

**SAO MAI VIET INVESTMENT
AND DEVELOPMENT JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: 166/2026/TB/HĐQT-UNI

Ho Chi Minh, June 16, 2026

**NOTICE OF CANDIDACY/NOMINATION FOR THE BOARD OF DIRECTORS AND
SUPERVISORY BOARD FOR THE REMAINING TERM 2022 – 2027**

To: Shareholders of Sao Mai Viet Investment and Development Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- Pursuant to Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;
- Pursuant to the Charter of Sao Mai Viet Investment and Development Joint Stock Company;

The Board of Directors of Sao Mai Viet Investment and Development Joint Stock Company (hereinafter referred to as the "**Company**" or "**UNI**") respectfully announces:

At the 2026 Annual General Meeting of Shareholders, the Company plans to elect replacement candidates for 01 (one) member of the Board of Directors and 01 (one) member of the Supervisory Board for the remainder of the 2022 – 2027 tenure following submission of resignation letters. The Board of Directors cordially invites Shareholders to participate in self-nominating or nominating suitable candidates for the positions of Member of the Board of Directors and Member of the Supervisory Board, with specific details as follows:

I. NOMINATION/SELF-NOMINATION TO THE BOARD OF DIRECTORS

1. Criteria and Conditions for Nomination/Self-Nomination to the Board of Directors

(Extracted from the Company's Charter)

Article 25. Nomination and Self-Nomination of Members of the Board of Directors

1. A member of the Board of Directors must satisfy all criteria and conditions specified in Clause 1 and Clause 2, Article 155 of the Law on Enterprises and the Company's Charter.



2. Regulations on Nomination/Self-Nomination to the Board of Directors

(Extracted from the Company's Charter)

Article 25. Nomination and Self-Nomination of Members of the Board of Directors

2. A shareholder or a group of shareholders owning 10% or more of the total ordinary shares has the right to nominate candidates to the Board of Directors in accordance with the Law on Enterprises and the Company's Charter.

II. NOMINATION/SELF-NOMINATION TO THE SUPERVISORY BOARD

1. Criteria and Conditions for Nomination/Self-Nomination to the Supervisory Board

(Trích Điều lệ Công ty)

Article 37. Composition of the Supervisory Board

2. A member of the Supervisory Board must satisfy all criteria and conditions specified in Article 169 of the Law on Enterprises and must not fall into any of the following categories:

- (i) Working in the accounting or financial departments of the Company;
- (ii) Being a member or an employee of the independent auditing firm that has audited the Company's financial statements for the 03 consecutive preceding years.

2. Regulations on Nomination/Self-Nomination to the Supervisory Board

(Extracted from the Company's Charter)

Article 12. Rights of Shareholders

3. A shareholder or a group of shareholders owning 10% or more of the total ordinary shares has the right to nominate candidates to the Board of Directors and the Supervisory Board.

Article 36. Nomination and Self-Nomination of Members of the Supervisory Board (Supervisors)

1. The nomination and self-nomination of members to the Supervisory Board shall be carried out in a manner similar to the provisions of Clause 1 and Clause 2, Article 25 of the Charter.

III. DOSSIER FOR NOMINATION/SELF-NOMINATION TO THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

A dossier for nomination/self-nomination to the Board of Directors/Supervisory Board shall include:

- Application form for nomination/self-nomination to the Board of Directors/Supervisory Board;
- Curriculum Vitae (CV) self-declared by the candidate using the template in Appendix III of Circular No. 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance;
- Certified copy of Identity Card/Citizen ID Card/Passport.

The Nominees and Nominators to the Board of Directors/Supervisory Board shall be legally responsible to the General Meeting of Shareholders for the accuracy and truthfulness of their nomination dossiers.

The nomination dossier must be placed in a sealed envelope, clearly marked "Dossier for Nomination/Self-Nomination to the Board of Directors/Supervisory Board for the 2022 – 2027 Tenure" and submitted to the Company's headquarters at the following address:

- Address: A3.4A12 TheGoldView Apartment, 346 Ben Van Don, Vinh Hoi Ward, Ho Chi Minh City
- Tel: 078 678 1977 – Ms. Vu Thanh Thao

To ensure the General Meeting runs smoothly, Shareholders are kindly requested to submit their dossiers to the Company before 5:00 PM on June 19, 2026.

The Board of Directors of Sao Mai Viet Investment and Development Joint Stock Company respectfully announces./.



ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON

Recipients:

- As addressed above;
- Archived at the Office.



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