

No.: 09- TB/TA77

Ninh Binh, June 22, 2026



NOTICE OF PERSONNEL CHANGES

To: State Securities Commission of Vietnam (SSC)
- Hanoi Stock Exchange (HNX)

Pursuant to Resolution No. 18-NQ/HĐQT dated June 18, 2026, of Thanh An 77 Joint Stock Company, we would like to respectfully announce the changes in our company's personnel as follows:

Appointment:

Full name: Tran Trung Hieu **Gender:** Male
Date of birth: March 22, 1980 **Ethnic group:** Kinh **Nationality:** Vietnamese
Personal identification number: 037080003776
Contact address: Mai Trung Hamlet, Gia Van Commune, Ninh Binh Province.
Position prior to appointment: Deputy General Director of the Company
Appointed position: General Director, Legal Representative of the Company
Effective date: June 18, 2026

Dismissal:

Ms. Nguyen Thuy Phuong
Position prior to dismissal: General Director, Legal Representative of the Company
Status after dismissal: Ms. Nguyen Thuy Phuong is no longer an internal person or the Legal Representative of the Company.
Reason for dismissal: Personal aspirations (Upon personal request)
Effective date: June 18, 2026

This information was published on the Company's website on June 23, 2026, at: www.thanphan77.com

We hereby commit that the information published above is true and completely assume full legal responsibility for the content of the disclosed information.

Attachments:

- Minutes and Resolution No.18 of the Board of Directors (BOD)
- Decision on the dismissal of the General Director
- Decision on the appointment of the new replacing General Director

Legal Representative
Person Authorized to Disclose Information

NGUYEN XUAN NAM