

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/ *State Securities
Commission*

- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange.*

1. Tên tổ chức/ Organization name: Công ty Cổ phần Nhiệt điện Hải Phòng/ *Hai Phong Thermal Power Joint Stock Company.*

– Mã chứng khoán/Stock code: HND

– Địa chỉ: Tổ dân phố 6, Phường Nam Triệu, Thành phố Hải Phòng./
Address: Residential Group 6, Nam Trieu Ward, Hai Phong City, Vietnam.

– Điện thoại/Tel: (0225). 3775.161 Fax: (0225).3775.162

2. Nội dung thông tin công bố/ *Content of information disclosure:*

– Giấy Ủy quyền số 3608/UQ-NĐHP ngày 24/6/2026 về việc tạm thời thực hiện chức trách, nhiệm vụ, quyền hạn Chủ tịch HĐQT Công ty Cổ phần Nhiệt điện Hải Phòng của ông Tạ Công Hoan, Chủ tịch Hội đồng quản trị ủy quyền cho ông Đoàn Đức Toàn, Thành viên Hội đồng quản trị Công ty/ *Authorization Letter No. 3608/UQ-NDHP dated 24 June 2026 on the temporary performance of the duties, responsibilities and powers of the Chairman of the Board of Directors of Hai Phong Thermal Power Joint Stock Company, whereby Mr. Ta Cong Hoan, Chairman of the Board of Directors, authorizes Mr. Doan Duc Toan, Member of the Board of Directors of the Company, to perform such duties, responsibilities and powers.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 25/6/2026 tại đường dẫn/ *This information was published on the Company's website on May 25th, 2026 at the following link <http://ndhp.com.vn/QuanHeCoDong/>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that information provided is true and correct and we bear the full responsibility to the law..*

Trân trọng/ *Best regards.*/

Tài liệu đính kèm/ Attachment: Giấy Ủy quyền số 3608/UQ-NĐHP ngày 24/6/2026 / *Authorization Letter No. 3608/UQ-NDHP dated 24 June 2026.*

Nơi nhận:

- Như trên;
- Đăng Website C.ty;
- Lưu: VT, HCLĐ.

**TUO NGƯỜI ĐẠI DIỆN PHÁP LUẬT
LEGAL REPRESENTATIVE**



Trần Xuân Trường

**HAI PHONG THERMAL
POWER JOINT STOCK
COMPANY**

No.: 3608/UQ-NDHP

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hai Phong, June 24, 2026

LETTER OF AUTHORIZATION

On the Temporary Performance of the Duties, Responsibilities and Powers of the Chairman of the Board of Directors of Hai Phong Thermal Power Joint Stock Company

Authorizing Party:

Full name : **TA CONG HOAN**
Title : Chairman of the Board of Directors of Hai Phong Thermal
Power Joint Stock Company
Citizen Identity : 022069004164, issued on May 10, 2021, by the Police
Card No.: Department for Administrative Management of Social
Order.

Authorized Party:

Full name : **DOAN DUC TOAN**
Title : Member of the Board of Directors of Hai Phong Thermal
Power Joint Stock Company, temporarily performing the
: duties, responsibilities and powers of the Chairman of the
Board of Directors of Hai Phong Thermal Power Joint
Citizen Identity Stock Company.
Card No.: 034074019524, issued on 06 August 2023 by the Police
Department for Administrative Management of Social
Order.

Scope of Authorization

I. Scope of Authorization

1. To temporarily perform the duties, responsibilities and powers of the Chairman of the Board of Directors of Hai Phong Thermal Power Joint Stock Company until the competent authority officially approves and completes the appointment of the Chairman of the Board of Directors in accordance with applicable regulations.

2. To exercise all rights, obligations and responsibilities of the Chairman of the Board of Directors in accordance with the Law on Enterprises, the Law on Securities, the Charter on Organization and Operation of the Company, the Regulations on the Operation of the Board of Directors, and other relevant internal governance regulations of the Company.

3. The Authorized Party shall not further delegate any of the authority granted under this Letter of Authorization to any third party.

II. Term of Authorization

This Letter of Authorization shall take effect from 24 June 2026 and shall remain valid until it is replaced, amended, or revoked by another written authorization document.

AUTHORIZED PARTY



Doan Duc Toan
Member of the Board of Directors of
Hai Phong Thermal Power Joint Stock
Company

AUTHORIZING PARTY



Ta Cong Hoan
Chairman of the Board of Directors
Hai Phong Thermal Power Joint
Stock Company

Recipients:

- Company's units;
- Board of Directors, Supervisory Board;
- General Director, Deputy General Directors;
- Archived at: Administration and Labor Department.