

## Appendix I

### CHANGE IN PERSONNEL

*(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)*

**SONG DA 2 JOINT STOCK COMPANY      THE SOCIALIST REPUBLIC OF VIETNAM**  
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**Independence - Freedom - Happiness**  
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No.: 232 / TB-CT

*Ha Noi, day 16 month 6 year 2026*

### CHANGE IN PERSONNEL

*(Applied to cases of appointment and/or dismissal/resignation)*

**Kính gửi: Hanoi Stock Exchange**

Based on:

- Resolution No. 18/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders dated June 16, 2026, of Song Da 2 Joint Stock Company;
- Resolution No. 19/NQ-HĐQT dated June 16, 2026, on the election of the Chairman of the Board of Directors of the Company for the term 2026-2031;
- Minutes of the Supervisory Board meeting dated June 16, 2026, on the election of the Head of the Supervisory Board of the Company for the term 2026-2031.

We would like to announce the change in personnel of Song Da 2 Joint Stock Company as follows:

***In case of appointment (\*):***

1. Mr./Ms: Duong Ngoc Hai

- Former position in the organization: Chairman of the Board of Directors of Song Da 2 Joint Stock Company, term 2021-2026.
- Newly appointed position: Chairman of the Board of Directors of Song Da 2 Joint Stock Company, term 2026-2031.
- Term: 5 years.
- Effective date: June 16, 2026.

2. Mr./Ms: Hoang Van Son



- Former position in the organization: Member of the Board of Directors of Song Da 2 Joint Stock Company for the 2021–2026 term.

- Newly appointed position: Member of the Board of Directors of Song Da 2 Joint Stock Company for the 2026–2031 term.

- Term: 5 years.

- Effective date: June 16, 2026.

3. Mr./Ms: Nguyen Vu Luat

- Former position in the organization: Member of the Board of Directors of Song Da 2 Joint Stock Company for the 2021–2026 term.

- Newly appointed position: Member of the Board of Directors of Song Da 2 Joint Stock Company for the 2026–2031 term.

- Term: 5 years.

- Effective date: June 16, 2026.

4. Mr./Ms: Nguyen Van Cuong

- Former position in the organization: Major Shareholder of Song Da 2 Joint Stock Company.

- Newly appointed position: Member of the Board of Directors of Song Da 2 Joint Stock Company for the 2026–2031 term.

- Term: 5 years.

- Effective date: June 16, 2026.

5. Mr./Ms: Nguyen Van Son

- Former position in the organization: Shareholder of Song Da 2 Joint Stock Company.

- Newly appointed position: Member of the Board of Directors of Song Da 2 Joint Stock Company for the 2026–2031 term.

- Term: 5 years.

- Effective date: June 16, 2026.

6. Mr./Ms: Nguyen Binh Luc

- Former position in the organization: Head of the Supervisory Board of Song Da 2 Joint Stock Company for the 2021–2026 term.

- Newly appointed position: Head of the Supervisory Board of Song Da 2 Joint Stock Company for the 2026–2031 term.

- Term: 5 years.

- Effective date: June 16, 2026.

7. Mr./Ms: Do Xuan Hoang

- Former position in the organization: Member of the Supervisory Board of Song Da 2 Joint Stock Company for the 2021–2026 term.

- Newly appointed position: Member of the Supervisory Board of Song Da 2 Joint Stock Company for the 2026–2031 term.

- Term: 5 years.

- Effective date: June 16, 2026.

8. Mr./Ms: Nguyen Thi Quynh

- Former position in the organization: None.

- Newly appointed position: Member of the Supervisory Board of Song Da 2 Joint Stock Company for the 2026–2031 term.

- Term: 5 years.

- Effective date: June 16, 2026.

***In case of dismissal/resignation:***

1. Mr./Ms: Le Van Toan

- Former position in the organization: Member of the Board of Directors of Song Da 2 Joint Stock Company for the 2021–2026 term; Deputy General Director of the Company.

- Dismissed/Resigned position: Member of the Board of Directors of the Company.

- Current position: Deputy General Director of the Company.

- Reason (if any): Expiration of term of office; not elected to the Board of Directors of the Company for the new term.

- Effective date: June 16, 2026.

