

## **Appendix I**

### **ANNOUNCEMENT OF PERSONNEL CHANGES**

**NHA TRANG TEXTILE &  
GARMENT JOINT STOCK  
COMPANY**  
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**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**  
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No.: 084/TB.DMNT

*Khanh Hoa, June 20, 2026.*

### **ANNOUNCEMENT OF PERSONNEL CHANGES**

**To: Ha Noi Stock Exchange**

Pursuant to the Resolution of the General Meeting of Shareholders No. 080/NQ-DMNT dated June 19, 2026, of Nha Trang Textile & Garment Joint Stock Company, we hereby announce the personnel changes of Nha Trang Textile & Garment Joint Stock Company as follows:

#### **Appointment cases:**

1. Mr.: DANG VU HUNG

- Position before appointment: Chairman of The Board of Directors
- Appointed position: Chairman of The Board of Directors
- Term of appointment: 2026 - 2031
- Effective date: June 19, 2026

2. Ms.: NGUYEN THI HONG PHUONG

- Position before appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: 2026 - 2031
- Effective date: June 19, 2026

3. Mr.: TRAN HOANG THAO

- Position before appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: 2026 - 2031
- Effective date: June 19, 2026

4. Mr.: PHAN MINH TIEN

- Position before appointment: Member of the Board of Directors and Chief Executive Officer
- Appointed position: Member of the Board of Directors and Chief Executive Officer
- Term of appointment: 2026 - 2031
- Effective date: June 19, 2026

5. Mr.: NGUYEN HAI SON

- Position before appointment: Deputy General Director

- Appointed position: Member of the Board of Directors and Deputy General Director
- Term of appointment: 2026 - 2031
- Effective date: June 19, 2026

6. Ms.: PHAN THI CANH

- Position before appointment: None
- Appointed position: Head of the Supervisory Board
- Term of appointment: 2026 - 2031
- Effective date: June 19, 2026

7. Ms.: LE THI HA ANH

- Position before appointment: Member of the Supervisory Board
- Appointed position: Member of the Supervisory Board
- Term of appointment: 2026 - 2031
- Effective date: June 19, 2026

8. Ms.: KY THI ANH MINH

- Position before appointment: None
- Appointed position: Member of the Supervisory Board
- Term of appointment: 2026 - 2031
- Effective date: June 19, 2026

#### **Dismissal cases:**

1. Ms.: PHAN THI KIEU OANH

- No longer holding the position: Head of the Supervisory Board
- Reason for dismissal (if any): end of term
- Effective date: June 19, 2026

2. Ms.: NGUYEN THI CAM VAN

- No longer holding the position: Member of the Supervisory Board
- Reason for dismissal (if any): end of term
- Effective date: June 19, 2026

This information was published on the company's website on June 20, 2026, at the following link: <http://nhatrangtex.com/quanhecodong.html?t=thong-bao-co-dong&p=4>

#### ***Attached documents:***

- Resolution of the General Meeting of Shareholders No. 080/NQ-DMNT
- Insider information disclosure form
- List of insiders and related persons

**Organization representative**  
**Legal representative**  
 (Signature, full name, title, and seal)



**ĐẶNG VŨ HÙNG**