

No: 196 /2026/CBTT/DIC INTRACO

Ho Chi Minh City, June 19, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of company: **DIC INVESTMENT AND TRADING JOINT STOCK COMPANY**
 - Stock symbol: DIC
 - Address of headoffice: 82 Tran Huy Lieu, Cau Ong Lanh Ward, Ho Chi Minh City.
 - Tel: 028.39311966 Fax: 08.38439279
 - Email: info@dic-intraco.vn

2. Content of information disclosure: DIC Investment and Trading Joint Stock Company hereby announces the disclosure of information regarding the update of documents for the 2026 Annual General Meeting of Shareholders.

3. This information was published on the company's website: <http://dic-intraco.vn/>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

PERSON AUTHORIZED TO DISCLOSE INFORMATION



**Deputy General Manager
Nguyen Anh Kiet**



DIC INVESTMENT AND TRADING JOINT STOCK COMPANY

Head office address: No. 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City.

Enterprise ID: 0302979487

Tel: 028 39 311 966

Fax : 028 38 439 279 Website : www.dic-intraco.vn

INVITATION LETTER

Attending the 2026 Annual General Meeting of Shareholders.

Online meeting .

To: Shareholders of DIC Investment and Trading Joint Stock Company,

Pursuant to the Charter and organizational operations of DIC Investment and Trading Joint Stock Company, the Board of Directors respectfully invites all shareholders to attend the 2026 Annual General Meeting of Shareholders as follows:

- 1. Time of the Meeting:** 09:00 AM, June 26, 2026.
- 2. Meeting Venue:** 29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City.
- 3. Form:** Online meeting .
- 4. Agenda of the General Meeting:** The contents under the authority of the General Meeting of Shareholders are posted and regularly updated in detail on the website: www.dic-intraco.vn and can be viewed at the website: ezgsm.fpts.com.vn from June 5, 2026.
- 5. Registration for attendance:** please register your attendance for the General Meeting of Shareholders at the website: ezgsm.fpts.com.vn from June 5, 2026.
- 6. Authorization to attend the General Meeting:** If you, as a valued shareholder, wish to authorize someone else to attend the General Meeting on your behalf, please kindly register the proxy authorization for the Meeting on the website: ezgsm.fpts.com.vn and send the signed Proxy Form (either the template from the system or as prescribed by the Civil Code) to the following address before 5:00 PM on June 24, 2026.

(Note: The proxy form must clearly state the name of the individual or organization authorized and specify the number of shares authorized. The proxy form must be an original copy with a handwritten signature. In the case of authorization from a corporate shareholder, the proxy form must bear the seal of the authorizing organization.

- 7. Voting and election:** Shareholders exercise their voting and election rights at the website: ezgsm.fpts.com.vn
- 8. Address for submitting documents and contact for support:**

DIC Investment And Trading Joint Stock Company

- **Address** : 29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City.
- **Tel:** 028 39 311 966 – **Fax:** 028 38 439 279

- 9. Login information for the online system at the website:** ezgsm.fpts.com.vn

- **Username** (Sent together with the meeting invitation letter)
- **Password:** (Sent together with the meeting invitation letter)

Sincerely !

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN DUC HAI



DIC INVESTMENT AND TRADING JOINT STOCK COMPANY

Head office: 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City.

Business registration certificate No.: 0302979487

Tel: 028.39311966

Fax: 028.38439279 Website: www.dic-intraco.vn



AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

I. TIME AND VENUE:

- **Time:** 09:00 AM, Friday, 26 June 2026
- **Venue:** 29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City

II. AGENDA DETAILS:

Time	Content
08:00 – 09:00	Shareholders log in to attend the online meeting.
09:00 – 09:30	Opening of the Meeting: <ul style="list-style-type: none">• Report on verification of shareholders' eligibility and attendance;• Statement of purpose and introduction of the Chairperson;• Adoption of the Meeting Regulations;• Introduction and approval of the Presiding Committee, Vote Counting Committee, and introduction of the Secretariat;• Adoption of the Meeting Agenda.
09:30 – 10:00	Presentations by the Board of Directors, Supervisory Board, and Board of Management: <ul style="list-style-type: none">• Report on the activities of the Board of Directors in 2025 and the plan for 2026;• Report on the activities of the Supervisory Board in 2025 and the plan for 2026;• Report of the Board of Management on business performance in 2025 and the business plan for 2026.

Time	Content
10:00 – 10:30	<p>Submission of Proposals to the General Meeting of Shareholders:</p> <ul style="list-style-type: none"> • Audited Financial Statements for 2025; • Business performance results and profit distribution for 2025; • Business plan for 2026; • Remuneration for the Board of Directors and Supervisory Board in 2025 and proposed remuneration plan for 2026; • Election of the independent auditor for the financial year 2026; • Other matters within the authority of the General Meeting of Shareholders (if any).
10:30 – 10:50	Discussion.
10:50 – 10:55	Voting instructions and voting on the reports and proposals.
10:55 – 11:00	Announcement of voting results.
11:00 – 11:15	Break
11:15 – 11:30	<p>The Secretariat presents the draft Minutes and Resolution of the General Meeting of Shareholders;</p> <p>The Meeting votes to approve the Minutes and Resolution.</p>
11:30	Closing of the Meeting.

The Agenda of the General Meeting of Shareholders may be amended, updated, supplemented, and detailed on the Company's website at <https://dic-intraco.vn/vi/quan-he-co-dong/dai-hoi-co-dong.html> and/or via shareholders' online AGM accounts at: ezgsm.fpts.com.vn from 05 June 2026.

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



POWER OF PROXY TO ATTEND THE MEETING
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Dic Investment And Trading Joint Stock Company

Name of shareholder:
Representative (for organizations):
"ID card/Passport/Business Registration Certificate No.:" Date of issue: Place of issue:
Address: Phone number:
"Total number of shares represented and/or owned: shares
The shareholder selects one of the two options below and checks the appropriate box)

TO AUTHORIZE THE PROXY HOLDER BELOW

Proxy holder:
"ID card/Passport/Business Registration Certificate No.:" Date of issue: Place of issue:
Address:
Phone Number:
Email:
Number of authorized shares: shares

In case the shareholder is unable to attend and cannot authorize another person to attend the Meeting, please kindly authorize a member of the Company's Board of Directors from the list below:

No	Full name	Position	Tick	Number of authorized shares
1	Nguyen Duc Hai	Chairman of the Board of Directors;		
2	Le Thi Thuy Nga	Member of the Board of Directors		
3	Bui Thanh Nhan	Member of the Board of Directors		
4	Dinh Tien Dung	Member of the Board of Directors		
5	Vu Tien Viet	Member of the Board of Directors		
6	Hoang Van Thiem	Member of the Board of Directors		
7	Nguyen Anh Kiet	Member of the Board of Directors		

Remark: ✓ Please mark (X) or (✓) next to the name of the Board member to whom you authorize your proxy. In case you wish to authorize more than one person, please clearly indicate the number of shares authorized for each member.

Contents:

The Proxy Holder shall represent the Principal to attend the 2026 Annual General Meeting of Shareholders of DIC Investment and Trading Joint Stock Company to exercise all rights and obligations at the General Meeting of Shareholders corresponding to the number of shares authorized.

We take full responsibility for this authorization and commit to strictly comply with the current laws, the regulations of the Charter of DIC Investment and Trading Joint Stock Company, and confirm that there will be no complaints afterward.

Remark:

This Power of Proxy is valid only when signed by both the Principal and the Proxy Holder.

If the individual shareholder is an authorized person, the Power of Proxy must be signed by that shareholder and the individual, legal representative of the organization authorized to attend the meeting;

In case the institutional shareholder is an authorized person, the Power of Proxy must be signed by the authorized representative, the legal representative of the institutional shareholder and the individual, the authorized legal representative of the organization to attend the meeting;

In other cases, the Power of Proxy must be signed by the Legal Representative of Shareholders and the person authorized to attend the meeting;

Please send this Power of Proxy to the Company at the address stated in the Invitation Letter before 5:00 PM on June 26, 2026.

This Power of Proxy is effective from the date of signing until the conclusion of the 2026 Annual General Meeting of Shareholders of DIC Investment and Trading Joint Stock Company.

