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DakLak, June 20, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF
THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE**

**To: - The State Securities Commission of Viet Nam
- Hanoi Stock Exchange**

Name of company: **DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY (DRI)**

Address: 59 Cao Thang str, Tan An Ward, Buon Ma Thuot City, Dak Lak Province

Telephone: 0084-262-3867676 Fax: 0084-262-3865303

Website: www.dri.com.vn Email: dri@dri.com.vn

Stock symbol at Ha Noi stock exchange: DRI

Submitted by: **Mrs Nguyen Thi Hai**

Position: Corporate governance officer – Authorized person for information disclosure

Telephone: 0084-262-3867676

Information disclosure type:

24 hours 72 hours Upon request Extraordinary Periodical

Contents of information disclosure:

Dak Lak Rubber Investment Joint Stock Company hereby discloses Resolution No. 11/NQ-BOD dated June 19, 2026 of the Board of Directors.

This information was also published on the official website of Dak Lak Rubber Investment Joint Stock Company on June 20, 2026 at the following link: <http://www.dri.com.vn>, under the “Investor Relations / Internal Documents” section.

We hereby certify that the disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Respectfully announced./.

Attachments:

- Resolution No. 11/NQ-BOD;

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**

Nguyen Thi Hai

No: *Dak Lak, date month year 2026*

**RESOLUTION
BOARD OF DIRECTORS
DAK LAK RUBBER INVESTMENT JOINT STOCK COMPANY**

The Board of Directors of Dak Lak Rubber Investment Joint Stock Company based on:

- The Law on Enterprises No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam and the Laws amending and supplementing a number of articles of the Law on Enterprises;
- The Charter of Organization and Operation of Dak Lak Rubber Investment Joint Stock Company;
- The Minutes of the Company's Board of Directors Meeting held on June 19, 2026.

RESOLVED

Article 1. To approve the election of Mr. Nguyen Minh as Chairman of the Board of Directors of Dak Lak Rubber Investment Joint Stock Company (DRI) for the third term (2022–2027) and as the Legal Representative of the Company.

The term of office shall be for the remaining duration of the third-term Board of Directors (2022–2027), effective from June 19, 2026.

Article 2. The Board of Directors approves the assignment of duties to the members of the Board of Directors for the third term (2022–2027) as follows:

1. Mr. Nguyen Minh – Chairman of the Board of Directors – Non-Executive Member of the Board of Directors:

To oversee and direct the overall activities of the Board of Directors in accordance with the Law on Enterprises and the Company's Charter; concurrently serving as DRI's capital representative at Dak Lak Rubber Company Limited in Laos (Daklaoruco) and performing duties in accordance with the Regulations on Operation of Authorized Representatives of the Company's contributed capital invested in other enterprises.

2. Mr. Nguyen Do – Executive Member of the Board of Directors and General Director of DRI:

To perform duties and responsibilities in accordance with the Company's Charter, Regulations on Organization and Operation, and Internal Corporate Governance Regulations; concurrently serving as DRI's capital representative at DRI High-Tech

Agriculture Company Limited and performing duties in accordance with the Regulations on Operation of Authorized Representatives of the Company's contributed capital invested in other enterprises.

3. Mr. Nguyen Tran Giang – Non-Executive Member of the Board of Directors:

To monitor and advise the Board of Directors on matters relating to finance, investment, and labor and remuneration policies.

4. Mr. Do Thien Nghia – Non-Executive Member of the Board of Directors and Director of Dak Lak Rubber Company Limited (Daklaoruco):

To monitor and advise the Board of Directors on digital transformation, product trading, and investment matters; directly performing duties and responsibilities in accordance with the Charter, Regulations on Organization and Operation, and Internal Governance Regulations of DRI and Daklaoruco.

5. Mr. Ta Quang Tong – Non-Executive Member of the Board of Directors:

To monitor and advise the Board of Directors on legal matters.

6. Mr. Le Dinh Huyen and Mr. Dang Thanh Nhan – Independent Members of the Board of Directors:

To perform the functions and duties of independent members of the Board of Directors in accordance with applicable laws, the Company's Charter, and Internal Corporate Governance Regulations; to provide opinions, recommendations, and supervision regarding matters related to agriculture, production technology, and processing activities.

Article 3. To approve the appointment of Mr. Nguyen Minh, Chairman of the Board of Directors of Dak Lak Rubber Investment Joint Stock Company (DRI), as the representative of DRI for its 100% contributed capital in Daklaoruco; concurrently appointing him as Chairman of Daklaoruco and the Legal Representative of Daklaoruco, replacing Mr. Nguyen Viet Tuong upon his retirement.

The term of appointment shall be for the remaining duration of the Board of Directors of DRI for the 2022–2027 term, effective from July 1, 2026.

Article 4. To approve the appointment of AFC Vietnam Auditing Company Limited to provide audit services for Dak Lak Rubber Investment Joint Stock Company (DRI) and its subsidiaries, including Dak Lak Rubber Company Limited (Daklaoruco) and DRI High-Tech Agriculture Company Limited, with the following scope of services:

- Review of the separate financial statements of the three companies and the consolidated financial statements prepared in accordance with Vietnamese Accounting Standards (VAS) for the six-month financial period ending June 30, 2026.
- Audit of the separate financial statements of the three companies and the consolidated financial statements prepared in accordance with Vietnamese Accounting Standards (VAS) for the fiscal year ending December 31, 2026.
- Conversion of financial statements from Vietnamese Accounting Standards (VAS) to International Financial Reporting Standards (IFRS) for the parent company's

separate financial statements and the consolidated financial statements for the six-month financial period ending June 30, 2026 and the fiscal year ending December 31, 2026.

- Audit timetable:
 - o Review of the 2026 semi-annual financial statements: during July 2026;
 - o Audit of the 2026 annual financial statements: during January–February 2027.
- The General Director of DRI is authorized to negotiate a reasonable audit fee in line with the approved 2026 financial plan and to execute the audit service contract with the auditing firm.

Article 5. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director of DRI, the Director of Daklaoruco, and the Person in Charge of Corporate Governance shall be responsible for organizing and implementing this Resolution.

Recipients:

- *As per Article 5;*
- *Company Board of Supervisors;*
- *Archived at Clerical Dept.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**

Nguyen Minh