

No. 393./TB - BODK

Phu My, June 19<sup>th</sup>, 2026

## INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

- Organization Name: Petrovietnam Coating Joint Stock Company.
- Stock code: PVB.
- Head office: Road 2B, Phu My I Industrial Zone, Phu My Ward, Ho Chi Minh City.
- Phone: 02543.9244556      Fax: 02543. 924455.
- Content of announced information: **Resolution and Minutes of the 2026 Annual General Meeting of Shareholders.**
- This information was announced on the Company's website on June 19<sup>th</sup>, 2026 at the link: <https://pvcoating.vn/thong-tin-co-dong.html>.

We hereby certify that the aforementioned information is true and accurate, and we accept full legal responsibility for the content of this announcement.

Recipient: 

- As above;
- File VT.

Person in charge of  
announcing information  
**DIRECTOR**



Nguyen Phuong Cao

No: 15./NQ - HĐQT

Phu My, June 19<sup>th</sup>, 2026

**RESOLUTION**  
**Annual General Meeting of Shareholders 2026**  
**of PetroVietnam Coating Joint Stock Company**

**SHAREHOLDER MEETING**  
**PETROVIETNAM COATING JOINT STOCK COMPANY**

*Based on the Enterprise Law No. 59/2020/QH14; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15;*

*Based on the Charter of PetroVietnam Coating Joint Stock Company;*

*Based on the Minutes of the Annual General Meeting of Shareholders 2026 No. 05/BB - ĐHĐCĐ dated June 18, 2026 of PetroVietnam Coating Joint Stock Company,*

**RESOLUTION:**

**Article 1.** Through the Business Performance Results for 2025 and the Business Performance Plan for 2026 as presented in Proposal No. 02/TTr - HĐQT dated June 15, 2026, by the Company's Board of Directors, with the following main contents:

**+ Business performance results for 2025:**

- Revenue: 831.61 billion VND.
- Profit before tax: 76.09 billion VND.
- Net profit after tax: 61.41 billion VND.

**+ Business plan for 2026:**

- Revenue: 1,110.00 billion VND.
- Profit before tax: 80 billion VND.
- Net profit after tax: 64.00 billion VND.

**Article 2.** Based on the Board of Directors' performance results for 2025 and the operational plan for 2026 as per Report No. 03/BC - HĐQT dated June 15, 2026, of the Company's Board of Directors.

**Article 3.** Based on the Supervisory Board's performance results for 2025 and the operational plan for 2026 as presented in Report No. 04/TTr - BKS dated June 15, 2026, from the Company's Supervisory Board.

**Article 4.** Through the audited financial report for 2025 as per Proposal No. 05/TTr - HĐQT dated June 15, 2026, from the Company's Board of Directors.



**Article 5.** Through the profit distribution and dividend payment plan for 2025 and the profit distribution and dividend payment plan for 2026 as presented in Proposal No. 06/TTr - HĐQT dated June 15, 2026, the Board of Directors of the Company approves the following:

**1. Profit distribution plan for 2025:**

Stt	Content	Unit of measurement	Plan 2025	Perform 2025
1	Profit before tax	Billion VND	50.00	76.08
2	Net profit after tax	Billion VND	40.00	61.41
3	Allocate funds from the reward and welfare fund.	Billion VND	0.00	11.00
4	Reward managers and the executive team.	Billion VND	0.00	0.70
5	Allocation from the investment and development fund.	Billion VND	0.00	30.00
6	Dividend payout ratio	%	0%	10%
7	Total dividend payout	Billion VND	0.00	21.6

**2. Profit plan and profit distribution for 2026:**

Stt	Content	Unit of measurement	Plan 2026
1	Profit before tax	Billion VND	80.00
2	Net profit after tax	Billion VND	64.00
3	Allocation from the reward and welfare fund.	Billion VND	13.89
4	Rewards for managers and executive staff.	Billion VND	0.86
5	Allocation from the investment and development fund.	Billion VND	30.00
6	Dividend payout ratio/Charter capital	%	10%
7	Total dividend payout	Billion VND	21.6

**Article 6.** Through the approval of the final settlement of salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and the plan for salaries and remuneration for the Board of Directors and Supervisory Board in 2026 as presented in Proposal No. 07/TTr - HĐQT dated June 15, 2026, by the Company's Board of Directors:

**1. Payment of salaries and remuneration for the Board of Directors and Supervisory Board in 2025.**

*Unit of measurement: Vietnamese Dong.*

TT	Full name	Job title	Plan 2025	To be implemented in 2025	
				Salary	Remuneration
1	Bui Tuong Dinh	Chairman of the Board	1.016.760.280	1.004.777.510	

2	Nguyen Phuong Cao	Board of Directors, Director	959.273.834	947.968.557	
3	Tran Dang Thuyet	Board of Directors Specialist	894.789.037	874.846.907	
4	Trinh Hai	Board of Directors Specialist	597.234.191	548.979.868	
5	Le Hong Hai	Board of Directors concurrent duties	30.000.000		40.000.000
6	Vu Tuan Ngoc	Independent TV Board of Directors	120.000.000		120.000.000
7	Le Duc Hoa	Head of control committee	774.317.441	782.247.001	
8	Pham Thi Anh Tuyet	Controller concurrent duties	60.000.000		60.000.000
9	To Thi Huyen	Controller concurrent duties	60.000.000		60.000.000
	<b>Total</b>		<b>4.512.374.783</b>	<b>4.158.819.843</b>	<b>280.000.000</b>

2. *Payment plan for salaries and remuneration of the Board of Directors and Supervisory Board in 2026:*

**- Board of Directors:**

+ The Chairman of the Board of Directors and full-time members of the Board of Directors receive salaries according to the Company's salary and bonus regulations.

+ Remuneration for part-time and independent members of the Board of Directors: VND 10,000,000/month.

**- Supervisory Board:**

+ The Head of the specialized committee and specialized members (if any) will receive salaries according to the Company's salary and bonus regulations.

+ Remuneration for part-time Supervisor: 5,000,000 VND/month.

- The plan for paying salaries and remuneration to the Board of Directors and Supervisory Board in 2026 is as follows:

*Unit of measurement: Vietnamese Dong.*

Stt	Job title	Number	Total amount of money	In there	
				Salary	Remuneration
1	Chairman of the Board	1	1.005.867.354	1.005.867.354	0
2	Board Member and Company Director	1	948.996.781	948.996.781	0
3	Dedicated Board Member	2	1.719.963.941	1.719.963.941	0
5	Independent Board Member	1	120.000.000	0	120.000.000
6	Head of the Supervisory Board	1	812.012.878	812.012.878	0
7	Part-time supervisor	2	120.000.000	0	120.000.000

	<b>Total</b>	<b>8</b>	<b>4.726.840.954</b>	<b>4.486.840.954</b>	<b>240.000.000</b>
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**Article 7.** Resolved to approve the Proposal on the selection of an external auditor and to authorize the Board of Directors to determine and appoint an independent auditing firm to conduct the review of the semi-annual financial statements and the audit of the annual financial statements for the fiscal year 2026 from among the leading auditing firms in Vietnam, including Deloitte Vietnam Co., Ltd., Ernst & Young Vietnam Co., Ltd., KPMG Limited and PwC (Vietnam) Limited, in accordance with Proposal No. 04/TTr-BKS dated June 15, 2026 submitted by the Supervisory Board.

**Article 8.** Resolved to approve the amendments and supplements to the Company's Charter pursuant to Proposal No. 13/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

**Article 9.** Resolved to dismiss **Mr. Nguyen Phuong Cao** from the position of Member of the Board of Directors of the Company pursuant to Proposal No. 08/TTr-HĐQT dated June 15, 2026 of the Board of Directors.

**Article 10.** Resolved to dismiss **Ms. Pham Thi Anh Tuyet** from her position as a Member of the Supervisory Board of the Company pursuant to Proposal No. 09/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

**Article 11.** Resolved to approve the election of **Mr. Bui Tuong Dinh** as a Member of the Board of Directors of the Company pursuant to Proposal No. 11/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

**Article 12.** Resolved to approve the election of **Ms. Nguyen Thi Hong Hai** as a Member of the Board of Directors of the Company pursuant to Proposal No. 10/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

**Article 13.** Resolved to approve the election of **Mr. Dinh Van Quang** as a Member of the Supervisory Board of the Company pursuant to Proposal No. 12/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

**Article 14.** This resolution takes effect from the date of signing.

**Article 15.** Shareholders, the Board of Directors, the Supervisory Board, the Director, and the Deputy Directors of the Company are responsible for implementing this Resolution in accordance with their functions, duties, and powers, as stipulated by law and the Company's Charter.