Shareholder/Principal
(Sign and print full name, seal if any)

_____, day ____ month ____ year 2026
Proxy Holder
(Sign and print full name, seal if any)



WORKING REGULATIONS

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS DIC INVESTMENT AND TRADING JOINT STOCK COMPANY

Bases:

- *The Law on Enterprises No. 59/2020 / QH14 dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its subordinate legal documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of certain articles of the Law on Securities;*
- *The Charter on Organization and Operation of DIC Investment and Trading Joint Stock Company.*

In order to ensure the successful organization of the 2026 Annual General Meeting of Shareholders of DIC Investment and Trading Joint Stock Company, the Board of Directors has established the following working regulations, principles of conduct, and voting procedures to be submitted to the General Meeting of Shareholders for approval:

Article 1. Purpose:

- To ensure that the procedures, code of conduct, and voting at the Annual General Meeting of Shareholders of DIC Investment and Trading Joint Stock Company are conducted in accordance with regulations and in a successful and orderly manner.
- The resolutions of the General Meeting of Shareholders shall reflect the unified will of the Meeting, align with the interests and expectations of shareholders, and comply with applicable laws.

Article 2. Subjects and Scope:

- ***Subjects of application*** All shareholders, representatives (authorized persons) of shareholders holding shares of DIC Investment and Trading Joint Stock Company and invited guests attending the Annual General Meeting of Shareholders of DIC Investment and Trading Joint Stock Company must comply with the provisions of this Regulation, the Company's Charter, and the applicable laws and regulations.
- ***Scope of application:*** This Regulation is applied to the organization of the 2025 Annual General Meeting of Shareholders of DIC Investment and Trading Joint Stock Company.

Article 3. Definitions / abbreviations

- The Company : DIC Investment And Trading Joint Stock Company
- Board of Directors : Board of Directors
- SB : Supervisory Board
- GMOC : General Meeting Organizing Committee

Regulations on Online Working Procedures at the 2026 Annual General Meeting of Shareholders

- General Meeting of Shareholders/ General Meeting : The General Meeting of Shareholders
- Delegates : Shareholders, representative (*the authorized persons*)
- Livestream system for the Annual General Meeting of Shareholders : The AGM meeting will be livestreamed via the video broadcasting system on the website <https://ezgsm.fpts.com.vn> and www.youtube.com
- General Meeting : The General Meeting of Shareholders

Article 4. Conditions for conducting the General Meeting of Shareholders

- The General Meeting of Shareholders shall be conducted when the number of attending shareholders represents more than 50% of the total voting shares.¹.
- In the event that the first meeting does not meet the conditions for proceeding as stipulated in Clause 1, Article 19 of the Company's Charter, the notice of the second meeting shall be sent within 30 days from the originally scheduled date of the first meeting. The second General Meeting of Shareholders shall be conducted when the number of attending shareholders represents at least 33% of the total voting shares.
- If the second meeting does not meet the conditions for proceeding as stipulated in Clause 2, Article 19 of the Company's Charter, the notice of the third meeting shall be sent within 20 days from the originally scheduled date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares represented by the attending shareholders.

Remark: The proportion of shareholders attending the General Meeting of Shareholders via the online form is determined when the delegate has completed the "**Online AGM Attendance Confirmation**" in the electronic voting system as stipulated in Article 5 of this Regulation.

Article 5. Delegates participating in the 2026 Annual General Meeting of Shareholders

- All shareholders of the Company as of the record date May 27, 2026, have the right to attend the General Meeting of Shareholders online through the electronic voting system or authorize their representative to attend. In the case where more than one authorized representative is appointed according to legal regulations, the specific number of shares represented by each authorized person must be clearly identified.
- When attending online, delegates should note the following:
 - **Technical requirements** Shareholders need to have electronic devices with Internet connectivity (e.g., computers, tablets, mobile phones, or other Internet-connected electronic devices).

¹ Clause 1, Article 19 of the Company's Charter

Regulations on Online Working Procedures at the 2026 Annual General Meeting of Shareholders

- ***How to perform:*** Delegates access the provided link and log in using the supplied information to attend the online General Meeting of Shareholders and cast electronic votes.
- ***Method of recording delegates' attendance at the online General Meeting of Shareholders:*** A delegate is recorded by the electronic voting system as attending the online General Meeting of Shareholders when the delegate logs into the system using the access information provided in the meeting invitation and has completed the “**Online AGM Attendance Confirmation**” in the electronic voting system.
- **Attendance confirmation period: 10:00 AM, June 25, 2026**

Article 6. Guests at the General Meeting

- These are the Company's management positions, guests, and members of the Organizing Committee of the Meeting who are not shareholders of the Company but are invited to attend the Meeting.
- Guests do not participate in speaking at the Meeting (*except when invited by the Chairperson of the Meeting, or if they have registered in advance with the Organizing Committee and received approval from the Chairperson*).

Article 7. Chairperson and Chairing Committee

- The Chairing Committee consists of 2 members, including 1 Chairperson and 2 Members. The Chairman of the Board of Directors serves as the Chairperson of the Committee and presides over the General Meeting of Shareholders, or the Chairman of the Board may authorize another member of the Board of Directors to act as the Chairperson of the Meeting. As follows:

No	Full name	Position
1	Mr. Nguyen Duc Hai	Chairperson of the BOD
2	Mr. Bui Thanh Nhan	Member of the Board of Directors:

- In case the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to chair the meeting on the principle of majority. In case the chairman cannot be elected, the head of the Supervisory Board shall allow the General Meeting of Shareholders to elect the chairman of the meeting among the attendees and the person with the highest number of votes to chair the meeting.
- In other cases, the person who signs the notice to convene the General Meeting of Shareholders shall preside over the meeting until the Meeting elects the Chairperson, and the person receiving the highest number of votes shall be appointed as the Chairperson of the meeting.
- The Chairperson has the authority to take necessary measures to reasonably and orderly conduct the meeting according to the approved agenda and to reflect the will of the majority of attendees.
- Responsibilities of the Chairing Committee:
 - Conduct the Meeting in accordance with the agenda and regulations approved by the Meeting.
 - Assign and introduce representatives from the Board of Directors and the Company's Supervisory Board to present reports at the Meeting.

Regulations on Online Working Procedures at the 2026 Annual General Meeting of Shareholders

- Introduce the members of the Vote Counting Committee for approval by the Meeting.
- Introduce the members of the Chairing Committee for approval by the Meeting.
- Guide the Meeting’s discussions and the voting on issues within the agenda and related matters throughout the Meeting.
- Respond to and record issues related to the agenda items approved by the Meeting;
- Resolve arising issues throughout the Meeting;
- Approve and issue documents, minutes, and resolutions of the Meeting after it concludes.
- The Chairperson operates under the principle of democratic centralism and decides by majority vote.

Article 8. Delegate Qualification Review Committee

- The Delegate Qualification Review Committee of the Meeting consists of 2 members, including 1 Head and 1 member, responsible to the Chairing Committee and the General Meeting of Shareholders for their duties.

The Delegate Qualification Review Committee is specifically introduced by the Chairperson as follows:

No	Full name	Notes
1	Mr. Ho Hoang Hung	Head
2	Mrs. Vu Thi Ni Na	Member

- Responsibilities:
 - Receive shareholders’ documents (if any arise), verify the validity of shareholders attending online.
 - Report to the General Meeting of Shareholders on the results of shareholder qualifications review before the Meeting officially starts.
 - Coordinate with the Vote Counting Committee to guide, support, and supervise voting.

Article 9. The Secretariat of the General Meeting

- The Secretariat consists of 1 person appointed by the Chairperson, responsible to the Chairing Committee and the General Meeting of Shareholders for their duties, and under the direction of the Chairing Committee. As follows:

No	Full name	Notes
1	Mrs. Vu Thi Ni Na	

- Responsibilities:
 - Receive and review registration forms for shareholders’ speaking requests and forward them to the Chairing Committee for decision;

Regulations on Online Working Procedures at the 2026 Annual General Meeting of Shareholders

- Accurately and honestly record the minutes of the General Meeting of Shareholders, including the full content of the Meeting and any issues approved or noted by shareholders;
- Assist the Chairperson in announcing draft minutes and resolutions on issues approved at the Meeting.

