

No: 2206/2026/NQ-ĐHĐCĐ/VHE

Hanoi, June 22, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM HERBS AND FOODS JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 (“2020 Law on Enterprises”) and its amendments, supplements, and implementing regulations;*
- *Law on Securities No. 54/2019/QH14 passed on November 26, 2019 (“2019 Law on Securities”) and its amendments, supplements, and implementing regulations;*
- *Charter on Organization and Operation of Vietnam Herbs and Foods Joint Stock Company (“Company Charter”);*
- *Minutes of the 2026 Annual General Meeting of Shareholders dated June 22, 2026;*

The 2026 Annual General Meeting of Shareholders (“AGM”) of Vietnam Herbs and Foods Joint Stock Company held at No. 277 Van Xuan Street, O Dien Commune, Hanoi City on June 22, 2026 passed this Resolution with the following contents:



DECISION

Article 1. Approval of the Report on the Board of Directors' activities in 2025 and orientation for 2026. (Report attached)

Article 2. Approval of the Report on the activities of independent members of the Board of Directors in the Audit Committee in 2025. (Report attached)

Article 3. Approval of the Report of the Board of Management on business performance in 2025 and the business plan for 2026. (Report attached)

Article 4. Approval of the 2025 audited financial statements (According to Proposal No. 01/2026/TTr-ĐHĐCĐ dated June 22, 2026).

Article 5. Approval of the profit distribution in 2025 and the profit distribution plan for 2026 (According to the Proposal No. 02 /2026/TTr-ĐHĐCĐ dated June 22, 2026).

Article 6: Approval of the remuneration for the Board of Directors and the Audit Committee in 2025 and the plan for 2026 (According to Proposal No. 03/2026/TTr-ĐHĐCĐ dated June 22, 2026).

Article 7: Approval of the selection of an independent auditing firm to audit the financial statements for the 2026 fiscal year (According to the Proposal No. 04/2026/TTr-ĐHĐCĐ dated June 22, 2026) .

Article 8: Approval of the election of members of the Board of Directors for the 2026 - 2031 term (According to the Proposal No. 05/2026/TTr-ĐHĐCĐ dated June 22, 2026) .



Article 9: Approval of the cancellation of the private placement plan to increase charter capital, which was previously approved by the GMS in the 2025 Extraordinary General Meeting Resolution. (According to the Proposal No. 06/2026/TTr-ĐHĐCĐ dated June 22, 2026)

Article 10: Approval of the private placement plan to increase charter capital (According to proposal No. 07/2026/TTr-ĐHĐCĐ dated June 22, 2026)

Article 11: The General Meeting elected five (05) members to the Board of Directors for the 2026-2031 term, comprising the following members:

1. Mr Bui Tien Vinh
2. Mr Nguyen The Hung
3. Mr Nguyen Dinh Cong
4. Mr Nguyen Tai Duc
5. Mr Tran Nhat Thanh

Article 12: Implementation provisions

The Resolution shall take effect from the date of issuance. The Board of Directors, the Board of Management and relevant departments are responsible for implementing this Resolution.

**O.B.O 2026 GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN



BUI TIEN VINH



No: 2206/2026/BBH-ĐHĐCĐ/VHE

Hanoi, June 22, 2026

MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM HERBS AND FOODS JOINT STOCK COMPANY

Company Name: Vietnam Herbs and Foods Joint Stock Company
Head office: No. 277 Van Xuan Street, O Dien Commune, Hanoi City
Business registration number: 0107409148
Meeting time: Starting at 09:02 on 22/06/2026
Meeting venue: Company Office, No. 277 Van Xuan Street, O Dien Commune, Hanoi City
Agenda and content: According to the agenda and content of the 2026 Annual General Meeting of Shareholders approved by the General Meeting of Shareholders
Number of voters attending: 9 shareholders and authorized representatives of shareholders attending the meeting (hereinafter referred to as “voters”), representing 18,508,799 shares with voting rights attending the meeting, equivalent to 18,508,799 votes, accounting for 55,8503 of the total votes of all shareholders entitled to vote of the Company.

A. PROCEDURES

❖ Voter Eligibility Verification Report

Ms. Do Thi Hanh, Head of the Voter Eligibility Verification Committee, reported the results of the examination of shareholders' eligibility attending the General Meeting, specifically:

- At 9:02 a.m, June 22, 2026: There were 06 voters attending the General Meeting, representing 18,176,299 votes, accounting for 54,8470% of the total votes of all shareholders entitled to vote of the Company. (based on the List of Shareholders entitled to attend the 2026 Annual General Meeting of Shareholders prepared by the Vietnam Securities Depository and Clearing Corporation on May 25, 2026).
- According to the provisions of current law and the Company's Charter, the General Meeting is conducted when the number of shareholders attending the meeting, in person or by proxy, represents **more than 50%** of the total number of votes of Vietnam Herbs and Foods Joint Stock Company.

- Pursuant to the provisions of the current Law and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Vietnam Herbs and Foods Joint Stock Company with the above participants is valid and qualified to proceed .

B. MEETING CONTENT

I. Ms. Nguyen Minh Phuong, on behalf of the Organizing Committee, announced the reason and opened the General Meeting.

II. Ms. Nguyen Minh Phuong, on behalf of the Organizing Committee, introduced the Presidium and Chair of the General Meeting, including:

- Mr. Bui Tien Vinh – Chairman of the Board of Directors – Chairman of the General Meeting
- Mr. Nguyen The Hung – Board Member and General Director
- Mr. Tran Nhat Thanh - Board Member
- Mr. Nguyen Tai Duc - Board Member
- Mr. Nguyen Dinh Cong – Board Member

III. The Chairman introduced the General Meeting Secretariat, including:

- Ms. Nguyen Thi Mai Anh– Head of Secretariat
- Ms. Ta Thi Chi Vi Nhi – Member of the Secretariat

IV. The Chairman nominates members of the Vote Counting Committee, including:

- Ms. Bui Thi Huong - Head of the Vote Counting Committee
- Ms. Nguyen Thi Hai Hoi - Member of the Vote Counting Committee

V. The Presidium presented the Agenda and Content of the 2026 Annual General Meeting of Shareholders and the Regulations on organizing the 2026 Annual General Meeting of Shareholders, the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors (Term 2026 - 2031).

VI. Approval of the List of members of the Vote Counting Committee, Meeting content and agenda, Regulations on organizing the 2026 Annual General Meeting of Shareholders., Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors (Term 2026 - 2031) by raising voting cards

1. The General Meeting of Shareholders unanimously approved the List of members of the Vote Counting Committee with a voting rate of 100% of the total votes of all the Shareholders attended and voted approve.
2. The General Meeting of Shareholders unanimously approved the Content and Agenda of the meeting with a vote of approval of 100% of the total votes of all the Shareholders attended and voted approve.
3. The General Meeting of Shareholders unanimously approved the Regulations on organizing the 2026 Annual General Meeting of Shareholders with the approval rate of 100% of the total votes of all the Shareholders attended and voted approve.
4. The General Meeting of Shareholders unanimously approved the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors (Term 2026 - 2031) with the approval rate of 100% of the total votes of all the Shareholders attended and voted approve.

