

**X20 JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

Independence - Freedom - Happiness

No: 814/TB-DDVNN

Hanoi, June 3, 2026

**ANNOUNCEMENT**

**Regarding the meeting of shareholder representatives to nominate and propose candidates for the election of additional members to the Board of Directors of X20 Joint Stock Company for the term 2024-2029.**

<sup>1)</sup> To: Shareholders of X20 Joint Stock Company,

Based on the provisions of the law and the current Articles of Association of X20 Joint Stock Company;  
Based on the Notice No. 586/TB-HDQT dated April 28, 2024, of the Board of Directors of X20 Joint Stock Company "Regarding the nomination and proposal of candidates for the election of additional members to the Board of Directors of X20 Joint Stock Company for the term 2024-2029";

We, the Representatives of State Capital at X20 Joint Stock Company, respectfully inform the Shareholders of the Company about the meeting to nominate and propose candidates as follows:

1. At 9:00 AM on June 3, 2026, at the headquarters of X20 Joint Stock Company, the Representatives of State Capital at X20 Joint Stock Company officially held a meeting to finalize the nomination and proposal of candidates for the election of additional members to the Board of Directors of X20 Joint Stock Company for the 2024-2029 term.

The meeting was attended by 4 out of 4 representatives of state capital. (Detailed information is included in the meeting minutes attached to this Notice).

2. We officially agree to nominate and introduce candidates for the General Meeting of Shareholders to consider and elect additional members to the Board of Directors of X20 Joint Stock Company for the term 2024-2029.

Detailed information is included in the Nomination Application Form attached to this Announcement.

Sincerely announce./.

**Recipients:**

- As above (through the Company for information disclosure);
- Board of Directors of X20 Joint Stock Company;
- Filed: DDVNN. N08.

**1) Attached to this Announcement:**

- Nomination Application Form;
- Group meeting minutes
- Candidate's resume/CV.

**FOR THE REPRESENTATIVE OF STATE**



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, June 3, 2026

MINUTES

**The meeting of shareholder representatives to nominate and propose candidates for the election of additional members to the Board of Directors of X20 Joint Stock Company for the term 2024-2029.**

Based on the current Enterprise Law and the Articles of Association of X20 Joint Stock Company;

At 9:00 AM on June 3, 2026, at X20 Joint Stock Company, we, the representatives of state capital - shareholders of X20 Joint Stock Company, including:

| No | Full name of shareholders | Personal identification number, date and place of issue  | Number of represented shares |                          | Signature<br>(Signature, full name) |
|----|---------------------------|--|------------------------------|--------------------------|-------------------------------------|
|    |                           |  | Number of shares             | Rate/charter capital (%) |                                     |
| 1  | Chu Van De                | 162627715 issued by the Nam Dinh Provincial Police on November 18, 2013.   | 5,567,040                    | 32.27%                   | (Signed)                            |
| 2  | Hoang Sy Tam              | 03807000094 issued by the Police Department for Administrative Management of Social Order on April 25, 2021      | 3,092,800                    | 17.93%                   | (Signed)                            |
| 3  | Le Van Nghia              | 038083077856 issued by the Police Department for Administrative Management of Social Order on September 18, 2022 | 1,855,675                    | 10.76%                   | (Signed)                            |
| 4  | Le Thiet Hung             | 001080033463 issued by the Police Department for Administrative Management of Social Order on April 25, 2021     | 1,855,675                    | 10.76%                   | (Signed)                            |

We have held a public, voluntary meeting in accordance with regulations. We unanimously nominate the following person for election as an additional member of the Board of Directors of X20 Joint Stock Company for the term 2024-2029:

| No | Full name of candidate | Date of birth      | Personal identification number, date and place of issue  | Appointed to the BODs |
|----|------------------------|--------------------|--|-----------------------|
| 1  | Le Thiet Hung          | September 20, 1980 | 001080033463 issued by the Police Department for Administrative Management of Social Order on April 25, 2021 | X                     |

2. It is unanimously agreed to appoint Mr. Chu Van De as the representative to carry out the nomination procedures in accordance with the law, the Company Charter, and the Announcement of X20 Joint Stock Company regarding the nomination and proposal of candidates for election to the Board of Directors.

3. We commit:

The candidate we have nominated meets the qualifications for election to the Board of Directors of X20 Joint Stock Company for the term 2024-2029 in accordance with the law and the Company's Charter.

We commit to and take responsibility for the accuracy and truthfulness of the content of this document and accompanying files; and we commit to fully comply with the provisions of the Company's Charter and the Election Regulations at the 2026 Annual General Meeting of Shareholders.

**REPRESENTATIVE OF THE SHAREHOLDER GROUP**



**SOCIALIST REPUBLIC OF VIETNAM**  
Independence - Freedom - Happiness

Hanoi, June 3, 2026

**NOMINATION APPLICATION FORM**  
**Candidates for the election of additional members to the Board of Directors of X20 Joint Stock Company for the term 2024-2029.**

1. We are the Representatives of State Capital - Shareholders of X20 Joint Stock Company, currently holding 12,371,191 shares, accounting for 71.72% of the total voting shares of X20 Joint Stock Company, including:

| No | Full name     | Personal identification number, date and place of issue  | Number of represented shares |
|----|---------------|--|------------------------------|
| 1  | Chu Van De    | 162627715 issued by the Nam Dinh Provincial Police on November 18, 2013.   | 5,567,040                    |
| 2  | Hoang Sy Tam  | 038070000094 issued by the Police Department for Administrative Management of Social Order on April 25, 2021     | 3,092,800                    |
| 3  | Le Van Nghia  | 038083077856 issued by the Police Department for Administrative Management of Social Order on September 18, 2022 | 1,855,675                    |
| 4  | Le Thiet Hung | 001080033463 issued by the Police Department for Administrative Management of Social Order on April 25, 2021     | 1,855,675                    |