2. Mr./Ms: Bui Xuan Ngoc

- Former position in the organization: Member of the Board of Directors of Song Da 2 Joint Stock Company for the 2021–2026 term.

- Dismissed/Resigned position: Member of the Board of Directors of the Company.





- Current position: None. After the dismissal, Mr. Bui Xuan Ngoc is no longer an internal person of Song Da 2 Joint Stock Company.
- Reason (if any): Expiration of term of office; not elected to the Board of Directors of the Company for the new term.
- Effective date: June 16, 2026.

3. Mr./Ms: Le Tuan Viet

- Former position in the organization: Member of the Supervisory Board of Song Da 2 Joint Stock Company for the 2021–2026 term.
- Dismissed/Resigned position: Member of the Supervisory Board of the Company.
- Current position: None. After the dismissal, Mr. Le Tuan Viet is no longer an internal person of Song Da 2 Joint Stock Company.
- Reason (if any): Expiration of term of office; not elected to the Supervisory Board of the Company for the new term.
- Effective date: June 16, 2026.

This information was published on the Company's website on June 16, 2026, at: <https://songda2.com.vn>

**Attached documents:**

- Resolution of the 2026 Annual General Meeting of Shareholders;
- Resolution electing the Chairman of the Board of Directors;
- Minutes of the meeting electing the Head of the Supervisory Board.

**Organization representative**

Legal representative/Person authorized to disclose information

*(Signature, full name, position, and seal)*



**TỔNG GIÁM ĐỐC**  
*Hoàng Văn Sơn*



SONG DA CORPORATION – JSC  
SONG DA 2 JOINT STOCK  
COMPANY

No.: 08 /BB - ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Hanoi, June 16, 2026

**MINUTES**  
**OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**SONG DA 2 JOINT STOCK COMPANY**

Today, June 16, 2026, at the Hall on the 6th Floor of Song Da 2 Joint Stock Company Headquarters, Km10 Nguyen Trai Street, Ha Dong Ward, Hanoi City, the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the “GMS”) of Song Da 2 Joint Stock Company was convened.

**I. ATTENDEES AND VALIDITY OF THE GENERAL MEETING OF SHAREHOLDERS**

**1. Attendees:**

- As of 9:00 a.m. on June 16, 2026, a total of 16 shareholders and authorized representatives of shareholders attended the Meeting, representing 13,244,548 shares, equivalent to 91.83% of the Company’s charter capital.

**2. Legality and Validity of the Meeting:**

- At the time of voting, 16 shareholders representing 13,244,548 shares, equivalent to 91.83% of the Company’s charter capital, were present.

Pursuant to Clause 1, Article 145 of the Law on Enterprises, the General Meeting of Shareholders was legally convened and satisfied all conditions required to proceed.

**II. AGENDA OF THE MEETING**

1. Approval of the report on the implementation of the 2025 business production plan and the 2026 business production plan.
2. Approval of the independent auditor’s report on the 2025 audited financial statements.
3. Approval of the Board of Directors’ operational report for 2025 and its work plan for 2026.
4. Approval of the summary report on the Board of Directors’ activities during the 2021–2026 term and the operational plan for the 2026–2031 term.
5. Approval of the Supervisory Board’s operational report for 2025 and its work plan for 2026.
6. Approval of the selection of an independent auditing firm for the audit of the 2026 financial statements and authorization of the Board of Directors to select the auditing firm.
7. Approval of the 2025 profit distribution plan.





8. Approval of the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026.
9. Discussion session.
10. Approval of the list of candidates for election to the Board of Directors and Supervisory Board for the 2026–2031 term.
11. Approval of the election regulations for members of the Board of Directors and Supervisory Board for the 2026–2031 term.
12. Voting on matters submitted to the Meeting and announcement of election results for members of the Board of Directors and Supervisory Board for the 2026–2031 term.
13. Presentation of the draft Minutes and Resolution of the General Meeting of Shareholders.
14. Approval of the Minutes and Resolution and closing of the Meeting.

The Meeting unanimously approved the agenda with 100% affirmative votes.