VII. Present reports and proposals on matters that need to be voted on by shareholders at the General Meeting.

1. Mr. Tran Nhat Thanh presented a summary of the General Meeting materials:
 - Report on the Board of Directors' activities in 2025 and orientation for 2026.
 - Report on the activities of independent members of the Board of Directors in the Audit Committee in 2025.
 - Report of the Board of Management on business performance in 2025 and the business plan for 2026.
 - Proposal regarding the approval of the 2025 audited financial statements
 - Proposal regarding the approval of the profit distribution in 2025 and the profit distribution plan for 2026
 - Proposal regarding the approval of the remuneration for the Board of Directors and the Audit Committee in 2025 and the plan for 2026
 - Proposal regarding the approval of the selection of an independent auditing firm to audit the financial statements for the 2026 fiscal year
 - Proposal regarding the approval of the election of members of the Board of Directors for the 2026 - 2031 term
 - Proposal regarding the approval of the cancellation of the private placement plan to increase charter capital, which was previously approved by the GMS in the 2025 Extraordinary General Meeting Resolution.
 - Proposal regarding the approval of the private placement plan to increase charter capital

VIII. EXCHANGE AND DISCUSSION

Question 1: The 2026 profit target is set at VND 30 billion, which is encouraging news. Has the company already developed a dividend distribution plan?

Response from the Presidium: Dear shareholders, the profit achieved in previous years has not yet reached our expectations. Investors naturally look forward to receiving returns from the company. However, VHE is currently borrowing capital to support its expansion plans, resulting in significant interest expenses. If the company successfully achieves its 2026 business targets, we expect to begin paying dividends to shareholders in 2027.

Question 2: The company already has a warehouse in Yen Bai. What are the plans for developing and securing raw material regions?

Response from the Presidium: We have invested in a subsidiary company and previously sourced raw materials from farmers and cooperatives that meet organic standards on a relatively large scale. However, these raw material areas are not owned by the company. To ensure stable income and long-term value for shareholders, VHE needs to own its raw material regions. This is one of the key reasons why we must continue pursuing growth over the next five years.

Question 3: What are the company's goals for 2030? What is its production capacity?

Response from the Presidium: Our factory was inaugurated at the end of 2018, and our beverage products were launched in 2019. After only one year of operation, we were impacted by the COVID-19 pandemic. Nevertheless, VHE did not give up because the market has a strong demand for our products.

At present, VHE remains a relatively small company. We must acknowledge this reality and continue minimizing costs while doing our best to address market challenges. The government is currently implementing stricter industry regulations and market screening measures. Meanwhile, the value-added potential of our beverage products remains significant.

If VHE grows to a sufficiently large scale, we will be able to create greater value throughout the supply chain and strengthen our competitive position in the market.

Question 4: Over the next five years, will the company focus more on consumer products or on exporting raw materials? Is the priority export markets or the domestic market?

Response from the Presidium: For international markets, we prioritize exporting raw materials because tax policies are generally more favorable for raw material exports. In contrast, beverages and health supplement products still face substantial regulatory barriers in many countries.

Therefore, while we will continue expanding internationally, our primary focus will remain on the domestic market. We see opportunities abroad, but the Vietnamese market will continue to be our core business focus in the coming years.

IX. VOTING ON REPORTS, PROPOSALS AND ANNOUNCEMENT OF VOTING RESULTS

1. Head of the Vote Counting Committee on behalf of the Organizing Committee:
 - Instructions on how to vote.
2. The General Meeting proceeded to vote.
3. The Vote Counting Committee counted the votes and announced the results:

At 11:10 pm, June 22, 2026: there were 09 voters attending the General Meeting, representing 18,508,799 votes, accounting for 100 % of the total votes of all shareholders entitled to vote of the Company. Accordingly:

- 3.1. The vote counting results for each voting content regarding the approval of reports and Proposals are as follows:
- Total number of ballots issued: 18,508,799 votes, accounting for 100 % of the total votes of the Shareholders attended the meeting.
 - Total number of ballots collected: 09 represents 18,508,799 votes, accounting for 100 % of the total votes of the Shareholders attended the meeting.
 - Total number of ballots not collected: 0 represents 0 votes, accounting for 0 % of the total votes of the Shareholders attended the meeting.

(*) As there were 01 shareholders attending and voting at the Meeting (representing 515,000 voting shares) who were not entitled to vote because they had related interests in the private placement proposed in Proposal No. 07/2026/TTr-ĐHĐCĐ dated 22 June 2026, after excluding the votes of these shareholders (in accordance with Point a, Clause 2, Article 43 of Decree No. 155/2020/ND-CP), the voting results for Content 10, "Approval of the private placement plan to increase charter capital," were recorded as follows:

- Total number of ballots issued: 08 represents 17,993,799 votes, accounting for 100% of the total votes of the Shareholders attended the meeting.
- Total number of ballots collected: 08 represents 17,993,799 votes, accounting for 100% of the total votes of the Shareholders attended the meeting.

- Total number of ballots not collected: 0 represents 0 votes, accounting for 0 % of the total votes of the Shareholders attended the meeting.

The detailed vote-counting results are as follows:

Content	Total number of voting shares and the corresponding percentage calculated based on the total number of voting shares of attending and voting shareholders.				
	Valid	Approve	Disapprove	Abstain	Invalid
Content 01: Approval of the Report on the Board of Directors' activities in 2025 and orientation for 2026	9	9	0	0	0
	100%	100%	0%	0%	0%
Content 02: Approval of the Report on the activities of independent members of the Board of Directors in the Audit Committee in 2025	9	9	0	0	0
	100%	100%	0%	0%	0%
Content 03: Approval of the Report of the Board of Management on business performance in 2025 and the business plan for 2026	9	9	0	0	0
	100%	100%	0%	0%	0%
Content 04: Approval of the 2025 audited financial statements	9	9	0	0	0
	100%	100%	0%	0%	0%
Content 05: Approval of the profit distribution in 2025 and the profit distribution plan for 2026	9	9	0	0	0
	100%	100%	0%	0%	0%
Content 06: Approval of the remuneration for the Board of Directors and	9	9	0	0	0
	100%	100%	0%	0%	0%



Content	Total number of voting shares and the corresponding percentage calculated based on the total number of voting shares of attending and voting shareholders.				
	Valid	Approve	Disapprove	Abstain	Invalid
the Audit Committee in 2025 and the plan for 2026					
Content 07: Approval of the selection of an independent auditing firm to audit the financial statements for the 2026 fiscal year	9	9	0	0	0
	100%	100%	0%	0%	0%
Content 08: Approval of the election of members of the Board of Directors for the 2026 - 2031 term	9	9	0	0	0
	100%	100%	0%	0%	0%
Content 09: Approval of the cancellation of the private placement plan to increase charter capital, which was previously approved by the GMS in the 2025 Extraordinary General Meeting Resolution.	9	9	0	0	0
	100%	100%	0%	0%	0%
Content 10: Approval of the private placement plan to increase charter capital	8	8	0	0	0
	100%	100%	0%	0%	0%

Conclusion: Accordingly, based on the voting results by way of voting ballots:

Content 01 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

Content 02 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

Content 03 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

Content 04 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

Content 05 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

Content 06 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

Content 07 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

Content 08 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

Content 09 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

Content 10 was approved with a rate of 100% of the total votes of shareholders attended and voted approve.

X. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS (TERM 2026 – 2031)

After listening to the Head of the Vote Counting Committee providing instructions on the election procedures, the General Meeting proceeded to exercise its voting rights to elect members of the Board of Directors for the 2026 – 2031 term and took a recess pending the announcement of the vote-counting results by the Vote Counting Committee.