*Recipient:* 

- As per Article 15;

- File VT.

**ON BEHALF OF THE GENERAL MEETING OF  
SHAREHOLDERS**

**CHAIRMAN OF THE MEETING**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Bui Tuong Dinh**



No: 05/BB - General Meeting of  
Shareholders

*Phu My, June 18<sup>th</sup>, 2026*

**REPORT  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

- Company Name: PetroVietnam Coating Joint Stock Company.
- Address: Road 2B, Phu My I Industrial Zone, Phu My Ward, Ho Chi Minh City.
- Business Registration Certificate: 0600393680.
- Meeting time: 2:00 PM on June 18, 2026.
- Agenda and content of the General Meeting: According to the agenda of the 2026 Annual General Meeting of Shareholders, which has been approved by the General Meeting of Shareholders.

**I. Meeting Participants**

- On the guest side: Representatives from the PetroVietnam Gas Corporation and Deloitte Vietnam Co., Ltd.
- On the side of PetroVietnam Coating Joint Stock Company: Members of the Board of Directors, the Supervisory Board, the Management Board, and Heads/Deputy Heads of the Company's units.
- Total number of shareholders attending: 20 shareholders and authorized representatives, representing 11,685,325 shares, equivalent to 54.09%. Total number of voting shares.

**II. Proceedings of the meeting:**

1. Mr. Pham Trong Le Nghia On behalf of the Shareholder Eligibility Verification Committee, I report the results of the verification of shareholder eligibility to attend the General Meeting, specifically as follows:

- The total number of shareholders summoned is 2,455, representing 21,599,998 voting shares, accounting for 100% of the total voting shares (according to the shareholder list as of May 5, 2026).
- The total number of shareholders attending the General Meeting in person and by proxy up to the time of the meeting's opening was 20 shareholders, corresponding to 11,685,325. shares, representing 54.09% of the total voting shares.

Pursuant to the 2020 Enterprise Law and the Charter of PetroVietnam Coating Joint Stock Company, the Annual General Meeting of Shareholders of Vietnam Oil and Gas Pipeline Coating Joint Stock Company in 2026 is eligible to proceed.



2. On behalf of the Organizing Committee, Mr. Pham Trong Le Nghia proposed and requested the shareholders attending the 2026 Annual General Meeting of Shareholders to vote on the election of the Chairing Committee and the Vote Counting Committee as follows:

***2.1 The Presidium of the Congress consists of:***

- Mr. Bui Tuong Dinh - Chairman of the Board of Directors of the Company.
- Mr. Nguyen Phuong Cao – Member of the Board of Directors, Director of the Company.

The General Meeting approved the proposal with a 100% majority vote of all shareholders with voting rights present at the meeting.

***2.2 The vote counting committee consists of the following individuals:***

- Mr. Nguyen Van Viet – Head of the Human Resources Department – Head of the Committee;
- Mr. Pham Trong Le Nghia - Deputy Head of the Human Resources Department - Deputy Head of the Committee;
- Mr. Nguyen Thuy Linh – Specialist in the Finance and Accounting Department - Member;

The General Meeting unanimously approved the proposal with a 100% vote of the shareholders with voting rights present at the meeting.

**3. The Presidium has appointed the following individuals as Secretaries of the Congress:**

- Mr. La Huy Nam – Deputy Head of the Economic and Technical Department.
- Ms. Mai Thi Huong Quynh - Deputy Head of the Finance and Accounting Department.

**4. Adoption of the Congress agenda:**

Mr. Bui Tuong Dinh, Chairman of the Board of Directors, acting on behalf of the Chairing Committee, presented the agenda of the Meeting and requested the attending shareholders to vote for its approval.

The General Meeting approved the agenda with 100% of the attending shareholders entitled to vote voting in favor.

**5. The rules of procedure for the Congress were adopted:**

Mr. Nguyen Van Viet, Head of the Administration and Human Resources Department, presented the draft Rules of Procedure for the General Meeting of Shareholders and requested the attending shareholders to vote for its approval.

The General Meeting approved the agenda with 100% of the attending shareholders entitled to vote voting in favor.

