

CÔNG TY CỔ PHẦN CƠ ĐIỆN
MIỀN TRUNG /
CENTRAL AREA
ELECTRICAL
MECHANICAL, JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: **317** / CDMTR-PI
No.: **317** / CDMTR-PI

Đà Nẵng, ngày **17** tháng 06 năm 2026
Da Nang, day **17** month 06 year 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ

CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội

To: Vietnam Exchange/Hanoi Stock Exchange

Căn cứ theo Nghị quyết Hội đồng quản trị số **316** /NQ-HĐQT, Biên bản cuộc họp của Ban kiểm soát của Công ty Cổ phần Cơ Điện Miền Trung (CEMC), chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Cơ Điện Miền Trung (CEMC) như sau:

Based on Board of Directors Resolution No. **316** /NQ-HĐQT and the Minutes of the Board of Supervisors meeting of Central Area Electrical Mechanical.JSC (CEMC), we would like to announce the change in personnel of Central Area Electrical Mechanical.JSC (CEMC) as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

1. Ông /Mr.: NGUYỄN HỮU THẮNG

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Thành viên Hội Đồng Quản trị - Chủ tịch Hội đồng quản trị / Member of Board of Directors- Chairman of the Board of Directors.

- Chức vụ được bổ nhiệm/Newly appointed position: Thành viên Hội Đồng Quản trị - Chủ tịch Hội đồng quản trị nhiệm kỳ 2026- 2031/ Member of Board of Directors- Chairman of the Board of Directors for the term 2026- 2031.

- Thời hạn bổ nhiệm/Term: Nhiệm kỳ 2026- 2031 / Term 2026- 2031

- Ngày bắt đầu có hiệu lực/Effective date: 17/6/2026

2. Bà /Ms.: PHẠM THỊ NGÂN HÀ

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Thành viên Ban kiểm soát – Trưởng ban kiểm soát/ Member of Board of Supervisors- Head of Board of Supervisors.

- Chức vụ được bổ nhiệm/Newly appointed position: Thành viên Ban kiểm soát – Trưởng ban kiểm soát nhiệm kỳ 2026- 2031 / Member of Board of Supervisors- Head of Board of Supervisors for the term 2026- 2031.



- Thời hạn bổ nhiệm/*Term*: Nhiệm kỳ 2026- 2031 / *Term 2026- 2031*

- Ngày bắt đầu có hiệu lực/*Effective date*: 17/6/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày tại đường dẫn Quan hệ cổ đông | CÔNG TY CỔ PHẦN CƠ ĐIỆN MIỀN TRUNG CEMC/*This information was published on the company's website on (date), as in the link Quan hệ cổ đông | CÔNG TY CỔ PHẦN CƠ ĐIỆN MIỀN TRUNG CEMC.*

Tài liệu đính kèm/Attached documents:

- Nghị quyết HĐQT về việc bầu chủ tịch HĐQT/ *Resolution regarding the election of the Chairman of BOD.*

- Biên bản cuộc họp Ban Kiểm soát/ Minutes of the Board of Supervisors.

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/Person authorized to disclose information
(Ký, ghi rõ họ tên, chức vụ đóng dấu)
(Signature, full name, position, and seal)

NGƯỜI ĐẠI DIỆN PHÁP LUẬT/LEGAL REPRESENTATIVE

TỔNG GIÁM ĐỐC/GENERAL DIRECTORS



LÊ THÀNH LÂM



**CENTRAL AREA
ELECTRICAL MECHANICAL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Da Nang, June 17, 2026

No.: /NQ-HDQT



RESOLUTION
Regarding the election of the Chairman of the Board of Directors
for the 2026–2031 Term

THE BOARD OF DIRECTORS
OF CENTRAL AREA ELECTRICAL MECHANICAL.,JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Central Area Electrical Mechanical.,JSC (approved at the 2023 Annual General Meeting of Shareholders held on May 18, 2023 and amended and supplemented under Resolution No. 455/NQ-HĐQT dated August 28, 2023);
- Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ-CEMC of the 2026 Annual General Meeting of Shareholders dated June 12, 2026;
- Pursuant to the results of the vote counting for the election of the Chairman of the Board of Directors dated June 17, 2026;

RESOLVES:

Article 1. To elect Mr. Nguyen Huu Thang as Chairman of the Board of Directors of Central Area Electrical Mechanical.,JSC for the 2026–2031 term.

Article 2. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the General Director, and heads of relevant departments shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 2;
- BOD, BOS;
- Archied: VT, PI.

**ON BEHALF OF THE BOARD
OF DIRECTORS - CHAIRMAN**

(Signed)

Nguyen Huu Thang

Da Nang, 17 June, 2026

MEETING MINUTES
SUPERVISORY BOARD
CENTRAL ELECTRICAL MECHANICAL JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Central Electrical Mechanical Joint Stock Company;
Pursuant to Resolution No. 01/2026/NQ-GMS of the General Meeting of Shareholders dated June 12, 2026;

Today, at 2:00 PM on 17 June 2026, at Central Electrical Mechanical Joint Stock Company, the Supervisory Board convened its first meeting to elect the position of Head of the Supervisory Board for the Fifth Term (2026–2031):

I. Attendees

- | | |
|-------------------------------|---------------------------------|
| 1. Ms. Pham Thi Ngan Ha | Member of the Supervisory Board |
| 2. Ms. Nguyen Thi Thanh Duyen | Member of the Supervisory Board |
| 3. Ms. Nguyen Thi Yen Vy | Member of the Supervisory Board |

II. Meeting Agenda and Proceedings

The Supervisory Board convened a meeting to elect the Head of the Supervisory Board as follows:

- After discussion, all members unanimously nominated Ms. Pham Thi Ngan Ha, Member of the Supervisory Board, for the position of Head of the Supervisory Board for the Fifth Term (2026–2031), and proceeded with the election in accordance with applicable regulations.
- The members of the Supervisory Board conducted the election by voting.
- Election Result: 03/03 votes in favor, representing 100% approval, electing Ms. Pham Thi Ngan Ha as Head of the Supervisory Board of Central Electromechanical Joint Stock Company for the Fifth Term (2026–2031).

The meeting concluded at 2:30 PM on the same day. The minutes were reviewed, approved, and signed by all three (03/03) members of the Supervisory Board.

Members of the Supervisory Board



Pham Thi Ngan Ha



Nguyen Thi Thanh Duyen



Nguyen Thi Yen Vy