At 11:10 a.m, June 22, 2026: there were 09 voters attending the General Meeting, representing 18,508,799 votes , accounting for 100 % of the total votes of all shareholders entitled to vote of the Company. Accordingly:

The vote counting results are as follows:

- Total number of ballots issued: 09 represents 18,508,799 votes
- Total number of ballots collected: 09 represents 18,508,799 votes
 - + Total number of valid ballots: 07 represents 18,508,299 votes
 - + Total number of invalid ballots: 02 represents 500 votes
- Total number of ballots not collected: 0 represents 0 votes

(*) Note: The election of members of the Board of Directors was conducted by the cumulative voting method in accordance with Clause 3, Article 148 of the 2020 Law on Enterprises, consistent with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors (Term 2026 - 2031). Each attending delegate was entitled to a total number of votes for the election of members of the Board of Directors equal to the total number of voting shares represented by such delegate multiplied (x) by the number of members of the Board of Directors to be elected (05 members).

The detailed election results are as follows:

No.	Full name of candidate	Number of votes
1	Mr. Bui Tien Vinh	19.186.199
2	Mr. Nguyen The Hung	18.286.199

3	Mr. Nguyen Dinh Cong	18.286.199
4	Mr. Nguyen Tai Duc	18.286.199
5	Mr. Tran Nhat Thanh	18.496.699

Accordingly, the list of elected members of the Board of Directors of the Company for the 2026-2031 term comprises the following members:

1. Mr. Bui Tien Vinh
2. Mr. Nguyen The Hung
3. Mr. Nguyen Dinh Cong
4. Mr. Nguyen Tai Duc
5. Mr. Tran Nhat Thanh

XI. GENERAL MEETING CLOSING PROCEDURES

1. Ms. Nguyen Thi Mai Anh - Head of the General Meeting's Secretariat read the Draft Resolution of the 2026 Annual General Meeting of Shareholders
2. Ms. Nguyen Thi Mai Anh - Head of the General Meeting's Secretariat read the Draft Minutes of the 2026 Annual General Meeting of Shareholders
3. The General Meeting of Shareholders unanimously approved the full text of the Resolution and Minutes of the Meeting.
4. Mr. Bui Tien Vinh - Chairman of the General Meeting declared the General Meeting closed.

O.B.O General Meeting Secretariat



NGUYEN THI MAI ANH

Chairman of the meeting



BUI TIEN VINH

**REPORT
ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2025,
ORIENTATION FOR 2026**

Dear Esteemed Shareholders, Valued Customers, and Employees of Vietnam Herbs and Foods Joint Stock Company,

First and foremost, on behalf of the Board of Directors, we would like to extend our sincere and heartfelt gratitude to all shareholders, customers, and employees who have chosen to accompany and support VHE throughout our journey.

Pursuant to the Charter on the Organization and Operation of Vietnam Herbs and Foods Joint Stock Company and the Resolution of the 2026 Annual General Meeting of Shareholders, I hereby, on behalf of the Board of Directors, present to the General Meeting of Shareholders the Report on the Board of Directors' activities in 2025 and the orientation for 2026 as follows:

I. The performance of Vietnam Herbs and Foods Joint Stock Company (hereinafter referred to as "Vinaherbfoods" or "the Company") in 2025.

In 2025, Vietnam Herbs and Foods Joint Stock Company marked a significant breakthrough in both quantity and scale, successfully achieving the set business targets.

Regarding business performance, the Board of Directors ("BOD") assessed that the Company and the Board of Management demonstrated great flexibility and responsiveness to market developments. Observing the increasing demand in the export market, the Company actively sought new export markets while expanding the scale of its agricultural operations. As a result, revenue in 2025 reached VND 534.7 billion, consolidated profit after tax reached VND 17.6 billion, of which profit after tax attributable to the parent company was VND 17.59 billion.

In terms of business sectors, in 2025 the Company conducted additional research and development on new products to diversify its product portfolio.

The BOD adopted multiple strategic decisions to restructure and streamline the organizational apparatus to improve efficiency. The leadership also actively expanded and adjusted the market strategy to align with global trends, while implementing stringent control policies on input materials to ensure the quality of exported products and continuing to explore the herbal beverage market.

II. Activities and Board of directors

1. General activities:

In 2025, the BOD held seven meetings to collect opinions from BOD members and make decisions on Company matters. Drawing lessons from the BOD's activities in 2025

and implementing the 2026 operating plan in line with the orientation of the 2021–2026 term, all meetings were conducted in compliance with the procedures and regulations stipulated under the Law on Enterprises, the Company Charter, and internal regulations. During these meetings, strategic directions were approved and tasks were assigned to the Executive Board to address specific matters based on approved policies, while promptly resolving proposals arising during the course of production and business operations.

In 2025, the BOD issued multiple resolutions approving key strategic orientations for the Company's development, including:

- Carefully and gradually proceeding with digital transformation in accordance with actual market requirements.
- Continuing to improve and restructure the organizational apparatus to ensure optimal performance.
- Raising loans to serve production and business operations.

In addition to regular and extraordinary meetings, the BOD also maintained weekly and monthly task handovers to monitor and evaluate its activities and oversee executive performance. All BOD resolutions and decisions were issued with a high level of consensus among members.

2. Supervisory activities of the BOD:

In accordance with the Company Charter, internal regulations, and applicable laws, the BOD conducted the following supervisory activities:

- Oversaw and managed the use of capital by the Board of Management to ensure efficiency and cost-effectiveness in line with the business plan.
- Successfully directing the organization of the 2025 Annual General Meeting of Shareholders held on May 28, 2025 and the Extraordinary General Meeting of Shareholders held on December 19, 2025.
- Ensured compliance with financial reporting regulations for the fiscal year 2025.
- Supervised the implementation of resolutions issued by the BOD and AGM resolutions.
- Monitored executive management activities to improve business efficiency and achieve planned targets.
- Oversaw information disclosure to ensure transparency and timely compliance with regulations.

Evaluation of supervisory activities by Independent BOD Members regarding the General Director and the Board of Management:

- In 2025, the Independent Members of the Board of Directors fully participated in all Board meetings and provided their opinions in the spirit of serving the shareholders' interests and ensuring the sustainable development of the Company.
- Independent members made significant contributions to the enhancement of the Company's internal governance system and worked with the BOD to manage and supervise the executive operations, thereby contributing to the successful fulfillment of the 2025 business plan.

The Independent Members of the Company's Board of Directors fulfilled their duties in 2025 in accordance with their assigned responsibilities and with a strong sense of accountability; making significant efforts to effectively perform their roles in directing and supervising all aspects of the Company's operations in line with the resolutions of the 2025 Annual General Meeting of Shareholders, aligned with strategic orientations, and for the benefit of shareholders and the Company's overall development.

3. Activities of the Audit Committee under the Board of Directors:

In 2025, the Audit Committee held four meetings to assist the BOD in performing its supervisory functions on corporate governance issues, especially those related to cash flow management, as detailed below:

No.	Meeting	Date	Content	Attendance
1	Meeting 1	31/03/2025	Review of Q1/2025 results and financial report	100%
2	Meeting 2	30/06/2025	Review of Q2/2025 results and financial report	100%
3	Meeting 3	30/09/2025	Review of Q3/2025 results and financial report	100%
4	Meeting 4	31/12/2025	Review of Q4/2025 results and financial report	100%

- The Audit Committee effectively fulfilled its roles and responsibilities by providing direction, orientation, and consultation to the Board of Management without intervening directly in the Company's operations or those of individual departments.
- The Audit Committee under the BOD also played an important advisory role in supporting the BOD in making key decisions that significantly impacted the Company's overall operations.

