

**HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY NO. 6  
HANDICO6**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

*Hanoi, June 25, 2026*

No.: 13 /2026/NQ-ĐHĐCĐ

**RESOLUTION**  
**THE ANNUAL GENERAL MEETING OF SHAREHOLDER FOR THE  
FISCAL YEAR 2025**  
**HANOI HOUSING DEVELOPMENT AND INVESTMENT JOINT  
STOCK COMPANY NO. 6**  
***(The meeting held on June 25, 2026)***

**Pursuant to**

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and guiding implementation documents, as amended and supplemented by Law No. 56/2025/QH15 dated November 29, 2025, and guiding implementation documents.*
- *Pursuant to the Charter of Hanoi Housing Investment and Development Joint Stock Company No. 6.*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025 dated June 25, 2026.*

The Annual General Meeting of Shareholders for the fiscal year 2026 of Hanoi Housing Development and Investment Joint Stock Company No. 6 was held virtually on June 25, 2026.

**RESOLVED**

**Article 1:** Approving on the reports submitted to the General Meeting, including:

- Report of the The Executive Board on the 2025 Business Results and the 2026 Business Plan.
- Report of the Supervisory Board on 2025 Performance and 2026 Operational Plan.
- Report of the Board of Directors on 2025 Performance and 2026 Strategic Direction.



**Article 2:** Approving on the 2025 audited separate and consolidated financial statements according to Proposal No. **08** /2026/TTr-DHDCD of the Board of Directors.

**Article 3:** Approving on the profit distribution plan and dividend payment for 2025, and plan for 2026 according to Proposal No. **09** /2026/TTr-DHDCD of the Board of Directors, detailed:

1. The profit distribution and dividend payment plan for 2025 is as follows
  - Dividend for 2025: **10 % of charter capital**, paid in money
  - Allocation to Development Investment Fund: 10% of profit after tax
  - Allocation to Bonus and Welfare Fund: 07 % of profit after tax
  - Allocation to Mutual Support Fund: 01 % of profit after tax
2. Proposed Profit Distribution and dividend payment for 2026
  - Dividend for 2026: 10-15 % of charter capital
  - Allocation to Development Investment Fund: 10 % of profit after tax
  - Allocation to Bonus and Welfare Fund: 07 % of profit after tax
  - Allocation to Mutual Support Fund: 01 % of profit after tax

**Article 4:** Approving on selection of CPA VIETNAM Auditing Company Limited to audit the Company's separate and consolidated financial statements for the year 2026, according to Proposal No. **10** /2026/TTr – DHDCD of the Supervisory Board in compliance with the provisions of law.

**Article 5:** Approving on the remuneration for the Board of Directors and Supervisory Board for 2025 and remuneration plan for the Board of Directors and Supervisory Board for 2026 according to Proposal No. **11** /2026/TTr-DHDCD of the Board of Directors.

**Article 6:** Approving on the election of 01 member of the Board of Directors for the 2025-2030 term, in accordance with Proposal No. **12** /2026/TTr-DHDCD of the Board of Directors.

**Article 7:** The General Meeting of Shareholders has elected Mr. Dang Ba Toan as a member of the Board of Directors for the remaining period of the 2025-2030 term.

**Article 8:** The General Meeting of Shareholders authorizes the Board of Directors of the Company to selectively consider the shareholders' opinions expressed during the Meeting and in related documents, and, based on the actual circumstances in each development stage, to organize the implementation of this Resolution in a comprehensive manner. The Board of Directors is also responsible for directing the Company's operations and for addressing and resolving outstanding financial issues in accordance with the applicable laws and the Charter of the Company.

**Article 9:** Implementation provisions

This Resolution takes effect from the date of signing. This Resolution was issued on June 25,

2026, at the Annual General Meeting of Shareholders for the fiscal year 2025 and was duly approved by the General Meeting.

***Recipients:***

- All Shareholders of the Company
- State Securities Commission (for reporting)
- Members of the Board of Directors and Supervisory Board
- Executive Board of the Company
- Office for Filing and Administrative Affairs

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**



**Le Quoc Binh**

