăm 2026.

Article 7: Approving the list of financial statement auditing firms, authorizing the Board of Directors to select one of the auditing firms named in the list below to audit the Semi-annual Financial Statements and 2026 Financial Statements for the Company:

1. AN VIET AUDITING CO., LTD
2. A&C AUDITING AND CONSULTING CO., LTD. (A&C)
3. AFC VIETNAM AUDITING CO., LTD (AFC)
4. MOORE AISC AUDITING AND INFORMATICS SERVICES CO., LTD. (AISC)
5. VACO AUDITING CO., LTD (VACO)

20080
CÔNG
CÔ PH
NTÀI H
V
BẢNG

6. PKF VIETNAM CO., LTD (PKF)
7. AAC AUDITING AND ACCOUNTING CO., LTD (AAC)
8. DELOITTE VIETNAM CO., LTD.;
9. KPMG CO., LTD.

Article 8: Approving the Company's 2026 production and business plan with the following main targets:

Calculation unit: 1,000 VND

TT	Criteria	Budget in 2026	Implementation 2025	Budget in Difference 2026 - Implementation 2025
I	Revenue from sales and provision of services	101.648.000	126.310.290	(24.662.290)
II	Cost of services	83.761.000	129.591.430	(45.830.430)
III	Gross Profit (III = I - II)	17.887.000	(3.281.140)	21.168.140
IV	Revenue from financial activities	0	1.734.583	(1.734.583)
V	Financial Operating Expenses	13.019.000	25.155.689	(12.136.689)
VI	Business Management Expenses	4.537.000	4.563.708	(26.708)
VII	Other Profits	0	(1.624.259)	1.624.259
VIII	Profit before tax	331.000	(32.890.213)	33.221.213
IX	CIT expenses	0	0	
X	Profit after tax	331.000	(32.890.213)	33.221.213

Article 9: Approval of contracts and transactions between the Company and "related persons" according to Clause 1, Article 167, Law on Enterprises No. 59/2020/QH14 and must be approved by the General Meeting of Shareholders or the Board of Directors of the company, specifically as follows:

STT	Implementation Partners	Contents Trade	Number of shares Universally owned
1	Petrolimex Petrochemical Corporation (PLC)	Lubricant supply	43.78 %
2	Petrolimex Asphalt Co., Ltd.	Freight	PLC's 100% Owned Subsidiary
3	VIPCO Petroleum Transport Joint Stock Company	Ship management and charter	45.10 %

4	VIPCO Seafarers Company Limited	Crew Supply	100% owned subsidiary of VIPCO
5	VIPCO HA LONG CO., LTD	Agents and brokers for the purchase and sale of fuels, lubricants, supply of materials and spare parts	

Article 10: Approval of the report on the cancellation of the status of a public company. Assign the Board of Directors to proactively carry out procedures in accordance with the law on the cancellation of the status of a public company.

Article 11: To approve the amendments and supplements to the Charter of organization and operation of the Company according to the Charter attached to this Resolution.

Article 12: To approve the amendments and supplements to the Company's Internal Governance Regulations in accordance with the Internal Governance Regulations attached to this Resolution.

Article 13: To approve the amendments and supplements to the Regulation on operation of the Board of Directors according to the Regulation on operation of the Board of Directors attached to this resolution.

Article 14: Approving the list of candidates to elect additional members of the Board of Directors of VP Petrochemical Transport Joint Stock Company for the remaining term of 2023-2028.

Article 15: Recognition of the results of the election of members of the Board of Directors for the remaining time of the 2023-2028 term for Mr. Le Quang Tuan from June 16, 2026.

Article 16: Organization of implementation:

Members of the Board of Directors, Supervisory Board, Director of the Company and shareholders of the Company are responsible for implementing this Resolution.

Assign the Board of Directors, Supervisory Board and Director of the Company to implement the Resolution in accordance with the Charter of VP Petrochemical Transport Joint Stock Company./.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
VP PETROCHEMICAL TRANSPORT JOINT STOCK COMPANY**



Handwritten signature in blue ink.

CHỦ TỊCH HĐQT

Handwritten signature in red ink: Nguyễn Hữu Thành