

No: **2769 /NQ-HĐQT**

Bim Son, June 18, 2026

RESOLUTION

**Regarding the election of the Chairman of the
Company's Board of Directors for the term 2026-2031**

**THE BOARD OF DIRECTORS
OF BIM SON CEMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June, 2020;

Pursuant to the Organizational Charter of Bim Son Cement JSC.;

*Pursuant to Decision No. 681/QĐ-VICEM dated April 14, 2026, regarding the
personnel representing VICEM's capital stake in Bim Son Cement JSC.;*

*Pursuant to Resolution No. 2768-2026/NQ-ĐHĐCĐ dated June 18, 2026, of
the Annual General Meeting of Shareholders of Bim Son Cement JSC.;*

*Pursuant to the Minutes of the Board of Directors' meeting dated June 18,
2026, regarding the election of the Chairman of the Board of Directors.*

RESOLVES:

Article 1. Mr. Le Trung Kien, a member of the Company's Board of Directors, holds the position of Chairman of the Company's Board of Directors for the term 2026-2031.

Article 2. This resolution takes effect from the date Mr. Le Trung Kien is nominated, elected, and voted on by the Board of Directors members at the Board meeting on June 18, 2026, regarding the election of the Chairman of the Board of Directors of the Company.

Article 3. The Board of Directors, the General Management Board, heads of departments, and all relevant individuals within the Company are responsible for implementing this resolution.

Recipients:

- As per Article 3;
- VICEM (for reporting);
- Company Party Committee;
- Company Supervisory Board;
- Internal Supervisory Board;
- Units within the Company;
- Archived by: Admin, Secretary.

**ON BE HALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Trung Kien



VIỆT NAM NATIONAL CEMENT CORPORATION
BIM SON CEMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Bim Son, June 18, 2026

MINUTES OF THE MEETING OF THE SUPERVISORY BOARD
Re: Election of the Head of the Supervisory Board for the term 2026–2031

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

Pursuant to the Charter on Organization and Operation of Bim Son Cement Joint Stock Company;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Bim Son Cement Joint Stock Company;

At 2:00 PM on June 18, 2026, at the meeting room of the Company, the Supervisory Board held a meeting to elect the Head of the Supervisory Board of Bim Son Cement Joint Stock Company for the 2026–2031, with the following details:

I. Attendees:

1. Mr. Nguyen Sy Linh – Member of the Supervisory Board – Chairperson
2. Mr. Le Trong Thanh – Member of the Supervisory Board
3. Mr. Chu The Tuan – Member of the Supervisory Board

II. The meeting content:

After Mr. Nguyen Sy Linh - Chairperson stated the purposes of the meeting, the relevant regulations and criteria for the Head of the Supervisory Board, the members of the Supervisory Board discussed, expressed their opinions and reached a consensus to elect the Head of the Supervisory Board of the Company for the term 2026–2031 as follows:

To elect Mr. Nguyen Sy Linh, a member of the Supervisory Board to hold the position of the Head of the Supervisory Board, the election received affirmative votes from 03/03 members (representing approval rate of 100%)

The meeting concluded at 2:30 PM on the same day. All members unanimously approved and signed the minutes that shall take effect from June 18, 2026.

These minutes are made in five (05) original copies and kept respectively by: Members of the Supervisory Board, the Board of Directors of the Company (for reporting), and Information Disclosure Officer to carry out implementing disclosure procedures.

**MEMBER OF THE
SUPERVISORY BOARD**

Nguyen Sy Linh

**MEMBER OF THE
SUPERVISORY BOARD**

Le Trong Thanh

**MEMBER OF THE
SUPERVISORY BOARD**

Chu The Tuan