**III. Reports presented at the Congress**

1. Mr. Nguyen Phuong Cao – Director of the Company, on behalf of the Board of Directors, presented the Report on Business Performance in 2025 and the Business Plan for 2026 to the General Meeting.



2. Mr. Bui Tuong Dinh – Chairman of the Board of Directors of the Company, on behalf of the Board of Directors, presented the Report on the activities of the Board of Directors in 2025 and the plan of activities for 2026 to the General Meeting.

3. Mr. Le Duc Hoa – Head of the Supervisory Board presented the Report on the Supervisory Board's activities in 2025, the activity plan for 2026, and the proposal for selecting an auditing firm for the 2026 financial statements; the Appraisal Report on the Business Performance Report, the audited financial statements for 2025, and the Board of Directors' activity report to the General Meeting.

4. Mr. Nguyen Van Quang – Chief Accountant of the Company – presented the Audited Financial Report for 2025 to the General Meeting.

5. Mr. Nguyen Van Quang – Chief Accountant of the Company presented the Profit Distribution and Dividend Payment Plan for 2025 and the Profit Distribution and Dividend Payment Plan for 2026.

6. Mr. Nguyen Van Quang – Chief Accountant of the Company presented the Proposal for approval of the settlement of salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and the plan for paying salaries and remuneration for the Board of Directors and Supervisory Board in 2026.

7. Mr. Nguyen Van Viet – Head of the Company's Administrative and Organizational Department – presented the Proposal for amending and supplementing the Company's Charter.

8. Mr. Nguyen Van Viet – Head of the Company's Administrative and Organizational Department, presented the proposal for the dismissal of a member of the Company's Board of Directors.

9. Mr. Nguyen Van Viet – Head of the Company's Administrative and Organizational Department, presented the proposal for the dismissal of the Company's Auditor.

10. Mr. Nguyen Van Viet – Head of the Company's Administrative and Organizational Department, presented the Proposal for the Election of Members to the Company's Board of Directors.

11. Mr. Nguyen Van Viet – Head of the Company's Administrative and Organizational Department, presented the proposal for the election of the Company's Auditor.

#### **IV. SHAREHOLDER DISCUSSION SECTION.**

After the Presidium of the Congress presented the contents of the proposals to be adopted at the Congress, Mr. Bui Tuong Dinh - Chairman of the meeting - presided over the discussion of the contents mentioned in the Congress:

##### **1. Shareholder with Voting Ballot Number: 2402.**

*Question 1:* We request that the company provide detailed information on the revenue value of the Pipe Coating Contract for PC1 and PC2 under the Lot B - O Mon Project?

*Question 2:* How would you evaluate the pricing of pipe coating services for potential projects such as Su Tu Trang, Khanh My Dam Doi, Nam Du U Minh, etc., in the near future?

*Question 3:* How should we approach participating in the ecosystem of our Parent Company - Vietnam Gas Corporation?

## **2. Shareholder with Voting Ballot Number: 173.**

*Question 1:* In the future, if PV Coating invests in the exploitation of new oil and gas fields, it will create opportunities for them to participate in pipe coating work. Is this shareholder's thinking correct?

*Question 2:* Assessing the potential of pipe coating services for the Blue Whale Project?

*Question 3:* Currently, rising raw material and fuel costs are affecting the company's production operations. Will PV Coating be able to maintain the same stable profit margin as it does now in subsequent contracts?

## **3. Shareholder with Voting Ballot Number: 419.**

*Question 1:* What is the company's business direction for the next 10 years and beyond?

*Question 2:* Why are profit margins lower in 2025 compared to pipe coating contracts in previous years? What are the solutions to increase profit margins?

*Question 3:* Will the company complete the pipe coating contracts for the Block B – O Mon Project in 2026 or carry them over to 2027?

*Question 4:* Potential for other services (*excluding pipe wrapping service*) How does this generate revenue and profit for PV Coating?

The General Meeting heard satisfactory answers from the Presidium regarding shareholders' questions, which were unanimously agreed upon by the shareholders.

## **V. Voting on matters within the authority of the general meeting of shareholders.**

*1. Matters to be voted on at the General Meeting and for the election of Board Members and Supervisory Board Members of the Company:*

- Content 1: Approval of the Company's 2025 Business Performance Report and 2026 Business Plan.