### **III. PROCEEDINGS OF THE MEETING:**

#### **A. Procedures of the General Meeting of Shareholders:**

1. The Organizing Committee reported on the attendance of shareholders and the conditions for convening the Meeting.
2. The Organizing Committee announced the reason for the Meeting and introduced the delegates.
3. The Organizing Committee introduced the Presiding Committee as follows:
 

- Mr. Duong Ngoc Hai	- Chairman of the Board of Directors	- Chairman of the Meeting
- Mr. Hoang Van Son	- Member of the Board of Directors and General Director	- Member
- Mr. Doan Viet Anh	- Deputy General Director	- Member

*The composition of the Presiding Committee was approved by the General Meeting of Shareholders by a show of hands with 100% approval.*

4. The Chairman appointed the Secretariat as follows:
 

- Ms. Le Thi Luyen	- Secretary of the Board of Directors	- Head of Secretariat
- Mr. Bui Minh Quoc	- Investment Economics Officer	- Member

*The Secretariat was approved by the General Meeting of Shareholders by a show of hands with 100% approval.*

5. The Chairman nominated the Vote Counting Committee as follows:
 

- Mr. Le Cong Tuan	- Head of Economics and Bidding Department	- Head of Committee
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- Ms. Phan Thi Chuyen      - Chief Accountant of Song  
Da 2 E&C Company                      - Member
- Mr. Tran Manh Linh      - Finance and Accounting  
Officer                                      - Member

*The Vote Counting Committee was approved by the General Meeting of Shareholders by a show of hands with 100% approval.*

6. The Presiding Committee presented the Meeting Agenda and Organizational Regulations.

**Mr. Doan Viet Anh** - Deputy General Director, presented the Meeting Agenda and Organizational Regulations, which were approved by the General Meeting of Shareholders by a show of hands with 100% approval.

#### **B. MATTERS SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL:**

1. Mr. Doan Viet Anh – Deputy General Director, presented the following report for approval by the General Meeting of Shareholders:
  - Report on the 2025 business and production performance and the 2026 business and production plan.
2. Mr. Duong Ngoc Hai – Chairman of the Board of Directors, presented the following reports for approval:
  - Report on the activities of the Board of Directors in 2025 and the Board's work plan for 2026.
  - Summary report on the activities of the Board of Directors during the 2021–2026 term and the operational plan for the 2026–2031 term.
3. Mr. Nguyen Binh Luc – Head of the Supervisory Board, presented the following reports for approval:
  - Report on the activities of the Supervisory Board in 2025 and its operational plan for 2026;
  - Proposal on the selection of the independent auditing firm for the audit of the Company's 2026 financial statements.
4. Mr. Le Hoang Minh – Chief Accountant, presented the following reports for approval:
  - Report on the audit results of the 2025 financial statements conducted by the independent auditor.
  - Proposal on the distribution of profits for 2025.
5. Mr. Hoang Van Son – Member of the Board of Directors and General Director, presented:
  - Settlement of remuneration paid to the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026.
6. Mr. Pham Quang Thom – Head of Human Resources and Administration Department, presented:
  - List of candidates for the Board of Directors and Supervisory Board of Song Da 2 Joint Stock Company for the 2026–2031 term.



7. Mr. Le Cong Tuan – Head of Economics and Bidding Department, presented the Election Regulations, which were approved by the General Meeting of Shareholders by a show of hands with 100% approval.

### **C. DISCUSSIONS AND PROPOSALS PRESENTED AT THE MEETING:**

#### **1. Opinions of Song Da Corporation – JSC:**

- Implement solutions to exceed the 2026 business and production targets and gradually eliminate accumulated losses.
- Implement investment projects in strict compliance with legal regulations, ensuring efficiency and preservation of invested capital.
- Strengthen corporate governance and improve the operational efficiency of Song Da 2 E&C in order to preserve Song Da 2's invested capital.

#### **2. Matters Submitted to the General Meeting of Shareholders:**

##### **- Investment Plan for 2026**

The investment plan submitted to the General Meeting of Shareholders amounted to VND 63.381 billion. However, Song Da Corporation – JSC approved only the investment plan for the Ho Xuong Rong Urban Area Project in the amount of VND 29.381 billion

+ Votes in favor: 13,244,948 shares, representing 100% of voting shares present at the Meeting.

