

No: 01/2026/NQ-ĐHĐCĐ

Ha Noi, June 23, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BAO VIET SECURITIES JOINT STOCK COMPANY

- Pursuant to Law on Enterprises No.: 59/2020/QH14 approved by the National Assembly on June 17, 2020, and related legal documents;
- Pursuant to the 15th amendment of Bao Viet Securities Joint Stock Company's Charter approved on June 23, 2026;
- Pursuant to Bao Viet Securities Joint Stock Company's Internal Regulations on corporate governance, the 1st amendment approved on June 23, 2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company on June 23, 2026,

RESOLVES TO:

Article 1. Approve the Report of the Board of Directors on performance in 2025 and Orientation in 2026 (*Report no. 03/2026/BC-BVSC dated 27/05/2026 attached*).

Article 2. Approve the Report of the Board of Management on business performance in 2025, and Business plan in 2026 (*Report no. 15/2026/BC-BVSC dated 12/06/2026 attached*) with some key indicators:

No.	Item	Actual 2025	2026 Plan	% 2026 Plan/ Actual 2025
1	TOTAL REVENUE	1,104.7	1,078.5	-2.4%
	<i>Total realized revenue</i>	<i>1,032.3</i>	<i>1,035</i>	<i>0.3%</i>
2	TOTAL EXPENSES	839.6	798.8	-4.9%
	<i>Realized expenses</i>	<i>791.8</i>	<i>772.5</i>	<i>-2.4%</i>

3	PROFIT BEFORE CIT	265.1	279.7	5.5%
	<i>Realized profit before CIT</i>	<i>240.5</i>	<i>262.5</i>	<i>9.1%</i>
4	PROFIT AFTER CIT	224.5	223.7	-0.4%
	<i>Realized profit after CIT</i>	<i>204.4</i>	<i>210</i>	<i>2.7%</i>

The General Meeting of Shareholders authorizes the Board of Directors to adjust the business plan in case the stock market experiences large unforeseen fluctuations.

Article 3. Approve the Activities Report of the Supervisory Board at the Annual General Meeting of Shareholders 2026 (*Report no. 05/2026/BC-BKS-BVSC dated 27/05/2026 attached*).

Article 4. Approve the Company's 2025 Audited Financial Statements (*Submission no. 06/2026/TTr-BVSC dated 27/05/2026 attached*).

Article 5. Approve the Election of the Board of Directors and Supervisory Board Members for the 2026-2031 Term (*Submission no. 13/2026/TTr-HDQT dated 11/06/2026 attached*).

Article 6. Approve the Regulations on the Election of the Board of Directors and Supervisory Board Members for the 2026-2031 Term (*Submission no. 14/2026/TTr-HDQT dated 11/06/2026 attached*).

Article 7. Approve the Nomination and Self-Nomination List for Members of the Board of Directors and the Supervisory Board for the 2026-2031 Term (*Report no. 16/2026/BC-BVSC dated 23/06/2026 attached*).

Article 8. Approve the 2025 Profit Distribution and 2026 Profit Distribution Plan (*Submission no. 07/2026/TTr-BVSC dated 27/05/2026 attached*):

1. 2025 Profit Distribution:

- a. Investment and Development fund: **VND 61,321,807,952**
- b. Bonus and welfare fund: **VND 10,220,301,325**
- c. 2025 Dividend: A cash dividend of 10% of the par value, equivalent to a total amount of **VND 72,200,145,000**
- d. Management bonus: 01% realized profit after tax ("*realized PAT*"), equivalent to **VND 2,044,060,265**
- e. Retained profit: **VND 58,619,711,963**

2. 2026 Profit Distribution Plan:

- a. Investment and Development fund at a maximum rate not exceeding 50% of the realized profit after tax, the specific rate of which shall be determined based on the actual realized profit after tax in 2026
- b. Bonus and welfare fund: 05 % realized PAT.
- c. Dividend: Cash dividend of 08% of par value.
- d. Management bonus (*Board of Directors, Supevisory Board, Company secretary, Corporate Governance Officer*): Such bonus shall be subject to consideration at the 2027 General Meeting of Shareholders based on the Company's actual business results achieved in 2026.
- e. Retained profit: The remaining profit after tax, after the appropriation of funds, dividend payment, and management bonus as prescribed in Points a, b, c, and d of this Clause 2.

Article 9. Approval of the Proposal on the report regarding remuneration for the Board of Directors, the Supervisory Board, the Company Secretary, and the person in charge of corporate governance for 2025, and the remuneration plan for 2026 (*Submission no. 08/2026/TTr-HDQT dated 27/05/2026 attached*):

Article 10. Approval of the amendments and supplements to the Company Charter, the Internal Corporate Governance Regulations, and the Board of Directors' Operating Regulations (*Proposal No. 09/2026/TTr-BVSC dated 27/05/2026 attached*).

Article 11. Approval of the Proposal on the Selection of an Audit Firm to audit the 2027, 2028, and 2029 Financial Statements of Bao Viet Securities Joint Stock Company (*Submission no. 10/2026/TTr-HDQT dated 27/05/2026 attached*).

Article 12. Results of the election of the Board of Directors and the Supervisory Board, accordingly, the election results are as follows:

The following individuals were elected as Members of the Board of Directors and Supervisory Board of BVSC for the term 2026-2031:

List of Elected Board of Directors ("BOD") Members

NO.	FULL NAME	Position	VOTE COUNT
1	<i>Mr. Doan Viet Trang</i>	<i>Members of the BOD</i>	<i>44,128,736</i>
2	<i>Mr. Nguyen Dinh An</i>	<i>Members of the BOD</i>	<i>43,889,783</i>
3	<i>Mr. Nguyen Xuan Viet</i>	<i>Members of the BOD</i>	<i>43,488,935</i>
4	<i>Ms. Nguyen Thi Phuc Lam</i>	<i>Independent Members of the BOD</i>	<i>43,322,476</i>
5	<i>Mr. Bui Van Phuc</i>	<i>Members of the BOD</i>	<i>42,870,700</i>

List of Elected Supevisory Board Members

NO.	FULL NAME	Position	VOTE COUNT
1	<i>Mr. Nguyen Xuan Hoa</i>	<i>Supervisor</i>	<i>43,928,574</i>
2	<i>Ms. Nguyen Thi Thanh Van</i>	<i>Supervisor</i>	<i>43,494,335</i>
3	<i>Mr. Dinh Trong Hung</i>	<i>Supervisor</i>	<i>43,199,789</i>

Article 13. Effectiveness

1. This Resolution consists of four (04) page(s), was made and approved in full at the 2026 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company at 17:50, on June 23, 2026 with the voting rate in favor 100% of total voting shares present and voting at the 2026 Annual General Meeting of Shareholders. This resolution becomes effective starting from the date of its approval.

2. The Board of Directors, the Supervisory Board, the Board of Management, and all relevant organizations and individuals shall be responsible for implementing this resolution.

3. This Resolution is made in both Vietnamese and English with equal legal validity. In case of any discrepancy between the English and Vietnamese versions, the Vietnamese version shall prevail.

Recipients:

- SSC, Exchanges;
- VSDC;
- Shareholders;
- Filed: Archives, Company Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Hong Tuan