- Content 2: Approval of the Board of Directors' Activity Report for 2025 and the Activity Plan for 2026.

- Item 3: Approval of the Supervisory Board's activity report for 2025 and its activity plan for 2026.

- Item 4: Approval of the audited financial statements for 2025.

- Item 5: Approval of the Profit Distribution and Dividend Payment Plan for 2025 and the Profit Distribution and Dividend Payment Plan for 2026.

- Item 6: Approval of the final settlement of salary and remuneration payments for the Board of Directors and Supervisory Board in 2025 and the plan

for salary and remuneration payments for the Board of Directors and Supervisory Board in 2026.

- Item 7: Approve the Proposal on the selection of a financial statement audit firm and authorize the Board of Directors to decide on the selection of an independent firm to perform the services: review of the 6-month financial statements and audit of the 2026 annual financial statements from among the leading audit firms in Vietnam (Deloitte Vietnam Co., Ltd., Ernst and Young Vietnam Co., Ltd., KPMG Co., Ltd. and PwC (Vietnam) Co., Ltd.).

- Item 8: Approval of the amendments and supplements to the Company's Charter.

- Item 9: Approval of the dismissal of Mr. Nguyen Phuong Cao from the position of Member of the Board of Directors of the Company.

- Item 10: Approval of the dismissal of Ms. Pham Thi Anh Tuyet from the position of Supervisor of the Company.

- Content 11: Election of Mr. Bui Tuong Dinh as a Member of the Board of Directors of the Company.

- Content 12: Election of Ms. Nguyen Thi Hong Hai as a Member of the Board of Directors of the Company

- Item 13: Election of Mr. Dinh Van Quang as Supervisor of the Company.

2. *Mr. Nguyen Van Viet – Head of the Vote Counting Committee, guided the voting on the contents presented to the General Meeting and the election of Board Members and Supervisory Board Members of the Company.*

The General Meeting unanimously approved the resolution with a 100% approval rate from all shareholders with voting rights present at the meeting.

**VI. The General Meeting proceeded to vote on the contents and elect members of the Board of Directors and the Supervisory Board of the Company. (Vote counting record attached):**

- **Content 1:** Through the Report on Production and Business Results for 2025 and the Production and Business Plan for 2026 as presented in Proposal No. 02/TTr - HĐQT dated June 15, 2026, by the Company's Board of Directors, with the following main contents:

**+ Business performance results for 2025:**

- Revenue:	831.61 billion VND.
- Profit before tax:	76.09 billion VND.
- Net profit after tax:	61.41 billion VND.

**+ Business plan for 2026:**

- Revenue:	1,110.00 billion VND.
- Profit before tax:	80.00 billion VND.
- Net profit after tax:	64.00 billion VND.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 2.** Through the Board of Directors' 2025 Performance Report and the 2026 operational plan as per Report No. 03/BC - HDQT dated June 15, 2026, of the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 3.** Through the Supervisory Board's activity report for 2025 and the activity plan for 2026 as presented in Proposal No. 04/TTr - BKS dated June 15, 2026, by the Company's Supervisory Board.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 4.** Through the audited financial report for 2025 as submitted in document No. 05/TTr - HDQT dated June 15, 2026, by the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 5.** Through the Profit Distribution and Dividend Payment Plan for 2025 and the Profit Distribution and Dividend Payment Plan for 2026 as presented in Proposal No. 06/TTr - HDQT dated June 15, 2026, by the Company's Board of Directors, the following is approved:

**1. Profit distribution plan for 2025:**

Stt	Content	Unit of measurement	Plan 2025	Perform 2025
1	Profit before tax	Billion VND	50.00	76.08
2	Net profit after tax	Billion VND	40.00	61.41
3	Allocate funds from the reward and welfare fund.	Billion VND	0.00	11.00

4	Rewards for managers and executive staff.	Billion VND	0.00	0.70
5	Allocation from the investment and development fund.	Billion VND	0.00	30.00
6	Dividend payout ratio	%	0%	10%
7	Total dividend payout	Billion VND	0.00	21.6

