THANG LOI COFFEE JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CÔNG TY CỔ PHẦN CÀ PHÊ THẮNG LỢI
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Dak Lak, August 22, 2026

LETTER OF RESIGNATION

To: - The Board of Directors of Thang Loi Coffee Joint Stock Company;

- I am: Doan Dinh Hong Date of birth: July 20, 1965
- Current title: The Deputy General Director of Thang Loi Coffee Joint Stock Company

On June 1, 2020, I was elected by the Board of Directors of Thang Loi Coffee Joint Stock Company to serve as the Deputy General Director of the Company. Since my appointment, I have consistently fulfilled my duties in compliance with applicable laws, carried out the Company's management and administration activities, implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors, and achieved certain positive results.

Due to deteriorating health conditions that prevent me from adequately performing the assigned tasks, I would like to submit this Letter of Resignation to the Board of Directors of Thang Loi Coffee Joint Stock Company and request approval of my resignation from the position of Deputy General Director of the Company.

Time quit: Since August 01, 2026.

I hope to receive the valuable consideration and approval of the Board of Directors of Thang Loi Coffee Joint Stock Company.

Sincere thanks!

The Applicant

Đoàn Đình Hồng