+ Votes against: 0 shares, representing 0% of voting shares present at the Meeting.

+ Abstentions: 0 shares, representing 0% of voting shares present at the Meeting.

Resolution: The General Meeting of Shareholders approved the investment plan for the Ho Xuong Rong Urban Area Project in the amount of VND 29.381 billion..

##### **- Remuneration of Members of the Board of Directors and Head of the Supervisory Board**

The Board of Directors proposed a remuneration level of VND 4,000,000 per month. Song Da Corporation – JSC proposed a remuneration level of VND 3,000,000 per month.:

+ Votes in favor: 5,880,000 shares, representing 44.39% of voting shares present at the Meeting.

+ Votes against: 7,364,948 shares, representing 55.61% of voting shares present at the Meeting.

+ Abstentions: 0 shares, representing 0% of voting shares present at the Meeting.

Resolution: The General Meeting of Shareholders approved the remuneration level of VND 4,000,000 per month for members of the Board of Directors and the Head of the Supervisory Board.



## **D. VOTING RESULTS ON MATTERS SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS**

Following discussions and elections, the Vote Counting Committee announced the voting results as follows.

### **1. Report on the implementation of the 2025 business production and investment plan: *As reported and documented to the 2026 Annual General Meeting of Shareholders.***

**Voting Method:** Ballot voting.

#### **Voting Results:**

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

**Resolution:** The report on the implementation of the 2025 business production and investment plan was approved.

### **2. Business Production and Investment Plan for 2026. *As reported and presented in documents to the 2025 Annual General Meeting of Shareholders.***

**Voting Method:** Ballot voting.

#### **Voting Results:**

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

**Resolution:** The 2026 business production and investment plan was approved.

### **3. Report on the Activities of the Board of Directors in 2025 and the Board's Operational Plan for 2026. *As reported and presented in documents to the 2025 Annual General Meeting of Shareholders.***

**Voting Method:** Ballot voting.

#### **3.1. Report on the Activities of the Board of Directors in 2025**

##### **Voting Results:**

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

### **3.2. Operational Plan of the Board of Directors for 2026**

#### **Voting Results:**

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

**Resolution:** The report on the activities of the Board of Directors in 2025 and the operational plan for 2026 were approved.

### **4. Summary Report on the Activities of the Board of Directors for the 2021–2026 Term and Operational Plan for the 2026–2031 Term. *As reported and presented in documents to the 2025 Annual General Meeting of Shareholders.***

**Voting Method:** Ballot voting.

#### **Voting Results:**

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

**Resolution:** The report summarizing the activities of the Board of Directors for the 2021-2026 term and the plan for the Board of Directors' activities for the 2026-2031 term were approved by the General Meeting of Shareholders.

### **5. Report of the Company's Supervisory Board for 2025; operational plan of the Company's Supervisory Board for 2026. *As presented in the report and documents to the General Meeting of Shareholders in 2026.***

**Voting Method:** Ballot voting.

#### **Voting Results:**

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

**Resolution:** The Supervisory Board's report for 2025 and the Supervisory Board's operational plan for 2026 were approved by the General Meeting of Shareholders.

### **6. Report on the 2025 financial results of the independent auditing firm. *As presented in the report and documents to the General Meeting of Shareholders in 2026.***

**Voting Method:** Ballot voting.



**Voting Results:**

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

**Resolution:** The independent auditing firm's 2025 financial report has been approved by the General Shareholders' Meeting.

**7. Approve the selection of the auditing firm for the 2026 financial statements and authorize the Board of Directors to select the auditing firm for the 2026 financial statements. As presented in the report and documents to the General Meeting of Shareholders in 2026.**

**Voting Method:** Ballot voting.

**Voting Results:**

- Số tán thành: 13.244.948 cổ phần tương ứng 100% cổ phần cổ phần có quyền biểu quyết tại Đại hội.
- Số không tán thành: 0 cổ phần tương ứng 0 % cổ phần cổ phần có quyền biểu quyết tại Đại hội.
- Số không có ý kiến: 0 cổ phần tương ứng 0 % cổ phần cổ phần có quyền biểu quyết tại Đại hội.