**2. Profit plan and profit distribution for 2026:**

Stt	Content	Unit of measurement	Plan 2026
1	Profit before tax	Billion VND	80.00
2	Net profit after tax	Billion VND	64.00
3	Allocation from the reward and welfare fund.	Billion VND	13.89
4	Rewards for managers and executive staff.	Billion VND	0.86
5	Allocation from the investment and development fund.	Billion VND	30.00
6	Dividend payout ratio/Charter capital	%	10%
7	Total dividend payout	Billion VND	21.6

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 6.** Through the approval of the final settlement of salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and the plan for salaries and remuneration for the Board of Directors and Supervisory Board in 2026 as presented in Proposal No. 07/TTr - HĐQT dated June 15, 2026, by the Company's Board of Directors:

**1. Payment of salaries and remuneration for the Board of Directors and Supervisory Board in 2025.**

*Unit of measurement: Vietnamese Dong.*

TT	Full name	Job title	The plan approved by the 2025 Annual General Meeting.	To be implemented in 2025	
				Salary	Remuneration
1	Bui Tuong Dinh	Chairman of the Board	1.016.760.280	1.004.777.510	
2	Nguyen Phuong Cao	Board of Directors, Directors	959.273.834	947.968.557	
3	Tran Dang Thuyet	Board of Directors Specialist	894.789.037	874.846.907	

4	Trinh Hai	Board of Directors Specialist	597.234.191	548.979.868	
5	Le Hong Hai	Board of Directors concurrent duties	30.000.000		40.000.000
6	Vu Tuan Ngoc	Independent TV Board of Directors	120.000.000		120.000.000
7	Le Duc Hoa	Head of control committee	774.317.441	782.247.001	
8	Pham Thi Anh Tuyet	Controller concurrent duties	60.000.000		60.000.000
9	To Thi Huyen	Controller concurrent duties	60.000.000		60.000.000
	<b>Total</b>		<b>4.512.374.783</b>	<b>4.158.819.843</b>	<b>280.000.000</b>

**2. Payment plan for salaries and remuneration of the Board of Directors and Supervisory Board in 2026:**

**- Board of Directors:**

+ The Chairman of the Board of Directors and full-time members of the Board of Directors receive salaries according to the Company's salary and bonus regulations.

+ Remuneration for part-time and independent members of the Board of Directors: VND 10,000,000/month.

**- Supervisory Board:**

+ The Head of the specialized committee and specialized members (if any) will receive salaries according to the Company's salary and bonus regulations.

+ Remuneration for part-time Supervisor: 5,000,000 VND/month.

- The plan for paying salaries and remuneration to the Board of Directors and Supervisory Board in 2026 is as follows:

*Unit of measurement: Vietnamese Dong.*

Stt	Job title	Number	Total amount of money	In there	
				Salary	Remuneration
1	Chairman of the Board	1	1.005.867.354	1.005.867.354	0
2	Board Member and Company Director	1	948.996.781	948.996.781	0
3	Dedicated Board Member	2	1.719.963.941	1.719.963.941	0
5	Independent Board Member	1	120.000.000	0	120.000.000
6	Head of the Supervisory Board	1	812.012.878	812.012.878	0

7	Part-time supervisor	2	120.000.000	0	120.000.000
	<b>Total</b>	<b>8</b>	<b>4.726.840.954</b>	<b>4.486.840.954</b>	<b>240.000.000</b>

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 7.** Through the Proposal on the selection of an auditing firm for financial statements and authorization for the Board of Directors to decide on the selection of an independent firm to perform the services of reviewing the 6-month financial statements and auditing the 2026 annual financial statements from among the leading auditing firms in Vietnam (Deloitte Vietnam Co., Ltd., Ernst and Young Vietnam Co., Ltd., KPMG Co., Ltd. and PwC (Vietnam) Co., Ltd.) as proposed by the Company's Supervisory Board in Proposal No. 04/TTr - BKS dated June 15, 2026.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 8.** Through amendments and additions to the Company's Charter as per Proposal No. 13/TTr - HĐQT dated June 15, 2026, from the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 9.** Resolved to approve the dismissal of Mr. Nguyen Phuong Cao from the position of Member of the Board of Directors of the Company pursuant to Proposal No. 08/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 10.** Resolved to approve the dismissal of Ms. Pham Thi Anh Tuyet from the position of Supervisor of the Company pursuant to Proposal No. 09/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

- **Content 11.** Resolved to approve the election of Mr. Bui Tuong Dinh as a Member of the Board of Directors of the Company pursuant to Proposal No. 11/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

