

**BIM SON CEMENT JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: **2802** /XMBS-TCKT

Bim Son , day **19** month **06** year 2026

CHANGE IN PERSONNEL

To: - The State Securities Commission

- Hanoi Stock Exchange

Based on Decision No. 2769/NQ-HĐQT dated June 18, 2026 and Minutes of the Supervisory Board Meeting we would like to announce the change in personnel of Bim Son Cement Joint Stock Company as follows:

In case of appointment:

- Mr. : **Le Trung Kien**
- Former position in the organization: Member of the Company's Board of Directors
- Newly appointed position: Chairman of the Board of Directors
- Term: 2026–2031 term
- Effective date: June 18, 2026

In case of appointment:

- Mr. : **Nguyen Sy Linh**
- Former position in the organization: Member of the Supervisory Board
- Newly appointed position: Head of the Supervisory Board
- Term: 2026–2031 term
- Effective date: June 18, 2026

This information was published on the company's website on June 19, 2026, as in the link <https://ximangbimson.com.vn>

Attached documents:

- Decision No. 2769-NQ-HĐQT
- Minutes of the Supervisory Board Meeting

For and on behalf of the Company

Legal Representative / Authorized
Person for Information Disclosure



Nguyen Duc Son