

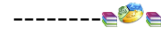


**NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

No.: 080/NQ-DMNT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



Khanh Hoa, June 19, 2026.

RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding documents;*
- *Pursuant to the Charter of Organization and Operation of Nha Trang Textile and Garment Joint Stock Company;*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 079/BB-DMNT dated June 19, 2026.*

RESOLVED:

The General Meeting of Shareholders has unanimously resolved the following contents:

Article 1: Approve the report on operation of the Board of Directors in 2025 and the orientation of the Board of Directors for 2026.

The General Meeting of Shareholders voted to approve with 21,819,048 affirmative votes, accounting for 99.986% of the total voting shares present and voting.

Article 2: Approve the Summary Report on business performance in 2025 and the business plan for 2026.

The General Meeting of Shareholders voted to approve with 21,819,048 affirmative votes, accounting for 99.986% of the total voting shares present and voting.

Article 3: Approve the audited financial statements for 2025.

The General Meeting of Shareholders voted to approve with 21,819,048 affirmative votes, accounting for 99.986% of the total voting shares present and voting.

Article 4: Approve the profit distribution plan and the dividend payout ratio for 2025.

The General Meeting of Shareholders voted to approve with 21,806,848 affirmative votes, accounting for 99.930% of the total voting shares present and voting.

Article 5: Approve the remuneration payment for members of the Board of Directors and the Board of Supervisors.

The General Meeting of Shareholders voted to approve with 21,819,048 affirmative votes, accounting for 99.986% of the total voting shares present and voting.

Article 6: Approve the selection of the auditing firm for the 2026 financial statements.

The General Meeting of Shareholders voted to approve with 21,819,048 affirmative votes, accounting for 99.986% of the total voting shares present and voting.

Article 7: Approve the report on operation of the Board of Supervisors in 2025.

The General Meeting of Shareholders voted to approve with 21,819,048 affirmative votes, accounting for 99.986% of the total voting shares present and voting.

Article 8: Approve the election of the Board of Directors for the 5-year term (2026 – 2031).

The General Meeting of Shareholders voted to approve with 21,817,748 affirmative votes, accounting for 99.980% of the total voting shares present and voting.

Election results:

No.	Full name	Position	Number of votes	Voting ratio
1	Mr. Dang Vu Hung	BOD	25,406,635	116.43%
2	Ms. Nguyen Thi Hong Phuong	BOD	22,304,460	102.21%
3	Mr. Tran Hoang Thao	BOD	20,470,020	93.80%
4	Mr. Nguyen Hai Son	BOD	20,244,465	92.77%
5	Mr. Phan Minh Tien	BOD	20,385,060	93.41%

The Board of Directors held its first meeting and elected Mr. Dang Vu Hung as Chairman of the Board of Directors of the Company.

Article 9: Approve the election of the Board of Supervisors for the 5-year term (2026 – 2031).

The General Meeting of Shareholders voted to approve with 21,817,748 affirmative votes, accounting for 99.980% of the total voting shares present and voting.

Election results:

No.	Full name	Position	Number of votes	Voting ratio
1	Ms. Phan Thi Canh	BOS	22,133,616	101.43%
2	Ms. Le Thi Ha Anh	BOS	21,768,814	99.76%
3	Ms. Ky Thi Anh Minh	BOS	21,564,014	98.92%

The Board of Supervisors held its first meeting and elected Ms. Phan Thi Canh as Head of the Board of Supervisors of the Company.

Article 10: Implementation

- The Board of Directors and the Executive Board are responsible for effectively implementing the contents of this Resolution as approved by the General Meeting of Shareholders in accordance with the provisions of the Law and the Charter of Organization and Operation of the Company.
- The Resolution of the 2026 Annual General Meeting of Shareholders of Nha Trang Textile and Garment Joint Stock Company was voted and approved by the General Meeting of Shareholders with 21,822,148 affirmative votes, accounting for 100% of the total voting shares present and voting.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRMAN



DANG VU HUNG

Recipient:

- As per Article 10;
- Hanoi Stock Exchange;
- Relevant authorities
- Archived: Admin Office.