4. Remuneration, Operating Expenses, and Other Benefits of the BOD and BOD members: Details are presented in Note No. 29 of the audited consolidated financial statements for the year 2025.

5. Report on the implementation of the private placement plan to increase charter capital in 2025: The implementation was suspended, and the BOD plans to submit to the General Meeting of Shareholders for approval the cancellation of this plan.

6. Transactions Between the Company and Related Parties, or Between the Company and Major Shareholders, Insiders, or Their Related Persons: None.

7. Transactions Between Insiders or Their Related Persons and Subsidiaries or Controlled Affiliates of the Company: None.

8. Transactions between the Company, subsidiaries, or companies in which the public company holds more than 50% of the charter capital and members of the Board of Directors and their related persons; transactions between the Company

and companies in which a member of the Board of Directors is a founding member or manager within the three years preceding the transaction date: None.

III. Activities of Independent Members of the Board of Directors and Evaluation Results by Independent Members of the Board of Directors regarding the Activities of the Board of Directors

1. Report of Independent BOD Member – Mr. Nguyen Dinh Cong: (Detailed in Appendix No. 01 attached hereto)
2. Report of Independent BOD Member – Mr. Nguyen Tai Duc: (Detailed in Appendix No. 02 attached hereto)

IV. Strategic Directions of the Board of Directors for 2026

In 2026, the Company must focus on ensuring stable supply, controlling costs, managing raw material quality to ensure food safety, and creating value for the local community.

- Strengthening inspection, control, and risk management efforts to ensure financial safety ratios. The Company should also establish a standardized, professional operational structure, comply with legal regulations, and remain flexible in its business operations.
- The Company aims to continue growing in the field of raw material exports for the pharmaceutical industry, while also expanding online sales to align with global trends.

The above is the report on the activities of the Board of Directors of Vietnam Herbs and Foods Joint Stock Company in 2025 and the plan for 2026, respectfully submitted for approval by the Annual General Meeting of Shareholders. Best regards!

O.B.O BOARD OF DIRECTORS

Recipient:

- General Meeting of Shareholders;
- Board of Directors, Board of Management, Company Secretary
- Archive: Office, BOD



Appendix No. 01

REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

MR. NGUYEN DINH CONG

I, Nguyen Dinh Cong, the undersigned, am an Independent Member of the Board of Directors of Vietnam Herbs and Foods Joint Stock Company. In exercising the rights and responsibilities of an Independent Member of the Board of Directors and ensuring compliance with corporate governance regulations, I hereby submit the report on my activities and the evaluation results regarding the activities of the Board of Directors in 2025 as follows:

1. Activities of the Independent Member of the Board of Directors in 2025

I fully participated in all meetings of the BOD (ensuring a 100% attendance rate). At all meetings, I consistently maintained an independent and objective position, balancing the interests of the Company and its shareholders, particularly in relation to strategic matters and important projects.

I fully performed my functions and duties in accordance with the law, the Company Charter, and the Regulations on the Operation of the BOD, specifically including:

- Performing the supervisory functions and duties over the activities of the BOD through meetings, discussions, and the process of issuing BOD resolutions, while also supervising the activities of the Board of Management through monitoring compliance with BOD resolutions.
- Ensuring the principles of independence and objectivity in BOD discussions and decision-making.
- Closely monitoring the Company's internal control activities. Together with members of the Audit Committee, supervising the integrity and objectivity of the preparation of financial statements, monitoring the effectiveness of the financial statement audit process, and reporting supervisory results and related matters to the Board of Directors.
- Voting to approve BOD resolutions in accordance with the Company Charter and applicable laws. The list of approved resolutions is presented in the 2025 Corporate Governance Report published on the Company's website.

2. Evaluation by the Independent Member of the Board of Directors regarding the BOD and the General Director.

The activities of the BOD were implemented in accordance with the 2025 operational plan and in compliance with the resolutions of the General Meeting of Shareholders, the Company Charter, and internal corporate governance regulations. The BOD fully performed its functions in supervising the Company's executive activities, providing appropriate orientations and timely directions to ensure the efficient utilization of resources in achieving the targets assigned by the General Meeting of Shareholders, on the basis of compliance with applicable laws and the Company Charter.

- The BOD assigned specific responsibilities to each BOD member according to their areas of expertise and for supervising the operations of subsidiaries.
- In 2025, the BOD organized regular and extraordinary meetings to promptly address arising matters, as well as approve appropriate decisions in line with actual circumstances to ensure the interests of the Company and shareholders. Meetings of the BOD were convened and conducted in accordance with the procedures stipulated in the Company Charter and applicable laws. Meeting materials were fully prepared and distributed to BOD

members. Meeting contents were thoroughly discussed, reviewed, and carefully evaluated by BOD members.

- BOD resolutions were adopted in compliance with legal regulations, disclosed in accordance with applicable requirements, and scientifically archived in compliance with regulations.
- The BOD properly fulfilled its roles and responsibilities in directing, supporting, and supervising the General Director in implementing matters approved by the General Meeting of Shareholders and the BOD, ensuring compliance with legal regulations while harmonizing the interests of the Company and its shareholders.
- The BOD actively directed, regularly participated in, and closely monitored activities aimed at strengthening and developing corporate culture, internal communications, and employee engagement throughout the Company.

3. Conclusion and Recommendations

In my capacity as an Independent Member of the Board of Directors, I have made every effort to fulfill the duties assigned to me. I am committed to maintaining independence and objectivity in performing my duties and to protecting the legitimate rights and interests of the Company and its shareholders..

**INDEPENDENT MEMBER
OF THE BOARD OF DIRECTORS**



NGUYEN DINH CONG



Appendix No. 02

REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

MR. NGUYEN TAI DUC

I, Nguyen Tai Duc, the undersigned, am an Independent Member of the Board of Directors of Vietnam Herbs and Foods Joint Stock Company. In exercising the rights and responsibilities of an Independent Member of the Board of Directors and ensuring compliance with corporate governance regulations, I hereby submit the report on my activities and the evaluation results regarding the activities of the Board of Directors in 2025 with the following main contents:

1. Activities of the Independent Member of the Board of Directors in 2025

In 2025, I fully participated in all meetings of the BOD and consistently maintained an independent and objective perspective, focusing on ensuring transparency and harmonizing the interests of the Company and its shareholders.

In the course of the Company's operational and governance activities, I also independently fulfilled my roles and responsibilities. I assessed transactions between the Company and related parties, as well as transactions with credit institutions, to ensure that they were conducted in accordance with proper procedures to protect shareholders' interests, in compliance with applicable laws and standards on corporate financial safety. In addition, I proactively supported the BOD by proposing effective solutions and providing timely support to the General Director during the course of managing the Company, while effectively carrying out supervisory and control activities to ensure compliance with legal regulations..

2. Evaluation by the Independent Member of the Board of Directors regarding the BOD and the General Director.

Based on independent supervision, I noted the following key matters:

- The BOD performed its duties using a scientific approach, closely aligned with the Company's strategic orientation and overall objectives. All activities were carried out in compliance with the Company Charter, internal corporate governance regulations, and applicable specialized laws and regulations.
- Meetings of the BOD were convened in a timely manner and in accordance with proper procedures and authority. Meeting contents were comprehensively and carefully prepared. The system of documents issued complied with applicable regulations and ensured openness and transparency.
- BOD members demonstrated proactiveness, contributed objective and constructive opinions, and exercised a high level of responsibility for individual decisions. The 100% approval voting rate reflected a high level of consensus and unity regarding the Company's development orientations.