Article 10. Vote Counting Committee:

- The Vote Counting Committee, introduced by the Chairperson, consists of 3 members, including 1 Head and 2 members.
- The Vote Counting Committee includes:

No	Full name	Notes
1	Mr. Bui Phan Quynh Bao	Head
2	Mr. Duong Dinh Minh Nhut	Member
3	Mrs. Nguyen Phuong Thanh	Member

- Responsibilities:
 - The Vote Counting Committee must prepare the Vote Counting Minutes and be responsible to the Chairing Committee and the General Meeting of Shareholders while performing their duties.
 - Accurately determine the voting results for each issue submitted for voting at the Meeting.
 - Promptly notify the results to the Secretariat.
 - Review and report to the Meeting any cases of violations of the voting regulations or complaints regarding the voting results.

Article 11. Discussion at the General Meeting

1. Rule:

- Discussions are only allowed within the specified time and must be related to the issues presented in the agenda of the General Meeting of Shareholders (GMS).
- Only delegates are permitted to participate in the discussion.
- Delegates who wish to raise discussion points must register their topics according to the following methods:
 - Delegates can post questions in the Discussion section on the online meeting interface at the link ezgsm.fpts.com.vn or send emails to: info@dic-intraco.vn (before the discussion session starts). *(Questions are considered valid only if sent from an email registered in the shareholder list provided by the Vietnam Securities Depository and Clearing Corporation, or from the email that shareholders use to submit questions through the electronic voting system at the link ezgsm.fpts.com.vn).*
 - The Secretariat will organize the questions from the delegates and forward them to the Chairperson.

2. Responding to delegates' questions:

Regulations on Online Working Procedures at the 2026 Annual General Meeting of Shareholders

- Based on the delegates' question forms, the Chairperson or a member appointed by the Chairperson will respond to the delegates' inquiries.
- In case of time constraints during the meeting, questions that are not answered directly at the General Meeting will be responded to by the Company through other means.

Article 12. Voting at the General Meeting

1. Rule:

- All issues on the agenda and meeting content of the General Meeting of Shareholders must be openly discussed and voted on by the shareholders. Delegates may choose to vote electronically via the following link: ezgsm.fpts.com.vn

2. Electronic Voting:

- Voting method:
 - Delegates select one of three voting options—“**Approve,**” “**Disapprove,**” or “**No opinion**”—for each issue put to the vote at the General Meeting, as configured in the electronic voting system.
 - Afterward, delegates confirm their vote so the electronic voting system records the result.
- Voting procedure for elections (as specifically regulated in the election regulations).
- Specific regulations are detailed in the election regulations.
 - If a delegate does not vote on all issues or elections as per the agenda of the General Meeting, the issues or elections not voted on shall be considered as the delegate not having cast a vote on those matters.
 - In case any issues arise outside the agenda sent for the meeting, the delegates may vote or elect additionally. If a delegate does not vote or elect on the arising issues, it shall be considered that the delegate did not cast a vote or election on those arising issues.
 - Delegates may change their voting or election results (but cannot cancel the voting or election results); this includes the voting and election results on any additional issues arising outside the agenda of the General Meeting. The online system only records the final voting and election results at the time when the electronic voting period ends for each voting round, as stipulated in the working regulations of the General Meeting.

- Electronic Voting Timeframe

The timeframe for electronic voting is specifically regulated as follows:

- This includes the Working Regulations at the General Meeting; the Election Regulations for members of the Board of Directors and Supervisory Board for the 2025-2030 term; approval of the personnel of the Chairing Committee and Vote Counting Committee; and the General Meeting Agenda
Delegates shall cast their votes from **10:00 AM on June 25, 2026**, until before the Organizing Committee announces the end of the voting period for the first round of agenda items.
- The second voting agenda items (including the 2025 Board of Directors' activity report and the 2026 activity plan; the 2025 Supervisory Board's activity report and the 2026 activity plan; the Company's General Director's report on production and business activities in 2025 and the 2026

Regulations on Online Working Procedures at the 2026 Annual General Meeting of Shareholders

activity plan; the audited 2025 financial statements and related proposals). Delegates will cast their votes from **10:00 AM on June 25, 2026**, until the Organizing Committee announces the closing of the voting period for the second voting agenda items.

- Election Contents: Delegates shall carry out the election from **10:00 AM on June 25, 2026**, until before the General Meeting approves the election contents.
- The third voting agenda items (Approval of the Meeting Minutes and the Congress Resolution): Delegates shall cast their votes from **10:00 AM on June 25, 2026**, until before the Organizing Committee announces the closing of the third round of voting.
- Delegates may access the electronic voting system and cast their votes 24 hours a day, 7 days a week, except during system maintenance or other reasons beyond the Company's control. After the voting period ends, the system will no longer record any additional electronic votes from Delegates.

3. Voting rules.

- One (01) share corresponds to one voting right. Each delegate attending represents one or multiple voting rights.
- As of the record date for the shareholders list (**May 27, 2026**), the total number of shares with voting rights of the Company is: **26,084,560 shares**, equivalent to **26,084,560** voting rights.
- Issues requiring voting at the General Meeting shall only be approved if shareholders holding more than 50% of the total voting shares of all participating and voting shareholders agree. For certain cases specified in Clause 1, Article 21 of the Company's Charter, approval requires the consent of at least 65% of the total voting rights of all attending and voting shareholders.
- Remark:
 - Shareholders or their authorized representatives who have a related interest shall have no voting rights on contracts and transactions with a value of 35% or more of the total asset value of the Company as stated in the most recent financial statements. Such contracts or transactions shall only be approved when shareholders/authorized representatives holding at least 65% of the total voting rights of the remaining attending and voting shareholders consent to them (pursuant to Clause 4, Article 167, The 2020 Law on Enterprises).
 - Shareholders or their authorized representatives who hold 51% or more of the total voting shares, or related persons of such shareholders, shall have no voting rights on contracts and transactions with a value exceeding 10% (of the total asset value of the Company as stated in the most recent financial statements) between the Company and those shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167, The 2020 Law on Enterprises).

4. Recording Voting/Election Results

- The vote counting committee will verify, aggregate, and report to the Chairperson the voting results for each issue according to the agenda of the meeting. The voting results will be announced by the Chairperson immediately before the closing of the meeting.

Article 13. Minutes of the Meeting, Resolutions of the General Meeting of Shareholders

Regulations on Online Working Procedures at the 2026 Annual General Meeting of Shareholders

All contents discussed at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the minutes of the General Meeting of Shareholders. The minutes of the General Meeting of Shareholders must be read and approved before the closing of the Meeting.

Article 14. Enforcement of the Regulations

This organizational regulation shall be publicly read before the 2026 Annual General Meeting of Shareholders and shall take effect immediately upon approval by the General Meeting of Shareholders of DIC Investment and Trading Joint Stock Company.

Shareholders, authorized representatives, and guests who violate these regulations shall be subject to review and appropriate measures by the Chairing Committee, depending on the severity of the violation, in accordance with the Company's Charter and the Law on Enterprises.

This Regulation takes effect immediately after being approved by the General Meeting of Shareholders.

Recipient:

- GMS
- Members of the Board of Directors, Executive Board, and Supervisory Board;
- Save: Archive, Secretary

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN DUC HAI

No.: / TT.DIC-Intraco

Ho Chi Minh City, June , 2026

PROPOSAL

Reg: Approval of the audited financial statements for the year 2024

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on organization and operation of DIC Investment and Trading Joint Stock Company;
- Pursuant to the audited financial statements for 2025 of DIC Investment and Trading Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited 2024 financial statements of the Parent Company and the consolidated audited 2025 financial statements, which have been audited by Southern Auditing And Accounting Financial Consulting Services Company Limited. (AASCS)

The audited 2025 financial statements of the Parent Company and the consolidated audited 2024 financial statements have been disclosed in accordance with regulations and published on the Company's website (www.dic-intraco.vn/), including: www.dic-intraco.vn/)

1. Report of the Board of Management
2. Independent Auditor's Report
3. Balance Sheet as of December 31, 2025
4. Income Statements 2025.
5. Cash Flow Statement.
6. Notes to the Financial Statements

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN DUC HAI

No: / TT.DIC-Intraco

Ho Chi Minh City, June , 2026

PROPOSAL

Reg: Business performance results in 2025 and profit distribution plan for 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on organization and operation of DIC Investment and Trading Joint Stock Company;
- Pursuant to the audited financial statements for 2025 of DIC Investment and Trading Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the business performance results in 2025 and the profit distribution plan for 2025 as follows:

Unit: Million dong

No	Targets	Per the separate financial statements	Per the consolidated financial statements
1	Net revenue	26.596	27.652
2	Profit before tax	1.435	774
3	Retained earnings ((3.1) + (3.2))	-326.943	-326.364
3.1	<i>Accumulated retained earnings as at the end of the previous year</i>	-328.378	-327.392
3.2	<i>Retained earnings for the current year</i>	1.435	1.027
4	Appropriation to bonus and welfare fund and development investment fund	0	0
5	Dividend distribution for 2025	0	0

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN DUC HAI

No: / TT.DIC-Intraco

Ho Chi Minh City, June , 2026

PROPOSAL

Reg: Business plan for 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on organization and operation of DIC Investment and Trading Joint Stock Company;

Based on the business performance in 2025 and the Company's development orientation for 2026, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the business plan for 2026 as follows:

Unit: Million dong

No	Targets	Actual performance in 2025	Plan in 2026	Plan in 2026/Actual performance in 2025
1	Consolidated net revenue	27,652	101,100	279.8%
	Parent company net revenue	26,596	101,000	265.6%
2	Consolidated profit before tax	774	1,000	29.2%
	Parent company profit before tax	1,435	1,500	4.5%
3	Provision to the fund	0	0	-
	<i>Bonus and welfare fund</i>	0	0	-
	<i>Development & Investment Fund</i>	0	0	-
4	Dividend payment	0	0	-

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN DUC HAI

No.: / TT.DIC-Intraco

Ho Chi Minh City, June , 2026

PROPOSAL

Reg: Remuneration of the Board of Directors and the Supervisory Board

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on organization and operation of DIC Investment and Trading Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration of the Board of Directors and the Supervisory Board as follows:

The remuneration for the Board of Directors and the Supervisory Board for the year 2025 is as follows:

- | | |
|---|------------------------|
| - Chairperson of the BOD: | 5.000.000 VND/month; |
| - Member of the Board of Directors: | 3.000.000 VND/month; |
| - Head of the Supervisory Board: | 5.000.000 VND/month; |
| - Member of the Supervisory Board: | 3.000.000 VND/month; |
| Total remuneration paid in 2025: | 286.800.000 VND |

The proposed remuneration for the Board of Directors and the Supervisory Board for 2026 is as follows:

- | | |
|--|----------------------|
| - Chairperson of the BOD: | 5.000.000 VND/month; |
| - Member of the Board of Directors: | 3.000.000 VND/month; |
| - Person in charge of corporate governance | 2.000.000 VND/month; |
| - Head of the Supervisory Board: | 5.000.000 VND/month; |
| - Member of the Supervisory Board: | 3.000.000 VND/month; |

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN DUC HAI

No.: 11. / TT.DIC-Intraco

Ho Chi Minh City, June 05, 2026

Draft

PROPOSAL

Reg: Selection of the auditing firm for the financial statements of the fiscal year 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on organization and operation of DIC Investment and Trading Joint Stock Company;

The Supervisory Board of DIC Investment and Trading Joint Stock Company respectfully submits to the General Meeting of Shareholders the criteria for selecting the auditing firm to conduct the review of the 2026 semi-annual financial statements and the audit of the 2026 financial statements (both separate and consolidated), as follows:

- The selected auditing firm must be on the list of auditing firms approved by the State Securities Commission of Vietnam (SSC) for public companies at the time of signing the audit contract.
- The auditing firm must meet the requirements regarding the audit timeline and offer a competitive fee.

Based on these criteria, the Supervisory Board proposes that the General Meeting of Shareholders authorize the Board of Directors to evaluate and select one firm from the list of auditing firms approved by the SSC for public companies. The selection of the auditing firm will be publicly announced by DIC Investment and Trading Joint Stock Company upon signing the audit contract.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank!

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



HUYNH MINH THANG

DIC INVESTMENT & TRADING JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



Report on the Board of Directors' operation in
2025 and operation plan for 2026

Draft

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06/2026

I. GENERAL SITUATION

In 2025, the global economy continued to face significant uncertainties as geopolitical conflicts expanded across regions and trade protectionism intensified. The global landscape remained complex, characterized by a mix of opportunities and challenges. In addition, financial and monetary risks, climate change, and extreme weather events continued to place increasing demands on the resilience and risk management capabilities of economies.

Against this backdrop, the Board of Directors (the “BOD”) adopted a prudent approach in setting objectives and strategic directions for 2026, aiming to help DIC overcome ongoing market challenges.

The BOD acknowledges the solidarity and dedicated efforts of all employees under difficult conditions. The BOD also recognizes the strong performance of the Board of Management (the “BOM”) in exercising effective leadership, demonstrating flexibility in cost optimization measures, and making adaptive investment decisions with a focus on core business activities, while ensuring compliance with applicable regulations in management, direction, and supervision of the Company’s operations.

II. THE BOARD OF DIRECTORS' OPERATION IN 2025

1. Summary of Meetings of the Board of Directors

The Board of Directors consists of 07 members, including:

No.	Name	Position	Qualification	Position held in other organizations	Note
1	Mr. Nguyen Duc Hai	Chairperson of Board of Directors	Bachelor	Chairman of the Board of Directors of Minh Phong Transport Trading Joint Stock Company	
2	Ms. Le Thi Thuy Nga	Member of the Board of Directors	Bachelor		
3	Mr. Bui Thanh Nhan	Member of the Board of Directors		Director of NHT Investment and Trading Development Company Limited.	
4	Mr. Dinh Tien Dung	Member of the Board of Directors	Bachelor		

Report on the Board of Directors' operation in 2024 and operation plan for 2025

No.	Name	Position	Qualification	Position held in other organizations	Note
5	Nguyen Anh Kiet	Member of the Board of Directors	Master		
6	Hoang Van Thiem	Member of the Board of Directors	Bachelor	Chairman of the Board of Directors cum General Director of DIC Minerals Joint Stock Company	
7	Vu Tien Viet	Member of the Board of Directors	Bachelor	Director of BMC Mineral Investment Company Limited	

In 2025, the Board of Directors convened meetings in accordance with the Company's Charter. The meeting agendas primarily focused on the following matters:

No.	Minutes No.	Meeting Date	Meeting agenda
1	01-2025/BBHĐQT.DIC-INTRACO	March 04, 2025	Minutes of the Board of Directors' <i>regular meeting for Q1 2025</i>
2	02-2025/BBHĐQT.DIC-INTRACO	May 08, 2025	Minutes of the Board of Directors' regarding: <i>The extension of the time for holding the 2025 Annual General Meeting of Shareholders</i>
3	03-2025/BBHĐQT.DIC-INTRACO	May 12, 2025	Minutes of the Board of Directors' regarding: <i>Regarding the Convening of the 2025 Annual General Meeting of Shareholders</i>
4	04-2025/BBHĐQT.DIC-INTRACO	May 14, 2025	Minutes of the Board of Directors' regarding: <i>Approval of the resignation submitted by Mr. Nguyen Manh Chien from the position of Deputy General Director of DIC Investment and Trading Joint Stock Company</i>
5	04-2025/BBHĐQT.DIC-INTRACO	June 05, 2025	Minutes of the Board of Directors' regarding: <i>Approval of documents and official timing for the 2025 Annual General Meeting of Shareholders</i>
6	05-2025/BBHĐQT.DIC-INTRACO	June 27, 2025	Minutes of the Board of Directors' regarding: <i>Election of the Chairman of the Board of Directors of DIC Investment and Trading Joint Stock Company</i>

Report on the Board of Directors' operation in 2024 and operation plan for 2025

No.	Minutes No.	Meeting Date	Meeting agenda
7	06-2025/BBHĐQT.DIC-INTRACO	July 31, 2025	Minutes of the Board of Directors' regarding: <i>Approval of the Execution of Contracts and Transactions between the Company and Related Parties</i>
8	07-2025/BBHĐQT.DIC-INTRACO	November 28, 2025	Minutes of the Board of Directors' <i>regular meeting for Q4 2025</i>

2. Resolutions and Decisions of the Board of Directors

In 2025, the BOD issued six (06) resolutions relating to business operations and other matters. All resolutions and decisions were unanimously approved by the members and were in compliance with the Company's Charter.