2. Based on the provisions of the Enterprise Law and the Company Charter, we respectfully nominate the following one (1) person to be elected to the Board of Directors of X20 Joint Stock Company for the term 2024-2029:

| No | Full name of candidate | Date of birth      | Personal identification number, date and place of issue  | Appointed to the BODs |
|----|------------------------|--------------------|--|-----------------------|
| 1  | Le Thiet Hung          | September 20, 1980 | 001080033463 issued by the Police Department for Administrative Management of Social Order on April 25, 2021 | X                     |

We certify that the individual named above is eligible to be nominated for the position of Board Member in accordance with the law and the Articles of Association of X20 Joint Stock Company.

We are committed to being responsible for the accuracy and truthfulness of the content of this document and its accompanying records./.

**Attached documents:**

- Candidate's resume;
- A certified copy of personal identification document and degree or certificate of candidate;
- Minutes of the shareholder group meeting.

**SHAREHOLDER/SHAREHOLDER GROUP**



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

(For candidate nominated for election as members of the Board of Directors/Supervisory Board)

1. Full name (in capital letters): LE THIET HUNG Sex: Male
2. Date of birth: September 20, 1980.
3. Nationality: Vietnamese
4. ID Card/Citizen ID Card/Passport No.: 001080033463 issued by the Police Department for Administrative Management of Social Order on April 25, 2021.
5. Permanent address: No. 1, N3, TTQD, HVCTQS, Phu Thuong Ward, Hanoi City
6. Current address: No. 7, Alley 110, Nguyen Hoang Ton Street, Phu Thuong Ward, Hanoi City
7. Contact phone number: 0376439381. Email: None.
8. Educational level: 12/12.
9. Professional qualifications: Bachelor of Economics, Master of Business Administration from the National Economics University, Hanoi.
10. Current position: Deputy General Director of X20 Joint Stock Company
11. Number of shares held in GATEXCO 20: 1,855,675 shares.
12. Work experience:

| Time              | Position, work unit   |
|-------------------|---|
| 09/1998-09/2002   | Student of the National Economics University, Hanoi   |
| 01/2003-05/2005   | Production Planning Assistant, Factory 1/Company 20/ General Department of Logistics                                      |
| 05/2005-05/2020   | Assistant to the Economic Division, Economic Department, General Department of Logistics, Ministry of National Defence    |
| 05/2020-01/2025   | Assistant to the General Planning Division, General Department of Logistics, Ministry of National Defence                 |
| 01/2025-04/2026   | Assistant to the General Planning Division, General Department of Logistics and Engineering, Ministry of National Defence |
| 04/2026 - Present | Deputy General Director of X20 Joint Stock Company  |

13. Current positions held in other units or organizations: None.

| Name of unit or organization | Address | Certificate of Business Registration | Date of issue/ Place of issue | Position | Contribution ratio |
|------------------------------|---------|--------------------------------------|-------------------------------|----------|--------------------|
|                              |         |                                      |                               |          |                    |

14. Any violations of the law (if any): None.

15. Related interests of the Company and parties related to X20 Joint Stock Company: None.

16. Commitment:

- I hereby declare that the above statements are completely true, and if they are false, I will be held responsible under the law;

- I pledge to perform my duties honestly, diligently, and in the best interests of X20 Joint Stock Company if elected as a member of the Board of Directors.

Hanoi, May 26, 2026

**DECLARANT**

(Signed)

**Le Thiet Hung**

SOCIALIST REPUBLIC OF VIETNAM

Independence- Freedom- Happiness

In considering the regulation on university degree issued under Decision No. 1994/QĐ-DH dated November 23, 1990 by Minister of Education and Training,

*President of National Economics University*

Confers

## THE DEGREE OF BACHELOR

Mode of training: FULL TIME

Major: Business Administration

Degree classification: Fairly good

And recognized the title of

Year of graduation: 2002

**Bachelor of Economics**

Upon: **Le Thiet Hung**

Date of birth: September 20, 1980 in Hanoi

*Hanoi, June 24, 2002*

President: *(Signed and sealed)*

*Prof. Ph.D. Nguyen Dinh Khuong*

Dean: *(Signed)*

Photo

Deg. No. B366372

Signature of the holder  
*(Signed)*



**SOCIALIST REPUBLIC OF VIETNAM**

**THE PRESIDENT OF  
NATIONAL ECONOMICS UNIVERSITY**  
confers

**THE DEGREE OF MASTER  
BUSINESS ADMINISTRATION**

Upon: **Mr. Le Thiet Hung**

Born on: September 20, 1980

Given under the seal of

**NATIONAL ECONOMICS UNIVERSITY**

Hanoi, October 10, 2018

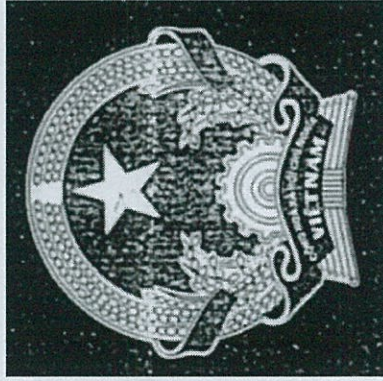
**PRESIDENT**

*(Signed and sealed)*

**Prof. Ph.D. Tran Tho Dat**

Reference number: K25-156-QTKD TH

SOCIALIST REPUBLIC OF VIETNAM



THE DEGREE OF MASTER