4. Conclusion and Recommendations

I have fulfilled the duties assigned to me in my capacity as an Independent Member of the Board of Directors. During the performance of my duties, I remain committed to ensuring

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independence, integrity, and objectivity in protecting the legitimate rights and interests of the Company and its shareholders.

Recipient:

- General Meeting of Shareholders;
- Board of Directors, Board of Management, Company Secretary
- Archive: Office, BOD

**INDEPENDENT MEMBER
OF THE BOARD OF DIRECTORS**



NGUYEN TAI DUC



**REPORT ON ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF
DIRECTORS IN THE AUDIT COMMITTEE IN 2025**

To: General Meeting of Shareholders of Vietnam Herbs and Foods Joint Stock Company

The independent members of the Board of Directors (“BOD”) in the Audit Committee report the 2025 performance results as follows:

1. General information

The Company operates under the Audit Committee model under the Board of Directors as prescribed in Point b Clause 1 Article 137 of Enterprise Law No. 59/2020/QH14. The Audit Committee was established in accordance with the provisions of the Enterprise Law and the Securities Law. The Audit Committee operates according to the tasks specified in the Charter, the Company's internal governance regulations and the Audit Committee's operating regulations.

The organizational structure of the Audit Committee in 2025 includes:

Member of Audit Committee	Position	
Nguyen Dinh Cong	Chairman of the Audit Committee	Independent Board Member
Nguyen Tai Duc	Member	Independent Board Member

2. Remuneration, operating expenses and other benefits of the Audit Committee and each member of the Audit Committee

In 2025, the Audit Committee members did not receive remuneration. Details have been disclosed in the Company's audited 2025 Financial Statements.

3. Summary of Audit Committee meetings and conclusions and recommendations of the Audit Committee

In 2025, the Audit Committee held 04 meetings to perform its tasks and functions in accordance with the Audit Committee's Operating Regulations. Through these meetings, the Audit Committee assigned tasks for 2025, organized the implementation of the Audit Committee's operating plan, discussed and agreed on the content of the assessment of the performance results during the year, monitored the honesty and objectivity of financial reporting, monitored the effectiveness of the financial reporting audit process, monitored the effectiveness of the risk control system and reported the monitoring results and related contents to the Board of Directors and the General Director of the Company according to the issued procedures.

4. Results of monitoring of financial reports, operating situation, financial situation of the company

Financial statements are prepared and published in accordance with accounting standards and current legal regulations, reasonably and honestly reflecting the financial situation of the Company.

Resolutions and decisions are issued validly, within authority and in compliance with information disclosure regime for listed companies.

The selected auditing company must ensure reliability, honesty, compliance with audit deadlines, compliance with professional regulations, independence and objectivity when giving audit opinions and compliance with information disclosure regulations for large-scale public companies.

In 2025, the Company's consolidated net revenue reached VND 534.7 billion, representing an increase of 22.6% compared to 2024. Profit after tax exceeded VND 17.6 billion, increasing by 6.7 times compared to the previous year.

5. Report on transactions between the Company, Subsidiaries, Companies controlled by the Company with the Company's insiders and related persons of the Company's insiders.

The Company has complied with relevant regulations on the authority to approve, monitor and explain transactions between the Company and its insiders; related persons of insiders with the Company, Subsidiaries, and Companies controlled by the Company. Details of the transactions are shown in the 2025 Audited Financial Statements (separate and consolidated), the 2025 Corporate Governance Report which have been disclosed and posted on the Company's website.

6. Assessment results of the company's internal control and risk management system

The Audit Committee has coordinated with the Company's Board of Directors to regularly monitor market developments, forecast and propose appropriate business plans to limit economic risks, legal risks, industry-specific risks and other risks.

The Company's Board of Directors has reviewed, supplemented and promptly issued regulations and rules related to operations, improving the effectiveness of the internal control system.

7. Results of supervision of the Board of Directors, the General Director and Other Executives of the Company

Complying with the provisions of the Charter of Vietnam Herbs and Foods Joint Stock Company ("Vinaherbfoods"), Vinaherbfoods Corporate Governance Regulations, internal management regulations and current laws, specifically:

- Preparing explanatory reports on matters requested for inspection by the Board of Directors, shareholders, or groups of shareholders upon request;
- Establishing a mechanism for receiving feedback and complaints from employees regarding violations or shortcomings in business management, operations, risk management, and internal control;
- Verifying the legality and integrity of the management and operation of business activities, and of the organization of accounting, statistics, and financial reporting;
- Reviewing accounting books and other relevant documents of the Company as authorized by the Board of Directors;

- Recommending to the Board of Directors measures to amend, supplement, and improve the Company's organizational structure;
- Appraising the Company's Business Performance Report and its annual, semi-annual, and quarterly Financial Statements.

8. Results of the assessment of the coordination of activities between the Audit Committee, the Board of Directors, the General Director and shareholders

In 2025, the Audit Committee closely coordinated with the Board of Directors, the Board of Management and other management staff to complete the assigned tasks. The Audit Committee actively participated in supervising the Board of Management's implementation of the Resolutions of the Board of Directors and the General Meeting of Shareholders, contributing opinions and making recommendations when deemed necessary. The Audit Committee complied with and implemented tasks according to the Company's Charter, Internal Regulations on Corporate Governance and the Audit Committee's Operating Regulations, seriously performing the assigned functions and obligations.

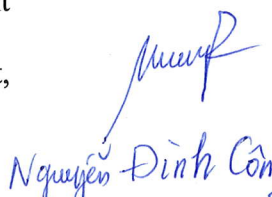
Respectfully submit to the General Meeting of Shareholders for consideration.

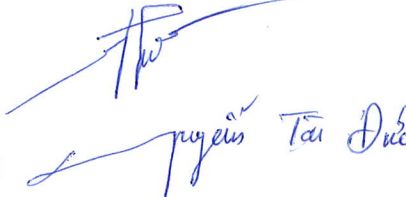
Sincerely,

Recipient :

- Shareholders of Vietnam Herbs and Foods Joint Stock Company;
- Board of Directors, Board of Management, Company Secretary
- Archive: Office, BOD

**O.B.O. INDEPENDENT MEMBERS
OF THE AUDIT COMMITTEE**


Nguyễn Đình Công


Nguyễn Tài Đức

**REPORT OF THE BOARD OF MANAGEMENT ON THE
BUSINESS PERFORMANCE IN 2025
AND THE BUSINESS PLAN FOR 2026**

To : General Meeting Of Shareholders Of

Vietnam Herbs And Foods Joint Stock Company

On behalf of the Board of Management, I would like to respectfully present to the General Meeting of Shareholders the business performance in 2025 and the business plan for 2026:

I. Advantages and disadvantages affecting business operations in 2025

Advantages and disadvantages affecting the production and business activities of Vietnam Herbs and Foods Joint Stock Company in 2025.

*** Advantages:**

According to data published by the General Statistics Office, Vietnam's economy achieved a GDP growth rate of 8.02% in 2025, ranking among the highest growth rates in the region and demonstrating the strong recovery of the economy. The size of the economy reached approximately USD 514 billion, while GDP per capita reached USD 5,026, continuing to improve compared to the previous year. All economic sectors recorded positive growth, notably industry and construction growing by approximately 8.95%, and services increasing by 8.62%, serving as the main drivers of the economy. In addition, domestic demand recovered significantly, with consumption increasing by 7.95% and exports of goods and services increasing by over 16%, thereby promoting production and business activities. Inflation was controlled at 3.31%, creating a stable environment for business development.

