

No.: *172*/TB-BHD  
Ref: *Change in personnel*

*HaiPhong, June 24 , 2026*

## ANNOUNCEMENT REGARDING PERSONNEL CHANGE

**To: - State Securities Commission**  
**- Hanoi Stock Exchange**  
**- Shareholders**

In accordance with the Board of Directors' Decision No. 155 dated 23/06/2026, Ha Noi – Hai Duong Beer Joint Stock Company hereby respectfully announces the following changes in the company's personnel:

### **Appointment details:**

- Ms: Dang Thi Minh Duyet
- Previous Possition: Chief accountant (Termination of the Labor Contract effective from July 1, 2026)
- Reappointed Possition: Chief accountant
- Term of Appointment: From July 1, 2026 to December 31, 2026.
- Effective date: July 01, 2026.

This information was published on the company's website on 24/06/2026 at the link [www.habecohd.com.vn](http://www.habecohd.com.vn)

### **(\*) Attached documents:**

- Decision No.: 155/QĐ-HĐQT dated 23/06/2026
- Information provision Form of Ms. Dang Thi Minh Duyet

## ORGANIZATION REPRESENTATIVE

**DIRECTOR**



**Tran Huy Loan**