No.	Resolution/Decision Number	Date	Content
1	02-2025/NQHĐQT.DIC-INTRACO	May 08, 2025	Resolution of the Board of Directors of DIC Investment and Trading Joint Stock Company (Regarding: <i>The extension of the time for holding the 2025 Annual General Meeting of Shareholders</i>)
2	03-2025/NQHĐQT.DIC-INTRACO	May 12, 2025	Resolution of the Board of Directors of DIC Investment and Trading Joint Stock Company (Regarding: <i>Regarding the Convening of the 2025 Annual General Meeting of Shareholders</i>)
3	04-2025/NQHĐQT.DIC-INTRACO	May 14, 2025	Resolution of the Board of Directors of DIC Investment and Trading Joint Stock Company (Regarding: <i>Approval of the resignation submitted by Mr. Nguyen Manh Chien from the position of Deputy General Director of DIC Investment and Trading Joint Stock Company</i>)
4	04-2025/NQHĐQT.DIC-INTRACO	June 05, 2025	Resolution of the Board of Directors of DIC Investment and Trading Joint Stock Company (Regarding: <i>Approval of documents and official timing for the 2025 Annual General Meeting of Shareholders</i>)

No.	Resolution/Decision Number	Date	Content
5	05-2025/NQHĐQT.DIC-INTRACO	June 27, 2025	Resolution of the Board of Directors of DIC Investment and Trading Joint Stock Company (Regarding: Election of the Chairman of the Board of Directors of DIC Investment and Trading Joint Stock Company)
6	06-2025/NQHĐQT.DIC-INTRACO	June 31, 2025	Resolution of the Board of Directors of DIC Investment and Trading Joint Stock Company (Regarding: Approval of the Execution of Contracts and Transactions between the Company and Related Parties)

3. Results of the Board of Directors' supervision the Board of Management:

The Board of Directors highly appreciates the efforts of the Board of Management and all departments in implementing the 2025 business and production plan. Over the past year, the Board of Management has effectively carried out the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors. It has fulfilled its role by closely monitoring the Company's operations across all aspects and by proposing timely, flexible, and appropriate management solutions aligned with the Company's development orientation. The directives and recommendations of the Board of Directors have been fully and promptly implemented by the Board of Management, with detailed reports on the results, demonstrating a high sense of responsibility. Although the business results did not meet expectations, in the context of the current economic challenges and increasingly fierce market competition, the Board of Directors still highly values the unwavering commitment and tireless efforts of the Board of Management.

During the past year, the Board of Directors supervised the Board of Management in the following areas:

- Monitoring the preparation of the standalone and consolidated financial statements for Q1/2025, Q2/2025, Q3/2025, Q4/2025, the semi-annual reviewed financial statements, and the 2025 audited annual financial statements.
- Directing the strict compliance with reporting regimes and information disclosure requirements in accordance with the regulations.
- Supervising, directing the Board of Management to implement the resolutions and decisions of the Board of Directors.
- Overseeing the consolidation and governance of the Company's head office, factories, and subsidiaries.

Report on the Board of Directors' operation in 2024 and operation plan for 2025

- Coordinating regularly with the Board of Management and relevant departments to assess the financial capacity of customers with overdue debts and directing the implementation of debt recovery measures for such clients.
- Requesting the Board of Management to analyze the 2025 business results report, propose remedial actions, and develop the business and production plan for 2026.
- Modifying the organizational structure and reorganizing departments and personnel to strengthen management and improve work efficiency.

4. Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Management

In 2025, the remuneration of the Board of Directors was approved by the General Meeting of Shareholders as follows:

Unit: VND / month

Position	Remuneration	Operating expenses	Other Benefits
Chairperson of Board of Directors	5,000,000	-	-
Member of the Board of Directors	3,000,000	-	-
Total	20,000,000	-	-
Total expenditure in 2025	168,000,000	-	-

III. REPORT ON TRANSACTIONS

1. Transactions between the company, its subsidiaries, or entities in which the public company holds 50% or more of charter capital, and members of the Board of Directors or their related persons:

In the first six months of 2025, the Company had a transaction with BMC Trading Production Company Limited, BMC Mineral Investment Company Limited and Minh Phong Trading Transportation corporation, specifically as follows:

No.	Name of Related Organization/Individual	Relationship with the Company	Transaction Details, Value
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Report on the Board of Directors' operation in 2024 and operation plan for 2025

1	BMC Production and Trading Company Limited	Related Party of Mr. Nguyen Duc Hai	Borrowing money: 3.618.000.000 VND Partnership payment: 4.934.626.281 VND
2	BMC Mineral Investment Company Limited	Related Party of Mr. Vu Tien Viet	Borrowing money: 41.253.750.396 VND Partnership payment: 32.410.000.000 VND
3	Minh Phong Trading Transportation corporation	Related Party of Mr. Nguyen Duc Hai	Partnership payment: 435.000.000 VND

2. Transactions between the Company and companies in which a member of the Board of Directors is a founding member or a business manager within the last 3 years prior to the transaction: Details are presented in Section III.3.

IV. Board of Directors' Operation Direction in 2026

➤ For production activities:

Due to the frozen real estate market, the Company's factories were forced to suspend operations. The Executive Board was required to assign personnel to monitor, supervise, and preserve assets and machinery to prevent loss or damage.

➤ For commercial activities:

The Company also coordinated with joint venture and associated companies to monitor operational progress, striving to fulfill the set targets to the highest extent possible, maximize revenue and profit, and thereby contribute positively to the consolidated business results of the Company.

The Company continues to actively seek potential partners for joint ventures and strategic alliances in order to enhance corporate capacity, expand operations effectively, and leverage the Company's strengths and core competencies

The above constitutes a summary report on the Board of Directors's operation in 2025 and the operation orientation for 2026.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**FOR BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN DUC HAI

Ho Chi Minh City, June , 2026



**BOARD OF SUPERVISORS' OPERATION REPORT AND
OPERATION PLAN FOR 2026
AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Dear Shareholders,

In accordance with the functions and duties of the Board of Supervisors as stipulated in the Law on Enterprises; the Articles of Association of DIC Investment and Trading Joint Stock Company (DIC Intraco); and the Regulation on the organization and operation of the Board of Supervisors, we hereby present to the General Meeting of Shareholders the Board of Supervisors's report on inspection and supervision conducted in 2025 as follows:

A. OPERATION OF THE BOARD OF SUPERVISORS IN 2025:

1. Summary of Meeting of the Board of Supervisors

The Board of Supervisors consists of 03 members and held a total of 02 meetings during the year. All members of the Board of Supervisors attended the meetings in full and assigned representatives to attend the meetings of the Board of Directors.

No.	Members of the Board of Supervisors	Position	he date becoming to be the member of the Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Ms. Phan Thuy Tram	Head of the Board of Supervisors 2020–2025 Term	Appointed as the Head of the Board of Supervisors from October 20, 2020.	02	100%	
2	Ms. Dang Thi Kim Chau	Member	Appointed as a member of the Board of Supervisors from October	02	100%	

			20, 2020			
3	Ms. Nguyen Thi Diep	Member	Appointed as a member of the Board of Supervisors from October 20, 2020	01	50%	The term concluded effective from June 27, 2025
4	Mr. Huynh Minh Thang	Head of the Board of Supervisors 2025–2030 Term	Head of the Board of Supervisors 2025–2030 Term	01	50%	Appointed the Head of the Supervisory Board with effect from June 27, 2025

2. Conclusion on the Activities of the Board of Supervisors

In 2025, the Board of Supervisors of DIC Intraco proactively conducted inspection and supervision of the Company's business operations in accordance with applicable laws and the Company's Charter. The main activities of the Board of Supervisors in 2025 included:

- Periodic on-site inspections and assessments of the Company's 2025 business performance reports.
- Supervision and review of the compliance and appropriateness of decisions made by the Board of Directors and the Executive Board within their delegated authority;
- Inspection of the implementation of the 2025 Annual General Meeting of Shareholders' Resolutions;
- Submission to the Board of Directors for selection of the auditing consultancy firm in accordance with the resolution of the General Meeting of Shareholders.