*** Disadvantages:**

Despite achieving many positive results, Vietnam's economy in 2025 continued to face numerous challenges. Business activities were under pressure due to imports increasing rapidly by 17.12%, exceeding export growth, reflecting dependence on imported raw materials and the potential risk of trade imbalance in certain sectors. In addition, the

economy continued to be affected by natural disasters, climate change, and agricultural epidemics, adversely impacting production and livelihoods. Although economic growth remained high, labor productivity and technological capabilities of many enterprises remained limited, making competitiveness insufficiently sustainable. Furthermore, increasing production costs, logistics expenses, and growing requirements for digital transformation and green transformation also created significant pressure on enterprises.

II. Business performance in 2025

In the context of an extremely challenging market environment, the Board of Management remained committed to the mission of “Delivering the beneficial values of Vietnamese herbs to community health in the most natural way.” At the same time, the Board promoted solidarity and focused leadership in implementing the resolutions of the Board of Directors, while building a workforce with sufficient capability to overcome the difficulties encountered in 2025, specifically as follows:

Business performance in 2025

Unit: Dong

No.	Indicators	2024	2025	% Increase/dec rease in 2025/2024
1	Total assets	495,106,915,356	620,158,917,541	25.26%
2	Owner's Equity	359,283,034,150	376,925,513,324	4.91%
3	Net revenue	436,101,869,536	534,710,664,379	22.61%
4	Net operating profit	2,117,406,990	22,108,683,366	944.14%
5	Other profits	895,279,687	21,704,142	-97.58%
6	Profit before tax	3,012,686,677	22,130,387,508	634.57%
7	Profit after tax	2,611,240,275	17,642,479,174	575.64%

(Source: 2025 Audited Consolidated Financial Statements)

- Profit after Corporate Income Tax in 2025 increased by 575.64% compared to 2024 due to the following reasons:

+ Net revenue increased by 22.61% year-on-year. Specifically, revenue from agricultural products increased by VND 92.24 billion, equivalent to 21.04%, mainly due to rising market demand and higher selling prices of agricultural products. Revenue from herbal beverages decreased by VND 86.03 million, equivalent to 2.50%, as escalating global

conflicts in 2025 caused commodity prices to increase significantly, leading consumers to tighten their spending.

+ Cost of goods sold for agricultural products increased by 17.12% compared to the previous year, representing a lower growth rate than revenue growth. This was attributable to the Company's advantage of having a large warehouse system, allowing inventory storage during periods of low prices. This helped reduce the average cost of goods sold and improve gross profit margins. In addition, effective control of losses during the preliminary processing stage also contributed to reducing actual production costs and increasing profitability.

+ Selling expenses in 2025 decreased by 29.2% compared to 2024 due to the decline in direct export revenue, resulting in corresponding reductions in logistics expenses. Administrative expenses increased by 6.32% as the Company invested in additional machinery and equipment to meet office operational needs and recruited additional management personnel. Financial expenses increased by 106.43%; however, they accounted for only a small proportion of revenue.

In summary, revenue increased at a higher rate than the increase in cost of goods sold, while selling expenses declined and the increases in administrative and financial expenses were insignificant. As a result, profit after Corporate Income Tax increased by VND 15.03 billion, equivalent to 575.64%.

III. Objectives and Solutions for the 2026 Business Plan

1. Industry Outlook and 2026 Business Targets

- Amid the ongoing competition among countries for geopolitical influence, resulting in conflicts occurring in many regions worldwide, including the US-China trade war, the Russia-Ukraine conflict, the China-Iran conflict, and the Thailand-Cambodia conflict, Vietnam is increasingly regarded as a safe destination.
- Vietnam's political environment remains stable and is undergoing positive transformation, demonstrated through the restructuring of the administrative system, which has gradually stabilized. The replanning and development of Hanoi Capital represent decisive and comprehensive measures aimed at creating a green, clean, and beautiful capital city, thereby facilitating the attraction of both domestic and foreign investment.
- Increasing awareness of health protection has prompted the Government to strengthen market supervision and screening of functional foods and daily consumer food products, opening significant opportunities for herbal and functional food products.

Based on the achievements in 2025 and considering the ongoing complexity and unpredictability of domestic and international economic and political conditions, the Board of Management has developed the 2026 business plan with the following key targets:

- Estimated revenue from business activities approximately VND 600 billion
- Estimated profit before corporate income tax approximately VND 30 billion.

2. Implementation solutions of the Board of Managements:

To achieve the set objectives in 2026, the Board of Management will focus on the following key solutions:

- Streamlining and optimizing operations across subsidiaries, linking employee income to efficiency and productivity.
- Enhancing workforce quality, creating a positive working environment, and improving employee welfare and benefits;.
- Expanding the sales network and improving product and service quality;
- Strengthening enterprise-wide risk management, controlling receivables to minimize capital appropriation, managing inventory efficiently, and improving capital turnover to maximize capital efficiency.

The above is the report of on the business performance in 2025 and the business plan for 2026, respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely!

Recipient :

- General Meeting of Shareholders;
- Board of Directors, Board of Management,
- Company Secretary
- Archive: Office, BOD

GENERAL DIRECTOR



Nguyễn Thế Hùng



**VIETNAM HERBS AND FOODS
JOINT STOCK COMPANY**

No.: 01/2026/TTr-ĐHĐCĐ

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hanoi, June 22, 2026

PROPOSAL

Re: Approval of The 2025 audited financial statements

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted on June 17, 2020 (“Law on Enterprises 2020”) and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted on November 26, 2019 (“Law on Securities 2019”) and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter on Organization and Operation of Vietnam Herbs and Foods Joint Stock Company (the “Company Charter”).

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matter:

Approval of the separate and consolidated financial statements for the fiscal year 2025 of Vietnam Herbs and Foods Joint Stock Company, audited by AASC Auditing Firm Company Limited and signed on March 20, 2026.

This proposal is respectfully presented to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- Shareholders;
- BOD, BOM, Company Secretary;
- Archived: Office; BOD.

O.B.O BOARD OF DIRECTORS

CHAIRMAN



CHỦ TỊCH HĐQT

Bùi Tiến Vinh

No.: 02/2026/TTr-ĐHĐCĐ

Hanoi, June 22, 2026

PROPOSAL

Re: Approval of the profit distribution in 2025 and the profit distribution plan for 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted on June 17, 2020 (“Law on Enterprises 2020”) and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted on November 26, 2019 (“Law on Securities 2019”) and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter on Organization and Operation of Vietnam Herbs and Foods Joint Stock Company (the “Company Charter”).
- Pursuant to the 2025 audited financial statements (both separate and consolidated) of Vietnam Herbs and Foods Joint Stock Company, which were audited by AASC Auditing Firm Company Limited;

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of the Company for approval the following contents:

1. Profit distribution plan for 2025

Indicators	2025 (Unit: VND)
1. Profit after tax of the Parent Company (as per the 2025 audited consolidated financial statements)	17,592,428,170
2. Retained earnings accumulated to December 31, 2024	4,887,873,658
3. Other adjustments	0
4. Total retained earnings accumulated to December 31, 2025 (4=1+2+3)	22,480,301,828
5. Profit carried forward to the following year	22,480,301,828

-Profit distribution: Based on the business results for 2025, the Board of Directors of the Company held a meeting and agreed to propose to the 2026 Annual General Meeting of Shareholders to consider not paying dividends for 2025 in order to stabilize the Company's capital structure and reinvest in business operations.