**Resolution:** The selection of the auditing firm for the 2026 financial statements and the authorization for the Board of Directors to select the auditing firm for the 2026 financial statements must be approved by the General Meeting of Shareholders..

**8. Thông qua Phương án phân phối lợi nhuận năm 2025. As presented in the report and documents to the General Meeting of Shareholders in 2026.**

**Voting Method:** Ballot voting.

**Voting Results:**

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

**Resolution:** The profit distribution plan for 2025 was approved by the General Shareholders' Meeting.

**9. Approval of the remuneration settlement for the Board of Directors and Supervisory Board of the Company for 2025 and the remuneration plan for the Board of Directors and Supervisory Board of the Company for 2026.. As**

*presented in the report and documents to the General Meeting of Shareholders in 2026.*

**Voting Method:** Ballot voting.

***9.1. Settlement of remuneration for the Board of Directors and Supervisory Board of the Company for the year 2025***

**Voting Results:**

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

***9.2. Remuneration plan for the Board of Directors and Supervisory Board of the Company in 2026***

**Voting Results:**

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

**Resolution:** The settlement of remuneration for the Board of Directors and Supervisory Board of the Company for 2025 and the remuneration plan for the Board of Directors and Supervisory Board of the Company for 2026 were approved by the General Meeting of Shareholders..

**E. ELECTION RESULTS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE 2026–2031 TERM:**

**1. Results of the election of the Board of Directors of Song Da 2 Joint Stock Company for the term 2026-2031:**

No.	Full Name	Number of Votes	Percentage	Result
1.	Hoang Van Son	20.444.038	30,87%	Elected
2.	Duong Ngoc Hai	12.609.028	19,04%	Elected
3.	Nguyen Van Cuong	12.063.833	18,22%	Elected
4.	Nguyen Van Son	12.063.833	18,22%	Elected
5.	Nguyen Vu Luat	9.044.008	13,66%	Elected



**2. Results of the Election of the Supervisory Board of Song Da 2 Joint Stock Company for the term 2026-2031:**

No.	Full Name	Number of Votes	Percentage	Result
1.	Nguyen Binh Luc	17.749.206	44,67%	Elected
2.	Nguyen Thi Quynh	11.043.117	27,79%	Elected
3.	Do Xuan Hoang	10.939.715	27,53%	Elected

**F.** Ms. **Le Thi Luyen** presented the full text of the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

The Minutes were completed at 11:30 AM on the same day. The full text of the Minutes and Resolutions was approved before the 2026 Annual General Meeting of Shareholders and was passed by the General Meeting of Shareholders with 100% of the total voting shares present at the meeting.

**ON BEHALF OF THE  
SECRETARIAT**



**Le Thi Luyen**

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
PRESIDIUM**



**Duong Ngoc Hai**







**RESOLUTION**

**Of the 2026 Annual general meeting of shareholders**

**THE GENERAL MEETING OF SHAREHOLDERS OF  
Song Da 2 JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and guiding regulations thereof;
- Pursuant to the Charter on Organization and Operation of Song Da 2 Joint Stock Company;
- Pursuant to the Minutes No. 08/BB-GMS of the 2026 Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company dated June 16, 2026.

**RESOLVES:**

**Article 1.** The 2026 Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company unanimously approves the following matters:

**1.** Approval of the report on the implementation of the 2025 business and production plan and the 2026 business and production plan.

**1.1.** Implementation results of the 2025 business and production plan:

- Total business and production value: VND 88,300 million achieved versus the planned VND 158,100 million, reaching 56% of the annual plan.
- Revenue: VND 114,447 million achieved versus the planned VND 171,528 million, reaching 67% of the annual plan.
- Profit before tax: VND 7,572 million achieved versus the planned VND 2,534 million, reaching 299% of the annual plan.
- State budget contribution: VND 22,204 million achieved versus the planned VND 17,275 million, reaching 129% of the annual plan.

**1.2.** Business and production plan for 2026:

- Business and production value : VND 174,600 million.
- Revenue : VND 157,240 million.
- Profit before tax : VND 8,500 million.
- State budget contribution : VND 18,892 million.
- Investment : VND 29,381 million.