3. Remuneration, operating expenses and other benefits of the Board of Supervisors

In 2024, the remuneration of the Board of Supervisors was approved by the General Meeting of Shareholders as follows:

Unit: VND

Title	Number of people	Monthly remuneration per member	Total monthly remuneration	Number of months	Total
Board of			9.900.000		118.800.000

Supervisors					
Head of Board of Supervisors	1	4.500.000	4.500.000	12	54.000.000
Member of Board of Supervisors	2	2.700.000	5.400.000	12	64.800.000
Total			9.900.000		118.800.000

B. RESULTS OF SUPERVISION ON COMPANY OPERATIONS AND FINANCIAL PERFORMANCE IN 2024.

1. Supervision of the Implementation of the Business and Production Plan:

Due to ongoing socio-economic challenges in 2025 and the global economy continuing to face various risks, the Company's business operations were affected by international economic fluctuations, impacting not only the Company but also the broader national economy. Overall, in 2025, the Company did not achieve the targets set out in the resolutions of the 2025 Annual General Meeting of Shareholders. Specifically:

1.1. Business results in 2024:

Unit: million dong

No.	Criteria	Implementation in 2025		Implementation in 2024		% Implementation in 2025/Implementation in 2024	
		Parent Company	Consolidated	Parent Company	Consolidated	Parent Company	Consolidated
1	Total value of assets	1.132.396	1.128.837	1.135.878	1.127.453	-0,3%	0,1%
2	Net sales	26.596	27.652	90.495	92.248	-70,6%	-70%
3	Profit before tax	1.435	774	-6.862	-7.873	-120,9%	-109,8%
4	Profit after tax	1.435	774	-6.862	-7.873	-120,9%	-109,8%

No.	Criteria	Plan in 2025	Implementation in 2025	% Implementation in 2025/Plan in 2025
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		Parent Compan y	Consolidate d	Parent Compan y	Consolidate d	Parent Compan y	Consolidate d
1	Total value of assets			1.132.395	1.128.836		
2	Net sales	600.000	610.000	26.596	27.652	4,4%	4,5%
3	Profit before tax	230	250	1.435	774	623,9%	309,6%
4	Profit after tax			1.435	774		

By the end of 2025, the Company did not fulfill its planned targets. Consolidated net revenue reached VND 27 billion, equivalent to 4.4% of the annual target. The parent company recorded VND 26 billion in net revenue, fulfilling only 4.5% of the plan. The parent company's pre-tax profit was VND 1.4 billion, and the consolidated pre-tax profit was VND 0.7 billion. With such business results, the Company failed to achieve the performance indicators approved at the 2024 Annual General Meeting of Shareholders.

Regarding the business performance of product lines in 2025:

In 2025, the Company faced numerous difficulties and challenges, particularly the continuous increase in input material costs for production and fierce market competition.

The real estate market experienced a stagnation in new project developments, while infrastructure projects were delayed. This significantly affected the building materials (construction materials) segment, as these sectors are the main consumption channels for such products.

1.2 . Financial situation of the Company:

During the year, due to industry-wide difficulties, the Company's business activities were unstable. The recovery of receivables was challenging, and the Company's investment projects did not yield effective results, leading to a shortage of operating capital.

Despite efforts to overcome these difficulties, revenue across all business segments decreased compared to the same period of the previous year.

1.3 Appraisal of Financial Statement:

a. Summary of the Parent Company's Balance Sheet:

Unit: Billion dong

Items	2025	2024	Fluctuation
Current assets	976,5	977,3	-0,08%
Non-current assets	155,8	158,5	-1,7%
Total assets	1132,3	1.135,8	-0,31%
Liabilities	1191,4	1.196	-0,38%
Owners' equity	-59	-60	1,67%
Total Capital Sources	1132,3	1.136	-0,33%

Observations on several key indicators from the Parent Company's financial statements:

* As compared to the beginning of the year, the total assets in 2025 decreased by 0.31%, in which:

Current assets declined, mainly due to the following reasons:

+ A decrease in short-term receivables compared to the beginning of the year.

* As compared to the beginning of the year, the total liabilities and equity in 2025 also decreased by 0.33%, in which:

+ Short-term liabilities as of December 31, 2025 amounted to VND 1,191 billion, a decrease of VND 5 billion.

+ Taxes and other payables to the State decreased by VND 2 billion.

+ Short-term accrued expenses decreased by VND 4 billion compared to 2024.

In which: Financial expenses amounted to over VND 7 billion, mainly for loan repayments.

The pressure to meet monthly debt repayments, including both principal and interest, remains extremely high. The Company's business and production operations are heavily reliant on borrowed capital. As of December 31, 2025, equity was negative VND 59 billion.

The charter capital of the Parent Company stood at VND 266 billion.

b. Business Performance of the Parent Company:

Unit: Billion dong

Items	In 2025	In 2024	Fluctuation
Net sales	26,6	90,5	-70,61%
Cost of capital	-	-	-
Profit before tax	1,4	-6,8	120,6%

In summary, in 2025, both net revenue and profit before tax decreased compared to the same period in 2024.

2. Restructuring of Financial Investments:

- Regarding capital contributions to project implementation: The Company's capital investments in real estate projects have proven ineffective, resulting in capital stagnation and negatively impacting the Company's business and production activities.

❖ **Consolidated Business Results:**

Unit: Billion dong

Items	In 2025	In 2024	Fluctuations (%)
Total net revenues	27	92	-70,6%
Profit before tax	-	-	-
Profit after tax	0,7	-7,8	108,9%

C. SUPERVISION RESULTS ON THE BOARD OF DIRECTORS AND GENERAL DIRECTOR

Through its supervision of business activities in 2025, the Board of Supervisors found that the Board of Directors and the Board of Management directed the Company's operations in accordance with their functions, responsibilities, and authority as prescribed by law, the Company's Charter, and Resolutions of the General Meeting of Shareholders. Specifically as follows:

1. Supervision results for the Board of Directors

- In order to effectively carry out the supervisory function over business operations and enhance governance effectiveness amid ongoing challenges, the Board of Directors promptly issued Resolutions/Decisions providing guidance and direction on strategies, investments, and management activities in alignment with the actual circumstances of the Company.

- The Board of Directors fully performed its responsibilities and strictly complied with the Law on Enterprises, the Law on Securities, the Company's Charter, and other relevant legal regulations.

- Resolutions issued by the Board of Directors were within its scope of authority and complied with the Resolutions of the General Meeting of Shareholders, the Law on Enterprises, the Law on Securities, and other applicable legal provisions.

2. Supervision Results on the Board of Management.

- In the context of ongoing difficulties and challenges throughout 2025, the Executive Board managed and operated the Company's business activities in accordance with the delegation of authority between the Board of Directors and the Board of Management.

- The Board of Management implemented management measures, cost-cutting strategies, and cash flow control to maintain stable business operations during this challenging period.

- The Board of Management regularly reported to the Board of Directors and sought guidance when necessary, ensuring that all business activities were executed in compliance with the Resolutions of the Board of Directors.

D. RESULTS ON EVALUATING THE COORDINATION OF ACTIVITIES BETWEEN THE BOARD OF SUPERVISORS AND THE BOARD OF DIRECTORS, GENERAL DIRECTOR AND SHAREHOLDERS

- The Board of Supervisors supervises the Board of Directors, the Board of Management in the management and operation of the Company. Members of the Board of Directors, the Board of Supervisors, and the Board of Management maintained collaborative communication and mutual information exchange in a cooperative spirit, thereby facilitating the execution of their respective duties.

- The Board of Directors invited the Board of Supervisors to attend all Board meetings. Most materials, including meeting minutes, resolutions, reports, and proposals submitted by the Board of Management to the Board of Directors for approval, were also shared with the Board of Supervisors in a timely manner.

- The Board of Supervisors was provided with documentation related to all internal meetings concerning the implementation, interim review, and final summary of the Company's business activities across all areas of operation.

- The Board of Directors and the Board of Management supported and facilitated the Board of Supervisors in fulfilling its duties.

- Members of the Board of Directors, the Board of Management, and other managerial personnel of the Company supplied relevant information and documents related to the Company's operations as requested by the Board of Supervisors.