2. Profit distribution plan for 2026:

According to the business plan for 2026, the Board of Directors anticipates using the after-tax profit of 2026 for reinvestment in the following year.

The above presents the profit distribution plan for 2025 and the profit and profit distribution plan for 2026. This proposal is respectfully presented to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- Shareholders;
- BOD, BOM, Company Secretary;
- Archived: Office; BOD.

**O.B.O BOARD OF DIRECTORS
CHAIRMAN**

**CÔNG TY CỔ PHẦN
DUỐC LIỆU VÀ THỰC PHẨM
VIỆT NAM**
CHỦ TỊCH HĐQT
Bùi Tiến Vinh

PROPOSAL

***Re: Approval of the remuneration for the Board of Directors and the Audit Committee in 2025
and the plan for 2026***

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted on June 17, 2020 (“Law on Enterprises 2020”) and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted on November 26, 2019 (“Law on Securities 2019”) and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter on Organization and Operation of Vietnam Herbs and Foods Joint Stock Company (the “Company Charter”).

The Board of Directors respectfully submits the following matters for consideration and approval by the General Meeting of Shareholders:

1. In order to ensure the operations of the Board of Directors and the Audit Committee in carrying out their assigned tasks, based on the business results of Vietnam Herbs and Foods Joint Stock Company in 2025 and the relevant regulations of the State, the Company reports the total remuneration for the Board of Directors and the Audit Committee in 2025:

Full name	Position	2025 (Million VND)
Bui Tien Vinh	Chairman of the Board of Directors	170.3
Tran Nhat Thanh	Board member	196.1
Nguyen The Hung	Board member, General Director	128.9
Nguyen Dinh Cong	Board member, Chairman of the Audit Committee	-
Nguyen Tai Duc	Board member, Member of the Audit Committee	-
Total remuneration for the Board of Directors and Audit Committee		495.3

The other benefits for the members of the Board of Directors and the Audit Committee will be implemented in accordance with the legal regulations, the Company’s Charter, and the regulations.



2. In order to ensure the operations of the Board of Directors in carrying out their assigned tasks, the Company proposes that the total remuneration for the Board of Directors in 2026 be a maximum of 20% of the after-tax profit.

This proposal is respectfully presented to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- Shareholders;
- BOD, BOM, Company Secretary;
- Archived: Office; BOD.

O.B.O BOARD OF DIRECTORS

CHAIRMAN



CHỦ TỊCH HĐQT

Bùi Tiến Vinh



PROPOSAL

***Re: Approval of the selection of an independent auditing firm to audit the
financial statements for the 2026 fiscal year***

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted on June 17, 2020 ("Law on Enterprises 2020") and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted on November 26, 2019 ("Law on Securities 2019") and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter on Organization and Operation of Vietnam Herbs and Foods Joint Stock Company (the "Company Charter").

The Board of Directors respectfully submits the following matters for consideration and approval by the General Meeting of Shareholders:

In order to ensure proactive selection of a suitable auditing firm that meets the Company's requirements for execution time and service quality, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to select one (01) auditing firm from the list of independent auditing companies that are qualified and approved by the State Securities Commission of Vietnam to audit public companies and listed organizations, in order to audit the Company's financial statements for the year 2026 and to review the quarterly and semi-annual financial statements (if required by the State management authorities).

This proposal is respectfully presented to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- Shareholders;
- BOD, BOM, Company Secretary;
- Archived: Office; BOD.

O.B.O BOARD OF DIRECTORS

CHAIRMAN

BUI TIEN VINH

PROPOSAL

Re: Approval of the election of members of the Board of Directors for the 2026 - 2031 term

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted on June 17, 2020 ("Law on Enterprises 2020") and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted on November 26, 2019 ("Law on Securities 2019") and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter on Organization and Operation of Vietnam Herbs and Foods Joint Stock Company (the "Company Charter").

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the election of members of the Board of Directors for the 2026 – 2031 term as follows:

The term of office of the Company's Board of Directors under Resolution No. 1904/2021/NQ-ĐHĐCĐ/VHE adopted by the General Meeting of Shareholders on 19 April 2021 is nearing its conclusion. Therefore, in accordance with the Company's Charter, it is necessary for the General Meeting of Shareholders to proceed with the election of BOD members for the new term (2026 – 2031), specifically:

1.1. Number of members of the Board of Directors:

The Board of Directors comprises 05 members, including at least 01 independent member.

1.2. Approval of the list of candidates for the Board of Directors

Based on the nomination and self-nomination results of shareholders and groups of shareholders in accordance with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors (Term 2026 - 2031); based on the qualifications, integrity, reputation and ability of the candidates to fulfill the duties and responsibilities of a member of the Board of Directors if elected; and in compliance with the eligibility criteria for members of the Board of Directors as prescribed by the Company's Charter and applicable laws, the Board of Directors submits to the General Meeting of Shareholders the list of candidates for election to the Board of Directors for the 2026–2031 term, as follows:

- Mr Bui Tien Vinh
- Mr Nguyen The Hung
- Mr Nguyen Dinh Cong
- Mr Nguyen Tai Duc
- Mr Tran Nhat Thanh



(Candidates' Curriculum Vitae are attached to this proposal)

This proposal is respectfully presented to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- Shareholders;
- BOD, BOM, Company Secretary;
- Archived: Office; BOD.

O.B.O BOARD OF DIRECTORS

CHAIRMAN


BUI TIEN VINH



**VIETNAM HERBS AND FOODS
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 06/2026/TTr-DHĐCD

PROPOSAL

Re: Approval of the cancellation of the private placement plan to increase charter capital, which was previously approved by the GMS in the 2025 Extraordinary General Meeting Resolution.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, and the guiding documents for implementation thereof;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and the guiding documents for implementation thereof;
- Pursuant to Decree No. 155/2020/ND-CP promulgated by the Government on December 31, 2020, detailing the implementation of a number of articles of the Law on Securities, and the amending, supplementing and guiding documents for implementation thereof;
- Resolution of the 2025 Extraordinary General Meeting of Shareholders No. 1912/2025/NQ-DHĐCD/VHE dated December 19, 2025;
- Proposal No. 01/2025/TTr-DHĐCDBT dated December 19, 2025;
- Pursuant to the Charter on Organization and Operation of Vietnam Herbs and Foods Joint Stock Company.

The Board of Directors of Vietnam Herbs and Foods Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the following matter:

Approval of the cancellation of the private placement plan to increase charter capital, which was previously approved by the GMS in the 2025 Extraordinary General Meeting Resolution No. 1912/2025/NQ-DHĐCD/VHE dated December 19, 2025.

Reason for cancellation: Due to significant changes in market conditions, the initially proposed list of strategic investors is no longer aligned with the Company's current orientation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!



Recipients:

- Shareholders;
- BOD, BOM, Company Secretary;
- Save: Office; BOD.

O.B.O BOARD OF DIRECTORS

CHAIRMAN


BUI TIEN VINH



**VIETNAM HERBALS AND FOODS
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No : 07/2026/TTr-DHĐCĐ

Ha Noi, June 22, 2026

PROPOSAL

V/v: Approval of the Private Placement Plan for Increasing Charter Capital

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, and the amendments, supplements, and implementing regulations thereof;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and the amendments, supplements, and implementing regulations thereof;
- Pursuant to Decree No. 155/2020/NĐ-CP issued by the Government on December 31, 2020 detailing the implementation of a number of articles of the Law on Securities and the amendments, supplements, and implementing regulations thereof;
- Pursuant to Decree No. 245/2025/NĐ-CP issued by the Government on September 11, 2025 of the Government, amending and supplementing a number of provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, which provides detailed regulations for the implementation of certain articles of the Law on Securities.
- Pursuant to the Charter on Organization and Operation of Vietnam Herbs and Foods Joint Stock Company;
- Pursuant to the Company's business plan.