*The number of votes cast was 11,760,825, representing 100.64% of the total voting shares present at the meeting.*

- **Content 12.** Resolved to approve the election of Ms. Nguyen Thi Hong Hai as a Member of the Board of Directors of the Company pursuant to Proposal No. 10/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

*The number of votes cast was 11,609,825, representing 99.35% of the total voting shares present at the meeting.*

- **Content 13.** Resolved to approve the election of Mr. Dinh Van Quang as Supervisor of the Company pursuant to Proposal No. 12/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

*The number of votes cast was 11,685,235, representing 100% of the total voting shares present at the meeting.*

**VII. CLOSING PROCEDURES OF THE CONGRESS.**

The 2026 Annual General Meeting of Shareholders unanimously approved the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders with 100% of the shareholders present.

The Annual General Meeting of Shareholders of PetroVietnam Coating Joint Stock Company concluded at 5:00 PM on June 18, 2026. These minutes are prepared in two original copies.



**PRESIDIUM**

  
**Bui Tuong Dinh**

  
**Nguyen Phuong Cao**

**CONFERENCE SECRETARY**

  
**La Huy Nam**

  
**Mai Thi Huong Quynh**



**PETROVIETNAM  
COATING JOINT STOCK COMPANY  
ANNUAL GENERAL MEETING OF  
SHAREHOLDERS 2026**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No: 04/BB - KPĐHCĐ

*Phu My, June 18<sup>th</sup>, 2026*

**VOTE COUNTING RECORD  
VOTING TO APPROVE THE PROPOSAL  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

At 4:00 P.M on June 18, 2026, PetroVietnam Coating Joint Stock Company held the 2026 Annual General Meeting of Shareholders at Road 2B, Phu My I Industrial Zone, Phu My Ward, Ho Chi Minh City:

- Mr. Nguyen Van Viet - Head of the Administrative and Organizational Department - Head of the Committee;
- Mr. Pham Trong Le Nghia – Deputy Head of the Administrative and Organizational Department - Deputy Head of the Committee;
- Ms. Nguyen Thuy Linh – Specialist in the Finance and Accounting Department - Member;

The votes on the items presented to the General Meeting and the votes for the election of Board members and Supervisory Board members of the Company, cast by shareholders who attended or were duly represented at the 2026 Annual General Meeting of Shareholders, have been counted.

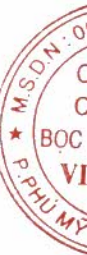
1. The total number of shareholders of PetroVietnam Coating Joint Stock Company, according to the shareholder list as of May 5, 2026, is 2,455 shareholders, who own or represent 21,599,998 shares.

2. The number of shareholders present or duly represented before the start of the General Meeting was 20, owning or representing 11,685,325 shares, equivalent to 54.09%.

3. The number of shareholders present or their representatives present to vote on the contents presented to the General Meeting and elect members of the Board of Directors and Supervisory Board is 20 shareholders owning or representing 11,685,325 shares, equivalent to 54.09%.

**4. The results of the voting on the items to be presented to the Congress are as follows:**

- Number of ballots issued: 20; corresponding to the number of voting shares: 11,685,325 shares.
- Number of ballots received: 20; corresponding to the number of voting shares: 11,685,325 shares.
- Number of valid votes: 20; corresponding to the number of voting shares: 11,685,325 shares.



- Number of invalid votes: 0 votes; corresponding number of voting shares: 0 shares.