E. REPORT ON TRANSACTIONS WITH RELATED PARTIES

1. Transactions between the company, its subsidiaries, or entities in which the public company holds 50% or more of charter capital, and members of the Board of Directors or their related persons:

No.	Organization name	Relationship with the Company	Transaction Content, Value

1	BMC Production and Trading Company Limited	Related Party of Mr. Nguyen Duc Hai	Borrowing money: 3.618.000.000 VND Partnership payment: 4.934.626.281 VND
2	BMC Mineral Investment Company Limited	Related Party of Mr. Vu Tien Viet	Borrowing money: 41.253.750.396 VND Partnership payment: 32.410.000.000 VND
3	Minh Phong Trading Transportation corporation	Related Party of Mr. Nguyen Duc Hai	Partnership payment: 435.000.000 VND

2. Transactions between the Company and companies in which a member of the Board of Directors is a founding member or a business manager within the last 3 years prior to the transaction: Details are presented in Section III.3

F. OPERATION DIRECTION IN 2026

1. Recommendations

The Board of Supervisors generally agrees with the figures and content of the 2025 business performance report. The Board of Supervisors makes the following recommendations:

- The Board of Directors should instruct the Executive Board to strictly control investment expenses and manage cash flow effectively. Strengthen internal control and risk management practices.

- Regarding debt collection: Given that the Company's liquidity heavily depends on receivables, it is recommended that the Company take decisive measures to collect outstanding debts, recover unprofitable investments, and prioritize working with financially capable customers to minimize the risk of bad debt. Strictly comply with regulations related to the provisioning for doubtful debts.

- The Company must ensure accurate and lawful accounting practices in accordance with relevant financial regulations.

2. Board of Supervisors's Operation Plan for 2026:

- Monitor the implementation of resolutions passed by the Annual General Meeting of Shareholders (AGM).

- Oversee compliance with the laws of the State, the Company's Charter, and the execution of Resolutions and Decisions issued by the Board of Directors.

- Appraise the Company's annual financial statements. Submit reports on evaluation of the business reports, semi-annual or annual financial statements of the company and reports on evaluation of the management of the Board of Directors to the General Meeting of Shareholders at the annual meetings.

- Other duties in accordance with the Law on Enterprises and the Charter of the Company.

The above is the Board of Supervisors's operation report in 2025 and its operation plan for 2026.

Sincerely thanks!

FOR BOARD OF SUPERVISORS
HEAD OF BOARD OF SUPERVISORS

Recipients:

- The 2026 General Meeting of Shareholders;
- Board of Directors;
- Save: Board of Supervisors.



HUYNH MINH THANG

**DIC INVESTMENT & TRADING JOINT STOCK COMPANY
THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**



**REPORT OF BOARD OF
MANAGEMENT
YEAR 2025**



06/2026

The Board of Management of DIC Investment and Trading Joint Stock Company respectfully presents the report on the business performance in 2025 and the business plan for 2026 as follows:

I. INCOME STATEMENT 2025

1. Overview of Business and Production Activities in 2025

In 2025, the global economy continued to evolve amid geopolitical volatility and the restructuring of global supply chains. Prolonged tariff tensions, armed conflicts in Russia–Ukraine and the Middle East, as well as potential conflicts in South America and the Asia-Pacific region, together with climate change and natural disasters, have all contributed to a slowdown in global economic growth.

Short-term supportive factors such as fiscal stimulus measures or interest rate easing in certain countries have not been sufficient to offset long-term risks stemming from high debt levels, inflation, and geopolitical instability. Global growth in 2025 remained stable at approximately 3.0%–3.1%, lower than 3.2% in 2024, with uneven performance across regions (IMF, 2025).

Vietnam’s socio-economic landscape in 2025 also experienced significant changes. Comprehensive institutional reforms, organizational streamlining, and the implementation of a two-tier local government model were carried out in a decisive and coordinated manner. Efforts to prevent and mitigate natural disasters, ensure social order and security, and maintain social welfare were also emphasized.

In addition, the Government issued and directed the implementation of numerous strategic policies, including nine (09) major strategic decisions, ninety-nine (99) laws and resolutions, and three hundred seventy-seven (377) decrees, along with various guiding documents—the highest number to date. These have created breakthroughs in institutional frameworks, with priorities placed on science and technology development, digital transformation, private sector development, state economic sector strengthening, and the gradual completion of the legal framework for new economic models.

The coordinated implementation of monetary, fiscal, and other macroeconomic policies has played a crucial role in achieving high growth targets, controlling inflation, maintaining macroeconomic stability, and ensuring social welfare.

During the year, the Management of DIC Intraco made significant efforts to fulfill its roles in managing, directing, and supervising the Company’s operations in compliance with applicable laws, the Company’s Charter, and resolutions of the General Meeting of

Shareholders. Despite unfavorable business conditions and numerous challenges, the Company's employees remained determined and united in overcoming difficulties and implementing business operations in line with the approved strategies and plans.

2. Key Economic Indicators

In response to the challenging environment, the Management and employees made continuous efforts to adjust business strategies, eliminate underperforming business lines, implement cost control measures, and minimize adverse market impacts.

As at the end of the fiscal year 2025, the Company's business performance showed signs of improvement compared to 2024. Key indicators are summarized as follows:

2.1 Total Assets, Revenue, and Profit of the Parent Company and Consolidated Figures in 2025 Compared to 2024

Unit: million dong

No.	Criteria	Implementation in 2025		Implementation in 2024		% Implementation in 2025/Implementation in 2024	
		Parent Company	Consolidated	Parent Company	Consolidated	Parent Company	Consolidated
1	Total value of assets	1.132.396	1.128.837	1.135.878	1.127.453	-0,3%	0,1%
2	Net sales	26.596	27.652	90.495	92.248	-70,6%	-70%
3	Profit before tax	1.435	774	-6.862	-7.873	-120,9%	-109,8%
4	Profit after tax	1.435	774	-6.862	-7.873	-120,9%	-109,8%

2.2 Actual Revenue and Profit of the Parent Company and Consolidated Results Compared to the Approved Plan

Unit: million dong

No.	Criteria	Plan in 2025		Implementation in 2025		% Implementation in 2025/Plan in 2025	
		Parent Company	Consolidated	Parent Company	Consolidated	Parent Company	Consolidated
1	Net sales	600.000	610.000	26.596	27.652	4,4%	4,5%
2	Profit before tax	230	250	1.435	774	623,9%	309,6%

2.3 Consolidated Revenue and Profit Achieved in 2025 Compared to 2024

Unit: million dong

No.	Criteria	In 2024	In 2023	% Increase/ decrease
1	Total value of assets	1.128.836	1,127,453	0,1%
2	Net sales	27.652	92,248	-70%
3	Profit before tax	774	-7,873	109,8%
4	Profit after tax	774	-7,873	109,8%

2.4 Key Liquidity Ratios

Items	Unit	2023	2024
Solvency criteria			
+ Short-term payment coefficient:	Time	0,81	0,82
+ Quick payment ratio:	Time	0,67	0,68
Criteria on capital structure			
+ Debt ratio/ total assets	Time	1,06	1,05
+ Debt ratio/ owner's equity	Time	-18,69	-20,78
Performance criteria			
+ Inventory turnover	Turns	-	-
+ Turnover of receivables	Turns	0,10	0,03
+ Turnover of payables	Turns	-	-
+ Total asset turnover	Turns	0,08	0,02
+ Turnover of fixed assets	Turns	1,26	0,39
+ Working capital turnover	Turns	1,10	0,03
Profitability target			
+ Profit after tax/ net revenue	%	-8,53%	2,80%
+ Profit after tax/equity ratio	%	12,36%	-1,36%
+ Profit after tax/Total assets ratio	%	-0,70%	0,07%
+ Profit from operation activities/ Net revenue	%	-10,33	10,08%

As at the end of fiscal year 2025, the Parent Company's net revenue reached VND 26.5 billion, representing 4.4% of the planned target and 29.4% compared to the same period of the previous year. Meanwhile, consolidated net revenue amounted to VND 27.6 billion, achieving 4.5% of the planned target and 30.0% compared to the results of 2024. Profit before tax of the Parent Company reached VND 1.4 billion, exceeding the planned target by 623.9% and increasing by 120.9% compared to the same period of the previous year. Consolidated profit before tax amounted to VND 774 million, exceeding the planned

target by 309.6% and increasing by 109.8% compared to the results of 2024. Total assets of the Parent Company stood at VND 1,132 billion, decreasing by 0.3% compared to 2024. Although revenue has not met expectations, the improvement in profitability provides a positive foundation for the Company to continue its restructuring efforts and pursue sustainable growth in the coming years.