*(Details are provided in the reports and documents submitted to the General Meeting of Shareholders)*

**2.** Approval of the Independent Auditor's Report on the 2025 Financial Statements. *As presented in the reports and documents submitted to the 2026 General Meeting of Shareholders.*



3. Approval of the Report on the Activities of the Board of Directors in 2025 and the Board of Directors' Work Plan for 2026. *As presented in the reports and documents submitted to the 2026 General Meeting of Shareholders.*

4. Approval of the Summary Report on the Activities of the Board of Directors for the 2021–2026 Term and the Operational Plan of the Board of Directors for the 2026–2031 Term. *As presented in the reports and documents submitted to the 2026 General Meeting of Shareholders.*

5. Approval of the Report on the Activities of the Supervisory Board in 2025 and the Supervisory Board's Operational Plan for 2026. *As presented in the reports and documents submitted to the 2026 General Meeting of Shareholders.*

6. Through the selection of an auditor for the 2026 financial statements: The General Meeting of Shareholders authorizes the Board of Directors to select an independent auditing firm to audit the Company's financial statements for the year 2026. *As per the Supervisory Board's report to the General Shareholders' Meeting in 2026.*

7. Approval of the 2025 Profit Distribution Plan:

No.	Description	Amount (Unit: VND)		Note
		Parent Company	Consolidated	
1	Accumulated undistributed after-tax profit/(loss) brought forward from previous years	(74.035.927.243)	(118.632.755.298)	
2	Profit before tax for 2025	305.403.395	7.572.788.081	
3	Corporate income tax for 2025	0	0	
4	Profit after corporate income tax (2-3)	305.403.395	7.572.788.081	
5	Total undistributed after-tax profit/(loss) as at December 31, 2025 (1+4)	(73.730.523.848)	(111.059.967.217)	

8. Approval of the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026:

8.1. Settlement of remuneration for the Board of Directors and Supervisory Board in 2025:

No.	Position	Salary/ Remuneration 2025	
		Salary (VND/person/month)	Remuneration (VND/person/month)
1	Chairman of the Board of Directors	27.444.445	
2	Member of the Board of Directors		4.000.000
3	Head of Supervisory Board (part-time)		4.000.000
4	Member of Supervisory Board		2.400.000



8.2. Remuneration Plan for the Board of Directors and Supervisory Board in 2026:

The General Meeting of Shareholders authorizes the Board of Directors to formulate and approve the remuneration plan for the Board of Directors and Supervisory Board in 2026 in accordance with applicable laws and the Company Charter.

9. The following persons were elected to the Board of Directors of the Company for the 2026–2031 term:

- Mr. Duong Ngoc Hai
- Mr. Hoang Van Son
- Mr. Nguyen Van Cuong
- Mr. Nguyen Van Son
- Mr. Nguyen Vu Luat

10. The following persons were elected to the Supervisory Board of the Company for the 2026–2031 term:

- Mr. Nguyen Binh Luc
- Ms. Nguyen Thi Quynh
- Mr. Do Xuan Hoang

**Article 2.** The General Meeting of Shareholders assigns the Board of Directors to organize and implement the above resolutions in accordance with applicable laws and the Charter on Organization and Operation of the Company.

**Article 3.** The Board of Directors, Supervisory Board, General Director, Deputy General Directors, Heads of Functional Departments, and Directors of affiliated units shall be responsible for implementing this Resolution.

**Recipients:**

- *State Securities Commission of Vietnam (SSC);*
- *Hanoi Stock Exchange (HNX);*
- *Company shareholders;*
- *As stated in Article 3;*
- *Filed at HDQT, HCNS.*

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**



**Duong Ngoc Hai**

No.: 19/NQ - HĐQT

Hanoi, June 16, 2026

**RESOLUTION**

**Re: Election of the Chairman of the Board of Directors  
for the 2026–2031 Term**

**THE BOARD OF DIRECTORS OF  
SONG DA 2 JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Charter on Organization and Operation of Song Da 2 Joint  
Stock Company;

Pursuant to the Operating Regulations of the Board of Directors of the  
Company;

Pursuant to Resolution No. 18/NQ-ĐHĐCĐ dated June 16, 2026 of the 2026  
Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company;


Pursuant to the Minutes of the Meeting of the Board of Directors No. 09/BB-  
HĐQT dated June 16, 2026 regarding the election of the Chairman of the Board of  
Directors of Song Da 2 Joint Stock Company for the 2026–2031 term.

