

No. *1678* /TB-CHP  
Sub: Regarding personnel matters  
at the subsidiary

*Hai Phong, June 24, 2026*

**EXTRAORDINARY INFORMATION DISCLOSURE**

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam

- Telephone: +84 225 385 9945

Fax: +84 225 355 2049

- Email: congbothongtin@haiphongport.com.vn

2. Contents of the disclosed information: Port of Hai Phong Joint Stock Company (the Company) hereby announces the implementation of personnel matters at Dinh Vu Port Investment and Development Joint Stock Company (a subsidiary of Port of Hai Phong).

3. This information has been published on the Company's official website on June 24, 2026, at the following link: <http://haiphongport.com.vn/vi/thong-tin-co-dong>

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure.

*Attached document:*

- Decision No. *1675* /QD-CHP dated June 24, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company on the Appointment of Mr. Le Hong Quan as the Capital Representative of Port of Hai Phong at Dinh Vu Port Investment and Development Joint Stock Company.

- Decision No. *1674* /QD-CHP dated June 24, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company on the Continued Appointment of Mr. Vu Tuan Duong as the Representative of Port of Hai Phong's Capital Contribution at Dinh Vu Port Investment and Development Joint Stock Company and the Adjustment of the Authorized Capital Representation Ratio

- Decision No. 1673 /QD-CHP dated June 24, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company on the Withdrawal of the Nomination of Ms. Tran Thi Thanh Hai to the Supervisory Board and from the Position of Head of the Supervisory Board of Dinh Vu Port Investment and Development Joint Stock Company.

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

D ON BEHALF O  
 DEPUTY GEN  


Chu Minh Hoang