Although the results for 2025 did not meet expectations, the Company's management and employees remained united, demonstrating strong determination and continuous efforts to identify sustainable directions for the business. The Company consistently recognizes that coal supply for power generation is a critical and essential sector, playing a vital role in supporting national economic development targets, as well as ensuring energy security and social welfare. Coal-fired thermal power continues to be an important component in maintaining a stable and reliable energy supply for the country. In light of this, the Company's Management has proactively coordinated with relevant stakeholders and engaged in working sessions with Duyen Hai Thermal Power Plant, Vinh Tan Thermal Power Plant, Song Hau 1 Thermal Power Plant, and Quang Trach Thermal Power Plant to explore and secure coal supply contracts for 2026.

3. Organizational Structure and Management Policy Improvements in 2025

With the objective of enhancing transparency, accelerating automation, and optimizing efficiency in management and human resource administration, the Company has proactively implemented a structured roadmap for the research and application of science and technology. The key focus is on the integration and operation of software solutions for data management, thereby contributing to improved labor productivity and overall operational efficiency.

The Company has streamlined its organizational structure to ensure efficiency and regularly reviews its human resources to secure high-quality personnel aligned with the Company's development objectives.

Operations of subsidiaries and manufacturing plants are closely monitored and subject to regular inspections.

Financial management remains flexible, with timely capital mobilization to ensure adequate funding for the Company's operations. The accounting software has been upgraded, and all record-keeping is maintained in a clear, transparent, and accountable manner.

II. BUSINESS PLAN AND DEVELOPMENT ORIENTATION FOR 2026

The Company will continue implementing strategic solutions to drive revenue growth. Business restructuring decisions will be made based on market dynamics, focusing on industries with competitive advantages and higher efficiency. The Board of Directors and Executive Management have suspended several unprofitable business lines and set forth the following key targets for 2026:

- Planned consolidated revenue: VND 101,1 billion (an increase of 265.6% compared to the 2025 actual performance)
- Planned consolidated profit before tax: VND 1 billion (an increase of 29.2% compared to the 2025 actual performance).
- Planned revenue for the parent company: VND 101 billion (an increase of 279.8% compared to the 2025 actual performance).
- Planned profit before tax for the parent company: VND 1 billion (an increase of 4.5% compared to the 2025 actual performance).

1. Business Activities

- The Company will continue to collaborate with major economic corporations, such as Vietnam Maritime Corporation (VIMC), Century Commodities Solution PTE.LTD (CCS – Singapore), Viet Thuan Transport Company, PT. Sumber Global Energy (SGE – Indonesia), NHT Investment and Trading Development Co., Ltd., and HB Trading Investment Joint Stock Company, to supply thermal coal to power plants under the Vietnam Electricity Group (EVN) – including Vinh Tan, Duyen Hai, and Quang Trach 1 Thermal Power Plants – as well as Song Hau 1 Thermal Power Plant under the Vietnam National Energy Corporation (PVN).

- The Company continues to maintain and strengthen sustainable cooperative relationships with customers, while intensifying efforts to identify and select strategic partners with strong capabilities to promote joint ventures and business collaborations. Through these initiatives, the Company aims to gradually enhance its internal capacity and expand operational scale, while ensuring efficiency and fully leveraging its core competitive advantages expand business scale based on operational efficiency and core strengths.

- In addition, the regular reporting and periodic briefing mechanism between the Board of General Directors and the Board of Directors is strictly maintained, thereby ensuring the timely receipt of advisory opinions, strategic guidance, and business direction appropriate to each stage of development.

- The Company also proactively reviews and evaluates the performance of its product portfolio, and develops a roadmap for discontinuing products with persistently poor business results, in order to optimize its operational structure.
- Furthermore, the Executive Board prepares response scenarios for risks and potential situations that may impact production and business activities, thereby enhancing overall risk management capability.
- The Company continues to strengthen close monitoring and in-depth analysis of market developments, serving as a basis for timely, appropriate, and effective business decision-making.

2. Regarding Financial matters

- The Company focuses on developing and refining financial planning to support investment activities, project bidding, and production–business development, ensuring efficient use of resources and minimizing waste and loss.
- At the same time, accounts receivable management and financial administration are being strengthened in a more stringent manner, in order to ensure timely payment capability to suppliers and logistics partners. This contributes to maintaining favorable access to supply sources at competitive costs, optimizing logistics expenses, improving business efficiency, and enhancing the Company’s reputation in the market.
- In addition, the internal control system continues to be developed and improved toward greater effectiveness and efficiency, contributing to the prevention, early detection, and timely handling of risks in accounting and financial management.
- The Company is gradually establishing and developing a management accounting system to provide comprehensive, timely, and analytically valuable financial and accounting information to the Executive Management, thereby effectively supporting governance and decision-making in production and business operations.

3.Regarding Human Resources Management and Organizational Structure

Modifying the organizational structure and reorganizing departments and personnel to strengthen management and improve work efficiency.

For operational personnel: Merge business departments, reduce management positions at the director level, and restructure indirect personnel to eliminate redundancies; limit entertainment expenses, reduce administrative costs, and adjust or cut allowances for positions and travel expenses.

This is a summary report on the business operations of the General Director for 2025 and the development plan for 2026.



DIC INVESTMENT AND TRADING JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



VOTING BALLOT
Shareholder Code: DIC.000...



Example

Full Name of Shareholder: ...
Number of voting shares owned: ... votes
Number of voting shares authorized: ... votes
Total number of voting shares represented: ... votes

(Please mark (X) in one of the options corresponding to each voting item)

CONTENT	FOR	AGAINST	ABSTAIN
Report on the activities of the Board of Directors in 2025 and the plan for 2026			
Report on the activities of the Supervisory Board in 2025 and the plan for 2026			
Report of the Board of Management on business performance in 2025 and the business plan for 2026			
Submission on the audited Financial Statements for 2025			
Submission on business performance results in 2025 and profit distribution plan for 2025			
Submission on the business plan for 2026			
Submission on remuneration of the Board of Directors and Supervisory Board in 2025 and proposed remuneration plan for 2026			
Submission on the selection of the independent auditor for the financial year 2026			

Instructions:

Shareholders are requested to mark (X) in only one of the three options: **For / Against / Abstain** for each voting item.

26 June 2026
SHAREHOLDER
(Signature and Full Name)

Số: 01/NQDHDCD.DIC-INTRACO

Ho Chi Minh City, City, June 26, 2026

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIC INVESTMENT AND TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on organization and operation of DIC Investment And Trading Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 No 01/BBDHDCD.DIC-INTRACO on June 26, 2026.

RESOLUTION

ARTICLE 1: To approve the Report on the activities of the Board of Directors in 2025 and the plan for 2026

The General Meeting of Shareholders has approved with shares in favor, representing% of the total voting rights of all attending and voting shareholders.

ARTICLE 2: To approve the Report on the activities of the Supervisory Board in 2025 and the plan for 2026

The General Meeting of Shareholders has approved with shares in favor, representing% of the total voting rights of all attending and voting shareholders.

ARTICLE 3: To approve the Report of the Board of Management on the business performance in 2025 and the business plan for 2026

The General Meeting of Shareholders has approved with shares in favor, representing% of the total voting rights of all attending and voting shareholders.

ARTICLE 4: To approve the Submission on the audited Financial Statements for 2025.

The General Meeting of Shareholders has approved with shares in favor, representing% of the total voting rights of all attending and voting shareholders.

ARTICLE 5: To approve the Submission on the business performance results in 2025 and the profit distribution plan for 2025

The General Meeting of Shareholders has approved with shares in favor, representing% of the total voting rights of all attending and voting shareholders.

ARTICLE 6: To approve the Submission on the business plan for 2026

The General Meeting of Shareholders has approved with shares in favor, representing% of the total voting rights of all attending and voting shareholders.

ARTICLE 7: To approve the Submission on the remuneration of the Board of Directors and the Supervisory Board in 2025 and the proposed remuneration plan for 2026

The General Meeting of Shareholders has approved with shares in favor, representing% of the total voting rights of all attending and voting shareholders.

ARTICLE 8: To approve the Submission on the selection of the independent auditor for the financial year 2026

The General Meeting of Shareholders has approved with shares in favor, representing% of the total voting rights of all attending and voting shareholders.

This Resolution was duly adopted in its entirety by the Annual General Meeting of Shareholders 2026 of DIC Investment and Trading Joint Stock Company at the Meeting. The Board of Directors, the Board of Management, and relevant individuals shall be responsible for the implementation of this Resolution. This Resolution shall take effect from the date of signing.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

NGUYEN DUC HAI