**RESOLVES:**

**Article 1.** To elect **Mr. Duong Ngoc Hai**, born in 1982, holding a Master of  
Business Administration (MBA) degree, and currently a member of the Board of  
Directors, to serve as Chairman of the Board of Directors of Song Da 2 Joint Stock  
Company for the 2026–2031 term, effective from June 16, 2026.

**Article 2.** **Mr. Duong Ngoc Hai** shall exercise all rights and perform all duties  
of the Chairman of the Board of Directors in accordance with applicable laws, the  
Company's Charter, and the internal regulations and policies of Song Da 2 Joint  
Stock Company.

**Article 3.** Members of the Board of Directors, the General Director, Deputy  
General Directors, Heads of functional departments, and Directors of affiliated units  
shall be responsible for implementing this Resolution./.

*Recipients:* 

- As stated in Article 3;
- State Securities Commission
- of Vietnam (SSC);
- Hanoi Stock Exchange (HNX)
- Supervisory Board;
- Filed at HĐQT, TCNS CT.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Duong Ngoc Hai**





THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

**MINUTES OF THE MEETING OF THE SUPERVISORY BOARD**  
**(Re: Election of the Head of the Supervisory Board of**  
**Song Da 2 Joint Stock Company)**

*Today, at 12:10 p.m. on June 16, 2026.*

**Venue:** Headquarters of Song Da 2 Joint Stock Company.

**Attendees:**

1. Mr. Nguyen Binh Luc – Member of the Supervisory Board
2. Mr. Do Xuan Hoang – Member of the Supervisory Board
3. Ms. Nguyen Thi Quynh – Member of the Supervisory Board

**Chairman of the Meeting:** Mr. Nguyen Binh Luc

**Secretary of the Meeting:** Ms. Nguyen Thi Quynh

**MEETING AGENDA**

**1. Declaration of the purpose of the meeting and approval of the agenda:**

The Chairman announced the purpose of the first meeting of the Supervisory Board, which was convened to complete the organizational structure and conduct the election of the Head of the Supervisory Board of the Company for the 2026–2031 term.

**2. Election of the Head of the Supervisory Board:**

a) Nomination of candidate for the position of Head of the Supervisory Board

- Nomination: The members of the Supervisory Board discussed and unanimously nominated **Mr. Nguyen Binh Luc** for election as Head of the Supervisory Board:

- Self-nominations: None.

b) Voting method: Secret ballot.

c) Election of the Vote Counting Committee:

The members unanimously elected a Vote Counting Committee consisting of two (02) members:

- Ms. Nguyen Thi Quynh – Head of the Committee

- Mr. Pham Quang Thom – Head of the Organization and Human Resources Department, Member.

d) Vote counting results:

Voting results:



- Votes in favor: 03/03 votes (100%);
- Votes against: 0 vote;
- Abstentions: 0 vote.

**Conclusion:**

Based on the vote counting results, with 03/03 votes in favor (100%), **Mr. Nguyen Binh Luc** was elected as Head of the Supervisory Board of Song Da 2 Joint Stock Company for the 2026–2031 term, effective from June 16, 2026.

The Head of the Supervisory Board shall be responsible for managing and directing the activities of the Supervisory Board and exercising the rights and performing the obligations prescribed by law and the Charter on Organization and Operation of the Company.


The meeting concluded at 12:25 p.m. on the same day.

These minutes were read aloud to all attendees, who agreed with their contents and signed below. No additional comments were raised.

These minutes were made in five (05) originals of equal legal validity: one (01) copy is retained at the Company's headquarters, one (01) copy is submitted to the Business Registration Authority, and the remaining copies are provided to the members of the Supervisory Board.

**SECRETARY**

*(Signature and full name)*

  
Nguyễn Thị Quỳnh

**CHAIRMAN**

*(Signature and full name)*



**Nguyễn Bình Lục**

**Signatures of the Members of the Supervisory Board**

  
Đỗ Xuân Hoàng