**4.1. Content 1:** Through the Business Performance Results for 2025 and the Business Performance Plan for 2026 as presented in Proposal No. 02/TTr - HDQT dated June 15, 2026, by the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.2. Content 2.** Based on the Board of Directors' performance results for 2025 and the operational plan for 2026 as per Report No. 03/BC - HDQT dated June 15, 2026, of the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.3. Content 3.** Based on the Supervisory Board's performance results for 2025 and the 2026 activity plan as presented in Report No. 04/TTr - BKS dated June 15, 2026, from the Company's Supervisory Board.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.4. Content 4.** Through the audited financial report for 2025 as submitted in document No. 05/TTr - HDQT dated June 15, 2026, by the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.5. Content 5.** Through the Profit Distribution and Dividend Payment Plan for 2025 and the Profit Distribution and Dividend Payment Plan for 2026 as presented in Proposal No. 06/TTr - HDQT dated June 15, 2026, by the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.6. Content 6.** Through the approval of the final settlement of salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and the plan for salaries and remuneration for the Board of Directors and Supervisory Board in 2026 as presented in Proposal No. 07/TTr - HĐQT dated June 15, 2026, by the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.7. Content 7.** Through the Proposal on the selection of an auditing firm for financial statements and authorization for the Board of Directors to decide on the selection of an independent firm to perform the services of reviewing the 6-month financial statements and auditing the 2026 annual financial statements from among the leading auditing firms in Vietnam (Deloitte Vietnam Co., Ltd., Ernst and Young Vietnam Co., Ltd., KPMG Co., Ltd. and PwC (Vietnam) Co., Ltd.) as proposed by the Company's Supervisory Board in Proposal No. 04/TTr - BKS dated June 15, 2026.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.8. Content 8.** Through amendments and additions to the Company's Charter as per Proposal No. 13/TTr - HĐQT dated June 15, 2026, from the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.9. Content 9.** Through amendments and additions to the Company's Charter as per Proposal No. 08/TTr - HĐQT dated April 9, 2025, from the Company's Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.10 Content 10.** Approval of the dismissal of Mr. Nguyen Phuong Cao from the position of Member of the Board of Directors of the Company pursuant to Proposal No. 08/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**4.11. Content 11.** Approval of the dismissal of Ms. Pham Thi Anh Tuyet from the position of Supervisor of the Company pursuant to Proposal No. 09/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

**The congress voted:**

+ Approved: 11,685,325/11,685,325 shares, representing 100% of the voting shares received.

+ Disapprove: 0 shares, representing 0% of the voting shares received.

+ No opinion: 0 shares, representing 0% of the voting shares received.

**5. The results of the vote count for the Board of Directors and Supervisory Board members of the Company are as follows:**

**5.1.** Approval of the re-election of Mr. Bui Tuong Dinh as a Member of the Board of Directors of the Company pursuant to Proposal No. 11/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.

- Number of ballots issued: 20; corresponding to the number of voting shares: 11,685,325 shares.

- Number of ballots received: 20; corresponding to the number of voting shares: 11,685,325 shares.

- Number of valid votes: 20; corresponding to the number of voting shares: 11,685,325 shares.

- Number of invalid votes: 0 votes; corresponding number of voting shares: 0 shares.

*The number of votes cast was 11,760,825, representing 100.64% of the total voting shares present at the meeting.*

**5.2.** Approval of the election of Ms. Nguyen Thi Hong Hai as a Member of the Board of Directors of the Company pursuant to Proposal No. 10/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.



- Number of ballots issued: 20; corresponding to the number of voting shares: 11,685,325 shares.

- Number of ballots received: 20; corresponding to the number of voting shares: 11,685,325 shares.

- Number of valid votes: 20; corresponding to the number of voting shares: 11,685,325 shares.

- Number of invalid votes: 0 votes; corresponding number of voting shares: 0 shares.

*The number of votes cast was 11,609,825, representing 99.35% of the total voting shares present at the meeting.*

**5.3. Approval of the election of Mr. Dinh Van Quang as Supervisor of the Company pursuant to Proposal No. 12/TTr-HĐQT dated June 15, 2026 submitted by the Board of Directors.**

- Number of ballots issued: 20; corresponding to the number of voting shares: 11,685,325 shares.

- Number of ballots received: 20; corresponding to the number of voting shares: 11,685,325 shares.

- Number of valid votes: 20; corresponding to the number of voting shares: 11,685,325 shares.

- Number of invalid votes: 0 votes; corresponding number of voting shares: 0 shares.

*The number of votes cast was 11,685,235, representing 100% of the total voting shares present at the meeting.*

This report was completed at 4:20 PM. On June 18, 2026, this document was prepared in two copies and unanimously approved and signed by all members of the Vote Counting Committee.

**VOTING COMMITTEE MEMBER**

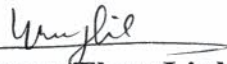


**1. Mr. Pham Trong Le Nghia**

**HEAD OF THE VOTING  
COMMITTEE**



**Nguyen Van Viet**



**2. Ms. Nguyen Thuy Linh**