The Board of Directors of Vietnam Herbs and Foods Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the Plan for the Private Placement of Shares to increase Charter Capital in 2026, with the following details:

I. Plan for the Private Placement of Shares to Increase Charter Capital in 2026

1. Information on the shares to be offered:

Stock name	: Shares of Vietnam Herbs and Foods Joint Stock Company
Stock code	: VHE
Stock type	: Common stock

Par Value	: 10,000 VND/share
Total shares offered	: 33,140,000 shares
Total shares outstanding	: 33,139,996 shares
Total treasury shares	: 4 shares

2. Offering plan:

- Offering method: Private placement of shares

- Purpose of offering: Mobilizing capital to repay loans from credit institutions to improve capital autonomy, reduce financial pressure for the Company.
- Estimated number of shares to be offered (maximum): 10,000,000 shares.
- Total par value of shares to be offered (maximum): 100,000,000,000 VND (In words: One hundred billion VND).
- Offering price: 10,000 VND/share
- Principle for determining offering price: at par value of VND 10,000/share
- Target Investors: Strategic investors
- Criteria for selecting investors:
Strategic Investors are domestic organizations and/or individuals possessing adequate financial capability and demonstrating a commitment to supporting and accompanying the Company in its long-term development.
- Number of Strategic Investors participating in the Offering: 02 investors.
- List of Investors subscribing for the Shares:

No	Name of Investor	Citizen ID/Passport/Enterprise Registration Certificate No.	Strategic Investor/ Professional Securities Investor	Number of Shares held before the Offering (Shares)	Number of Shares registered for subscription (Shares)
1	Nguyen Thi Ty	001165003650	Strategic Investor	0	7,000,000
2	Nguyen The Hung	001082032569	Strategic Investor	0	3,000,000
Tổng cộng				0	10.000.000

- Transfer Restrictions: Shares issued under the private placement shall be restricted from transfer for a period of three (03) years from the completion date of the offering in respect of Strategic Investors, except for transfers made pursuant to a legally effective judgment or decision of a competent court, an arbitral award or decision, or inheritance in accordance with applicable laws and regulations.
- Disposition of unsubscribed shares: In the event that the number of shares offered for sale is not fully subscribed by the initially designated strategic investors, the Board of Directors shall resolve to cancel the unsubscribed portion of such shares.
- Plan for handling shortfall in expected proceeds: In the event that the proceeds from the offering are lower than initially anticipated, the Company's charter capital shall be adjusted and registered based on the actual number of shares successfully offered and issued. The Board of Directors shall, in accordance with the Company's actual circumstances, allocate and utilize the proceeds from the offering in a manner consistent with the Company's business development plan.
- Implementation timeline: Expected to be carried out during 2026–2027, after approval by the General Meeting of Shareholders and upon receipt of written confirmation from the State Securities Commission of Vietnam acknowledging that the Company's application dossier for the private placement of shares is complete.
- Plan for ensuring compliance with foreign ownership ratio requirements: The selection criteria for investors in this offering are limited to domestic individual investors; therefore, the share issuance is expected to comply with the applicable regulations on foreign ownership limits in accordance with current laws.

3. Plan for using capital raised from the Share Offering:

It is expected that the Company will use the entire proceeds from the proposed offering, amounting to VND 100,000,000,000 (in words: One hundred billion VND), to repay loans to credit institutions.

In the event that the shares are not fully distributed as planned and the capital raised does not reach the expected amount, the General Meeting of Shareholders authorizes the Board of Directors to consider and seek additional funding sources to cover the shortfall in order to repay the aforementioned obligations, thereby ensuring the Company's stable and continuous business operations.

The General Meeting of Shareholders authorizes the Board of Directors to decide in detail on the plan for using the proceeds from the offering, to determine the allocation of such proceeds to the approved purposes of use, and/or to adjust the purposes of use of the proceeds from the offering in accordance with actual circumstances, ensuring compliance with applicable laws and regulations. The Board of Directors shall be responsible for reporting any adjustments or changes in the use of proceeds (if any) at the nearest forthcoming General Meeting of Shareholders.

4. Amendment to the Charter and Registration of Changes to Enterprise Registration Contents

The General Meeting of Shareholders authorizes the Board of Directors to amend the provisions and contents relating to charter capital, shares, and stock as stated in Article 7 and Appendix 01 of the Company's Charter, in order to update them in accordance with the charter capital after the

completion of the share offering. The Board of Directors shall also proceed with the registration of changes to the enterprise registration contents with the competent authority to record the actual charter capital after the completion of the share offering.

5. Adjustment of the number of registered securities and change of stock listing registration:

The Company shall carry out procedures to adjust the increase in securities quantity at the Vietnam Securities Depository and Clearing Corporation, and complete procedures for changing the listing registration of shares at the Stock Exchange for all additional shares issued, immediately after the completion of the share offering, in accordance with applicable laws and regulations.

6. Authorization to the Board of Directors:

- To decide on the detailed implementation of the plan for using the proceeds from the offering in accordance with the policy approved by the General Meeting of Shareholders and in compliance with applicable laws and regulations.
- To determine the timing of implementing the offering plan and carry out necessary procedures with competent authorities to register the share offering.
- To adjust or amend the plan for using the proceeds from the offering, provided that the adjustment value does not exceed 50% of the total proceeds, if deemed necessary to ensure efficient use of capital for the Company. Any such changes to the plan for use of proceeds must be reported to the General Meeting of Shareholders at the nearest meeting.
- To approve the plan for ensuring compliance with foreign ownership ratio regulations in accordance with applicable laws.
- To complete other matters related to the share offering plan as required by competent state authorities, ensuring that the Company's share offering is conducted legally and in full compliance with applicable laws, and that the best interests of the Company and its shareholders are protected.
- To carry out procedures for increasing charter capital and updating and amending provisions related to charter capital, shares, and stock in the Company's Charter after completion of the share offering in accordance with the law.
- To carry out procedures for amending the Company's Enterprise Registration Certificate, including preparing and submitting the application for changes to enterprise registration contents to the competent authority after completion of the offering in accordance with applicable laws.
- To carry out necessary procedures to adjust the increase in the number of securities at the Vietnam Securities Depository and Clearing Corporation, and to amend the listing registration at the Stock Exchange for the additional shares issued under the private placement plan for increasing charter capital, as approved by the General Meeting of Shareholders, after obtaining written approval from the State Securities Commission of Vietnam.
- In accordance with applicable laws and guidance of the State Securities Commission of Vietnam, the Board of Directors may re-authorize the Chairman of the Board and/or the Chief Executive Officer to perform part or all of the authorized matters stated above.
- In addition to the above-authorized matters, during the implementation of the offering plan, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend, or

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adjust the plan as required by competent authorities and/or as appropriate to actual circumstances, to ensure that the private placement is conducted legally and in compliance with regulations, and to protect the interests of the Company and its shareholders.

This proposal is respectfully presented to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- Shareholders;
- BOD, BOM, Company Secretary;
- Save: Office; BOD.

O.B.O BOARD OF DIRECTORS

CHAIRMAN



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